

J O U R N A L

**of the
One Hundred Sixty-Fifth**

**ANNUAL COUNCIL
Volume II**

AND

**DIRECTORY
OF THE
DIOCESE OF TEXAS**

**Hosted by
the Galveston Convocation
of the Diocese of Texas**

**February 7 & 8
2014**

THE PROTESTANT EPISCOPAL CHURCH IN THE UNITED STATES OF AMERICA

The Most Reverend Katharine Jefferts Schori, Presiding Bishop & Primate

Ms. Gay Clark Jennings, President of the House of Deputies

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DIOCESE OF TEXAS

DIOCESAN OFFICE: 1225 Texas Avenue; Houston, Texas 77002-3504

Texas was administered as a Foreign Mission from 1838 to 1845, being visited by Bishop Polk of Louisiana and Bishop Freeman of Arkansas. When Texas became a state of the union in 1845, it continued under the care of Bishop Freeman.

The Diocese of Texas was organized in 1849 and continued under Bishop Freeman's care until Bishop Gregg was consecrated. The original diocese, comprising the whole state, was divided in 1874. Since that time, the Diocese of Texas has been made up of the 57 counties of southeast and east Texas, viz: that portion of the State of Texas lying south of the northern line of the counties of Lampasas, Coryell, McLennan, Limestone, Freestone, Anderson, Smith, Gregg, and Marion, and east of the western line of the counties of Matagorda, Colorado, Fayette, Bastrop, Travis, Burnet, and Lampasas.

Population:

1970—4,103,046 1980—5,582,119 1990—6,497,200 2000—8,182,990 2010—10,098,913

Square miles: 49,489

Bishops:

1859–1893 Alexander Gregg (65). (1859)
1893–1928 George Herbert Kinsolving (162). (Coadjutor 1892)
1928–1955 Clinton S. Quin (297). (Coadjutor 1918)
1955–1964 John Elbridge Hines (461). (Coadjutor 1945)
1955–1972 Frederick Percy Goddard (537). (Suffragan)
1956–1960 James Parker Clements (544). (Suffragan)
1964–1975 Scott Field Bailey (604). (Suffragan)
1965–1980 J. Milton Richardson (611). (Diocesan)
1976–1985 Roger Howard Cilley (710). (Suffragan)
1980–1995 Maurice M. Benitez (747). (Diocesan, Retired)
1982–1989 Gordon T. Charlton, Jr. (770). (Suffragan, Retired)
1985–1992 Anselmo Carral (686). (Assistant)
1989–1999 William E. Sterling (845). (Suffragan)
1995–2003 Claude E. Payne (884). (Coadjutor 1993, Retired)
1995–2003 Leopoldo J. Alard (908). (Suffragan)
1999–2000 Gordon T. Charlton (770). (Assisting)
2000–2003 James B. Brown (711). (Assisting)
2003–2009 Don Wimberly (789). (Assistant 1999; Coadjutor 2002, Retired)
2003–2011 Rayford B. High (988). (Suffragan, Retired)
2006– Dena A. Harrison (1,009). (Suffragan)
2009– C. Andrew Doyle (1,033). (Coadjutor 2008)
2012– Jeff W. Fisher (1,068), (Suffragan)

The 166th Annual Council of the Diocese of Texas will be held D.V. at The Woodlands Waterway Marriott Convention Center on February 6–7, 2015.

**JOURNAL OF THE 165TH ANNUAL COUNCIL (2014)
VOLUME II**

and

DIRECTORY OF THE DIOCESE OF TEXAS

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PAST • PRESENT • FUTURE

VISION 2020

SEEKING THE KINGDOM OF GOD IN THE EPISCOPAL DIOCESE OF TEXAS



The Episcopal Diocese of Texas

150 Congregations

16 College Ministries

5 Foundations

9 Institutions

1400 Outreach Ministries

57 Counties in Central and Eastern Texas

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VISION 2020

A STRATEGIC PLAN FOR THE NEXT FIVE YEARS

The Rt. Rev. C. Andrew Doyle
The IX Bishop of Texas
March, 2014

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EPILOGUE: WHAT IS NEXT IN THE PROCESS

INTRODUCTION

The greatest among you will be your servant.
Matthew 23:11

Five years ago, newly elected Bishop Andy Doyle held 14 town hall meetings to listen to members of the Diocese of Texas, to learn their dreams and desires for ministry, to improve and expand the relationship between his office and church members, and to help discern a five-year strategic plan for the initial part of his episcopacy.

Now, we take a critical look at our accomplishments and refocus our planning for the next five years. This document outlines our remarkable history, the context of our mutual ministry and includes information from a recent survey of diocesan staff, board members and diocesan lay leaders and clergy.

GREETING FROM BISHOP ANDY DOYLE



In 2010, when I first addressed Council as Bishop Diocesan, I challenged us to become the leaders that God intends us to be. I offered a vision of a diocese whose very nature has always been to venture forth into new missionary territories, exemplifying the characteristics of creativity and entrepreneurship.

I quoted Sir Francis Drake, an adventurer and a friend of Queen Elizabeth and a strong Anglican. Optimistic and courageous, he withstood storms of every kind as he circumnavigated the world. I challenged the Diocese with a prayer attributed to Drake from 1577:

*Disturb us, Lord, when
We are too well pleased with ourselves,
When our dreams have come true
Because we have dreamed too little,
When we arrived safely
Because we sailed too close to the shore.*

*Disturb us, Lord, when
With the abundance of things we possess
We have lost our thirst
For the waters of life;
Having fallen in love with life,
We have ceased to dream of eternity
And in our efforts to build a new earth,
We have allowed our vision
Of the new Heaven to dim.*

*Disturb us, Lord, to dare more boldly,
To venture on wider seas
Where storms will show your mastery;
Where losing sight of land,
We shall find the stars.*

*We ask You to push back
The horizons of our hopes;
And to push into the future
In strength, courage, hope, and love.*

As you well remember, the Diocese undertook a vision and mission project whereby we developed a clear understanding of who we are and where we are going. In my first year I met with more than 1,200 people in a variety of town hall meetings to hear directly what work we needed to undertake as a diocese. I asked what was working well and what needed improvement.

In the fall of 2013, I engaged the Diocese again in a series of conversations and surveys to see how well we are doing. Are we dreaming big? Are we sailing away from the safe shoreline? Are we giving abundantly? Are we envisioning and building nothing less than the kingdom of God? Or have we become comfortable? I have been intentional in order that we might continually be disturbed to undertake the mission of God's reconciliation in this world. I desire nothing less than to be a faithful bishop leading a faithful diocese towards God's loving kingdom.

I believe that the results of our work over the first five years of ministry together are extraordinarily positive. We have excelled in some areas. In still others we may not have reached our goal, but we have built a solid foundation upon which I believe these areas may come to shine in the next five years.

I will again hold town hall meetings across the Diocese in the Fall of 2014 in order to engage the people of our churches. We need to clearly mark the path taken thus far, and we need to examine the territory that lies ahead.

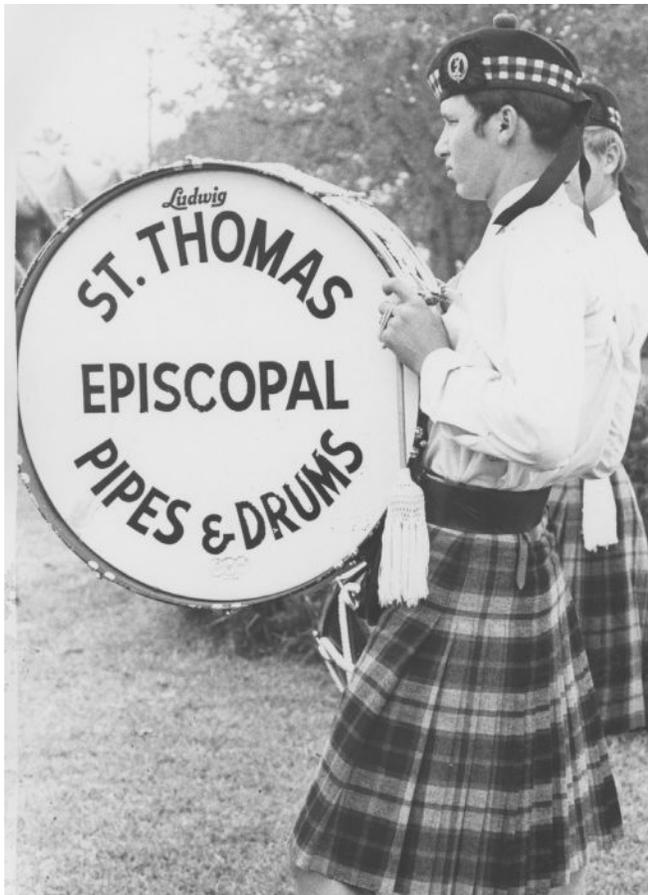
I am grateful for everyone who has participated in this project; for Reb Scarborough, who has helped me organize the effort; and for Carol Barnwell, who has helped gather our history and work on the graphic design and publication of our findings.

Faithfully submitted,

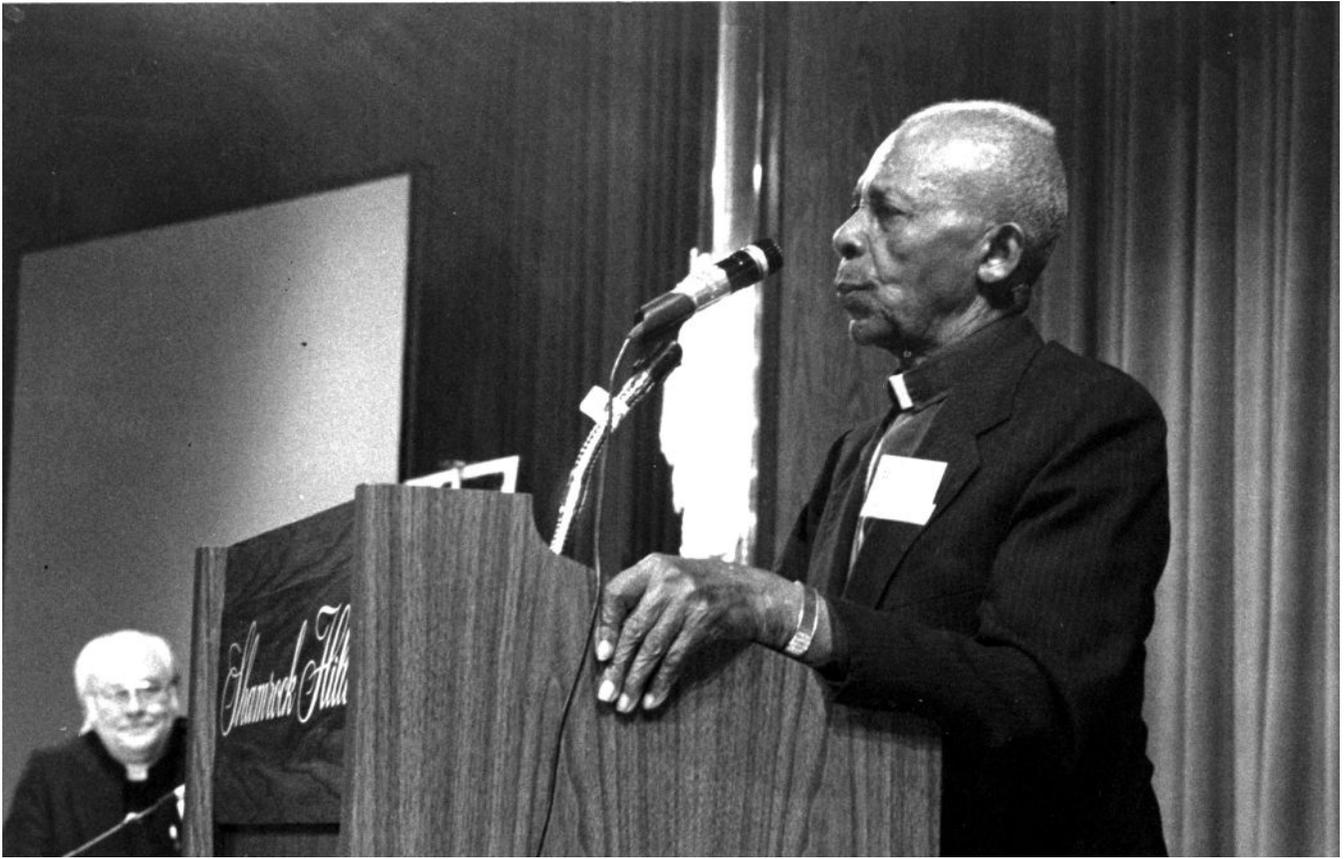
A handwritten signature in blue ink that reads "C. Andrew Doyle". The signature is written in a cursive, flowing style.

C. Andrew Doyle ★ IX Bishop of Texas



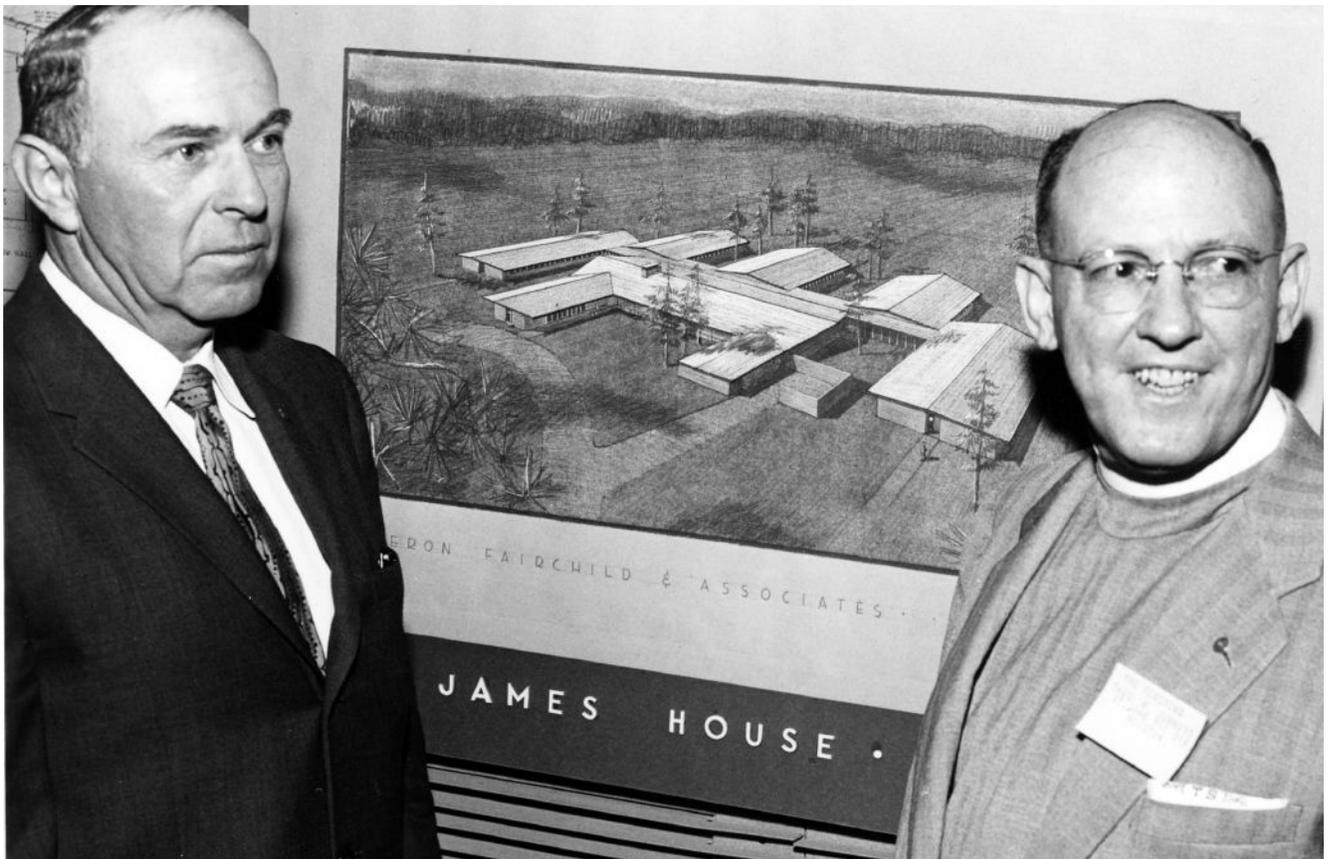






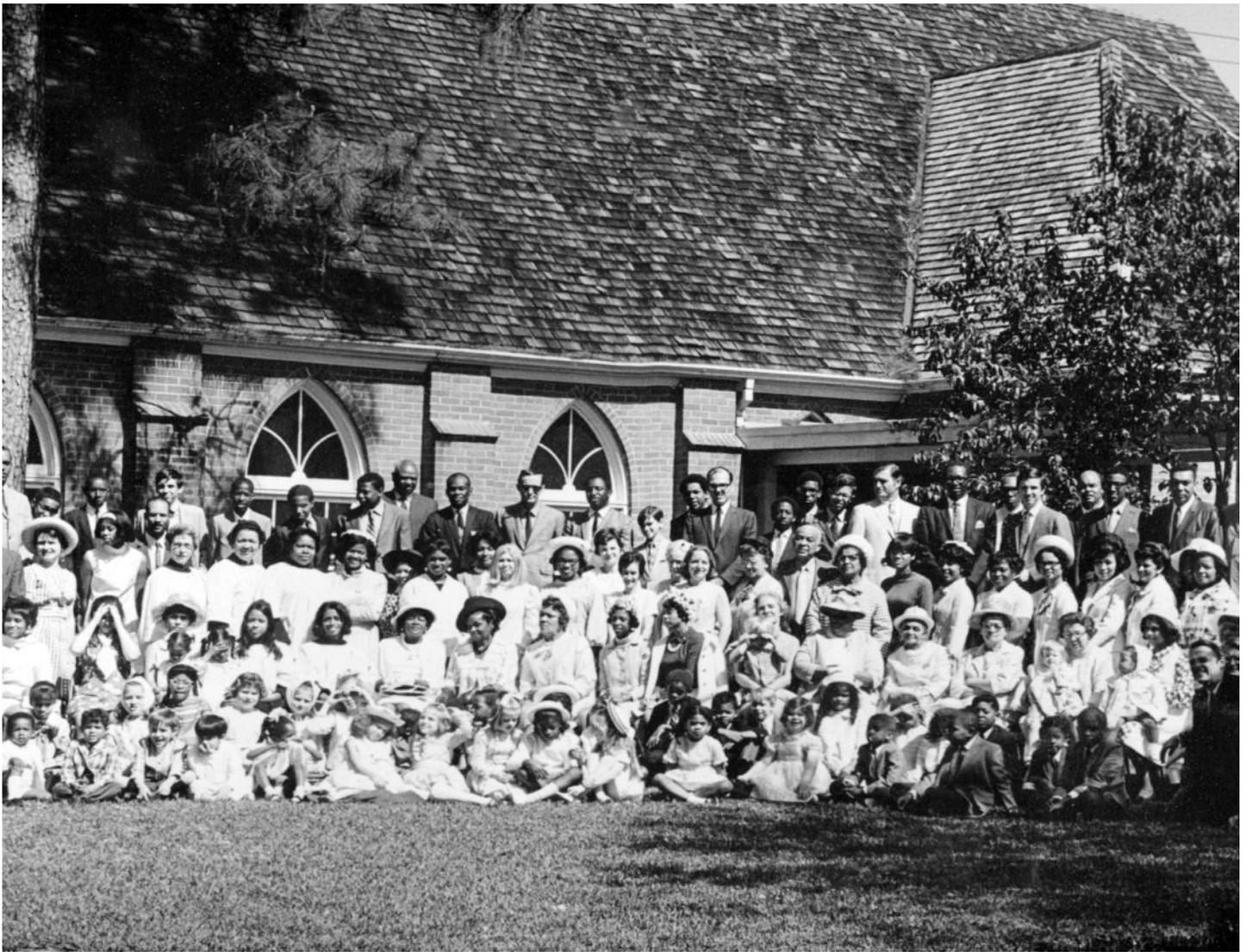












PART I

A Snapshot of 176 Years

*Disturb us, Lord, when
We are too well pleased with ourselves,
When our dreams have come true
Because we have dreamed too little,
When we arrived safely
Because we sailed too close to the shore.*

The Episcopal Diocese of Texas is made up of 150 congregations, numerous schools, foundations and institutions, overseen by a bishop diocesan with offices in Houston, Austin and Tyler. The Diocese covers more than 47,000 square miles and includes 57 counties in the eastern and southeastern quadrant of Texas.

The Diocese of Texas is one of 110 domestic dioceses in The Episcopal Church (TEC) with additional members in Colombia, the Dominican Republic, Ecuador, Austria, Belgium, France, Germany, Italy, Switzerland, Haiti, Honduras, Micronesia, Puerto Rico, Taiwan, Venezuela and the Virgin Islands. The Episcopal Church is a member of the worldwide Anglican Communion with more than 70 million members globally.

Dioceses operate independently within TEC and form the primary unit within the denominational structure, each overseen by a diocesan bishop. The Rt. Rev. C. Andrew Doyle is the ninth bishop diocesan of Texas, elected by congregational representatives and clergy in 2008.

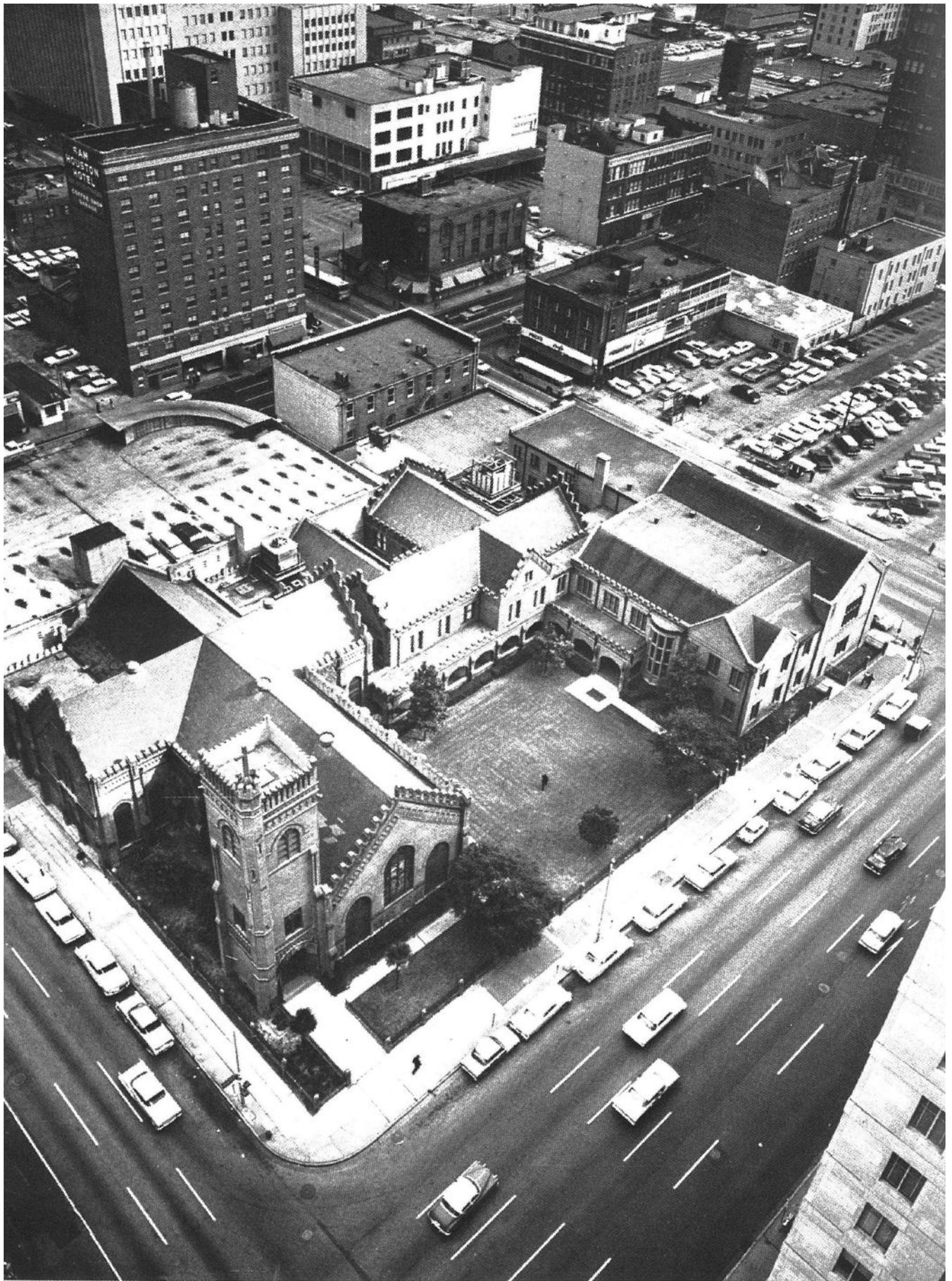
THE BEGINNINGS OF MINISTRY

From 1838 to 1845 the Episcopal Church existed in the Republic of Texas as a foreign missionary district, administered by Leonidas Polk, Bishop of Louisiana, and later George Washington Freeman, Bishop of Arkansas, until Texas was admitted to the Union.

The Rev. Caleb Ives held the first Holy Communion service in Matagorda on Christmas 1838 in the Masonic Lodge building. In 1839, Christ Church, Matagorda, was the first Episcopal Church founded in the Republic. The Rev. R. S. Chapman began conducting services in the Capitol, located in Houston, and on occasion in Galveston, Velasco and Quintana. Later in 1839, Christ Church, Houston, became the second congregation founded in Texas. It became the Diocese's cathedral a century later.

As Missionary Bishop of the Southwest, Polk made his first visit to Galveston, Houston and Matagorda, which left him impressed with the work of both missionary priests and the opportunities that existed for the Church in Texas. The Rev. Benjamin Eaton, an Irish native from Wisconsin, arrived in 1841 and concentrated his evangelism efforts in the Galveston area, founding Trinity, Galveston, in 1841. Its building, completed in 1842, was almost immediately destroyed by a hurricane. Newly graduated from Virginia Theological Seminary, Charles Gillett was appointed to Houston and, after fundraising in the East, arrived with enough money to rebuild Trinity, Galveston. Christ Church, Houston, purchased their present site and moved a disused school building onto the property until the congregation could afford to build a permanent structure. Ives, in the meantime, raised enough money to purchase a "ready-cut" church, shipped to Matagorda and, at length, put together on donated land. The building has been wrecked by several storms, moved once, but always rebuilt on the same plan.

The Church's General Convention elected Freeman, a Delaware native, as



missionary bishop in 1844, and in spite of his responsibility for Arkansas, the Indian Territory and Mississippi, he helped to establish the Diocese of Texas in 1849, just three years after becoming a “domestic” missionary field. Organizing parishes included Christ Church, Matagorda; St. John’s, Brazoria; Christ Church, Houston; Trinity, Galveston; Christ Church, Nacogdoches; and Christ Church, San Augustine. Within a few years, there were worshipping congregations established in Brenham, Independence and La Grange, Marshall, Washington-on-the-Brazos, Chappell Hill, Brownsville, Austin and San Antonio, Anderson, Huntsville, Cold Spring, Lockhart, Seguin and Gonzales, Columbus, Corsicana, Dallas and Richmond.

The need for a resident bishop increased as the Diocese grew and Freeman was urged to accept the position. He declined in order not to lose his salary from the Domestic and Foreign Missionary Society (DFMS), as the Episcopal Church was sometimes known. Three other bishops declined as well because promises of financial support from the fledgling, though immense, Diocese of Texas were “fragile” and could not be assured.

Alexander Gregg was completely surprised by his election and did not feel he could reject it in view of the previous refusals. He was a man of private means who had served his first and only parish for 10 years. He was consecrated during the General Convention in 1859 and was in Texas by December, settling in Austin. He soon began systematic visitations “from house to house, town to town and farm to farm, nurturing and extending the Church.”

During the Civil War, Gregg traveled constantly. The Diocese “aligned with the Protestant Episcopal Church in the Confederate States of America during the war but immediately returned to the Church in the United States” following the war’s conclusion.

Growth in the state was so rapid that the Church’s General Convention of 1874 created two new districts from the Diocese of Texas (now reduced to its current 57 counties). Weakened by the separation, the Diocese still continued to grow because Gregg “exploited the building of railroads to establish churches in new areas, followed lumber companies into sawmill communities and founded mission congregations in remote areas.” He also strategically reached out to black people in Galveston, Tyler and Houston.

By 1891, much diminished from his strenuous work schedule, Gregg asked for an assistant bishop, but it was not until after two elections of local clergy were declined that the Council elected George Herbert Kinsolving from Philadelphia. Kinsolving accepted and moved to Austin. Gregg died soon after in 1893.

Kinsolving supported programs for women’s education at the University of Texas, Sam Houston Normal School in Huntsville, Mary Hardin–Baylor, and Rice, Houston. Kinsolving was very mission-driven and started work in all new communities. Many of his church plants along the Gulf Coast were destroyed by the Hurricane of 1900, which also devastated the financial structure of the Diocese. Generous support from churches in the East enabled recovery and reconstruction, which was followed by the discovery of oil in 1901. This discovery not only changed the Texas economy, but led to the continued growth of the Church.

A growing number of military establishments in Texas at the outbreak of World War I, and the increasing need to minister to servicemen, caused Kinsolving to call for a coadjutor. But it was not until 1918 that Clinton S. Quin, rector of Trinity,

Houston, was elected. By then, Kinsolving was too ill to attend Quin's consecration.

Quin, 35 at the time of his election, remained in Houston and was given oversight of mission work. He used the Diocese's annual Council to draw crowds of people to gain support for the program of the Diocese. An event that had previously attracted fewer than 50 or 60 people saw more than 1,000 in 1920 in Galveston and in ensuing years. He became known for his support of laity, bringing hundreds of men together for teaching and preaching missions, resulting in their deeper dedication to the work of the Church. He did the same with young people, drawing them together at the summer home of Rosa Allen on Sylvan Beach. As this program grew, Allen donated money to purchase a campsite on Trinity Bay, where summer camp was held for many years. This later evolved into present day Camp Allen, 1000 acres near Navasota.

During his 10 years as coadjutor, the Diocese grew in "numbers, strength and dedication."⁴ Kinsolving died in 1928 and Quin continued a vigorous pace as bishop through World War II, when the increased demands on his time caused him to call for the election of a coadjutor bishop, elected to succeed the diocesan bishop upon his retirement. John Hines, then rector of Christ Church, Houston, was elected in 1945 and, like Quin, assisted for 10 years before becoming Bishop of Texas. During that decade, three institutions of the Diocese were founded: St. Luke's Hospital; St. Stephen's School, Austin; and the Episcopal Theological Seminary of the Southwest, Austin. Christ Church, Houston, became the Cathedral or official "see" of the bishop in 1949.

The character of the Diocese changed dramatically as a result of the population growth during the second world war and postwar period. So many congregations were founded that the Diocese became one of the largest in the country. Two suffragan bishops were elected to help with visitations and ministry over the Diocese's 49,000 square miles.

In 1964, Hines was elected Presiding Bishop of The Episcopal Church and resigned as Bishop of Texas. For the first time since Gregg's election in 1859, the Diocese had to elect a diocesan bishop. A vigorous campaign ensued before Milton Richardson won election. Richardson continued with new mission sites at a slower pace in order to focus on paying off debts of the Diocese and its institutions left from Hines' aggressive building and planting strategy. After an arduous 15 years as bishop, Richardson's health declined to the point that the Standing Committee had to assume jurisdiction until a special session of Council elected Maurice Benitez bishop.

Benitez had been rector of St. John the Divine, Houston, and was known for his passion for evangelism. A graduate of West Point and a fighter pilot before attending seminary, he brought a focus on the changing demographics of Texas to the Diocese. He coped with the recession in the late 1980s, the collapse of the oil business and a resulting banking crisis.

During his tenure, strain increased between many churches in the Diocese and the "National Church" over issues about traditional and historical Anglicanism and biblical teaching, as well as the inclusion of gays in ordained ministry and the blessing of same-gender couples. In contrast to Richardson's stance towards The Episcopal Church, Benitez initiated the "freedom of choice" action of Council, by which the Diocese's commitment to financially support the Church nationally was replaced by optional support from each parish.

- 1849 Diocese of Texas officially organized
- 1849 Alexander Gregg elected first bishop
- 1893 George Herbert Kinsolving consecrated bishop
- 1928 Clinton Simon Quin consecrated bishop
- 1955 John Hines became bishop after serving for 10 years as coadjutor
- 1964 John Hines elected as Presiding Bishop of The Episcopal Church
- 1965 Milton Richardson consecrated fifth bishop of Texas
- 1980 Maurice M. Benitez elected bishop of Texas
- 1993 Claude E. Payne elected coadjutor, became Bishop of Texas in 1995
- 2003 Don A. Wimberly becomes eighth Bishop of Texas
- 2008 C. Andrew Doyle elected ninth Bishop of Texas, seated on June 7, 2009

Additionally, Texas has had ten bishops suffragan and six assistant bishops since becoming a diocese. F. Percy Goddard; James P. Clements; Roger H. Cilley; Scott Field Bailey; Gordon T. Charlton; William E. Sterling, Sr.; Leopoldo J. Alard; and Rayford B. High, Jr. have served as bishops suffragan (elected to assist the diocesan bishop without right of succession). Jeff Fisher and Dena A. Harrison are currently serving as bishops suffragan. Bishops Anselmo Carral, William J. Cox, John Hines, James B. Brown, Ted Daniels and John Buchanan have served as assistants (previously elected as bishops, serving on a contractual basis).

Former Bishops Show Strategic Growth Trajectory Engaging New Communities and Engaging in Ministry

PREVIOUS TO FOUNDING OF DIOCESE

Leonidas Polk was the first “missionary bishop” sent by the Episcopal Church to the Republic of Texas, shortly after Texas’ independence. In the 1840s, Polk traveled throughout the Republic by horse and wagon, consecrating the first church at Matagorda and confirming people along the way. Polk, later the first Bishop of Louisiana, was a principal founder of the University of the South in Sewanee, Tennessee. He was the only Episcopal bishop ever to command an army and was killed in action while serving as a brigadier general in the Civil War. Polk’s ministry reminds us that our diocese is the result of Christians’ commitment to mission and evangelism.

After Texas joined the United States, George Washington Freeman followed Polk as Missionary Bishop of the Southwest, traveling over Arkansas, “the Indian Territory” (Oklahoma) and the new state of Texas. Freeman ordained the first priest in Texas, worked to encourage the few struggling congregations and, in 1849, presided over the formation of the Diocese of Texas. The new diocese had a grand total of six parishes, four of which were named Christ Church—Matagorda, Houston, San Augustine and Nacogdoches—plus Trinity in Galveston and St. John’s, Brazoria. Almost a decade had passed before the Diocese of Texas was strong enough to support the work of a bishop of its own.

I. **Alexander Gregg** was the first elected bishop of the Diocese of Texas in 1859. The Diocese then covered the entire state of Texas. As Texas was still much of a wild frontier, traveling through the Diocese meant dodging Comanche and bandits. Gregg presided through the difficult days of the Civil War and Reconstruction, and gave leadership as Texas became a more settled community. He was a supporter of the separation of the South from the North and he owned slaves. He once disciplined a priest for preaching against slavery. Yet when the war was over, he was the first to pay his fine and to begin to support Reconstruction.

Texas prospered and the number of churches grew from six to sixty, and in 1874, toward the end of his episcopate, Gregg presided over the division of the Diocese of Texas into three dioceses—two new missionary districts of West Texas and one of North Texas. The Diocese of Texas retained the name of the original diocese with our present boundaries. Today there are a total of six dioceses in the state: Texas, West Texas, Dallas, Fort Worth, Northwest Texas and the Rio Grande (which includes part of New Mexico).

II. **George Herbert Kinsolving** was elected bishop coadjutor to succeed Gregg, which he did in 1893 upon Gregg’s death, and served until his own death in 1928. “Texas” George Kinsolving’s tenure included the disastrous Galveston hurricane that leveled Texas’ most elegant city and the gusher at Spindletop that brought in the age of big oil. The parishes and missions of the Diocese continued to set down roots, during a time of steady but gradual growth. People who were confirmed by Kinsolving spoke of the physical presence and sheer size of the

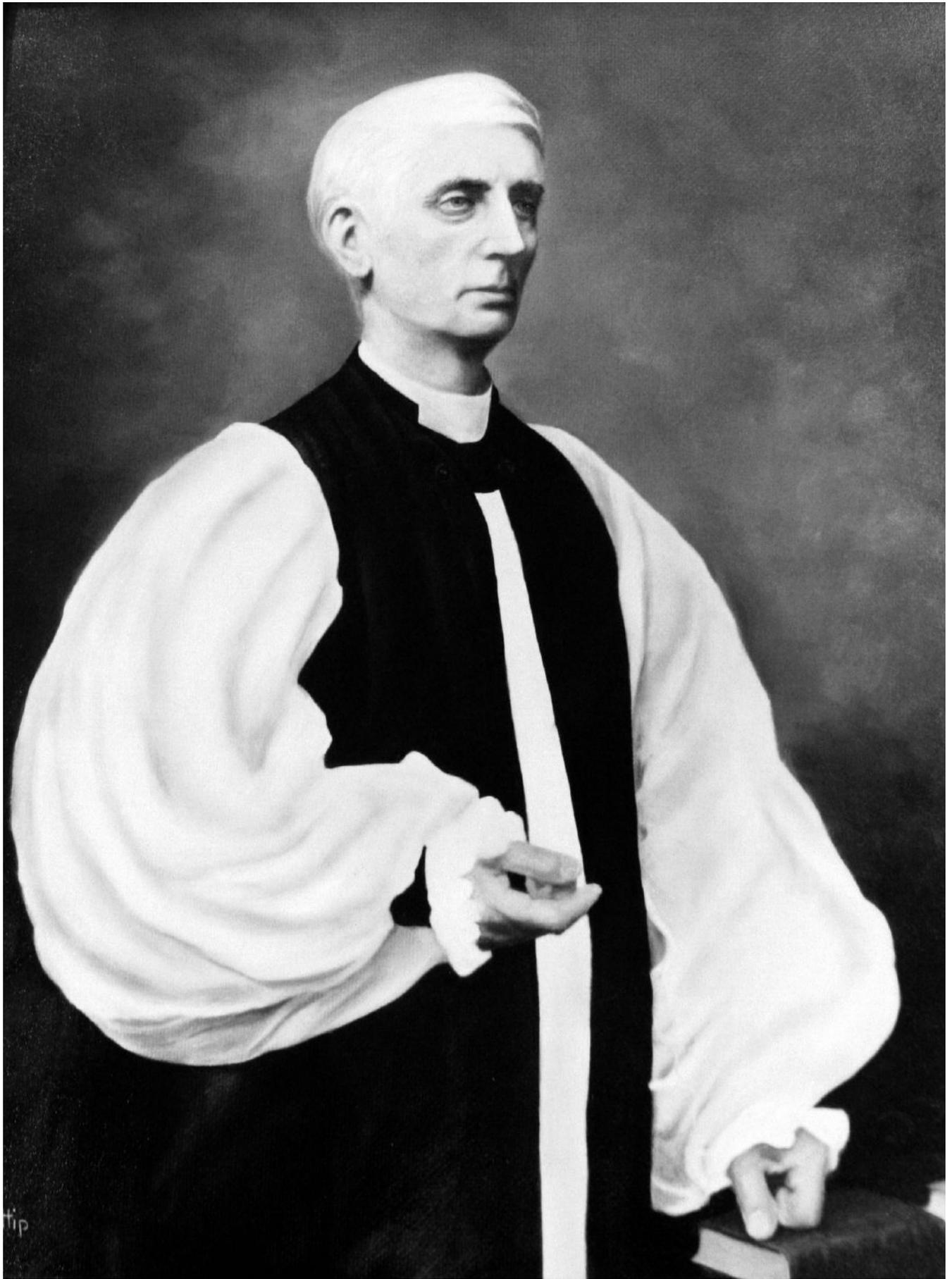
man, remembering how his hands entirely covered the heads of those he was confirming. In Kinsolving's era, the work of a bishop was still limited to supervising the preparation of those being ordained, confirmation visitations, chairing annual meetings and dealing with occasional crises in clergy leadership. The Bishop had one part-time secretary. Like Gregg before him, Kinsolving struggled to stretch the meager financial resources of a mostly rural diocese of small parishes in order to support and grow the Church's mission.

Perhaps the most farsighted developments happened on the campuses of Texas' new universities, the work of the Rev. Harris Masterson. He founded Episcopal "chapels" at the gates of both the University of Texas in Austin and Rice University in Houston, which evolved into the parishes of All Saints', Austin, and Palmer Memorial Church, Houston, and began the tradition of aggressive college ministry in the Diocese. Kinsolving Hall, on the campus of the University of Texas, is named for the Bishop, and Autry House at Rice University became the second "diocesan institution," devoted to campus work.

Kinsolving was known across The Episcopal Church for his missionary preaching and support of the mission to African-Americans. Like most bishops and clergy of his day, Kinsolving died in office. Only in the time of his successor would the establishment of the Church Pension Fund permit the luxury of retirement; for the last decade of his life, Kinsolving's bishop coadjutor was the energizing force in the Diocese.

III. **Clinton Simon Quin** was, for generations of Texans, simply "The Bishop," a state-wide celebrity known far beyond the community of the Church. Quin had distinguished himself as a dynamic rector of Trinity, Houston, from which he was elected as Kinsolving's coadjutor in 1918. At 35, he was the youngest bishop in the Episcopal Church and he remains the youngest Bishop of Texas ever. In 1928 he became the third Bishop of Texas and served until 1955. His tenure saw the contrasts of the Texas oil boom, the Great Depression and the Second World War. He was bishop to a church that knew both crisis and immense prosperity. During his first decade as bishop, more than a dozen new missions were planted and another dozen missions became self-sustaining parishes. Quin established many of the customs and organizations the Diocese now takes for granted: annual clergy conferences, Daughters of the King, and an endowment program that became the Quin Foundation. He also brought the first chapter of Alcoholics Anonymous to the state.

Quin was most noted for his commitment to youth. He founded a diocesan Young People's Service League from which our contemporary youth work has evolved. He recruited generations of native Texans to be ordained clergy, many serving into the 1990s, including Tom and Charles Sumners, longtime rectors of St. John the Divine, Houston, and St. David's, Austin; and Tom Bagby, founder of both St. James', Houston, and St. Martin's, Houston, now the largest congregation in the United States. One of Quin's most influential accomplishments for the Diocese was his energetic support of Camp Allen, with a vision of all that youth camping would mean to the future. His greatest gift to the Diocese and to the people who live within its borders was the project of his last years: St. Luke's Episcopal Hospital, later St. Luke's Episcopal Health System. The June 2013 sale of the Health System for more than \$1 billion established one of the country's





most well-financed foundations dedicated to research and improving health for the underserved within the Diocese's 57 counties. The sale also secured the 60-year legacy that Quin founded with an additional guarantee of one billion dollars to improve and update the current St. Luke's Hospital by the purchaser, Catholic Health Initiatives.

Quin governed the Diocese with a firm, indeed commanding hand, but he retained the affection and loyalty of the clergy whom he treated as "his boys" with the mix of authority and support that such paternalism implies. He was immensely popular with the laity as pastor and friend to generations of families.

IV. **John Elbridge Hines** was consecrated bishop coadjutor in 1945, becoming the fourth Bishop of Texas in 1956, upon Quin's retirement. Hines laid out an ambitious program for the Diocese, emphasizing education and social work. He integrated the Diocese's summer camping program in the early years of the Civil Rights movement, established a diocesan policy of integrated Episcopal day schools and called for the racial integration of all other diocesan institutions. Like Quin, Hines was elected young, while serving as rector of Christ Church Cathedral, Houston. Hines is remembered as an eloquent and powerful preacher. His episcopate saw the dramatic postwar expansion of the economy, the rise of the suburbs and decline of small towns, and the dramatic first decade of the Civil Rights era across the South.

As bishop, Hines believed in prophetic leadership, often stepping out ahead of public opinion on social issues, and extending the work of the Church to the limits of its resources. He planted missions in the new suburbs of Houston and Austin and in other growth areas, many of which are now greater parishes of the Diocese. Fifty new churches were planted during his time as bishop.

Hines founded Seminary of the Southwest in Austin, a departure from the exclusively Virginia Seminary tradition for diocesan clergy during Quin's years. He also founded St. Stephen's Episcopal School in Austin and generously supported college ministry on all major campuses in the Diocese. He supported the start of St. James House, a retirement community in Baytown, and St. Vincent's House, a social service agency in Galveston.

Hines found the demands of travel and growing number of parishes required more time and energy than any one bishop could supply, so he was the first diocesan bishop to request the assistance of bishops suffragan. Texas has had a ministry of either suffragan or "assisting" bishops since Hines' tenure.

In 1964, the larger Episcopal Church elected Hines to become Presiding Bishop at the Church's triennial General Convention, where he continued his ministry of prophetic preaching and social vision through the turbulent Vietnam era.

III. **V. J. Milton Richardson** was consecrated fifth Bishop of Texas in 1965. He had come to the Diocese from Atlanta, and was Dean of Christ Church Cathedral at the time of his election. Like Hines, he was a great preacher, noted for a thoughtful and restrained style, yet emotionally moving. His priority was to pay the debts of the Diocese and its institutions, which he saw as a threat to the health of the Diocese.

Richardson was bishop during a decade of conflict and crisis for the nation

and in The Episcopal Church. He led the Diocese through the dramatic changes of the late sixties and seventies, which included the assassinations of John and Robert Kennedy, Martin Luther King and Medgar Evers; the Vietnam War; inner-city riots; soaring drug use; and Richard Nixon's resignation. These years saw the beginning of the decline of the Protestant establishment nationally, growth of the first mega churches, charismatic renewal and the beginnings of an "evangelical awakening," all barely noticed at the time, but a challenge to the Church in the future. Additionally, during Richardson's time in office, there were challenges of the modern liturgical movement with the introduction of the 1979 Prayer Book and the debate over women's ordination.

Even under Hines, life in the Episcopal Church had not much changed from the times of Samuel Seabury, consecrated in 1784 as the Episcopal Church's first bishop. *The Book of Common Prayer* remained the foundation of identity and uniformity. General Conventions, diocesan councils and parish life were all conducted on an intimate scale, and a sedate Anglican tone persisted.

Richardson had to cope with financial instability and indebtedness of most diocesan institutions, which approached a crisis point at the time of his succession. He struggled to stabilize the life of the Diocese and worked to heal much unhappiness with positions adopted by the Presiding Bishop and General Convention. He maintained a strong commitment to support fully our obligations to The Episcopal Church. Although he was instinctively conservative in both his personal style and churchmanship, he tolerated the development of Houston's Church of the Redeemer as a national center of charismatic renewal and liturgical innovation. Also, Richardson worked on the introduction of the Cursillo movement into the mainstream of diocesan life and encouraged the first steps toward the ordination of women. He was a firm supporter of clergy in conflict situations and famously generous to clergy families in any crisis.

Richardson led with clear purpose and a strong hand. During a period of conflict in the wider Episcopal Church, the Diocese of Texas was a rare oasis of calm under his leadership. He restored the financial soundness of diocesan administration, saved St. Luke's Episcopal Hospital as a solvent institution of the Diocese, raised up a new generation of clergy and continued to plant missions in expanding urban areas. He launched the first systematic campaign to fund diocesan work and led the national board of the Church Pension Fund to reorganize, which was a lasting gift to all clergy of the American Church.

His most visible work was to relocate Camp Allen nearer the center of the Diocese and more accessible to most of the churches. He licensed the first woman priest to serve in the diocese—the Rev. Helen Havens. He became the first Diocese of Texas bishop to ordain a woman priest, when on June 8, 1979, he ordained the Rev. Elizabeth Simmons Masquelette.

His life was cut short by illness and he died in 1980 while serving as bishop. Richardson is remembered for his majestic presence at the altar, as a grand preacher and as the "second founder" of Camp Allen.

VI. **Maurice "Ben" Benitez** succeeded Richardson as sixth Bishop of Texas in 1980. He had served in Florida and San Antonio, and as rector of St. John the Divine, Houston, where he was serving when elected. He was of the post-World War II generation and searched for new ways to grow the Church. Benitez

coped with the recession in the late 1980s, the collapse of the oil business and the resulting banking crisis, during which one flourishing suburban parish had 11 of its 15 vestry members either declare bankruptcy or move away, an example typical of many parishes in the Diocese.

Benitez laid the foundations for Spanish-speaking ministry in the Diocese, opening the first Hispanic missions, recruiting Spanish-speaking clergy and appointing the first Hispanic missionary for the Diocese. He also managed a change in leadership at several parishes in neighborhoods that had shifted to a Spanish-speaking population. He responded to the increasing Hispanic populations' needs with the establishment of El Buen Samaritano, a social service agency in Austin.

Benitez was widely regarded as a friend of the popular renewal movement and supported Faith Alive and Cursillo for congregations in the Diocese. Early in his episcopacy, he conducted a Venture in Mission campaign, a concept of The Episcopal Church, to support domestic and world mission of the Church. Benitez founded Episcopal High School in Houston and moved a growing diocesan staff to larger quarters in Houston. Benitez provided strong leadership in the nascent years of the Episcopal Foundation and helped guide the Quin Foundation to more than double its value during his tenure. During those years, Camp Allen added a third campsite, a lake and the outdoor chapel.

VII. **Claude E. Payne** was consecrated bishop in 1993, succeeding Benitez as seventh Bishop of Texas in 1995. Originally ordained in West Texas, Payne served as rector of St. Mark's, Beaumont, and St. Martin's, Houston. Educated as an engineer, his ministry as bishop focused on an orderly and systematic reorganization of the Diocese, and in raising the levels of commitment and enthusiasm of both clergy and laity for the mission of the Church. His episcopate was a time of steady growth for the Diocese as a whole. The theme of his ministry highlighted moving congregations from a "maintenance" to "mission" mindset, and he held "miraculous expectations" for these goals, which he reinforced in every sermon and address.

Payne instituted a system of funding mission work that encouraged more parish involvement and commitment to support outreach and ministry. He reorganized diocesan finances to create resources for new mission work and initiated church plants with stronger diocesan support and oversight. Payne began to use non-stipendiary, trained "lay vicars" to support mission churches in areas where declining populations made it difficult for congregations to pay full-time clergy.

As chair of the board of St. Luke's Episcopal Hospital, Payne directed the financial reorganization of the hospital and the establishment of the St. Luke's Health Charity Fund for outreach and human service in the Diocese. The Health Charities made more than \$80 million in grants in its 15-year history.

Payne expanded facilities of Camp Allen substantially, rebuilding the conference center, adding an 80-acre lake, private cabins, and a 1,500-seat chapel with conference facilities. He also hired a professional executive to run the camp and conference center. He can be counted as the "third founder" of Camp Allen, along with Quin and Richardson.

Payne's example serves as a model for many bishops in how to restructure and renew their own dioceses. He was known nationally in the life of the Church and internationally in the Anglican Communion for his sense of vision and purpose and as a calm voice during a time of increasing disharmony in the Church. He served

beyond the Diocese as a personal consultant to the Archbishop of Canterbury and founded the Compass Rose Society, to help support the work of the Anglican Communion Office and ministry around the globe.

In his retirement he continues to seek the best and brightest young clergy, inviting them to the gathering of leaders, which meets several times annually to share least practices and network

VIII. **Don A. Wimberly** became widely known throughout the Diocese while serving as an assistant bishop in East Texas. He had previously served as Bishop of Lexington and was elected to succeed Payne as coadjutor. He became the eighth Bishop of Texas in 2003. Wimberly oversaw expansion of St. Luke's Episcopal Health System's several suburban hospitals. He instituted the ministry of the diaconate and oversaw formation of the Iona Center—a school without walls—which was established to provide education for bi-vocational clergy and deacons and to serve as a continuing education program for the new clergy of the Diocese.

Wimberly continued the work begun by Payne in Safe Church ministries to provide training for clergy and laity to guard against sexual abuse, harassment and exploitation for all of God's children.

During Wimberly's tenure, additional ministry positions in congregational development, multicultural ministries and mission funding were added to the diocesan staff. Two suffragan elections were held to place bishops in the Austin and Tyler regions of the Diocese. Wimberly built a new Diocesan Center in Downtown Houston opposite Christ Church Cathedral and returned the bishop's office nearer its original location.

As one of the three senior bishops in the House of Bishops, Wimberly worked diligently to try to bring about a sense of reconciliation in the midst of escalating distrust within the Anglican Communion and The Episcopal Church over the blessing of same-gender couples. Both he and Payne managed to make unity in the Diocese of Texas a priority when many parishes were leaving The Episcopal Church over the issue of homosexuality and marriage, even though several clergy and partial congregations in the Diocese did vacate their churches during this time.

PRESENT

IX. **Charles Andrew (Andy) Doyle** was elected bishop coadjutor and consecrated in 2008 and seated as the ninth Bishop of Texas on June 7, 2009, at Christ Church Cathedral, Houston, following Wimberly's retirement.

Born in 1966 in Carbondale, Illinois, and raised in Houston, Doyle served five years as Wimberly's canon to the ordinary prior to his election as bishop. Doyle holds a Bachelor of Fine Arts from the University of North Texas and served at St. Stephen's Episcopal School, Austin, before receiving a Master in Divinity from Virginia Theological Seminary. He was ordained deacon in 1995 and priest the following year. He was awarded a Doctor of Divinity from VTS and the University of the South's School of Theology in Sewanee, Tennessee. He served at Christ

Church, Temple, and St. Francis, College Station, prior to his appointment as canon.

Doyle, 47, is tech savvy and actively engages in using social media to form relationships within and beyond the Church. He speaks Spanish and is heavily invested in immigration reform as Houston and the rest of the country continue to become more diverse. Doyle's dynamic leadership has helped attract younger clergy to the Diocese. His strong teaching and preaching skills have helped to identify leadership dedicated to creative ministry beyond the church campus and to growth, both in numbers and spiritual depth.

Immediately following his election as bishop, Doyle reached out to church members and clergy through 14 town hall meetings, online surveys and innumerable personal encounters to enhance his interactive and responsive leadership style. He has continued to encourage new and talented members to make themselves available to serve the larger Church through boards or ministry initiatives, while encouraging clergy to try new methods of reaching into the community.

Doyle's white paper, *Unity in Mission*, helped move the Diocese's congregations through the decision of the Church's General Convention in 2012 to allow blessings of same-gender couples. The plan allowed some churches to offer blessings while not forcing any congregations who were opposed, to do so. The plan has been studied across The Episcopal Church and in places like South Africa, New Zealand, and Canada as a beginning point for discussions where the rest of the Church addresses similar issues around marriage and sexuality.

Following Hurricane Ike, on the eve of his ordination to the episcopate, Bishop Doyle led the Diocese in a massive rebuilding project, which enabled the restoration of more than 90 homes in Galveston. When wild fires struck the town of Bastrop, the Diocese responded similarly, helping the city to recover. Because of the expertise gained through these disaster relief efforts, the Diocese now supports recovery ministries across the country.

Episcopal High School expanded facilities, raising more than \$25 million during the first phase of its capital funds campaign, which included a new academic building. A second phase is underway. Camp Allen, too, engaged in a \$4 million capital campaign that helped build a health center and a new ropes course, contributed to other property improvements and added to the Camp's endowment.

The 2013 sale of St. Luke's Health System established the Episcopal Health Foundation (\$1 billion+) and the Great Commission Foundation (\$100 million). The Health Foundation will allow the Episcopal Church in the Diocese of Texas to provide a diversity of health care initiatives to the underserved throughout the Diocese's 57 counties, and the Great Commission Foundation will support new church plants. Today, Doyle chairs five foundations for the Diocese: Episcopal Health Foundation, The Great Commission Foundation, The Episcopal Foundation of Texas, The Church Corporation and The Bishop Quin Foundation.

Locally, under Doyle's leadership, the Missionary (voluntary) and Assessment (required) Budgets of the Diocese were **unified**, which resulted in more money remaining at the congregational level. The formula for assessments remains unchanged, although the top bracket has been lowered to 10 percent instead of





17 percent. The lowest bracket is at six percent and covers churches that have an income of less than \$200,000. The Missionary Budget, or “Asking,” helped to support cooperative outreach; the Assessment covered operations and insurance. Nearly \$5 million in health insurance premiums has been underwritten by a grant from the new Episcopal Health Foundation, which further helps to reduce the budget.

At the same time, diocesan giving to The Episcopal Church continues to increase, as does the Diocese’s support of programs and ministries throughout the Anglican Communion.

Doyle has a global presence through his association with the Compass Rose Society (founded by Bishop Claude E. Payne), which supports the work of the Anglican Communion and is now officed in the Houston Diocesan Center. Doyle is president-elect of the group. He is active nationally through his long association with General Convention as both an elected deputy and as a bishop. He currently serves on the special task force to reimagine the workings of the Episcopal Church to prepare it for mission in the 21st century.

TWO BISHOPS SUFFRAGAN

Dena A. Harrison became the ninth bishop suffragan of the Diocese of Texas in 2006. She holds a Bachelor of Business Administration degree from The University of Texas at Austin, and Master and Doctor of Divinity degrees from the Seminary of the Southwest. A former commercial mortgage broker, Harrison’s ordained ministry includes service as assistant rector of All Saints’, Austin; rector of St. James’, La Grange, and St. James the Apostle, Conroe. Each of these congregations experienced significant growth and development during her tenure. As Canon to the Ordinary and then Archdeacon of the Diocese of Texas, Harrison ushered in the Safeguarding God’s Children training program throughout the Diocese and began the development of parish processes for calling new clergy.

As executive for the central region of the Diocese, she has oversight of churches in the Austin, Northwest, Central and Southwest convocations and oversees the Commission on Ministry and World Mission Board. Nationally, Harrison serves as a board member of Episcopal Relief and Development and as a member of the Disciplinary Board for Bishops. In the Diocese, she serves as board chair for Seminary of the Southwest, St. Stephen’s Episcopal School and El Buen Samaritano in Austin.

During her time as chair at St. Stephen’s, the campus’ center has been redeveloped with a dormitory, faculty residences, student center and dining hall. Harrison led the Seminary of the Southwest in a restructuring its board and a \$15.9

million capital campaign and under her leadership El Buen Samaritano has doubled in size, serving the health and wellness needs of the uninsured and underserved in the Austin area. Harrison also served as chair of St. Luke's Episcopal Health System for five years, through the sale of the system in June 2013.

In partnership with the Seminary of the Southwest and the Iona School for Ministry, Harrison leads the development of the Iona Initiative, which provides education and formation for deacons and bi-vocational priests at the local level. This program is now in use in twelve dioceses around The Episcopal Church. As Executive for Ministry, she is devoted to the formation, development and support of leaders for the Church's mission.

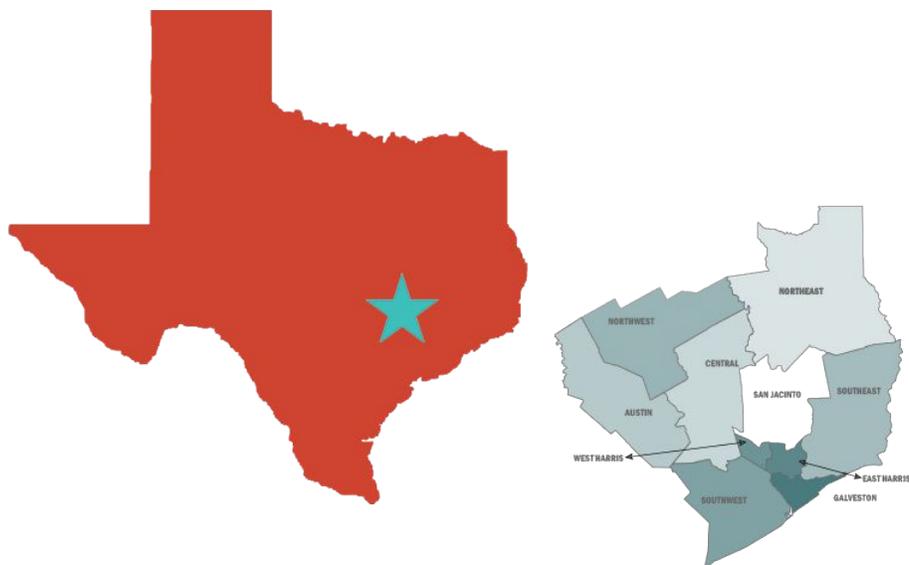
Jeff W. Fisher serves as the regional bishop of the east region of the Diocese. He was elected bishop suffragan and consecrated in 2012. In addition to his visitations to parishes and missions, Fisher serves as executive for pastoral ministries, including clergy and their families. He serves on numerous boards and institutions, including the Episcopal Church Women, Daughters of the King, Altar Guild, the Little Church Club, All Saints' Episcopal School in Tyler, St. Vincent's House in Galveston and St. James House, the diocesan retirement community in Baytown.

Fisher is known for his compelling preaching, his focus on evangelism and his encouragement of the laity. He teaches homiletics at the Iona School for Ministry. A graduate of The University of Texas, Austin, Fisher was previously CFO for Hand Benefits & Trust, Inc., Houston. He received a Master in Divinity in 2004 and was awarded a Doctor of Divinity in 2013, both from Virginia Theological Seminary. Ordained in 2004, Fisher served as curate at St. Mary's, Cypress, before being called as rector at St. Alban's, Waco, where he ushered in a time of unprecedented growth.

PART II
The 1st Five Years
(2009 - 2014)

*Disturb us, Lord, when
With the abundance of things we possess
We have lost our thirst
For the waters of life;
Having fallen in love with life,
We have ceased to dream of eternity
And in our efforts to build a new earth,
We have allowed our vision
Of the new Heaven to dim.*

ORGANIZATION OVERVIEW



ORGANIZATION AND BUDGET

The Diocese of Texas is organized into 10 deaneries or convocations, each with a clergy representative named as dean. Additionally, the two bishops suffragan are responsible for different geographic areas of the Diocese with the diocesan bishop having ultimate oversight of the entire Diocese. This is roughly delineated into Northeast and East/Central and Houston/South areas of the Diocese. There are 150 congregations within the Diocese, 16 college ministries, five foundations, nine institutions and 67 schools.

Budget changes approved by the Executive Board in September 2013 resulted in a unified budget, organized around outreach, evangelism, formation, congregational development and administration. The diocesan mission statement emphasizes unity as One Church, a call to engage in ministry beyond the congregations and for members to be witnesses of the love of Christ. All the diocesan core values support the call to be a missionary diocese.

“Mission Statement—We are One Church, reconciled by Jesus Christ, empowered by the Holy Spirit, called by God through worship, witness and ministry, building the kingdom of God together.

Our core values are grounded in our response to the Baptismal Covenant and Great Commission. They include the aforementioned missionary emphasis, educating all to be effective agents of transformation, meeting human needs in our communities, taking responsible care of our abundant resources, and doing all this with a standard of excellence ‘driven by miraculous expectation.’ Further, we strive to reach youth and young adults and to increase our multicultural dimension to better reflect the communities in which we live and serve.”



FOUNDATIONS

The Diocese of Texas has five foundations that help support the ministry of the Church.

The Episcopal Foundation of Texas was established with a gift from the H. H. Coffield estate for the support of institutions of the Diocese and for grants, loans or advances to the Bishop Quin Foundation. These include: Camp Allen; St. James House, Baytown; St. Vincent's House, Galveston; El Buen Samaritano, Austin; Bishop Quin Foundation; St. Stephen's Episcopal School, Austin; and Seminary of the Southwest, Austin. Since 1982, the Diocese has received nearly \$35 million from the Coffield estate. The Episcopal Foundation has given away more than \$50 million in grants and retains a corpus of more than \$50 million. The Foundation annually grants a tithe gift outside of the Diocese.

The Protestant Episcopal Church Council of the Episcopal Diocese of Texas, commonly known as the **Church Corporation**, holds title to the properties of the Diocese. The Church Corporation reviews proposals from parishes and other diocesan entities for capital improvements, administers funds and properties given to the Diocese, and acts as a trustee for funds for the use and benefit of the churches in the Diocese. Cash and property assets total \$300 million dollars.

The Bishop Quin Foundation, established in 1943 to honor Bishop Clinton S. Quin and valued at more than \$34 million, focuses on new development grants for parishes that are redeveloping and restarting churches to help build the Church. In addition to making loans, the Bishop Quin Foundation also supports sabbatical grants for clergy, curate placement grants and Strategic Mission Grants to parishes in collaboration with the Episcopal Foundation of Texas.

The Episcopal Health Foundation was funded in 2013 with the proceeds from the sale of St. Luke's Episcopal Health System. The corpus of the foundation is more than \$1 billion, providing the opportunity to grant more than \$30–35 million in health initiatives annually. The goal of the Foundation will be to help the Church serve its communities in the 57-county Diocese through health ministries, frequently in collaboration with other groups. In addition, EHF will provide funding for research to help guide the grants that are made.

The Great Commission Foundation, founded with a tithe from the sale of St. Luke's Episcopal Health System, was established to fund new church starts. With a corpus of more than \$110 million the Foundation will focus on church planting, purchase of real estate and all new church initiatives.

Within the Episcopal Health Foundation and the Great Commission Fund, there are service and evangelism. At times, all of the foundations work in cooperation to maximize their support of ministries of the Diocese in order to amplify their impact.

LOCAL GOVERNANCE

The Diocese is governed by the Constitution and Canons of the Protestant Episcopal Church in the United States of America, as well as a diocesan Constitution and Canons. Authority for the Church in the Diocese of Texas rests with the Bishop, annual Council of clergy and elected delegates and the Standing Committee.

Each year, the Diocese gathers all clergy and lay delegates from each congregation to conduct the business of the Diocese. During a two-day meeting, **Diocesan Council** reviews the major activities that have occurred in the Diocese; welcomes new parishes into the Diocese and votes on the diocesan budget, amendments to the diocesan Constitution and Canons; considers resolutions; and elects representatives to boards and commissions within the Diocese and for service at Provincial Synod and General Convention. A highlight of each Council is the address given by the Bishop. The Diocese may also be called into special session for other special business such as the election of a bishop.

The Executive Board, whose 15 members are elected at Council, meets during the year to carry out the work of Council between annual meetings and to propose a budget and other resolutions to the forthcoming Council.

The Standing Committee has six members who are also elected at Council. The Standing Committee provides the ecclesiastical authority for all purposes in the administration of the Diocese in the absence of the Bishop. It also serves as an advisor to the Bishop when required by canon and at the Bishop's request.

GOVERNANCE NATIONALLY

General Convention is the governing body of The Episcopal Church that meets every three years. The Convention is a bicameral legislature with the House of Deputies and the House of Bishops. Deputies and bishops representing each diocese carry out the work at Convention. During its triennial meeting deputies and bishops consider a wide range of important matters facing the Church. **Executive Council**—elected from deputies and bishops at General Convention—meets regularly to carry out the business of General Convention between triennial meetings.





HOW OUR DIOCESE FUNCTIONS

CHRISTIAN FORMATION

There has been a tremendous shift in the past five years in the use of the term “formation.” The word refers to more than “Sunday school.” It is more than programs of “Christian education.” In broader terms, “formation” is a lifelong process of learning, change, growth and spiritual transformation that God longs for in God’s people. Formation is about people engaging in this lifelong process of personal transformation through worship, study, service and prayer. It is about growing in the knowledge and love of Jesus Christ and about growing in Episcopal identity.

There is no “formation in a box” or magic bullet that the Diocese can provide to parishes. The diocesan formation team’s purpose is to come alongside the people of the Diocese and serve them in such a way that each parish, person and diocesan entity is encouraged to articulate a vision for discipleship that fits their unique context and that each is given the practical tools they need to live into their vision. The diocesan staff provides encouragement and coaching as opposed to “study in a box.” The diocesan formation team helps to connect people and congregations with creative resources and best practices to one another.

The formation team holds two values in tension in this work: proactive presence and availability. On the one hand, every member of the formation team travels extensively throughout the Diocese to listen, learn, connect and teach, as well as to respond to the needs and concerns of congregations and leaders. The team is available to work on collaborative initiatives with the diocesan staff and is available to church members, as it is they who work on the front lines of ministry. This includes specific work towards multicultural ministry, youth, young adults and older adults in addition to ongoing work of the formation team.







SERVICE

The Diocese's current approach to service and outreach is to encourage and continue with traditional ministries like food pantries, feeding the homeless, support of Meals on Wheels, eldercare ministries and many other outreach ministries. With the unified budget in 2013, a number of congregations realized increased funding at their local level due to lower assessments. They used these monies to begin new outreach ministries or to enhance existing outreach. More local mission work now focuses on strategically discerning a particular need or needs in the local communities and responding to that need. The diaconate will be instrumental in encouraging this approach more broadly. Deacons are being trained in community organizing techniques that enable them to both do and teach others this work of assessment and discernment. In this way, when a community need arises, people will look to the Church for help in addressing/mediating/solving community issues and providing needed services.



Invite • Welcome • Connect

EVANGELISM

Evangelism is primarily grassroots ministry. The work of sharing the Good News of Jesus Christ is foundational to the vitality and transformation of individuals and congregations. It is integral to the missionary emphasis of the Diocese and undergirds all of our work. The Diocese encourages congregations and provides resources to support the work of evangelism.

The Newcomer Ministry Project—INVITE, WELCOME, CONNECT—was developed in 2011 to provide training and resources for congregations. It has helped to establish networks for individuals who oversee evangelism in their respective congregations. This project has a three-prong approach of invitation, welcome and connection, which comprehensively addresses not only evangelism, but how congregations welcome and incorporate new persons into the life of the Church. Coaches have been trained and materials created to assist churches with assessment and development of these evangelism efforts. There has been measurable growth and retention of visitors where the ministry has been put into place, especially in churches that have hired newcomer ministry coordinators. The Strategic Mission Grant Committee of the Diocese helps support churches financially to assist these evangelism efforts.

There are a number of additional resources offered by the Diocese to encourage evangelism. Some of them include THE Conference—held annually—which features outstanding evangelism speakers; Invitation Sunday, an appointed Sunday in September to encourage people in the pews to invite someone they know to church; the Greenfield Commission, a group of diocesan clergy who mentor one another to encourage evangelism; and Sharing Faith Dinners, a diocesan event held one night a year where persons share a meal and their personal stories of faith in homes and churches throughout the Diocese. In 2014, the Dioceses of West Texas, Northwest Texas, Ft. Worth and North Carolina will join the Diocese of Texas for the Sharing Faith evening. Other resources include the LOGOS Project, a series of 15-minute videos by authors and experts in various church fields, which can be used by individuals or in groups for educational purposes. Small group questions are included with each video.

Diocesan professionals make themselves available throughout the Diocese to answer needs of churches, schools and institutions. Each department provides extensive consultation and resources for every facet of congregational life including: communications strategy, website development, branding and media training, formation assessment and training, safe church training, development and investment assistance, outreach and emergency response as well as congregational development.



LEADERSHIP DEVELOPMENT

One of the core values of the Diocese is “Education and Leadership,” forming disciples, both lay and clergy, to be effective agents of transformation. There is an expectation that clergy in the Diocese of Texas will take advantage of the multiple formative opportunities available to them for support and education.

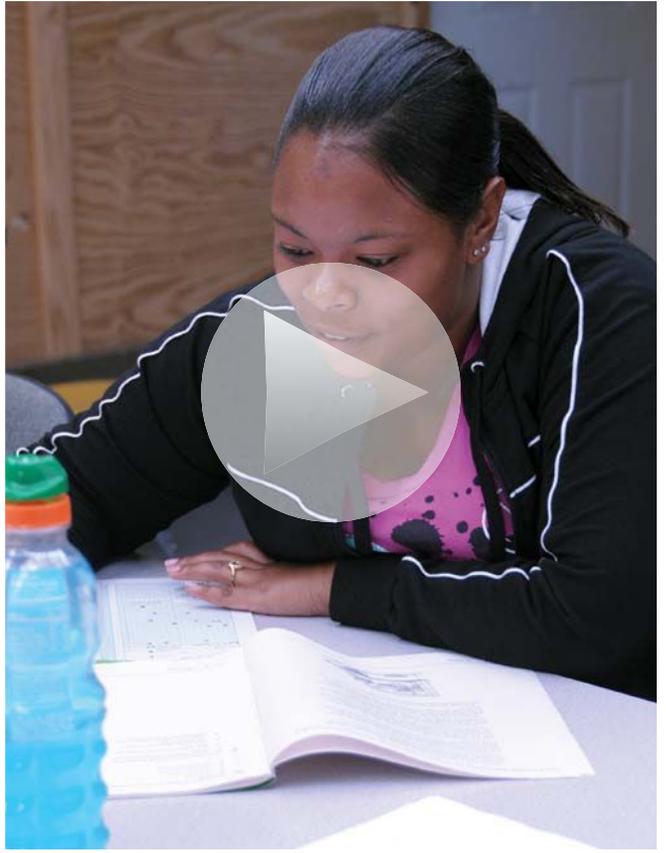
Immediately upon ordination, seminary-trained clergy in the Diocese participate in five overnight sessions at Camp Allen called Curate Camp, to help build a close-knit community of fellow clergy, to expose them to relevant topics and gifted teachers, and to provide a safe place for sharing challenges and peer learning.

The Redevelopers—a group of clergy who are rectors and vicars in churches that are re-starting, or are in decline or have been through splits or other traumatic events—meet five times a year for mutual support, networking and congregational development education. Other regular meetings for deacons and for clergy who are first-time rectors present this leadership with effective tools and stimulating speakers for their continuing education. All clergy have access to regional meetings that are professionally facilitated to help them maximize their time together.

Finally, the Diocese has an outstanding Clergy Conference that draws a cadre of top speakers to lead plenaries, teach seminars and hold workshops for this annual three-day gathering in October to provide the most robust continuing education and opportunity for interaction among clergy

The Iona School for Ministry educates, forms and trains bi-vocational clergy and diaconate candidates. Classes meet monthly, 10 times annually for three years at Camp Allen. Fieldwork is integrated throughout the curriculum and is taught by a highly qualified faculty. The diaconate track focuses on human-needs ministries, primarily outside the context of a congregation. The bi-vocational priesthood track focuses on small, family-sized congregational leadership and includes fieldwork as the head of a congregation. The School has attracted students from five additional dioceses and works closely with the Executive for Ministry and Commission on Ministry in the formation and evaluation of students. The Diocese subsidizes the cost of tuition.

The School was the vision of Bishop Don Wimberly in 2003, and has graduated 34 priests, 31 deacons and one lay professional, who are all serving in active ministry. Twenty-seven students are currently enrolled.



DIOCESAN INSTITUTIONS

El Buen Samaritano Episcopal Mission (El Buen) provides health-care, education and economic-stability services to families in Central Texas. In 2012, El Buen served more than 12,000 individuals. The Wallace Mallory Clinic saw 6,508 patients, referred 299 patients to an Integrated Behavioral Health program and 445 to El Buen's Nutrition Counseling Program. A total of 1,387 individuals went through the Adult Education Program, and the food pantry left its mark with more than 5,000 visits.

St. Vincent's began in 1954 as a small outreach ministry of St. Augustine of Hippo Episcopal Church in Galveston to low-income youth and residents. Today, St. Vincent's is an urban mission of the Diocese and a recognized Jubilee Ministry serving the vulnerable and at-risk populations of Galveston through an affordable day care and preschool that encourages strong literacy preparation and cultural enrichment. St. Vincent's free clinic and food pantry provide food and services to their underserved neighbors, including emergency assistance and referrals, transportation services and Meals on Wheels.

St. James House was founded in 1960 to provide a home for senior adults of all faiths. Today, St. James offers full nursing care and rehabilitation services to more than 100 residents. Additionally, St. James House includes a 40-unit independent living apartment complex on its 10-acre campus. St. James House is 30 minutes east of downtown Houston, in Baytown.

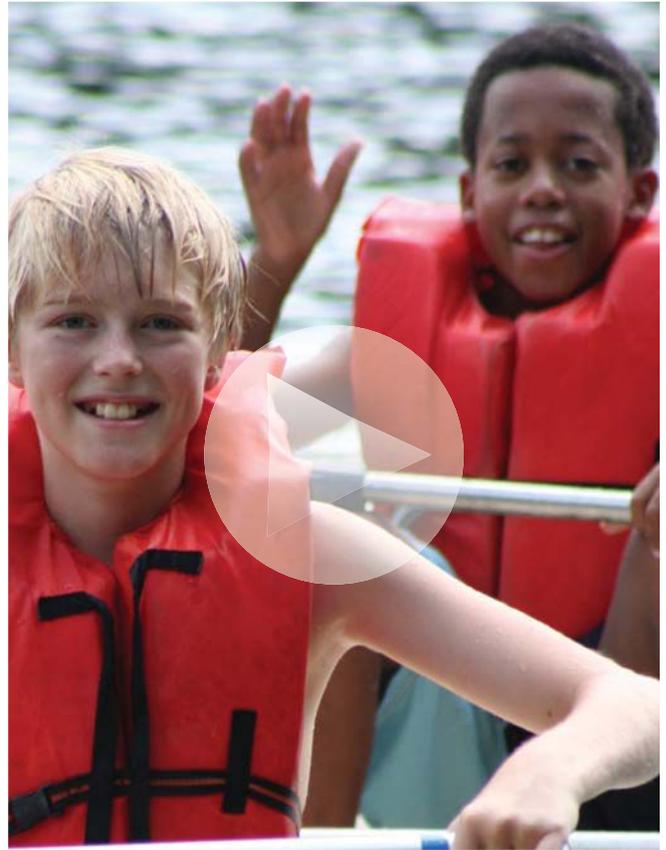
Camp Allen's camping program began in 1921 at the summer home of Rosa Allen on Sylvan Beach, in La Porte, and grew rapidly. Allen's financial support helped purchase a 35-acre tract on Trinity Bay, which ultimately provided a camping experience for more than 10,000 campers, but industrial development in the area forced the camp to relocate in 1968. Today, Camp Allen sits on more than 1,000 acres near Navasota, an hour northwest of Houston, in a more central part of the Diocese. It is a year-round facility that annually welcomes more than 50,000 guests.

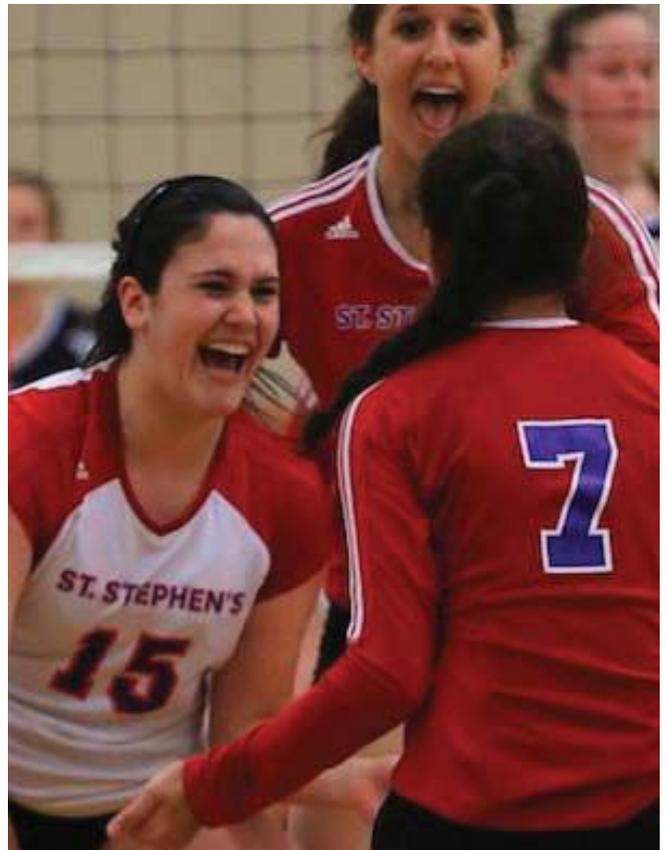
The Camp and Conference Center, located in a beautiful pine forest with rolling hills and two lakes, offer facilities for both faith-based and corporate meetings. Three campsites host more than 1,800 summer campers, 8–18 years of age, each summer in addition to church groups during the year. Cabins and a small conference center offer additional meeting and retreat facilities. An experienced management team welcomes guests with a passion for service and Christian hospitality, making Camp Allen a leader in the camp, conference and retreat center ministry.

Seminary of the Southwest in Austin forms creative leaders for the mission fields of the changing world. SSW offers a rich intellectual environment and stimulating and challenging community for learning and formation. The Very Rev. Cynthia Briggs Kittredge, ThD, is the eighth dean and president of this institution, the second youngest Episcopal seminary, founded in 1952.

The Seminary provides excellent residential formation for ordained ministry, offers master's degrees to a range of lay professionals in a range of faith traditions, and serves the Church through innovative models for local formation and ongoing training.

A total of 102 students enrolled at Seminary of the Southwest in Fall 2013. The 37 ordination track students are from 21 dioceses. A Hispanic Church Studies concentration is available to Master of Divinity students who plan a ministry with





Spanish-speaking and bilingual congregations. Sixty percent of students receive financial aid through the Seminary's scholarship aid and work programs. The average scholarship is \$7,533 annually. Graduates of SSW do God's work in parishes, dioceses, hospitals, nonprofit organizations and in the armed forces and beyond. More than 1,200 graduates serve in 23 countries around the world. Eighteen are bishops in the Episcopal Church and in the Anglican Communion.

University of the South, Sewanee, TN The bishops who founded the University of the South included theological education as an essential part of their dream for a great university. The first priest from Sewanee was ordained in 1872, and by 1878, the Episcopal Church formally opened a seminary at the University of the South. It is the only university in the country owned and governed by dioceses of the Episcopal Church (specifically the 28 dioceses of the southeastern United States). With historic roots in the Anglican ecclesiastical and academic traditions, Sewanee welcomes people of all faiths and offers a lively environment for active worship in the Episcopal tradition.

St. Stephen's Episcopal School in Austin broke ground in 1949, and today, the dedicated faculty and staff are tenacious and constant in their commitment to providing an academically challenging experience for students, within the context of a balanced program in academics, athletics and the arts. The diverse student body of 685 students comes from more than 27 Texas cities, five states and 15 countries, including Thailand, China, Ethiopia, Nigeria, Saudi Arabia, Mexico and Korea. St. Stephens has both day and boarding students, 75 full-time faculty, 40 of whom are residential. The school welcomes students, faculty and staff from many religious backgrounds and practices, and is a member of the National Association of Episcopal Schools (NAES).

The William Temple Episcopal Center, Galveston, or "Willie T's" as it is known on the Island, is a ministry to UTMB's students and staff as well as to students of Texas A&M's Galveston campus. It is located on the campus of Trinity Episcopal Church. The Center hosts weekly meals for students and provides a safe, comfortable space to study and recreate. Willie T's also provides students with opportunities to engage in theological reflection, helping to connect future vocations in the healing arts with greater theological understanding. At present, opportunities include a bimonthly theological discussion called Theology on Tap at the a local coffee house and the sanctuary of Trinity Church, which is made available for contemplative prayer.

PARTNERSHIPS

Southern Malawi, Costa Rica and North Dakota The formal relationship between the Diocese of Texas and Southern Malawi, established in 2010, reflects the long relationship that Texas enjoy with Bishop James Tengtenga, former Bishop of Southern Malawi. Tengtenga, president of the Anglican Consultative Council, attended and graduated from Seminary of the Southwest 25 years ago as a result of a previous diocesan partnership. The current partnership is a mutually beneficial relationship in which both dioceses gain from a deeper understanding of one another through the support of seminarians, pilgrimages and programs in churches throughout each diocese.

Diocesan Council approved formal partnership with the dioceses of North Dakota and Costa Rica at its meeting February 8, 2014. Several inagural mission trips to these areas are now being planned.



ASSESSMENT OF LAST STRATEGIC PLANNING EFFORTS (2009-2013)

PURPOSE

In November 2013, the diocesan staff participated in an assessment of the 2009 Strategic Plan. The outcome of the assessment gauges progress in areas that were important to the Diocese when the plan was produced. It provides feedback on what worked and didn't work, what was accomplished and what was not accomplished and hopefully, insight from the staff about needs and challenges for the future.

BACKGROUND

In 2009, The Episcopal Diocese of Texas completed work on a five-year strategic plan. A vision document (mission statement, core values, and five vision areas) was approved by the Executive Board, and a set of 24 goals, objectives and expected results with assignments were developed to realize that vision. This plan formed the basis of Bishop Doyle's initial work as the ninth Bishop of the Diocese of Texas.

Bishop Doyle has since articulated this plan in two dimensions: Mission Focus and Vision Pillars. The three mission foci are evangelism, service and stewardship. The three vision pillars are formation, leadership and connection. The Strategic Plan is aligned to these two dimensions, resulting in nine intersections (see goal area grid below). Each goal has an associated mission focus and vision pillar intersection. This assessment is built on that association and attempts to evaluate how well the Diocese has done in the last five years to reach the goals. The primary responsibility for achieving these goals has been given to the ministry staff of the diocesan office.

MISSION FOCUS

EVANGELISM

We will see realized potential based upon our individual missionary context. We are making progress when evangelism and service become the hallmarks of the Episcopal Diocese of Texas. We are making progress on evangelism when we see more people connecting to Jesus Christ through our churches. Average Sunday Attendance will increase in the Diocese of Texas. Baptisms, confirmations and receptions will increase in the Diocese of Texas. We are making progress when the median age of the membership of our church decreases to reflect our mission context. We are making progress when our leadership (clergy and laity) becomes younger and more diverse—reflecting our mission context. We are making progress when existing congregations take the initiative for planting new congregations and when the Diocese has many new communities (fellowships, missions, parishes) annually.

SERVICE

We are making progress when we see our congregations throughout the Diocese reaching out and serving in new ways, improving the lives of their neighbors. We are making progress when our institutions are all evangelism—and service—focused; when we see our institutions show growth in numbers, finances and in community impact; when our institutions manifest in their corporate identity the unique Episcopal witness to Jesus Christ and impart that at every level of their organization.

STEWARDSHIP

We are making progress when all our organizations are involved in healthy stewardship; we have an intentional diocesan-wide planned giving ministry focused on the local congregation or ministry; the work of the foundations of the Diocese is clearly and strategically focused on the diocesan mission; the foundations' own corpora grow and the funding available to the Diocese for strategic mission increases; our congregations and the Diocese, where appropriate, willingly fund and support emerging and new initiatives; we see more churches, more emerging communities, more schools, more clinics, more outreach ministries and centers. We will know we are making progress when we have three new funds: Leadership Development Fund—which builds leadership formation and capacity throughout the congregations of the Diocese; Great Commission Fund—which underwrites and supports new congregations; Clergy Wellness Fund—which supports the health care cost and wellness initiatives for clergy and their families. We will know we are making progress when we grow the capacity of Episcopal Health Charities to be a partner for the service ministries of the Diocese.

VISION PILLARS

Formation We form people to know their vocation and to act out of a centered Anglican perspective, which is uniquely and unabashedly Episcopalian; we form people who know and understand God as Trinity; we form people who know and practice a healthy spiritual life; we form people who invite, welcome and build community; we form people who care about the world in which they live and are integrated into the life of their community; we form people who make a difference.

Leadership We form people to understand their unique leadership vocation within God's creation; we form leaders who are clergy and who are laity; we form leaders to: identify the adaptive challenge and to see a creative opportunity; keep the level of change within a tolerable range for doing transformative work, focus attention on ripening issues and not on anxiety or stress-reducing distractions, and give the work to people—we are a community of the baptized but at a rate where they can participate and be successful, protect the healthy voices of leadership and make a difference in their congregation and in their community.

Connection We are the body of Christ. Therefore, we know that in everything we do we are building up the body of Christ through the power of the Holy Spirit. We connect people with people. We build healthy networks for mission. We build healthy networks that support our individual vocations. We build healthy networks between institutions and congregations. We connect people with resources that change their lives. We connect people with resources that change the communities in which we serve.

RESULTS OF 12 MARKS OF HEALTHY DIOCESAN BEHAVIOR ASSESSMENT (DECEMBER 2013)

The 12 Marks of Healthy Diocesan Behavior were developed by Bishop Andy Doyle during the summer of 2013 in preparation of a re-visioning process for the Diocese of Texas. Participants included diocesan staff, bishops, clergy and members of the various diocesan boards.

The 12 Marks of Healthy Diocesan Behavior are designed for the following purposes:

- to raise awareness of diocesan leaders as to healthy diocesan behaviors
- to identify areas of diocesan life that are strong and those that may need improving
- to establish a sense of urgency before strategic visioning, planning and goal setting
- to provide an objective way to quickly assess the status quo of diocesan-related healthy behaviors
- to be used as a quick assessment of a diocese to inform bishops, diocesan institutions, staff and leaders
- to be used as an annual progress report that allow results to be compiled and compared from one year to the next

THE 12 MARKS OF HEALTHY DIOCESAN BEHAVIOR, THE EPISCOPAL DIOCESE OF TEXAS, OCTOBER 2013

ACCOUNTABLE TO GOD'S MISSION

Excellence in Evangelism:

1. We are a diocese that knows itself and moves forward based upon its identity.
2. We are a diocese that fosters a learning culture for leaders.
3. We are a diocese that is transforming people's lives by sharing the life-changing narrative of God in Christ Jesus.
4. We are a diocese that is healthy and growing and translating the Gospel message across boundaries of culture.
5. We are a diocese that encourages significant communication, both personally and digitally.
6. We are a diocese that is growing numerically and planting new churches of every kind.

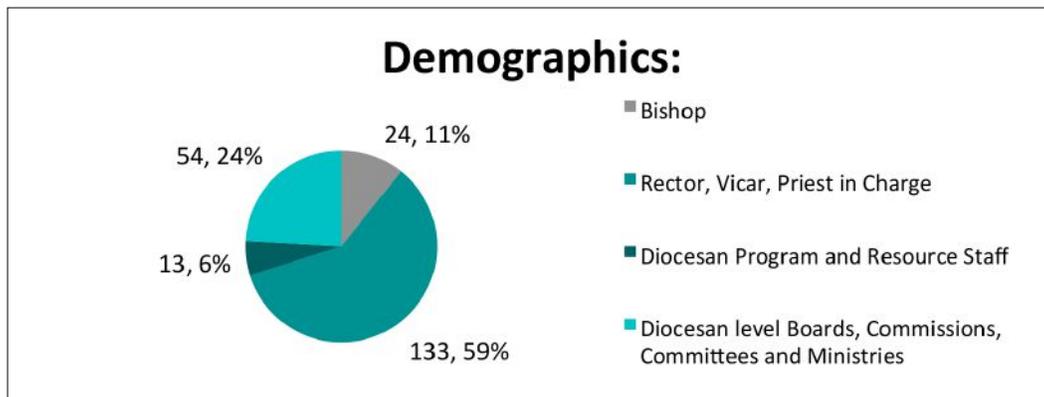
Excellence in Service:

7. We are a diocese that reveals God's mission through service to neighbor, transforming, restoring and changing the world around us in concert with Christ's reconciling work.
8. We are a diocese that cares and supports individuals both inside and outside our congregations.
9. We are a diocese that helps its community by reaching out and focusing significant ministry outside the congregation to the community and beyond.

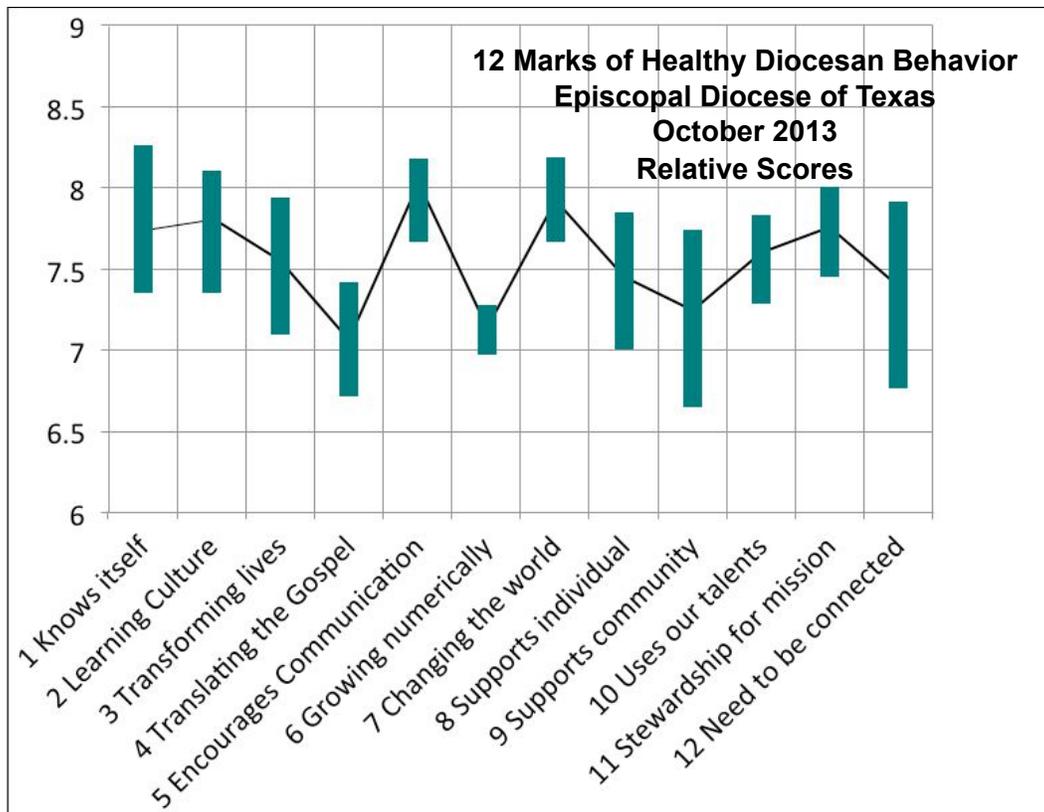
Excellence in Stewardship:

- 10. We are a diocese that supports the vocations of individuals and encourages them to use wisely the blessings and gifts that are given to each person by God.
- 11. We are a diocese whose corporate life is transformed through sustained mission, where stewardship provides the resources for the work at hand.
- 12. We are a diocese that understands the need to be connected to the greater Church and demonstrates connectedness and support for the wider Church’s mission and corporate work.

Demographics:



Out of a total of 325 who were invited to participate, 224 actually took the survey. The above graph indicates the relative distribution of those who actually participated.



The Results:

Results indicate that the overall health of the Diocese of Texas is good with an average score of 7.56 out of 10. Since this is the first assessment, there is no trend information available. Every area will need work in the future as we adapt to changing church needs and cultural challenges.

The Peaks (What's working):

#5 Encourages Communication (8.03)

Top Comment Headlines: Excellent, Congregations lagging, Moving forward, Hitting the wall

#7 Changing the World (7.92)

Top Comment Headlines: Opportunities, Congregations lagging, Excellent, Moving Forward

High Deltas (Conversations encouraged):

#9 Supports Community (7.24, 1.09 spread)

Top Comment Headlines: Need Plan, Examples, Moving forward

#12 Need to be Connected (7.39, 1.15 spread)

Top Comment Headlines: Moving forward, Affirmed, Opportunities

The Valleys (Opportunities for improvement):

#4 Translating the Gospel (7.06)

Top Comment Headlines: Challenges, Moving forward, Congregations lagging, Full inclusion

#6 Growing Numerically (7.14)

Top Comment Headlines: Moving forward,

What's Working and Improvement Areas:

The Top 5 What's Working Headlines (based on number of comments):

Communication (69)

Diocesan Offerings (61)

Clergy (45)

Diocesan Staff (36)

Outreach (36)

The Top 5 Improvement Areas Headlines (based on number of comments):

Communication (50)

Clergy (35)

Helping Congregations (33)

Outreach (33)

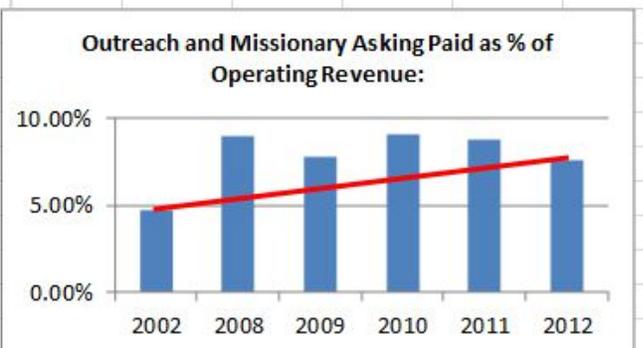
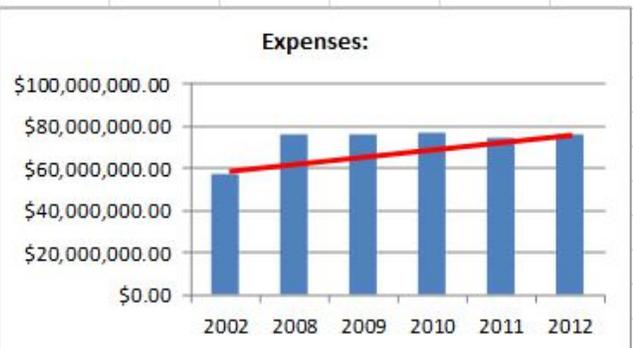
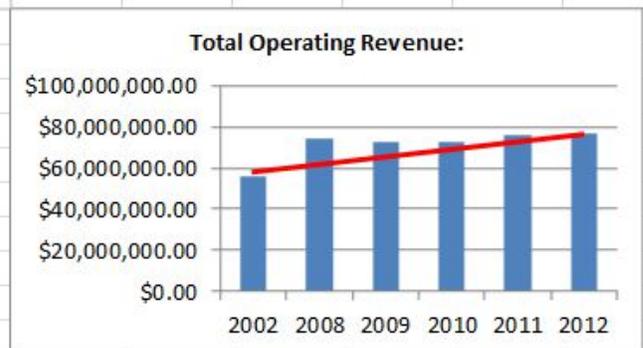
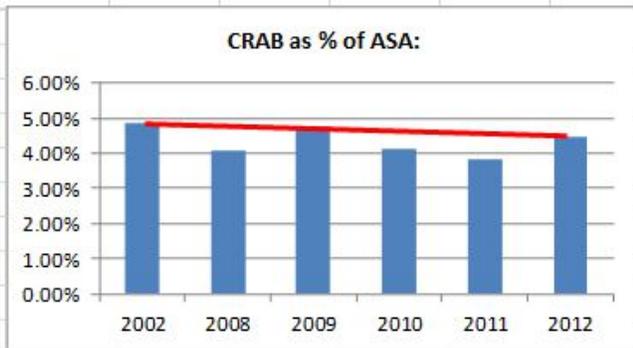
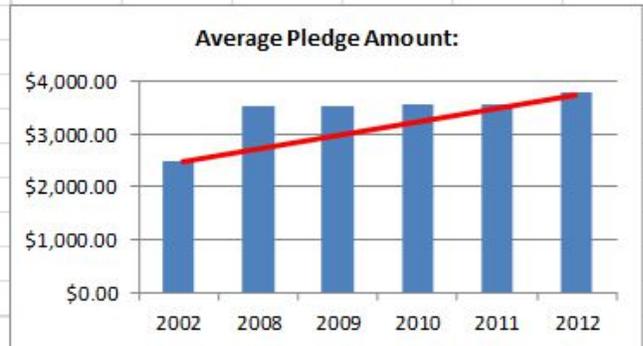
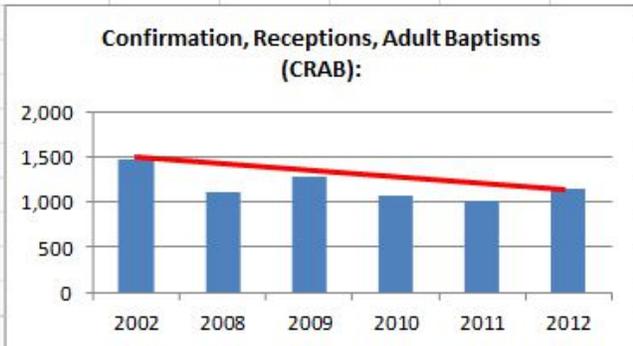
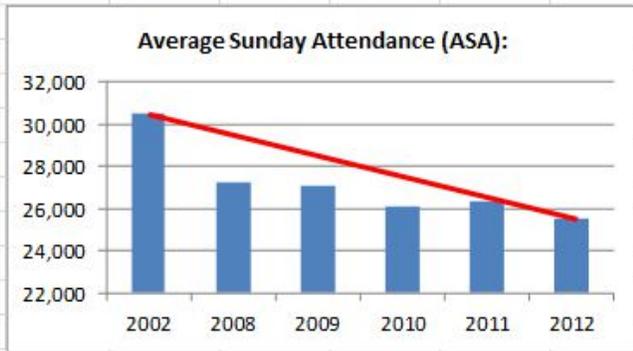
Inclusiveness (22)

DIOCESAN LOBSTER REPORTS AND CHARTS (2002 - 2012)

Membership and Financial Report - 2002, 2008 - 2012 Diocesan Summary, Episcopal Diocese of Texas

Membership:	2002	2008	2009	2010	2011	2012
Membership at year end:	84,765	79,311	78,768	76,127	77,393	77,984
Communicants in Good Standing:	69,420	66,609	65,005	65,386	66,200	64,919
Average Sunday Attendance (ASA):	30,536	27,249	27,042	26,090	26,372	25,500
Marriages:	616	502	400	364	356	346
Burials:	931	890	829	832	794	783
Baptisms over 16:	215	170	159	171	142	210
Baptisms: Infants through 16:	1,726	1,432	1,431	1,308	1,310	1,219
Confirmations 16 and over:	864	605	734	596	592	635
Confirmations under 16:	674	490	566	474	502	471
Receptions:	404	341	393	303	276	297
Sunday School Enrollment:	12,180	8,815	8,786	8,345	8,018	7,938
Enrollment as % of membership:	14.37%	11.11%	11.15%	10.96%	10.36%	10.18%
Confirmation, Receptions, Adult Baptisms (CRAB):	1,483	1,116	1,286	1,070	1,010	1,142
CRAB as % of ASA:	4.86%	4.10%	4.76%	4.10%	3.83%	4.48%
Revenue:						
Total Pledge Amount:	\$45,840,604.00	\$58,975,047.00	\$57,781,866.00	\$57,515,615.00	\$58,807,749.00	\$60,373,535.00
Pledging Units:	18,532	16,710	16,427	16,109	16,449	15,935
Average Pledge Amount:	\$2,473.59	\$3,529.33	\$3,517.49	\$3,570.40	\$3,575.16	\$3,788.74
Average Current Diocesan Pledge Amount:	\$2,473.59	\$3,529.33	\$3,517.49	\$3,570.40	\$3,575.16	\$3,788.74
Highest Average Congregation:	\$5,587.11	\$7,322.39	\$7,829.20	\$6,382.82	\$6,959.42	\$7,414.52
Number of Pledges:	92	138	143	165	50	46
Lowest Average Congregation:	\$272.50	\$544.75	\$510.50	\$492.22	\$350.83	\$199.93
Number of Pledges:	4	112	129	135	540	220
Plate and Pledge:	\$50,797,174.00	\$65,784,537.00	\$64,693,826.00	\$64,435,401.00	\$66,776,933.00	\$68,965,175.00
Total Operating Revenue:	\$55,678,508.00	\$74,411,882.00	\$72,505,785.00	\$72,829,610.00	\$75,836,686.00	\$76,795,873.00
Plate and Pledge as % of Operating Revenue:	91.23%	88.41%	89.23%	88.47%	88.05%	89.80%
Expenses:						
Outreach from Operating Revenue:	\$57,236,992.00	\$76,157,557.00	\$76,154,867.00	\$76,506,010.00	\$74,357,900.00	\$76,283,321.00
Outreach as % of Operating Revenue:	4.66%	4.21%	4.27%	5.43%	5.91%	4.92%
Diocesan Assessment:						
As % of Operatin Revenue:	13.27%	13.20%	13.38%	13.29%	12.58%	12.54%
As % of Plate and Pledge:	14.55%	14.93%	14.99%	15.02%	14.29%	13.97%
Missionary Asking (\$):						
Asking Response (\$)	\$0.00	\$6,997,524.00	\$7,027,038.00	\$7,799,662.00	\$5,012,319.00	\$3,911,543.00
Asking Response (%)	0.00%	51.40%	41.90%	32.20%	42.73%	52.85%
Asking Paid (\$)	\$0.00	\$3,532,426.00	\$2,559,633.00	\$2,619,136.00	\$2,147,721.00	\$2,068,566.00
As % of Asking:	0.00%	50.48%	36.43%	33.58%	42.85%	52.88%
As % of Response:	0.00%	98.21%	86.93%	104.27%	100.27%	100.06%
Outreach and Missionary Asking Paid as % of Operating Revenue:						
	4.66%	8.95%	7.80%	9.03%	8.74%	7.62%

Diocesan Summary, Episcopal Diocese of Texas 2002, 2008 - 2012 Charts



PART III

Bishop Doyle's Reflections on Where We Are

*Disturb us, Lord, to dare more boldly,
To venture on wider seas
Where storms will show your mastery;
Where losing sight of land,
We shall find the stars.*

MISSION, VISION, AND CORE VALUES

The Episcopal Diocese of Texas has not changed its core understanding about who it is or what it is to be about. We are clear. We are one Church reconciled by Jesus Christ, empowered by the Holy Spirit, called by God to build the kingdom of God together. We passionately hold these values to be true about ourselves. We are missionary; we undertake God's mission of reconciliation in all that we do. Our mission is lived out primarily through evangelism, which is sharing the Good News of Salvation with others, and by serving our neighbor, which is putting the Gospel of words into action. We believe in excellence as an adjective to describe our work in these two areas. We value formation and leadership and believe that we are to disciple others and help them understand their apostolic work of becoming agents of transformation in the world.

In the Diocese of Texas we will continue to bring the abundant resources of our common life in order to strengthen these values. Yet we understand intimately that it is stewardship—our response to God's creative act and forgiveness—that underwrites the daily work we are given to do.

While the Diocese of Texas is made up of diverse followers of God in Christ Jesus, we are One Church within the global Anglican Communion and The Episcopal Church. We embrace all people with a mutual love and respect. This is our vision of who we are and how we are known by the broader church and world.

We are all ages and we are multiethnic. We believe in lifelong formation to come to a deeper understanding of our own relationship with God, growing and learning. And, we are eager to join others on their pilgrimage to God's loving embrace.

The world recognizes us as Jesus' followers because we love one another as Christ loves us, and we work together to bring about the transformation of God's world.

We will continue to use the 12 Marks of a Healthy Diocese to gauge this process in tandem with the specific strategic goals.

In a diocese, just as in a parish, we will know we are making progress when we see results in the geographic areas where our churches are located, specifically, assessed needs that are met within each congregation's individual context. Below you will find each marker for success and a short reflection on where I believe we are in our process, given the feedback and reports over the last five years.

*We will know we are making progress when evangelism (the proclamation of the good news of salvation and the unique story of Jesus Christ) and caring for others become the hallmarks of the Episcopal Diocese of Texas.
And, we will know we are making progress when we see more people connecting to Jesus Christ through our churches.*

I believe that the Diocese of Texas has a reputation as an exemplary diocese focused on evangelism. We are known for providing resources throughout the church in this area, and we are known for having clergy that are truly outstanding leaders in mission.

However, by the numbers we have not fared as well. We have grown in membership and in average attendance but not consistently. We are now growing in numbers of members and I believe a strategic focus on our “Invite, Welcome and Connect” ministries will increase these numbers. We, in fact, had more baptisms and confirmations in the last two years than we have had in previous years. So in this area we are making a difference and beginning to show the signs of a healthy diocese.

I also believe that new communities and new churches will help to increase the number of people whose lives are touched by the Episcopal Church and the Gospel of Christ.

Trinity, The Woodlands, Sends Personalized Invitations

Grace, Houston Offers Coffee and Prayer

Sharing Faith

Katy Church Opens Wi-Fi/Coffee for Carpool Moms

Invite Welcome Article

We will know we are making progress when the median age of the membership of our church decreases to reflecting our mission context.

I believe this is a difficult marker to know given the way in which we report our data. I do believe, by the power of observation only, that we remain a church that, on average, is older than the community that surrounds us. We are also less diverse than our mission context. I do believe that our recent focus in multicultural ministry is helping us make strides in this area.

We will know we are making progress when our leadership (clergy and laity) is younger and more diverse ethnically, reflecting our mission context.

We have increased the age diversity of our clergy in the Diocese. In 2003 less than seven percent of our active clergy were under the age of 40; today, 20 percent are under 40, bringing our total for those under 50 to 45 percent. Women now make up 31 percent of our active clergy, a 72 percent increase from 18 percent in 2003.

The ethnic diversity of our clergy has grown by one percent in the last four years. However, that means only four percent of active clergy would claim a different ethnicity or national background. Although we may be proud of moving our median age towards the target median age, we are not changing the ethnic diversity of our leadership at the same rate. Diverse leadership is an essential key to diverse and thriving multicultural congregations. We have a long way to go on this front, and it will take parish and diocesan leadership to help us reach this goal. As we know from the recent census data, the Diocese of Texas looks something like the graph.

A transformation of our culture will be required to achieve these metrics. This will only come with discernment and prayer.

We will know we are making progress when existing congregations take the initiative for planting new congregations. And, the Diocese will establish many new communities (fellowships, missions, parishes) annually.

In 2014 we will have five congregations doing this work (either in conversation or actually planting). This number needs to multiply exponentially in order to meet the needs of a growing mission field.

- St. Mark's, Houston, Between the Bayous
- Good Shepherd, Austin, East Austin, Trinity site
- All Saint's, Austin, South Congress, Front Porch
- Christ Church, Tyler, South Tyler
- St. Andrew's, Pearland, West Pearland Mosaic

We have launched a Bee Cave church start and have plans for multiple sites over the next five years.

I believe the creation of the Great Commission Foundation will help us focus our attention on new congregations and communities throughout our Diocese. The \$100 million foundation will help us grow new congregations. This frees up dollars for the Quin Foundation to focus its annual dollars on redevelopments and the growth of existing congregations through the Strategic Mission Grant program it funds with the Episcopal Foundation of Texas.

We will know we are making progress when we see our congregations throughout the Diocese reaching out each year with new ways to improve the lives of their neighbors—in body, mind, and spirit.

I believe this area has suffered from a lack of communication and cohesion often supported by a dedicated diocesan staff position. That being said, it has not lacked for attention on the ground and throughout the Diocese.

Over the last five years we redeveloped more than 90 homes on Galveston Island. We helped with cleanup efforts and home **restoration in Bastrop** after the wild fires. We were on the ground in West after the chemical plant explosion, and through a cooperative effort with St. Paul's, Waco, we are doing a home build there.

The Diocese also has deployed a large number of deacons to lead the Church out into the world. Deacons help guide people into a diverse set of ministries. Furthermore, the congregations of the Diocese (where service truly integrates into community life) are at work with more than 1,400 service ministries, from prison ministry to nursing home care, food services and health clinics, summer feeding programs for children who normally receive their primary nutrients at school,

community gardens, immigration services with ESL classes and helping with paths to citizenship.

We are making connections in the world. We are a diocese that is reaching out. We are a community of believers who are seeking to make the world a better place by sharing God's mercy and kindness. Here are just a few stories from our website on how congregations are reaching out:

- **Good Shepherd, Tomball Donates Concert Proceeds**
- **St. Christopher's, Killeen Recognized for Prayer Shawl Ministry**
- **Christ the King, Alief Opens Food Pantry**
- **Trinity Church, Woodlands Knits Caps for Houston Homeless**
- **St. George's Middle School Garden of Hope**
- **Crop Walk Going Strong in Bryan**
- **St. Stephens, Beaumont Serves on Sunday**
- **St. Cyriacs, Lufkin Launches Dyslexia Center**
- **St. John's, Marlin Feeds Students**
- **Middle School Mission Camp**
- **St. Christopher's, League City Makes Clothes for Malawian Children**
- **Student at St. Dunstan's, Houston Starts Ministry in Dominican Republic**
- **St. Stephen's, Liberty Donate Water to Firemen**
- **Christ Church, Nacogdoches Drills for Water in Tanzania**
- **CUSE – Urban Service at Christ Church Cathedral**
- **Holy Spirit, Houston Reaches Out to Third Ward Children**
- **St. Dunstan's Youth Work to Create Clinic in Lakota Community**

These are a few stories from the last six months and the trail of service goes back over the last five years. We are doing an incredible job in our service to the community. You can go to our website and look for more inspirational stories [here](#). You can send your own stories of transformation to **Carol E. Barnwell**.

We will know we are making progress when our leadership (clergy and laity) is younger and more diverse ethnically, reflecting our mission context.

Our diocesan institutions are undertaking incredible outreach in the world. They are clear about their Episcopal identity and are growing and building their presence through development and expanded services.

Schools have regular Episcopal chapel and Episcopal clergy on staff. Moreover, they have service as a key ingredient to their ministry. Here are just three stories about how our schools are making a difference:

- **St. Stephen's School Celebrates Day of Service and Gratitude**

- [Trinity Episcopal School Recognized for Service](#)
- [Shear Blessings backpacks](#)

Outreach institutions focused on serving our communities also have clear Episcopal identities and understand that when we serve others, we serve Christ. Our institutions involve many of the local congregations in their hands-on approach to ministry. They raise money and are building core services based upon meeting the needs of, and dealing with, the social determinants of health. St. Vincent's House in Galveston and [El Buen Samaritano](#) set an incredible example, along with Episcopal health centers, of how we can reach out and serve as a missionary institution.

Here are three impressive stories:

- [El Buen Releases Annual Report](#)
- [Bollywood and Gymnastics Help Secure Medical Assistance for Galveston's Working Poor](#)
- [ECHOS Health Fair](#)

Our institutions are growing in numbers, finances and in community impact.

We will know we are making progress when our leadership (clergy and laity) is younger and more diverse ethnically, reflecting our mission context.

When we began our stewardship work five years ago, the Diocese primarily focused its attention on the annual Stewardship Conference and fall stewardship campaigns. Despite many attempts to curb decreasing attendance, we finally came to the conclusion that we needed to rethink stewardship from a diocesan perspective.

I shaped our strategic plan and goals to focus on the reality that stewardship is our human response to God's creative act and God's merciful reconciliation brought by Jesus Christ. I also began to undergird every other part of our work with a conversation about stewardship. We hosted the annual TENS conference (the Episcopal Church's national conference) and then set about to rethink our work. We have built a new stewardship committee and challenged them to think intentionally and creatively about our common work.

We began with the stewardship of time as we combined the former stewardship conference with the formation and evangelism conference so that congregations could send teams of leaders to just one very strategic conference and return home with synergy around the content to make a real difference locally. We underwrite this conference substantially to make it more affordable as well. You can find information here about THE Conference and our efforts to help congregations become more intentional on evangelism, service and stewardship.

- **THE Conference 2013**
- **THE Conference 2014**

Our staff is on the road along with specially-trained consultants from around the Diocese to support local efforts. We are coaching more and developing an even broader network of local specialists who can help. We continue to enhance a suite of resources available online. And, we have sent the very best leaders in to help rectors and vestries focus their work through individual coaching efforts.

We even helped to sponsor a convocational stewardship conference at Emmanuel, Houston. It had the same number of participants as our previous annual conference.

Our stewardship has grown as a diocese and our average pledge has increased. Yet there is still a great deal more for us to explore and accomplish in the future.

We recognize that stewardship is also about our care for creation. We developed Earth Day curricula, and we are seeing churches begin to think about how they can improve their environmental footprint.

- **Earth Day Curricula**
- **Innovative Solar Power System Installed**
- **Green Certificate at St. David's**

You can find a few of our growing stewardship resources online here:

- **Tools for Stewardship Campaigns**
- **Panic Kit for Vestries**
- **Faces of Faith: Stewardship Stories**
- **Stewardship and the Episcopal Church**

We recognize that giving and the tools by which people give are changing. Stewardship leaders are beginning to ask new questions about how to deal with these changes. Churches like St. David's in Austin are on the cutting edge and have installed a **Giving Kiosk**, which is much more in tune with popular behaviors around money. These trends, and how the church enables people to give, will become more pressing as we navigate a culture less dependent upon cash—with regular giving patterns set in online banking rather than in pledge envelopes.

We will know when the work of the foundations of the Diocese is clearly and strategically focused on the diocesan mission. We will know when the foundations' own corpora grow and the funding available to the Diocese for strategic mission is increasing. And, we will know when we have an intentional diocesan wide planned giving ministry focused on the local congregation or ministry.

Over the last five years, we have intentionally moved all of the foundations

PART IV

Toward 2020

*We ask You to push back
The horizons of our hopes;
And to push into the future
In strength, courage, hope, and love.*

of the Diocese into conversation together with the intention of building a strong synchronicity between them that would be focused on evangelism and service. These foundations have grown. We have two new ones that fulfill our goal around service and evangelism. Today, the five foundations continue their work to provide planned giving resources and growing their corpora in an effort to increase available funds to the mission of God in the Diocese of Texas.

We have sent out coaches to work with congregations on planned giving. We have set up a new Strategic Mission Grant program that is focused on evangelism through second-site campuses or newcomer initiatives. Grants support redevelopments of existing congregations in demographically shifting neighborhoods and we are showing a spike in attendance and new membership as a result. We are funding and supporting emerging and new initiatives. They are also focused on recruitment of the brightest and best new clergy and have helped us increase the youth and diversity of our clergy by providing finances to make second-chair leadership positions sprout up in a church that has very few of these opportunities available.

CONCLUSION

I believe we have done a great deal in the first five years. Each area has been strengthened. If anything, perhaps we have judged ourselves too harshly, given the tremendous strides that we have taken to become a healthy and vibrant diocese. I am truly amazed at the leadership of the Diocese (both lay and ordained) and the sacrificial work undertaken in order to build God's kingdom. We have neither dreamed small nor ventured too near the shore. We have certainly traveled through stormy seas together and we have arrived five years later in a time of blessing. We are fortunate for the opportunities that God has given us. Yet we cannot rest on our laurels for the kingdom has not yet come. There is more yet to accomplish. With clarity of purpose, strength of prayer, and intentionality, we must dream about our next five years together.

As we look forward, we must look for realized potential in the following areas.

In the first section are areas that we believed needed improvement in 2008 and today we have made some headway. Nevertheless, our success in other areas is dependent upon this work in a unique way to build bedrock for our ministry. These are our goals:

1. Campus Mission: In 2009 Campus ministry was a great concern to the

Diocese. Today, we have been reorganizing the structure of funding for College Mission. We have strong leaders who have worked to accomplish a connection with parishes and communities across the Diocese, even holding open houses in churches to introduce local seniors to our Episcopal Campus Mission. That is now done and it is time to expand this ministry on existing campuses and on campuses where we do not have an official presence.

- In 2020 we will see more campus missions.
 - In 2020 we will see more students involved in campus missions.
2. Christian Formation: was a concern in the last review. We have completely rebuilt this area of this diocesan ministry with great success. We are on the road and working in this area with on-the-ground support to parish leadership. We will need to continue to explore new ways of engaging formation practices for the new mission era.
 - In 2020 we will see more formation opportunities for every age throughout the week.
 - In 2020 we will see more exploring technology and new ways of presenting material in multimedia formats.
 - In 2020 we will see a growth in multilingual resources for a growing multi-ethnic diocese.
 3. Young Adult Leadership: This area was tied into the Christian Formation area and remains a concern today. Youth and young adult programs have all been revived and restructured and are thriving, even to the point of having a waiting list for many programs. Yet there is more work to do to encourage and raise up younger leadership. This leadership will need to be given opportunities across the ministry spectrum in order to support our work as a Church. Formation and gifts discernment will be especially important.
 - In 2020 we will continue to see a younger, diverse and multilingual lay and clergy leadership in the Diocese.
 4. Leadership: We are working to develop clergy leaders through a variety of clergy groups. Participation in the Gathering of Leaders outside the Diocese is creating a national network for innovation and creativity. Inside the Diocese, we gather in like groups to share common learning, best practices and innovative thinking.

Of course, clergy leadership does not have the broad-based impact we need in transforming the Diocese. Therefore, we have assessed our conferences and have combined them into The Conference where we can train and create space for leadership development of teams from congregations. We continue with our Vestry and Wardens conferences on a revised schedule. Our main emphasis is on local coaching and training local trainers (as in our Invite, Welcome, Connect classes).

We also have created the ability for lay ministers to enroll in the Iona program so that they can become trained in the Episcopal tradition and

learn about ministry. For information on enrollment, please go [here](#).

We have resources around discernment for lay leaders available here.

- **Why Serve 2012: Vocational Discernment for Young Adults of Color**

For specific “gift” assessment tools please contact [Mary MacGregor](#) for help with a variety of discernment suggestions.

We have come a long way from 2009 in providing specialized, broad, collaborative and local opportunities. In the future we will see the following leadership areas developed:

- In 2020 we will see more lay leadership being formed through local and convocational gatherings.
 - In 2020 we will see more coaching in the local congregations.
 - In 2020 we will see a diversity of clergy gathering and forming organically around areas of needed development.
 - Online resources like the [LOGOS project](#), which provides video programs for leadership, will grow in use.
 - In 2020 our capacity for leaders to train and support leaders will multiply exponentially.
5. **Becoming a Multicultural Church:** In many ways we are a multicultural, multiethnic and socially layered diocese. In fact, we like to say we are truly an intercultural diocese. However, we have not achieved the goals we desired—which are to reflect the family of God and reflect the context in which we serve. Our goal over the next five years is to continue to grow into our identity as a multicultural church. We are currently helping congregations hire and transition as their neighborhoods change in ethnicity. We see growth at three of these congregations, specifically: San Pablo, Houston; San Pedro, Pasadena; and St. Timothy’s, Houston.

We have developed a program, led by staff member Denise Trevino, that helps congregations become friendly and open to cultural and ethnic diversity. Here are a few articles of interest.

- [What is a multicultural congregation?](#)
- [Resources](#)
- [Moving to intercultural development](#)
- [Fertile Ground Workshops available for your congregation](#)
- [Texas-based Kaleidoscope Institute ministries](#)

For more information you can contact [Denise Trevino](#) directly. We are making slow and steady progress towards the goals set in 2009, but we have a long way to go.

- In 2020 we will have more clergy who represent our diverse cultural context.
- In 2020 we will publish—online and through our multiple





communication tools, materials, resources, and news—in a diversity of languages

- In 2020 we will more closely reflect the culture that is our context.

6. Foundations: We must continue to press the foundations of the Diocese into the service of the mission with stronger ties to one another, better communication, more collaboration, synchronicity and clarity of purpose. Specifically, we will need to build the new foundation community as we add the Great Commission Foundation and the Episcopal Health Foundation boards. The horizon of possibilities has changed, and we must be intentional about our common work of supporting God's mission.

We will need to spend some time with the Episcopal Foundation in looking at how the EHF will change its future giving and how it can then strategically use its funds for capital campaign support of institutions.

We will need to work to build the strategies with both GCF and EHF as new foundations. Therefore, our goals are:

- In 2020 we will have a stronger foundation community with improved communication, collaboration, synchronicity, and clarity of purpose.
 - In 2020 all foundations will have reviewed their giving in light of the two new foundations with an eye to strategic synchronicity for the mission of the Diocese.
 - In 2020 EFT will have accomplished a review of its giving and created new strategies around capital support of institutions.
 - In 2020 EHF will have found a location and hired a staff, and will be fully operational.
 - In 2020 EHF will have solidified its relationship with the congregations of the Diocese and institutions by hiring a staff person to specifically work with and coordinate our service/outreach efforts across all the regions of the Diocese.
7. Unified Evangelism Strategy: We need to continue to develop our Invite, Welcome, Connect activities. We need to further develop strategies around formation discipleship/apostleship who help to close the back door of our congregations so that as we grow, we are not also losing membership.

We need to improve our deployment bench strength around church planters. We need to continue to improve our diversity, especially around the various ethnicities, so that we can accomplish congregational growth that reflects our mission field.

We have a strategic church plant strategy.

Ready for Action:

- 290/Grand Pkwy/Bridgeland – NW Houston
- 288 Beltway South, Houston, 2014
- Exxon Headquarters/Spring/Woodlands

- Southern Smith County (South Tyler) – underway
- Bee Cave, Austin, 2014 – underway – planter hired

New Hispanic:

- North I-45 – 59 Corridor North of 610, Houston – underway
- East Houston
- East Austin – under consideration by Austin congregation

In Progress:

- St. Mary Magdalene, Manor – buying land
- St. Julian of Norwich, Austin – will need to research new location

Expansion/Change of Current Church Facility:

- St. Paul's, Pflugerville (need new worship space w/ additional land) – underway
- San Francisco de Asis, Austin – underway

On Horizon:

- Formula One Area, South Austin, Tollway 130
- Generation Park, NE Houston at Beltway 8

Identified new locations since report:

- Lake Waco, West of Waco
- South College Station
- Lumberton, NW Beaumont
- Review Copperas Cove

By 2016 we will need to review this and create new planting goals to launch in 2020 with 20 new satellites and emerging Initiatives.

In 2020 we will have accomplished the following goals:

- We will have planted 15 new communities (second sites and new churches).
- We will have more diversity within our congregations.
- We will have grown our Latino church footprint, begun a mission to Asians and restarted our efforts with the African population in our Diocese.
- We will have changed the of planting communities, bringing down the cost from its previously much higher cost.
- We will have diversified our types of communities and in so doing will have dealt with our canons, creating a vision of congregational/community life that fits the new millennium.

- We will have more churches growing than shrinking. Our existing congregations will lead our growth with new evangelism strategies and in their Christian formation practices.
8. Vocations: In order to increase our evangelism efforts we need to review and rethink how we talk about and raise up the vocations of all the baptized. We will need to look at The Episcopal Church Canons and our own and understand how we can better enable people to be raised up in ministry for the church.

We need to unlock the potential of our greatest resource—God’s people—and enable them to start Episcopal communities.

Therefore, by 2020 we will have accomplished these goals:

- Lay people will have planted new Episcopal communities (second sites and new churches)
 - We will complete a review and new policies around the deployment of bi-vocational clergy with a new plan for how bi-vocational clergy can be used to support our missionary efforts
 - We will have created a stronger and more diverse leadership core for the Diocese.
 - We will have developed internal discernment processes for laity to help them find their own call into service in God’s kingdom.
9. How We Gather: It was clear in 2008 that we needed to deal with how we come together. There was a desire for more fellowship and a desire for connecting people at the local level. Therefore, we will achieve the following goals by 2020:
- We will continue to make headway connecting people at the local level. This will be achieved by increasing the number of one-on-ones and small group gatherings for every area of our common life: formation, leadership, stewardship, evangelism and service areas.
 - We will make changes to our diocesan council to accomplish our business in an up-to-date format, using best practices in technology and meeting strategies to accomplish the goal of better representing God and his family when we gather. This may include the exploration of biennial council with proposals by 2016.
10. Strengthen Anglican Communion and Episcopal Church Ties: In 2008, we were still very wounded as a Diocese, and believing we could remain a diverse diocese together, unified in mission, still felt far away from us. We stressed in that time of visioning that we would remain in both the Anglican Communion and the Episcopal Church. We have accomplished this.

I have continued to strengthen both my personal ties with the Archbishop of Canterbury and other Anglican primates and bishops. I

have continued to give time and energy to The Episcopal Church. Along with my efforts, many others have joined me. We provide leadership across the Church, in the continental U.S. and globally. We, as a Diocese, continue to expand our road map of connections.

While in 2008, we did this out of a desire to hold our Church together and navigate the culture wars; today, we must do this for the sake of mission.

There once was a time when clergy and lay leaders from the Diocese of Texas were part of the greater work of our Church. It is time again that we begin to connect and offer our support for the mission of God's kingdom across the Anglican Communion. We must strengthen already strong ties as we must bind new ones. We more closely reflect the kingdom when we are in conversation with other people in other mission contexts who are healthy, creative and entrepreneurial. We must move out of any leftover isolationism and connect with others who also labor for the Gospel, in near and far-off places.

Therefore, we will see the following goals accomplished in 2020:

- The clergy and lay leaders of our Diocese will engage and actively seek out leadership positions across our Church.
- We will have more congregations involved in global mission.
- We will increase our strength of giving to The Episcopal Church and the Anglican Communion, and we will increase the time that we as a diocese give to projects and gatherings outside of Texas that help us become a better and more able missionary church locally.

11. Communications: In 2008 we had a paper newspaper and a static presence on the Internet with little use of social media. Today, we are a model of an engaged church communicating across a diverse spectrum of media. We lead in resourcing and sharing our stories. Yet the reality is that the world of communications continues to change, emerge and shift.

Therefore, we must take a good look at our current media strategy and set out our next five-year strategy. We must face the fact that as a nonprofit we do not have the competing dollars to build the communication team needed for an organization whose primary purpose is communicating. Therefore, we must investigate how we can develop this strategy through increased support, outsourcing and multiplying our web of communicators across the Diocese.

Therefore, by 2020 we will have accomplished the following:

- Comprehensive review and revision of current communication plan – OS2. This will include an evaluation of how we as an Episcopal diocese may use our current network, and build a broader network, to reach our market.
- Increased our spending on communications to an appropriate level for an organization of our size and with our footprint.

PART V

Epilogue: What Is Next in the Process

- Expanded our web of communications and communicators.
12. Reconciliation: I believe that we need to continue to work on reconciliation. This key word runs throughout our identity as the Diocese of Texas. We say that we are reconciled to God through the work of Jesus Christ. And, we say that we are reconciled to one another in Christ. We are still recovering from the past culture wars. We still are fighting some. We are not at our best when we are divided and yet who can say that all have not already given so much—on every side. How much longer must we fight? How much longer must we wait? These are the cries from so many from so many parts of the Diocese. I believe it shows that we still have much work to do in order to be reconciled one to another through Christ Jesus and to God.

Our life truly reveals an important ingredient to the success of all evangelism efforts. If we are not truly reconciled to God and to one another, then offering reconciliation to others will never be truly effective.

Therefore, by 2020:

- We will have come to a conclusion on our debate on Canon 43.
- We will, as a diocese, be reconciled to God and one another and yoked together as God's friends, unified in our mission and committed to remain together as a diocese.
- We will no longer punish one another with our giving but will instead recognize that our giving is to God for the sake of God's mission and not our own political agendas.
- We will model for the world what it means for friends with differing views to come together for the sake of the Gospel and to work to build the kingdom of God.
- We, as the Diocese of Texas, will be known globally as a church who is who we say we are: "...One Church reconciled by Jesus Christ, empowered by the Holy Spirit, called by God through to build the kingdom of God together."

Following Diocesan Council, February 8, 2014, this report and the research behind it will be published online for people to review. We will then follow this calendar:

Spring, 2014

The Bishop will present the report to the Executive Board at its Spring meeting on March 12, 2014.

We will discuss the vocational goals with the Commission on Ministry.

PHOTOS

- 12 The Rev. Canon Logan (middle) at St. Timothy's, Waco, in the 1950s.
- 13 (top left) An acolyte leads the way at St. Michael's, La Marque. (bottom left) St. Thomas, Houston, marches in Scottish regalia. (right) The Episcopal Church Women at a booth at Diocesan Council, 1982.
- 14 (top) Church leaders map out future church plants in Houston. (bottom) Episcopal students hang their coats and board a bus.
- 15 (top) The Rev. John Epps speaks at Diocesan Council in 1979. (bottom) Episcopalians chat in front of the Seminary of the Southwest booth at Council.
- 16 Bishop Maurice "Ben" Benitez (second from right) breaks ground of Episcopal High School in Houston.
- 17 Everett O. Bell (left) and Bishop John Hines (second from left) make small talk at the dedication of Resurrection, Houston.
- 18 (top) Episcopalians chat in front of the Malawi booth at Diocesan Council in 1982. (bottom) Church leaders unveil plans for St. James House in Baytown.
- 19 (top) Carole Pinkett addresses Diocesan Council. (bottom) Ann Johnson and Alice Kerr man a booth at Diocesan Council, 1982.
- 20 Bishop Suffragan Percy Goddard confirms Episcopalians.
- 21 Members of St. James, Houston, pose for an Easter photo in 1968.
- 24 An overhead view of Christ Church Cathedral, Houston.
- 30 Bishop Alexander Gregg.
- 31 Bishops of the Diocese of Texas who served before Bishop Andy Doyle.
- 39 Bishop Andy Doyle, ninth Bishop of Texas.
- 40 Bishops Suffragan Dean Harrison and Jeff Fisher.
- 46 A rendering of the new mobile church plants.
- 49 (top) Youth delegates line up at Council, 2014. (bottom) Delegates vote at General Convention 2012.
- 50 (top left) College students play music at Camp Allen. (top right) Junior high students volunteer at Generation One School in Houston. (bottom) A child participates in the Butterfly Flutter-by fundraiser in Houston.
- 52 (top left) A student volunteers at Lord of the Streets, Houston. (top right) A hand-made sign hangs on a shed built at Missionpalooza, 2013. (bottom left) A volunteer waves in passers-by to Grace2Go, a free coffee and prayer service at Grace, Houston. (bottom right) Bishop Doyle serves the homeless at Palmer Memorial's Way Station.
- 56 Bishop Don Wimberly ordains new deacons.
- 58 (top left) Family members take part in a festival held by El Buen Samaritano in Austin. (top right) A student takes part in tutoring offered by St. Vincent's House in Galveston. (bottom) Community members chat on the porch at St. James House, Baytown.
- 60 Various photos of students at Camp Allen.
- 61 Various photos from St. Stephen's Episcopal School in Austin.
- 65 Bishop Doyle looks on as a student reads at an Anglican School in Malawi.
- 88 (top left) A family takes part in a festival at El Buen Samaritano in Austin. (top right) Youth learn about animals as part of an event at the Restorative Gardens at Holy Innocent's, Madisonville. (bottom left) College Retreat participants at Camp Allen. (bottom right) A young girl completes a task at St. Vincent's House Preschool.
89. (top) Matt Blank, missionary for youth and young adults, talks with youth volunteers at Missionpalooza, 2013. (bottom left) A volunteer from Christ Church Cathedral mentors a student at the Rusk School in Houston. (bottom right) A high school youth poses at a retreat.

PAST • PRESENT • FUTURE

VISION 2020

SEEKING THE KINGDOM OF GOD IN THE EPISCOPAL DIOCESE OF TEXAS

**THE PROCEEDINGS
OF THE

165TH
ANNUAL COUNCIL
Volume II

TOGETHER WITH A

DIRECTORY
OF THE DIOCESE OF TEXAS
AND
STATISTICS FOR 2013
as reported to the Council**

**Hosted by
the Galveston Convocation
of the Diocese of Texas**

**February 7 & 8
2014**

PART I – THE 165th COUNCIL

PROCEEDINGS OF THE 165th COUNCIL

The 165th Annual Council of the Diocese of Texas opened on Friday evening, February 7, 2014, at six o'clock, with a celebration of the Holy Eucharist in the Exhibit Hall of the Galveston Island Convention Center, Galveston, Texas. The Right Reverend C. Andrew Doyle, Bishop of Texas, was the celebrant of the liturgy. The preacher for the liturgy was the Right Reverend Dena A. Harrison, Bishop Suffragan of the Diocese of Texas. Assisting Bishop Doyle in the Holy Eucharist were Bishop Harrison, the Right Reverend Jeff Fisher, Bishop Suffragan of Texas; the Right Reverend Alinafe Kalemba, Bishop of Southern Malawi; the Right Reverend Michael G. Smith, Bishop of North Dakota; and the Right Reverend Hector Monterroso, Bishop of Costa Rica. Also assisting were the Reverend Russell Oechsel, Archdeacon and the Reverend Victoria Anne Mason, Deacon. The Bishops were assisted in the administration of the Holy Communion by the diocesan canons and diocesan clergy.

FIRST SESSION Saturday, February 8, 2014

At 8:35 on Saturday morning, in the Exhibit Hall of the Galveston Island Convention Center, Galveston, Texas, the 165th Annual Council of the Episcopal Diocese of Texas was called to order by the Bishop, the Right Reverend C. Andrew Doyle. After placing a copy of the Bible opened to the Book of Hebrews on the rostrum in view of the delegates, the Bishop read Hebrews 12:12–15. The Bishop announced that the Reverend Elizabeth Holden had been appointed as chaplain to the 165th Council. The Chaplain led the Council in a prayer for the 165th Council following which there was a period of table “Sharing Faith” stories.

Bishop Doyle announced that on Thursday, May 15, 2014, there would be opportunity to hold Sharing of Faith dinners throughout the Diocese. This year, the following dioceses would be holding Sharing of Faith Dinners at the same time: Fort Worth, Northwest Texas, West Texas, Toronto, and North Carolina.

The Secretary announced that as of 7:30, 232 clergy and 459 lay delegates had registered. In order to establish a quorum, the Secretary first asked one delegate from each congregation to stand. All the clergy were asked to stand. The Secretary then certified that a quorum was present.

Beginning the report concerning Credentials, the Secretary announced that there were no congregations in arrears to the Church Pension Fund. The Secretary then moved that all licensed clergy who function as heads of congregations and those who are licensed to serve as assisting clergy or on the staff of diocesan congregations be admitted to Council with seat and voice but without vote. The motion was seconded. There being no objection, the Bishop declared the motion adopted.

The Secretary announced that there were two congregations that had failed to complete the payment of their Diocesan Assessment (and, as such, by canon would not be entitled to representation in Council): Holy Cross, Sugar Land and Saint Paul's/San Pablo, Houston.

Bishop Doyle asked the Council to make an exception in the case of these two congregations (both of whom were in the process of recovery): The motion to remit their unpaid assessments and to seat these two congregations with voice and vote was made on behalf of the Finance Committee of the Executive Board. There being no objection, the motion was adopted.

The Secretary announced that all Parochial Reports had been submitted.

Bishop Doyle appointed the following College delegates to the 165th Council: Sam Houston State University, Trent Hale (D), Mary Catherine Bennett (A); Baylor University, Melissa Hollis (D); Rice University, Emily Statham (D); University of Texas (Austin), Parkes Ousley (D), Lindsey Limbaugh (A); Texas A&M University, Erin Orozco (D), Brian Champagne (A).

The Bishop appointed the following youth delegates from the ten convocations to have seat and voice but without vote: Northeast, Marie Nickle; Galveston, Sean Peterson; Northwest, Taylor Romig; Southwest, Anna Clark; Southeast, Drew Dugger; East Harris, Brian Bourgeois; San Jacinto, Hunter Kolon; Austin, Oliver Chapin-Eiserloh; West Harris, Anna Thomas; Central, Allen Roberts.

The Bishop announced that the 165th Council was now organized for business. The Bishop then announced that he had appointed Dennis Clark as Parliamentarian for the 165th Council and that David Harvin was present as Chancellor of the Diocese.

The chair of the Committee on Dispatch of Business presented the Special Rules of Procedure as printed in the Order of Business booklet and moved their adoption. There being no discussion, the motion was ruled adopted by a two-thirds standing vote. The committee chair then moved the adoption of the Council's Order of Business as also printed in the Order of Business booklet. There being no objections, the motion was adopted.

The Secretary announced that there was no unfinished business from the 164th Council and certified the minutes of the 164th Council as published in Volume II of the *Journal* of the 164th Council to be a true and accurate record of the proceedings of that Council. The Bishop attested to the validity of the minutes of the 164th Council as a true and accurate record of the proceedings of that Council.

The Bishop announced the following to fill vacancies on Regular Council Committees: Committee for Nominations, Reappointing Pedro Lopez (to 2017) and appointing Bertie Pearson (to 2016).

Mary MacGregor, chair of the Committee on New Parishes and Missions, made the following report.

Right Reverend Sir, clergy and delegates, on behalf of the Committee on Missions and Parishes, I want to report on the congregational development work completed in 2013, some plans that are underway for 2014, and the official change in status of seven of our churches including the petition of one church to be accepted as a parish.

Our diocesan mission is a shared mission. We proclaim to be One Church, reconciled by Jesus Christ, Empowered by the Holy Spirit, called by God through worship, witness and ministry, building the Kingdom of God together.

Your diocesan congregational development team includes Bishop Doyle, bishops Harrison and Fisher, canons Normand and Ryan, Bob Biehl our treasurer, David Fisher, the director of foundations, Bob Schorr Coordinator for Strategic Development and Church Plants, and myself along with our administrative assistants Julie Heath and Rebecca Nelson Gomez. However, the essential members of our congregational development team are you, our 151 congregations of the Diocese of Texas. For it is the work that you do to respond to our shared mission as One Church, building the Kingdom of God together, that is at the heart of our ability to thrive as the Episcopal Church in this corner of Texas.

Our sole reason for existence is to be responsive to you, to resource you, to listen and assist where able, and to encourage and challenge you because the mission we have been called to do together is Holy and deserves our best efforts. Before I report official changes in status of some of our churches I would like to account for a portion of our activity with you.

Bob Schorr and I have met face to face, and participated in leadership meetings and scheduled phone consultations with clergy, vestries, search committees, and specific lay leaders from 76 congregations in 2013. This work was to listen, assess, resource, advise, speak and sometimes train, often returning multiple times to the same congregations. These 210 visits have shown us the tremendous ministries your congregations are engaged in and the desire you have to do what you do well. It is our joy to work with you!

We also work closely with clergy who are involved in a number of specialized groups including the Commission on Hispanic Ministry, Redevelopers, Curate Camp, Greenfield Commission, the Stewardship Commission, bi-vocational clericus, church planters, and a special new group for education and networking called First Time in Charge – a new six-module training to help equip second year curates, new vicars and rectors with the

organizational, administrative, and leadership skills as well as the financial perspective required to lead a congregation.

And we are so proud to be overseeing the work of the Iona School for Ministry which was started in 2004 and has graduated 29 priests to serve in small congregations and 29 deacons to serve across the breadth of this diocese. The Iona School has not only attracted students from 4 other dioceses, but is now partnered with the Seminary of the Southwest and 11 other dioceses in the Iona Initiative, a local formation program for priests and deacons that is based on our Iona School. This program has captured the attention of dioceses around the country who are calling me almost every week. This is an exciting development for the Episcopal Church and we can take great pride that it all started here in the Diocese of Texas.

My brothers and sisters in Christ, evangelism is at the heart of the life transforming work Jesus calls us to do and we are unabashedly enthusiastic about it! So much so, that a special bell has been cast to celebrate the creation of new congregations and to be rung on other special occasions. This bell is a visible and audible example of our commitment to the Great Commission. It will travel and be rung around the diocese as new congregations are formed. You will actually hear it ring in just a few moments by representatives of some of our churches which are seeking permission from you as they change their status.

I would like to report that we have a new diocesan plant in the Southwest Travis County - Bee Caves area of Austin. Our planter is the Rev. Paul Johnson who has recently joined us, coming from Richmond, Virginia where he successfully planted a large congregation. We are so pleased to have Paul with us. He hit the ground running and is already familiar with a number of our Austin churches and clergy as he seeks to network and establish this new congregation.

The diocese is also purchasing land to support St. Mary Magdalene near Manor, Tx which is being led by the Rev. Alex Montes. In addition, the diocese is working closely and consulting with a few of our congregations to envision possible moves or the rebuilding of current facilities.

But the diocese can only do so much. The real work of evangelism happens on the ground, right where you live and minister as faith communities.

I want to repeat a challenge I made to you last year. And that challenge is, where is God calling your congregation to have fresh expressions of evangelism and in what ways? How are you thinking creatively? What risks for the sake of the Gospel are you taking?

Your congregational development team is pleased to support your efforts through a number of activities. First, diocesan foundations have come together to support your congregational evangelism efforts through Strategic Mission Grants. This money has supported the addition of newcomer ministry coordinators in 27 of our congregations. Mary Parmer spoke to you at last year's council with updates of the Newcomer Ministry Project in the Diocese of Texas. 184 persons took advantage of her informative and challenging training sessions in Houston, Austin, Beaumont and Tyler in 2013. We know that the newcomer ministry coordinators now in a number of our churches have found this training to be essential and a great way to network with others doing the same.

To Invite, Welcome and Connect new persons into our Episcopal communities is life giving, life changing activity. We believe every one of our congregations should focus energy in these areas. To that end in 2014 we will offer 4 trainings around the diocese. The next two are this March 10th at Christ Church Cathedral in Houston and March 12th at the Seminary of the Southwest in Austin. If you are curious, if you have received a

recent grant, if you just want to know what this is all about call Mary Parmer and bring a team from your church to one of these trainings.

Michael Harvey from England was featured at our spring Warden's and Vestry conferences to encourage us to get over our reservations for inviting others to church and to participate in Back to Church Sunday on Sept. 15. 71 of our congregations reported that they promoted that special day in unique and encouraging ways. Many of these same congregations noted a significant increase in attendance on that day. So we will once again participate in what we are calling Invitation Sunday which will be September 21, 2014. Our communications department will resource you with materials you can download from our epicenter.org website to support your congregation in this effort.

We are very pleased to report that St. Andrew's Pearland has committed to develop a second campus just to the west of 288, south of Houston. We also have another congregation that is seriously investigating starting a second campus. They join Grace, Georgetown, which was the first congregation in the Diocese of Tx to establish a second site in recent years. We want to encourage all of you to discern if God is calling your congregation to do the same. We are so supportive of this effort that we will be holding a Second Campus Workshop on Saturday, September 13 in Houston. Watch for details in the Diolog.

The Greenfield Commission, a group of clergy who are passionate about evangelism and desire to resource you, are sponsoring cluster groupings of congregations who are geographically close, to bring 6-15 people from select congregations to come together to share stories of evangelism initiatives and resources with each other. The first meeting of 4 congregations in NW Houston will meet on March 29 and will serve as the pilot for these cluster evangelism workshops. We plan to have these groupings across the diocese for the next few years. We will be creating these clusters and begin to roll out 3 more of these meetings in 2014. We will contact your congregation to let you know which cluster you are in and when and where your meeting will be held.

In addition we are in strategic conversations with a number of your congregations as you seek to master plan and rehab or newly develop facilities for your existing sites.

Some of our traditional offerings are taking a hiatus in an effort to make room for new ways of working with you. The wardens and vestry conference is one of them. We will create a similar conference on a three year rotation starting in 2015. However, resources are being developed and are on the horizon for first year vestry members and senior wardens. So be looking for these resources and opportunities as they are promoted through the Diolog.

Let's work together, pray together and seek to build a strong, vibrant and growing Episcopal Church in Texas so that people may come to know and be reconciled with our Lord Jesus in transforming ways.

At this time, Bishop and members of Council, I would like to report on a change of status for a number of our congregations.

On behalf of the Bishop Diocesan, and in accordance with Section 8.5A of the Canons, I am reporting to this Council, with no action required on your part, that Bishop Doyle has accepted the petitions of the following Parishes to be remitted to Mission Status: Resurrection, Austin; St. John's, Columbus; St. Paul's, Kilgore

The change in status for these congregations creates important opportunities for them to work with our team to discern next steps in strategic redevelopment for each of these churches.

I am also reporting to this Council on behalf of the Bishop Diocesan, and in accordance with Article 6, Section 2 of the Constitution of the Diocese, I move that this 165th Council dissolve St. Luke's, Belton. This recommendation comes following extensive communication and work with the remaining leaders of this congregation. I so move. (There being no objection, the Bishop declared the motion adopted).

There is good news. New life has been born of St. Luke's, Belton, in the form of its parochial mission, St. Joseph's Salado, which seeks your acceptance as a mission of the Diocese of Texas.

On behalf of the Bishop diocesan I have submitted their application for mission status and the bishop's certificate of approval as prescribed in Section 12.5 of Canon 12 and hereby ask Council to consent to St. Joseph Episcopal Church, Salado, Texas, to be accepted as a mission of the Diocese of Texas. I so move. (There being no objection, the Bishop declared the motion adopted)

I invite at this time representatives from St. Joseph's to ring the Great Commission bell. (A small group from St. Joseph's rang the bell)

The Rev. Alex Montes-Vela has ably led a poly-cultural fellowship in Manor, TX since 2008. We are pleased that they are now seeking your approval to become a mission.

On behalf of the Bishop diocesan I have submitted the application for mission status and the bishop's certificate of approval as prescribed in Section 12.5 of Canon 12, and hereby ask Council to consent to St. Mary Magdalene Episcopal Church, Manor, TX, to be accepted as a mission of the Diocese of Texas. I so move. (There being no objection the Bishop declared the motion adopted) A small group from St. Mary Magdalene rang the bell.

And finally, it is with great joy that I report on behalf of the Bishop diocesan and the vicar, The Rev. Les Carpenter, the Bishop's Committee and the congregation of St. Aidan's Episcopal Church and in accordance with Canon 8.4, I petition Council to admit St. Aidan's Episcopal Church, Cypress, Texas, as a parish to this 165th Diocesan Council, having exemplified their ability to meet all the financial obligations of a parish, as well as its quota and assessment. I so move. (There being no objection the Bishop declared the motion adopted) A small group from St. Aidan's was presented and rang the bell.

We will have an opportunity to celebrate with this congregation later today at this Council.

Bishop Doyle then made his address to the 165th Annual Council (a printed copy of which can be found elsewhere in this volume).

Concluding his address at 10:40, the Bishop declared a short break. When Council reconvened, the Bishop called for the report of the Committee on Constitution and Canons.

Maria Boyce, chair of the Committee on Constitution and Canons, presented the initial report of that committee with the following proposed amendments to Article 10.1–10.2 and Article 11.1–11.5 of the Constitution for a second reading; Article 9.1–9.2 and Article 10.1 of the Constitution for a first reading; Canon 2.1–2.7, Canon 4.9, Canon 5.2–5.3, Canon 27.1–27.4, Canon 43.1–43.2 (two proposals); and Canon 49 and Canon 50 (two new canons).

CONSTITUTIONAL AMENDMENTS

(Presented for second reading requiring 2/3rds majority approval from each Order)

Article 10 AMENDING CANONS

EXISTING:

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the first business session of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board. At an Annual Council, the report of the Committee shall be made at least one session before the case can be acted upon, unless unanimous consent be given to take it up earlier, in which case, the record shall show the unanimous consent in recording the action of the Council upon the motion to take up the Committee's report upon the proposed Canon.

Section 10.2 *Copies to be Printed*

Any change in any Canon adopted in Council shall be printed in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall have printed sufficient copies of the new Canon, properly annotated, or reprints from the *Journal* record, to be made available to Clergy of the Diocese, members of the Council, and others interested.

PROPOSED:

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the ~~first business~~

~~session~~date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board. ~~At an Annual Council, the report of the Committee shall be made at least one session before the case can be acted upon, unless unanimous consent be given to take it up earlier, in which case, the record shall show the unanimous consent in recording the action of the Council upon the motion to take up the Committee's report upon the proposed Canon.~~

Section 10.2 ~~Copies to be Printed~~Publication of Amendments

Any change in any Canon adopted in Council shall be ~~printed~~published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall ~~have printed sufficient copies of the new Canon, properly annotated, or reprints from the *Journal* record, to be made~~post the *Journal* record reflecting the action by Council and the wording of the new Canon on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

IF AMENDED:

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.

Section 10.2 *Publication of Amendments*

Any change in any Canon adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action by Council and the wording of the new Canon on the Diocesan website or

otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

SUBMITTED BY: The Rev. William Fowler, Holy Spirit Episcopal Church, Houston

RATIONALE (by Rev. Fowler): Our current Constitution and Canons envision a multi-day Annual Council that relies on paper and mailing for both announcement of its agenda, nominations, and proposals for Council consideration and publication of the results. This is the first of several proposed amendments to make our Constitution and Canons reflect the efforts of the Diocese to operate efficiently in an era of modern word processing and communications technology and to utilize efficiently our time together at Council.

This proposed amendment eliminates the requirement that the *Journal*, reflecting action by Council on proposed Constitutional and Canonical amendments, be “printed” and “copied” for distribution. It reflects current practice that the *Journal* is prepared on a word processor and posted on the Diocesan website where it is available to all interested parties. Not only is this cost-efficient, but it also results in the *Journal* being available to many more people than when it was printed and mailed only to Clergy and Council delegates.

The proposed amendment also eliminates the requirement that the report of the Committee for Constitution and Canons be given “at least one session before” Council takes action on any proposed amendments. Because Council members have the proposed amendments available to them well in advance of Council and in view of Council members’ responsibility to familiarize themselves with the proposals, it is not a good use of Council’s time to have to listen to the report twice. If this proposed amendment is approved, a companion amendment to Canon 2 will be proposed at the next Annual Council also eliminating this redundancy.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A SECOND READING.

**Article 11
AMENDING CONSTITUTION**

EXISTING:

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be printed in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the first business session of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as printed or as same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 *Amendments to be Printed*

Any change in any article of the Constitution adopted in Council shall be printed in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change.

Section 11.4 *Printed Copies to be Distributed*

The Secretary of the Diocese shall have printed sufficient copies of the new article, properly annotated, or reprints made from the *Journal* record, to be made available to Clergy of the Diocese, members of the Council, and others interested.

Section 11.5 *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

PROPOSED:

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be ~~printed~~published in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the ~~first business session~~date of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as ~~printed~~published or as the same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 Publication of Amendments to be Printed

Any change in any article of the Constitution adopted in Council shall be ~~printed~~published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action of Council and the wording of the amendment on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of Council, and others interested.

Section 11.4 ~~Printed Copies to be Distributed~~

~~The Secretary of the Diocese shall have printed sufficient copies of the new article, properly annotated, or reprints made from the *Journal* record, to be made available to Clergy of the Diocese, members of the Council, and others interested.~~

Section 11.5 11.4 Effective Date

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

IF AMENDED:

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be published in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as published or as the same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 *Publication of Amendments*

Any change in any article of the Constitution adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the

Journal record reflecting the action of Council and the wording of the amendment on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of Council, and others interested.

Section 11.4 *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

SUBMITTED BY: The Rev. William Fowler, Holy Spirit Episcopal Church, Houston

RATIONALE (by Rev. Fowler): Our current Constitution and Canons envision a multi-day Annual Council that relies on paper and mailing for both announcement of its agenda, nominations, and proposals for Council consideration and publication of the results. This is the second of several proposed amendments to make our Constitution and Canons reflect the efforts of the Diocese to operate efficiently in an era of modern word processing and communications technology and to utilize efficiently our time together at Council.

This proposed amendment eliminates the requirement that the *Journal*, reflecting action by Council on proposed Constitutional and Canonical amendments, be “printed” and “copied” for distribution. It reflects current practice that the *Journal* is prepared on a word processor and posted on the Diocesan website where it is available to all interested parties. Not only is this cost-efficient, but it also results in the *Journal* being available to many more people than when it was printed and mailed only to Clergy and Council delegates.

The proposed amendment also eliminates the requirement that the report of the Committee for Constitution and Canons be given “at least one session before” Council takes action on any proposed amendments. Because Council members have the proposed amendments available to them well in advance of Council and in view of Council members’ responsibility to familiarize themselves with the proposals, it is not a good use of Council’s time to have to listen to the report twice. If this proposed amendment is approved, a companion amendment to Canon 2 will be proposed at the next Annual Council also eliminating this redundancy.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A SECOND READING.

CONSTITUTIONAL AMENDMENTS
(Presented for publication on first reading)

Article 9
PROPERTY

EXISTING:

Section 9.1 *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, and St. Luke’s Episcopal Hospital (“St. Luke’s”) and any affiliate of St. Luke’s may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. The term “affiliate of St. Luke’s” shall mean any Texas nonprofit corporation (“nonprofit corporation”) created and administered for the sole benefit of St. Luke’s and any nonprofit corporation of which St. Luke’s or a nonprofit corporation created and administered for the sole benefit of St. Luke’s is the sole member, as the term member is defined in the Texas Non Profit Corporation Act. Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2 *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas or The Bishop Quin Foundation, shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas and The Bishop Quin Foundation, shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

PROPOSED:

Section 9.1 *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held

subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, and ~~St. Luke’s Episcopal Hospital (“St. Luke’s”) and any affiliate of St. Luke’s~~ the Episcopal Health Foundation, and the Great Commission Foundation may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. ~~The term “affiliate of St. Luke’s” shall mean any Texas nonprofit corporation (“nonprofit corporation”) created and administered for the sole benefit of St. Luke’s and any nonprofit corporation of which St. Luke’s or a nonprofit corporation created and administered for the sole benefit of St. Luke’s is the sole member, as the term member is defined in the Texas Non Profit Corporation Act.~~ Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2 *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas ~~or~~, The Bishop Quin Foundation, the Episcopal Health Foundation, or the Great Commission Foundation shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas ~~and~~, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

IF AMENDED:

Section 9.1 *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more

separate Texas nonprofit corporations to be formed by the Diocese of Texas. Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2 *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, or the Great Commission Foundation shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Episcopal Health Foundation and the Great Commission Foundation.

RATIONALE (by the Chancellor on behalf of the Submitters): In 2013, St. Luke’s Episcopal Health System was sold to Catholic Health Initiatives, and the proceeds of the sale were used to establish the Episcopal Health Foundation and the Great Commission Foundation. The purposes of this proposed amendment are (i) to delete the references to St. Luke’s that are no longer needed and (ii) to add the Episcopal Health Foundation and the Great Commission Foundation to the list of diocesan foundations that may enter into real property transactions without the consent of the Church Corporation and also manage their own investments.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A FIRST READING.

Article 10 AMENDING CANONS

EXISTING:

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the

Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.

PROPOSED:

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided ~~(4)that~~ a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, ~~and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.~~

IF AMENDED:

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided that a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor.

SUBMITTED BY: Bishop C. Andrew Doyle and the Executive Board

RATIONALE (by the Chancellor on behalf of the Submitters): The purpose of this amendment is to delete the provision relating to the St. Luke's Canon. With the transfer of St. Luke's to Catholic Health Initiatives, the St. Luke's Canon is no longer necessary, and a proposal to repeal it and replace it with a new canon relating to the Episcopal Health Foundation is also being submitted to Council. Thus the existing language in

Article 10 relating to the St. Luke's Canon is no longer needed. Please note that this proposed amendment would amend the version of Article 10 that passed Council on the first reading in 2013 and is back before Council this year for final consideration.

THE COMMITTEE RECOMMENDS THIS PROPOSAL FOR A FIRST READING.

CANONICAL AMENDMENTS

Canon 2

THE DISPATCH OF BUSINESS FOR COUNCIL

EXISTING:

Section 2.1 *The Dispatch of Business*

- (a) Council shall open with Divine service.**
- (b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.**
- (c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:**
 - (1) Dispatch of Business**
 - (2) Constitution and Canons**
 - (3) Bishop's Address**
 - (4) Nominations**
 - (5) Supervisors and Tellers**
 - (6) Resolutions**
 - (7) Council Management**
- (d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.**
- (e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a printed report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.**
- (f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary**

or chair of the Committee for Constitution and Canons by November 15th prior to the first business session of the Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be printed in Volume I of the *Journal*.

(g) The Committee for the Bishop's Address shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(h) The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

(i) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(j) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions are typed with the original signed, and three copies. Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese.

(k) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of

each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; and (3) making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

Section 2.2 *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials**
- (2) New Parishes and Missions**
- (3) Finance**
- (4) Unfinished Business and Certification of Minutes**

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) The Executive Board Department of Diocesan Missions will be responsible for recommending to Council the admission of new Parishes and Missions. This Committee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

Section 2.3 *First Session of Council*

(a) The Order for The Administration of the Lord's Supper or Holy Communion.

(b) After Divine Service, the Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside. The presiding officer of Council shall be known as the President of Council.

(c) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.

(d) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council.

(e) The following reports shall be received during the first session:

- (1) Report of the Committee for Dispatch of Business**
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes**
- (3) Report of the Executive Board Department of Mission on New Parishes and Missions**
- (4) Report of the Committee for Constitution and Canons**
- (5) Report of the Treasurer of the Diocese and Treasurer of the Executive Board**

(f) The following reports may be received during the first session or at any other session according to the accepted order of business:

- (1) Officers of the Diocese**
- (2) The Standing Committee**
- (3) The Executive Board and its departments**
- (4) The Regular Committees of Council not otherwise designated**
- (5) Delegates to General Convention and/or Provincial Synod**
- (6) Deans of Convocations**
- (7) Operating Committees**
- (8) Administering Boards**
- (9) Special Commissions**

Section 2.4 *Second Session of Council*

(a) The report of the Nominating Committee shall have preference.

(b) The elections shall follow nominations.

(c) The following business shall be transacted during this Session:

- (1) Report of the Committee for Constitution and Canons**
- (2) Report of the Committee for Resolutions**

Section 2.5 *Third Session and Subsequent Sessions*

(a) If there be no third session, this business shall be transacted during the second session.

(b) The report of the Department of Finance of the Executive Board, presenting the Diocesan budget and the Executive Board budget, shall have preference.

(c) The following business must be transacted before adjournment:

- (1) Report of the Committee for Constitution and Canons**
- (2) Report of the Committee for Resolutions**
- (3) Elections on appointment of the Bishop**

- (4) Appointment of members to the Regular Committees for the next Council
- (5) Report of the Secretary on Unfinished Business and Certification of Minutes.

(d) Council shall adjourn by motion and with the Doxology and Benediction.

Section 2.6 *Special Sessions of Council*

(a) The following procedure shall open the Special Session:

- (1) Roll Call by the Secretary
- (2) Declaration of Quorum present
- (3) Report of the Secretary on Credentials
- (4) Declaration that the Session is ready for business
- (5) Report of the Committee for Dispatch of Business
- (6) Report of the Committee for the Special Session

(b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

- (1) Report of the Committee for Resolutions
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes
- (3) Motion, Adjournment, Doxology, and Benediction

Section 2.7 *General Rules for Order and Procedure*

(a) Each morning, afternoon, or evening during the meeting of the Council shall constitute one Session, during which the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) When a report is submitted, it shall be typed with the original signed, and one copy, and accompanied by resolution when action by the Council is recommended.

- (1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the

Council, such date to be specified in a written notice which shall be mailed by the Secretary of the Diocese to each such person. These reports shall be printed in a pre-Council booklet and copies mailed, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and a sufficient number to each Parish and Mission for use by the Clergy and Delegates and Alternates who are to attend the next regular meeting of the Council. All such reports having been so printed and distributed shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.

(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any motion or resolution which has been negatived by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negatived, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide – said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the Rulers of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) A parliamentarian shall be appointed by the Bishop.

(i) All other matters presented to the Council may be presented at the time indicated for "business not on the Agenda," or shall be presented to the Committee for Dispatch of Business, which shall determine the order in which such matters shall be considered by the Council consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(j) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

PROPOSED:

Section 2.1 *The Dispatch of Business*

(a) Council shall ~~open with~~include Divine service.

(b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.

(c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:

- (1) Dispatch of Business
- (2) Constitution and Canons
- (3) ~~Bishop's Address~~(4)Nominations
- (~~5~~)Supervisors and Tellers
- (~~6~~)Resolutions
- (~~7~~)Council Management

(d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.

(e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a ~~printed~~report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.

(f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the ~~chancellor~~Chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the ~~first business session of the~~next Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be ~~printed~~published in Volume I of the *Journal*.

~~(g) The Committee for the Bishop's Address shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address.~~

~~Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.~~(h)

The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

~~(i)~~(h) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

~~(j)~~(j) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it in writing by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions ~~are typed with the original signed, and three copies, along with any explanation of the rationale for the proposed resolutions, are mailed or attached to emails directed to the Chair of the Committee.~~ Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese. The action of this Committee will be published in Volume I of the Journal. It shall also be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address to Council. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(k) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; and (3) locating and securing appropriate sites for Council; and (4) making recommendations to the Executive Board and Committee for Dispatch of

Business concerning changes in the organization of Council that would better facilitate the business of Council.

Section 2.2 *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials
- (2) New Parishes and Missions
- (3) Finance
- (4) Unfinished Business and Certification of Minutes

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

~~(c) The Executive Board Department of Diocesan Missions will~~ A designee of the Bishop, or, if the office of Bishop is vacant, of the Standing Committee will be responsible for recommending to Council the admission of new Parishes and Missions. ~~This Committee~~ The Bishop's designee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

~~Section 2.3 *First Session of Council*~~

~~(a) The Order for The Administration of the Lord's Supper or Holy Communion.~~

~~(b) After Divine Service, the~~ (f) The Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside at all Council meetings. The presiding officer of Council shall be known as the President of Council.

Section 2.3 *Annual Council Proceedings*

(ca) Subject to such changes recommended by the Committee for Dispatch of Business and approved by Council, the business of each Annual Council shall include the following:

- (1) The Order for The Administration of the Lord's Supper or Holy Communion
 - (2) Opening Prayer and Reading of Scripture
 - (3) Declaration of a Quorum and Certification of Credentials by the Secretary
 - (4) Declaration that the Council is organized for business and Appointment of a Parliamentarian
 - (5) Report of the Committee for Dispatch of Business
 - (6) Report by the Secretary on Unfinished Business and Certification of the Minutes
 - (7) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council
 - (8) Report of the Department of Evangelism and Congregational Development
 - (9) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.
 - ~~(d) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council.~~
 - 10) Report of the Nominating Committee and elections
- (e) The following reports shall be received during the first session:
- ~~(1) Report of the Committee for Dispatch of Business~~
 - ~~(2) Report of the Secretary on Unfinished Business and Certification of Minutes~~
 - ~~(3) Report of the Executive Board Department of Mission on New Parishes and Missions~~
 - ~~(4) Report of the Committee for Constitution and Canons~~
 - ~~(5) Report of the Treasurer of the Diocese and Treasurer of the Executive Board~~
- (f) The following reports may be received during the first session or at any other session according to the accepted order of business:
- ~~(1) Officers of the Diocese~~
 - ~~(2) The Standing Committee~~
 - ~~(3) The Executive Board and its departments~~
 - ~~(4) The Regular Committees of Council not otherwise designated~~
 - ~~(5) Delegates to General Convention and/or Provincial Synod~~
 - ~~(6) Deans of Convocations~~
 - ~~(7) Operating Committees~~

- ~~(8) Administering Boards~~
- ~~(9) Special Commissions~~

~~Section 2.4~~ *Second Session of Council*

- ~~(a) The report of the Nominating Committee shall have preference.~~
- ~~(b) The elections shall follow nominations.~~
- ~~(c) The following business shall be transacted during this Session: (111)~~
 - Report of the Committee for Constitution and Canons
 - (212) Report of the Committee for Resolutions

~~Section 2.5~~ *Third Session and Subsequent Sessions*

(13) Report of the Treasurer of the Diocese and Treasurer of the Executive Board

- ~~(a) If there be no third session, this business shall be transacted during the second session.~~(14) Additional Reports may be received at any time during Council that the Committee on Dispatch of Business and the President determine convenient and appropriate.
- ~~(b) The report of the Department of Finance of the Executive Board, presenting the Diocesan budget and the Executive Board budget, shall have preference.~~~~(c) The following business must be transacted before adjournment:~~
 - (1) Report of the Committee for Constitution and Canons
 - (2) Report of the Committee for Resolutions
 - (3) Elections on appointment of the Bishop
 - (4) Appointment of members to the Regular Committees for the next Council
 - (5) Report of the Secretary on Unfinished Business and Certification of Minutes.
- ~~(d)~~Council shall adjourn by motion and with the Doxology and Benediction.

~~Section 2.6~~2.4 *Special Sessions of Council*

- (a) The following procedure shall open the Special Session:
 - (1) Roll Call by the Secretary
 - (2) Declaration of Quorum present
 - (3) Report of the Secretary on Credentials
 - (4) Declaration that the Session is ready for business
 - (5) Report of the Committee for Dispatch of Business
 - (6) Report of the Committee for the Special Session
- (b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

- (1) Report of the Committee for Resolutions
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes
- (3) Motion, Adjournment, Doxology, and Benediction

Section ~~2.72.5~~ 2.72.5 General Rules for Order and Procedure

(a) ~~Each morning, afternoon, or evening during the meeting of the Council shall constitute one Session, during which~~ At all Council meetings the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) ~~When a report is~~ Written reports shall be submitted, ~~it shall be typed with the signed original~~ signed, and one copy, and accompanied by resolution when action by the Council is recommended.

(1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the Council, such date to be specified in a written notice which shall be ~~mailed~~ given by the Secretary of the Diocese to each such person. These reports shall be ~~printed~~ published in a pre-Council booklet and copies ~~mailed~~ made available, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and ~~a sufficient number to each Parish and Mission for use by the Clergy and Delegates and Alternates who are to attend the next regular meeting of the Council.~~ All such reports having been so ~~printed and distributed~~ published shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.

(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any

motion or resolution which has been negated by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negated, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide – said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the ~~Rules~~Rules of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

~~(h) A parliamentarian shall be appointed by the Bishop.~~(i) All other Additional matters may be presented to the Council at the time indicated for "business not on the Agenda," or shall be presented to at such time as determined by the Committee for Dispatch of Business, which shall determine the order in which such matters shall be considered by the Council consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(j) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

IF AMENDED:

Section 2.1 *The Dispatch of Business*

(a) Council shall include Divine service.

(b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.

(c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:

(1) Dispatch of Business

- (2) Constitution and Canons**
- (3) Nominations**
- (4) Supervisors and Tellers**
- (5) Resolutions**
- (6) Council Management**

(d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.

(e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.

(f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the Chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the next Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be published in Volume I of the *Journal*.

(g) The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

(h) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(i) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it in writing by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions, along with any explanation of the rationale for the proposed resolutions, are mailed or attached to emails directed to the Chair of the Committee. Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to

any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese. The action of this Committee will be published in Volume I of the *Journal*. It shall also be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address to Council. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(j) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; (3) locating and securing appropriate sites for Council; and (4) making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

Section 2.2 *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials
- (2) New Parishes and Missions
- (3) Finance
- (4) Unfinished Business and Certification of Minutes

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) A designee of the Bishop, or, if the office of Bishop is vacant, of the Standing Committee will be responsible for recommending to Council the admission of new Parishes and Missions. The Bishop's designee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

(f) The Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside at all Council meetings. The presiding officer of Council shall be known as the President of Council.

Section 2.3 *Annual Council Proceedings*

(a) Subject to such changes recommended by the Committee for Dispatch of Business and approved by Council, the business of each Annual Council shall include the following:

- (1) The Order for The Administration of the Lord's Supper or Holy Communion**
- (2) Opening Prayer and Reading of Scripture**
- (3) Declaration of a Quorum and Certification of Credentials by the Secretary**
- (4) Declaration that the Council is organized for business and Appointment of a Parliamentarian**
- (5) Report of the Committee for Dispatch of Business**
- (6) Report by the Secretary on Unfinished Business and Certification of the Minutes**
- (7) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council**
- (8) Report of the Department of Evangelism and Congregational Development**
- (9) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.**
- (10) Report of the Nominating Committee and elections**

- (11) Report of the Committee for Constitution and Canons**
- (12) Report of the Committee for Resolutions**
- (13) Report of the Treasurer of the Diocese and Treasurer of the Executive Board**
- (14) Additional Reports may be received at any time during Council that the Committee on Dispatch of Business and the President determine convenient and appropriate.**

(b) The following business must be transacted before adjournment:

- (1) Report of the Committee for Constitution and Canons**
- (2) Report of the Committee for Resolutions**
- (3) Elections on appointment of the Bishop**
- (4) Appointment of members to the Regular Committees for the next Council**
- (5) Report of the Secretary on Unfinished Business and Certification of Minutes.**

(c) Council shall adjourn by motion and with the Doxology and Benediction.

Section 2.4 *Special Sessions of Council*

(a) The following procedure shall open the Special Session:

- (1) Roll Call by the Secretary**
- (2) Declaration of Quorum present**
- (3) Report of the Secretary on Credentials**
- (4) Declaration that the Session is ready for business**
- (5) Report of the Committee for Dispatch of Business**
- (6) Report of the Committee for the Special Session**

(b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

- (1) Report of the Committee for Resolutions**
- (2) Report of the Secretary on Unfinished Business and Certification of Minutes**
- (3) Motion, Adjournment, Doxology, and Benediction**

Section 2.5 *General Rules for Order and Procedure*

(a) At all Council meetings the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) Written reports shall be submitted with a signed original, and one copy and accompanied by resolution when action by the Council is recommended.

(1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the Council, such date to be specified in a written notice which shall be given by the Secretary of the Diocese to each such person. These reports shall be published in a pre-Council booklet and copies made available, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and Delegates and Alternates who are to attend the next regular meeting of the Council. All such reports having been so published shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.

(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any motion or resolution which has been negatived by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negatived, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide - said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the Rules of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the

Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) Additional matters may be presented to the Council at such time as determined by the Committee for Dispatch of Business, consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(i) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

SUBMITTED BY: Bishop C. Andrew Doyle and the Executive Board

RATIONALE (by the Chancellor on behalf of the Submitters): The current Canon 2 envisions a multi-day Annual Council divided into multiple "sessions," which of course is not our current practice. The purposes of this amendment are (1) to reflect the current practice of a single-day Annual Council by eliminating the references to separate "sessions" of Council, (2) to provide flexibility and efficiency in the conduct of Council proceedings, and (3) to eliminate references to "printing," "typing," and "mailing" that are outdated in an era of modern wordprocessing and communications technology.

Specifically, the proposed amendment gives the responsibility for resolutions arising out of the Bishop's address to the Committee on Resolutions and does away with the Committee for the Bishop's Address, eliminates the requirement that the Committee for Constitution and Canons give two reports at Council, and allows flexibility in the order of Council proceedings.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

**Canon 4
DUTIES OF THE OFFICERS OF THE DIOCESE**

EXISTING:

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, St. Luke's Episcopal Health System Corporation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

PROPOSED:

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, ~~St. Luke's Episcopal Health System Corporation~~ Foundation, Great Commission Foundation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

IF AMENDED:

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, Episcopal Health Foundation, Great Commission Foundation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide

for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Episcopal Health Foundation and the Great Commission Foundation

RATIONALE (by the Chancellor on behalf of the Submitters). The purpose of this amendment is to delete St. Luke's Episcopal Health System from, and to add the Episcopal Health Foundation and the Great Commission Foundation to, the list of diocesan entities to which Canon 4.9 applies.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

**Canon 5
THE EXECUTIVE BOARD OF THE DIOCESE**

EXISTING:

Section 5.2 *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, and the Trustees of The Bishop Quin Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3 *Membership – Elections – Vacancies*

(a) The Executive Board shall be composed of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, *ex-officio*:

(a) The Coadjutor Bishop, if there be one.

(b) The Suffragan Bishops, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

PROPOSED:

Section 5.2 *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, and the Trustees of The Bishop Quin Foundation, the Directors of the Episcopal Health Foundation, and the Directors of the Great Commission Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3 *Membership – Elections – Vacancies*

(a) The Executive Board shall be ~~composed~~comprised of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, *ex-officio*:

(a) ~~The Coadjutor-Bishop~~ Coadjutor, if there be one.

(b) ~~The Suffragan-Bishops~~ Suffragan, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Executive Chair of the Episcopal Health Foundation, the President of the Great Commission Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

IF AMENDED:

Section 5.2 Powers – Authority

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, the Trustees of The Bishop Quin Foundation, the Directors of the Episcopal Health Foundation, and the Directors of the Great Commission Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3 Membership – Elections – Vacancies

(a) The Executive Board shall be comprised of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, *ex-officio*:

(a) The Bishop Coadjutor, if there be one.

(b) The Bishops Suffragan, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Executive Chair of the Episcopal Health Foundation, the President of the Great Commission Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

SUBMITTED BY: Bishop C. Andrew Doyle and the Executive Board

RATIONALE (by the Chancellor on behalf of the Submitters): The purposes of this amendment are (i) to add the Episcopal Health Foundation and the Great Commission Foundation to the list of diocesan foundations subject to the oversight of the Executive Board for the performance of any new work entrusted to them by either Council or the Executive Board and (ii) to add the Executive Chair of the Episcopal Health Foundation and the President of the Great Commission Foundation to the list of diocesan officers who from time to time may be required to attend Executive Board meetings.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

**Canon 27
ST. LUKE'S EPISCOPAL HEALTH SYSTEM**

EXISTING:

Section 27.1 *Purpose*

The purpose of the entity known as St. Luke's Episcopal Health System Corporation, a Texas non-profit corporation (the "Health System"), is to conduct a health delivery system and to serve as the health ministry of the Diocese through its components, which may include, without limitation, one or more hospitals, outpatient treatment facilities, clinics, health maintenance organizations, preferred provider organizations, physician organizations and insurance companies, with any and all appropriate adjuncts incident thereto. The Health System shall be a benevolent, charitable, educational, research, and religious institution and shall have full power and authority to erect, equip, manage, and operate its assets on its own financial responsibility in accordance with its charter, its bylaws, which its Board of Directors shall adopt, and the Canons of the Diocese of Texas; provided that neither the Health System nor St. Luke's Episcopal Hospital (the "Hospital") shall (1) merge or consolidate with any legal entity if effectuation of the merger or consolidation would result in any issuance by the Health System or the Hospital of any membership interest to any person or entity other than

the Diocese, (2) enter into any transaction that will result in a sale or lease of any interest in either such entity or all or substantially all of its assets or a material change in the control of its operations, (3) provide for a change in the number or process of nomination or election or selection of its Board of Directors, provided, with respect to the Hospital, such changes may be made by the Health System Board with the consent of the Bishop of the Diocese of Texas, or (4) enter into any transaction that has the effect of any of the foregoing, without, in any such case, approval in principle by an Annual Council or a Special Session of Council.

Section 27.2 *Directors*

(a) Governance of the affairs of the Health System shall be conducted by a Board of Directors consisting of up to twenty-one (21) elected members, three (3) of whom shall be members of the Clergy, plus *ex-officio* members (with full voice and, with certain exceptions, as stated below, vote) consisting of: 1) the Bishop of the Diocese of Texas (who shall be Chair of the Board of Directors); 2) either the Bishop Coadjutor, if there be one, or any Suffragan Bishop of the Diocese designated by the Bishop; 3) the Chair of the Board of Directors of St. Luke's Episcopal Health Charities; and 4) the Chief Executive Officer of the Health System. Each Member of the Board of Directors, including both elected and *ex-officio* Members, is referred to herein as a "Director."

(b) After consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such selection, the THI shall have the right to select one (1) person who shall be a member of the Board of Trustees of THI to serve as a non-voting *ex-officio* member of the Board of Directors of the Health System, and such person shall have all of the other rights afforded to the other members of the Board of Directors of the Health System—provided, that the Health System shall have the right, after consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such nomination, to nominate one (1) person who shall be a member of the Board of Directors of the Health System, to serve as a non-voting member of the Board of Trustees of THI, and the Board of Trustees of THI shall take such action as shall be necessary to cause such person, and, in the event of a vacancy, the successor designated by the Health System, to be elected to the Board of Trustees of THI with all of the rights afforded to other members of the Board of Trustees of THI other than voting.

Section 27.3 *Elections – Vacancies*

At each Annual Council, up to one-third of the elected members of the Board of Directors of the Health System (plus vacancies, if any) shall be elected, including one member of the Clergy, to serve for a term of three years and until their successors are duly elected and qualified. Election at an Annual Council shall be from nominations made by the Bishop. Except for the *ex-officio* Directors and as provided below, no Director shall be eligible for renomination after serving three (3) consecutive complete three (3) year terms until standing off the Board for one (1) full year; provided that at the discretion of the Bishop no more than two (2) Directors (in order of consecutive seniority) whose three (3) year terms are expiring and who have served three (3) or

more consecutive three (3) year terms shall be ineligible for renomination. The Board of Directors of the Health System may fill any vacancies which occur in the elected membership during the year to serve until the following Annual Council, when the vacancy shall be filled by election at such Annual Council. The Directors of all subsidiaries and affiliates of the Health System shall be elected by the Board of Directors of the Health System from nominations by the Bishop.

Section 27.4 *Chapels*

The Bishop is authorized to establish chapels to serve the Health System, which shall include, without limitation, a chapel facility in St. Luke's Episcopal Hospital. All chapels shall be in union with the Council and under the authority of the Bishop, or the Bishop's designee. All chapels shall maintain all of the usual records, make such parochial reports as may be required by the Bishop, or the Bishop's designee, and shall be represented in the Council by their Chaplains.

PROPOSED:

Canon 27 ST. LUKE'S EPISCOPAL HEALTH SYSTEM FOUNDATION

Section 27.1 *Purpose An Instrumentality of the Diocese*

~~The purpose of the entity known as St. Luke's Episcopal Health System Corporation, a Texas non-profit corporation (the "Health System"), is to conduct a health delivery system and to serve as the health ministry of the Diocese through its components, which may include, without limitation, one or more hospitals, outpatient treatment facilities, clinics, health maintenance organizations, preferred provider organizations, physician organizations and insurance companies, with any and all appropriate adjuncts incident thereto. The Health System shall be a benevolent, charitable, educational, research, and religious institution and shall have full power and authority to erect, equip, manage, and operate its assets on its own financial responsibility in accordance with its charter, its bylaws, which its Board of Directors shall adopt, and the Canons of the Diocese of Texas; provided that neither the Health System nor St. Luke's Episcopal Hospital (the "Hospital") shall (1) merge or consolidate with any legal entity if effectuation of the merger or consolidation would result in any issuance by the Health System or the Hospital of any membership interest to any person or entity other than the Diocese, (2) enter into any transaction that will result in a sale or lease of any interest in either such entity or all or substantially all of its assets or a material change in the control of its operations, (3) provide for a change in the number or process of nomination or election or selection of its Board of Directors, provided, with respect to the Hospital, such changes may be made by the Health System Board with the consent of the Bishop of the Diocese of Texas, or (4) enter into any transaction that has the effect of any of the foregoing, without, in any such case, approval in principle by an Annual Council or a Special Session of Council.~~

The Episcopal Health Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the "Foundation"), is hereby designated as an instrumentality of the Diocese of Texas to promote human health (including, without limitation, complete physical, mental, and social well-being and not just merely the

absence of disease and infirmity), healthcare excellence, advances in health science, and improvements in community health services, all of the foregoing to benefit the areas served by the healing and healthcare ministries of the Diocese of Texas.

Section 27.2 Directors – Powers and Duties

~~(a) Governance of the affairs of the Health System shall be conducted by a Board of Directors consisting of up to twenty-one (21) elected members, three (3) of whom shall be members of the Clergy, plus *ex-officio* members (with full voice and, with certain exceptions, as stated below, vote) consisting of: 1) the Bishop of the Diocese of Texas (who shall be Chair of the Board of Directors); 2) either the Bishop Coadjutor, if there be one, or any Suffragan Bishop of the Diocese designated by the Bishop; 3) the Chair of the Board of Directors of St. Luke’s Episcopal Health Charities; and 4) the Chief Executive Officer of the Health System. Each Member of the Board of Directors, including both elected and *ex-officio* Members, is referred to herein as a “Director.”~~

~~(b) After consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such selection, the THI shall have the right to select one (1) person who shall be a member of the Board of Trustees of THI to serve as a non-voting *ex-officio* member of the Board of Directors of the Health System, and such person shall have all of the other rights afforded to the other members of the Board of Directors of the Health System—provided, that the Health System shall have the right, after consultation between the Chair of the Board of Directors of the Health System and the Chair of the Board of Trustees of THI regarding such nomination, to nominate one (1) person who shall be a member of the Board of Directors of the Health System, to serve as a non-voting member of the Board of Trustees of THI, and the Board of Trustees of THI shall take such action as shall be necessary to cause such person, and, in the event of a vacancy, the successor designated by the Health System, to be elected to the Board of Trustees of THI with all of the rights afforded to other members of the Board of Trustees of THI other than voting.~~

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and fourteen other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese. At least two-thirds of the remaining Directors shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 27.3 Elections—VacanciesSelection of Board – Election – Vacancy

~~At each Annual Council, up to one-third of the elected members of the Board of Directors of the Health System (plus vacancies, if any) shall be elected, including one member of the Clergy, to~~ The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Reasonable effort shall be made to ensure that the Board includes reasonable representation from each of the West, East and South regions of the Diocese. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years and until their successors are duly elected and qualified. Election at an Annual Council shall be from nominations made by the Bishop. Except for the ex-officio Directors and as provided below, no Director shall be eligible for renomination after serving three (3) consecutive complete three (3) year terms until standing off the Board for one (1) full year; provided that at the discretion of the Bishop no more than two (2) Directors (in order of consecutive seniority) whose three (3) year terms are expiring and who have served three (3) or more consecutive three (3) year terms shall be ineligible for renomination. The Board of Directors of the Health System may fill any vacancies which occur in the elected membership during the year to serve until the following Annual Council, when the vacancy shall be filled by election at such Annual Council. The Directors of all subsidiaries and affiliates of the Health System shall be elected by the Board of Directors of the Health System from nominations by the Bishop, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop with the concurrence of the Board.

Section 27.4 ChapelsBylaws and Officers

~~The Bishop is authorized to establish chapels to serve the Health System, which shall include, without limitation, a chapel facility in St. Luke's Episcopal Hospital. All chapels shall be in union with the Council and under the authority of the Bishop, or the Bishop's designee. All chapels shall maintain all of the usual records, make such parochial reports as may be required by the Bishop, or the Bishop's designee, and shall be represented in the Council by their Chaplains.~~

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Chair shall appoint from the members of the Board who are Episcopalians an Executive Chair, whose duties and responsibilities shall be as set forth in the Bylaws. The Board shall also elect an Executive Director, who shall be the president and chief executive officer of the Foundation, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 27.5 Properties and Funds

The Foundation shall establish an endowment fund, which shall be held, preserved, managed, and invested for the sole use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all assets, properties, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 27.6 Reports and Records

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

IF AMENDED:

Canon 27 EPISCOPAL HEALTH FOUNDATION

Section 27.1 An Instrumentality of the Diocese

The Episcopal Health Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to promote human health (including, without limitation, complete physical, mental, and social well-being and not just merely the absence of disease and infirmity), healthcare excellence, advances in health science, and improvements in community health services, all of the foregoing to benefit the areas served by the healing and healthcare ministries of the Diocese of Texas.

Section 27.2 Directors – Powers and Duties

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and fourteen other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese. At least two-thirds of the remaining Directors shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation

and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 27.3 *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Reasonable effort shall be made to ensure that the Board includes reasonable representation from each of the West, East and South regions of the Diocese. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop with the concurrence of the Board.

Section 27.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Chair shall appoint from the members of the Board who are Episcopalians an Executive Chair, whose duties and responsibilities shall be as set forth in the Bylaws. The Board shall also elect an Executive Director, who shall be the president and chief executive officer of the Foundation, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 27.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed, and invested for the sole use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all assets, properties, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 27.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Episcopal Health Foundation

RATIONALE (By the Chancellor on behalf of the Submitters): The Episcopal Health Foundation was created as a Texas non-profit corporation to receive the proceeds from the sale of the St. Luke's Episcopal Health System. The Episcopal Health Foundation holds, manages, and invests those funds as an endowment to support the healing and healthcare ministries of the Diocese. As the sole Member of the non-profit corporation, the Diocese has the statutory rights of an "owner," including the right to elect the board of directors and to approve certain corporate actions. The purpose of this new canon is to recognize the Foundation as an instrumentality of the Diocese and to provide by canon the means by which the Diocese will exercise those rights.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

CANON 43 MORAL DISCIPLINE

EXISTING:

Section 43.1 *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

Section 43.2 *Definitions*

As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong; and the moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

PROPOSED:

Section 43.1 *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

Section 43.2 *DefinitionsMoral Qualifications*

~~As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong; and the~~The moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

IF AMENDED:

Section 43.1 *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

Section 43.2 *Moral Qualifications*

The moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

SUBMITTED BY: Rev. James V. Stockton, Bishop's Fellow/Chaplain, St. Luke's Hospital, Houston

RATIONALE: The proscription in Section One of the canon, titled *Obligation*, appropriately requires that married clergy in the diocese observe and honor their vows of marital fidelity. There is wide agreement that the violation of marriage vows hurts the spiritual well-being of persons directly involved in the sin of adultery along with the spouses and children of those involved. Rightly so, then, fidelity to marriage vows among diocesan clergy is identified by Section One, *Obligations*, as a value especially important to the Diocese of Texas.

The problem arises in Section Two, titled *Definitions*. The canon's definition of the sacrament of Holy Matrimony itself is not the problem, since it is wholly consistent with definitions of Holy Matrimony referenced in scripture and found in both the Book of Common Prayer and the Constitution and Canons of the Episcopal Church. The problem resides in the claiming of a diocesan definition of a sacrament. Because the sacraments of the Church are defined by the Church as a whole, for the Church as a

whole, it is inappropriate and contrary to the Episcopal Church's polity and practice for our diocese to claim our own localized definition of this sacrament or of any sacrament of the Church. Thus, Section Two, *Definitions*, needs to be modified.

Discussion and debate around Canon 43 may historically have included debate around controversies of same-sex unions and gay or lesbian clergy; however, these matters are not inherently related to the problem identified here. For this reason this proposal addresses nothing related to those topics or to any other separate topic. This proposal concerns exclusively the claiming of a localized definition of a sacrament as something that stands in contradiction to Episcopal Church polity. Therefore, the author of this proposal believes that, if discussion and debate are able to proceed at this year's Council without distraction or abbreviation, this year's Council may well resolve dispute around Canon 43 once for all. With the adoption of this proposal, those parts of Canon 43 are preserved around which there is no dispute and only wide agreement.

THE COMMITTEE PRESENTS THIS PROPOSAL WITHOUT RECOMMENDATION.

CANON 43 MORAL DISCIPLINE

EXISTING:

Section 43.1 *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony.

Section 43.2 *Definitions*

As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong, and the moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof.

PROPOSED:

Section 43.1 *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, ~~shall be under obligation to model in their own lives the received teaching of the Church that all of its members are to abstain from sexual relations outside Holy Matrimony~~ have stated at their ordinations they will solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church and they will obey their Bishop and other ministers who may have authority over them and their work. In matters of discipline, this Diocese accedes to the authority

of the Constitution and Canons of the Protestant Episcopal Church in the United States of America, including but not limited to Title IV of the Canons of the Episcopal Church.

Section 43.2 *Definitions*Standards of Conduct

As used in this Diocese, Holy Matrimony shall mean the physical and spiritual union of a man and a woman, entered into within the community of faith, by mutual consent of the heart, mind, and will, and with intent that it be lifelong, and the moral qualifications of a person, as that term is used in the Canons of the Episcopal Church, shall include conformity to the obligation set forth in Section 43.1 hereof. In exercising his or her ministry, a member of the clergy shall abide by the standards of conduct enumerated in Title IV.4 of the Canons of the Episcopal Church and, among other prohibited acts, shall refrain from any act of Sexual Misconduct and any Conduct Unbecoming a Member of the Clergy, as those terms are defined in Title IV.2 of the Canons of the Episcopal Church.

Section 43.3 *Accountability*

A member of the clergy shall be held accountable and made subject to disciplinary proceedings under the inherent powers held by the Bishop of this Diocese, in addition to any act that is expressly subject to disciplinary proceedings under Title IV of the Canons of the Episcopal Church. Under no circumstances shall a member of the clergy be subject to discipline because of his or her race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons.

IF AMENDED:

Section 43.1 *Obligation*

All members of the clergy, having subscribed to the Declaration required by Article VIII of the Constitution of the Episcopal Church, have stated at their ordinations they will solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church and they will obey their Bishop and other ministers who may have authority over them and their work. In matters of discipline, this Diocese accedes to the authority of the Constitution and Canons of the Protestant Episcopal Church in the United States of America, including but not limited to Title IV of the Canons of the Episcopal Church.

Section 43.2 *Standards of Conduct*

In exercising his or her ministry, a member of the clergy shall abide by the standards of conduct enumerated in Title IV.4 of the Canons of the Episcopal Church and, among other prohibited acts, shall refrain from any act of Sexual Misconduct and any Conduct Unbecoming a Member of the Clergy, as those terms are defined in Title IV.2 of the Canons of the Episcopal Church.

Section 43.3 *Accountability*

A member of the clergy shall be held accountable and made subject to disciplinary proceedings under the inherent powers held by the Bishop of this Diocese, in addition to any act that is expressly subject to disciplinary proceedings under Title IV of the Canons of the Episcopal Church. Under no circumstances shall a member of the clergy be subject to discipline because of his or her race, color, ethnic origin, national origin, marital status, sex, sexual orientation, gender identity and expression, disabilities or age, except as otherwise specified by Canons.

SUBMITTED BY:

S. Wayne Mathis, Nancy Schappe, Alton L. (Sonny) Mathis, Carver Mathis, Priscilla Clark, Thomas Clark, Kati Garner, Jo Nell Parker, Aubrey Stokes, Grace, Alvin; Peter Flagg Maxson, Good Shepherd, Austin; Linda Bryant, Resurrection, Austin; Dorothy Ruhl, St. David's, Austin; Ora Houston, The Rev. Lisa Ann Saunders, Rector, St. James', Austin; James R. Dupre, Mary Jo Dupre, St. Mary's, Cypress; Carey Shuart, Christ Church, Eagle Lake; Bob Scott, Jim Rothgeb, Grace, Galveston; Robert H. Baker, Sidney Buchanan, Robert L. Houk, Alan K. Jackson, Sally Lehr, Muffie Moroney, Nell Richardson, Bill Turney, Patty Turney, Virginia Butts, Robert W. Cossum, Carol C. Cossum, Pamela Stockton, Elizabeth Goza, Margaret Taggart, Morris Taggart, Judy Mood, Victoria N. Rowland, Ray Wilson, Lyn Houk, Robert Houk, Robert H. Thurmond III, Robert H. Thurmond IV, Julie Thurmond, Ted Dom, Sally Eisen Miller, David H. Miller, Elizabeth Ashton, David Miller, Ann Miller, Phyllis T. Renfro, H. Clifford Rudisill, Michael G. DeVoll, Christ Church Cathedral, Houston; Douglas C. Davis, Derrith Weiman, George O'Neal III, Joe Martinez, Emmanuel, Houston; Dwight Anthony, Tamika Caston-Miller, Epiphany, Houston; The Rev. John Price, Palmer, Houston; Elaine Massey, Patricia Goleman, John Stephenson, PJ Arendt-Ford, Emma Maddox, Will Mathis, St. Andrew's, Houston; Ann H. Cissel, Cody and Jim Greenwood, St. John the Divine, Houston; Pam Reeder, Rob Reeder, St. Mark's, Houston; Steven G. Brown, St. Mark's Between-the-Bayous, Houston; Ronnie Ray Johnson, Ron Gruener, Jeffrey M. Meadows, Dr. Gary W. Patterson, Barbara A. Conte, Johnny Rovell, Janessa Tomberlin, Kenneth McClain, Maud Lipscomb, Janet Blossman, William R. Wooton, James Ozga, Paul Courry, Kenneth Wiesehuegel, Paula Patterson, David Long, Dr. Julie Lindenberg, Patricia A. Batton, John Mason Cornwell, The Rev. Helen M. Havens (Retired), Sandy Havens, Alexis G. Latner, Stan Tubbs Jr., Randolph J. Goswick, William D. Gilliam, St. Stephen's, Houston; Michael Bosch, Richard G. Caswell, Susan Criner, Sanford Criner, Stephanie Wells, Trinity, Houston; The Rev. L. Brian Porter, Retired, Houston; The Rev. Frederick Clarkson, St. Timothy's, Houston

RATIONALE:

Because of the sensitive subject matter of this amendment, the vote to amend Canon 43 should be taken by written ballot to preserve the privacy of the delegates' votes and to allow the will of Diocesan Council to be more accurately expressed.

1 Canonical reasons for amending Canon 43

Canon 44 states "In all matters of ecclesiastical discipline...the Diocese shall follow and be governed by Title IV of the Canons of the Episcopal Church...." Therefore, the

subject matter of Canon 43 is governed by Title IV of the Canons of the Episcopal Church.

The amended language clarifies the standards of conduct to which clergy are held and the sources of those standards under the disciplinary Canons of the Episcopal Church, to which this Diocese accedes. The amendment makes clear that clergy not only must conduct themselves according to these standards, but that they will be held accountable for violating them. The Bishop holds inherent authority and powers of oversight over the clergy of this Diocese, in addition to authority conferred by the Canons of the Episcopal Church and the Canons of this Diocese.

2. Scriptural and theological reasons for amending Canon 43

Canon 43 should be amended because in its present form it applies historic biblical standards to a minority group while exempting a majority from those standards. Historically, the Church condemned the use of artificial birth control and remarriage after divorce, especially for clergy, on biblical grounds. Pastoral considerations led the Episcopal Church to make accommodations for these matters. These accommodations are implicitly incorporated into Canon 43. Selective accommodations are outside biblical understanding and the Episcopal tradition. Biblical justice counsels God's universal love and mercy, a fact long recognized by the Church in its pastoral approach, specifically to the issues mentioned above. This approach is commended and passionately urged in Scripture throughout: the Torah, the Prophets, the Wisdom writings, and the Gospel all encourage this very approach which our Church has long maintained. The theology of Paul is rife with references to it, and even the Apocryphal writers maintain God's mercy and love, and humankind's reflection of it, as paramount in our pastoral dealings with God's people. The Canon in its present form generates undue confusion as to the Church's mission and impedes evangelism. The Gospel tradition acknowledges our need for God's love and grace encountered in Jesus Christ. The proposed amendment of Canon 43 knits together biblical and pastoral understanding with the wider tradition of the Diocese and the Episcopal Church.

3. Protection of privacy and cultural relevance of the Church

Current Canon 43 does not include guidelines on enforcement and therefore may allow erroneous conclusions about the private lives of clergy. The possibility of unfounded accusation and resultant intrusion into a clergy person's privacy leaves Canon 43 as written needlessly vague, offensive, and dangerous to many and possibly damaging to the morale of the clergy and all those who care about them. As the U.S. Supreme Court has ruled, citizens "are entitled to respect for their private lives...It is a promise of the Constitution that there is a realm of personal liberty which the government should not enter." *Lawrence v. Texas*, 539 U.S. 558, 578 (2003). Likewise, the Church should not enter that realm, or even threaten to do so, without clear guidelines and justification for its activity. Current Canon 43 is deficient because it does not contain those safeguards. The amendment offered removes the vague and risky nature of Canon 43 by referring to the concrete terms of the Episcopal Canons.

THE COMMITTEE PRESENTS THIS PROPOSAL WITHOUT RECOMMENDATION.

Canon 49 [New]
THE GREAT COMMISSION FOUNDATION

Section 49.1 *An Instrumentality of the Diocese*

The Great Commission Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to support the missionary and church-planting strategy of the Diocese.

Section 49.2 *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and nine other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese and the remainder shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 49.3 *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop.

Section 49.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, a Treasurer, and such other officers as the

Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 49.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed and invested for the long term use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all funds, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. The Foundation shall also have the authority to acquire, sell, or trade real property; provided, however, that at the time any real property is turned over to a mission or parish for its use title to the real property shall be transferred to, and held in the name of, the Protestant Episcopal Church Council of the Diocese of Texas as provided in Article 9 of the Constitution. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 49.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

SUBMITTED BY: Bishop C. Andrew Doyle, the Executive Board, and the Directors of the Great Commission Foundation

RATIONALE (By the Chancellor on behalf of the Submitters): The Great Commission Foundation was created as a Texas non-profit corporation to receive a "tithe" portion of the proceeds from the sale of the St. Luke's Episcopal Health System. The Great Commission Foundation holds, manages, and invests those funds as an endowment to further the missionary and church-planting strategy of the Diocese. As the sole Member of the non-profit corporation, the Diocese has the statutory rights of an "owner," including the right to elect the board of directors and to approve certain corporate actions. The purpose of this new canon is to recognize the Foundation as an instrumentality of the Diocese and to provide by canon the means by which the Diocese will exercise those rights.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

Canon 50 [New]
EDOT FINANCIAL SERVICES CORPORATION

Section 50.1 *An Instrumentality of the Diocese*

EDOT Financial Services Corporation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Corporation”), is hereby designated as an instrumentality of the Diocese of Texas to provide the Diocese and its foundations with accounting, financial, administrative, and investment management services support.

Section 50.2 *Directors – Powers and Duties*

The management of the affairs of the Corporation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and five other Directors. The Board of Directors may increase or decrease the number of directors from time to time by amending the Corporation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Corporation on its own financial responsibility in accordance with the Corporation’s Articles of Incorporation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Corporation with any other organization or entity, (b) any conversion of the Corporation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Corporation, and (d) the dissolution, winding up, and termination of the Corporation shall also require the approval of the Bishop and the Executive Board.

Section 50.3 *Selection of Board – Election – Vacancy*

The Directors, in addition to the Bishop, shall be the Presidents of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Protestant Episcopal Church Council of the Diocese of Texas, and the Great Commission Foundation and the Executive Chair of the Episcopal Health Foundation. Each such Director shall serve for so long as that person is the incumbent of the office that entitles that person to serve as a Director. Any vacancy occurring in any of these Director positions shall be filled automatically by the successor incumbent of the office that entitled the person vacating the position to serve as a Director of the Corporation. At their option these Directors may designate another member of their respective foundation boards to take their places as Directors of the Corporation. Such delegation shall expire at the end of each calendar year.

Section 50.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Corporation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, and such other officers as the Corporation’s Bylaws may authorize. The officers other than the Chair shall hold office for one year or until their successors are duly elected.

Section 50.5 *Administration and Use of Funds*

The Directors shall have full charge of the administration and use of all funds received by the Corporation. All funds received by the Corporation shall be used solely in the furtherance of the purposes of the Corporation.

Section 50.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Corporation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Corporation. The books and records of the Corporation shall at all times be open for examination and inspection by the Executive Board or its designee.

SUBMITTED BY: Robert J. Biehl, Treasurer of the Diocese

RATIONALE (By Mr. Biehl) EDOT Financial Services Corporation was created as a Texas non-profit corporation to assist the foundations of the Diocese with their administrative, financial, accounting, and investment management work. The Corporation will provide staff to the foundations, assist in the day to day management of the affairs of the foundations, and assure that the assets entrusted to the foundations are held and invested in compliance with all Diocesan policies and internal controls. The foundations will benefit economically by sharing the costs of these services, and the Diocese will benefit by removing these expenses and the corresponding revenues from the Diocesan budget. The purpose of this new canon is to recognize the Corporation as an instrumentality of the Diocese and to provide by canon for the composition of its Board of Directors and for Diocesan oversight of its activities.

THE COMMITTEE RECOMMENDS ADOPTION OF THIS PROPOSAL.

Chris Duncan, chair of the Committee on Nominations, began the presentation of the report of that committee by placing in nomination the name of John A. Logan, Jr. for Secretary of the Diocese. There being no further nominations, the motion was adopted on a voice vote that Canon Logan be elected.

Nominated by the Committee for Treasurer of the Diocese was Robert J. Biehl. There being no further nominations, the motion was adopted on a voice vote that Robert J. Biehl be elected.

Nominated by the Committee for the Standing Committee (lay order), Rebecca Brindley and Gregory Vincent. Nominated from the floor was Ellen Mallay. There being no further nominations, nominations were closed.

Nominated by the Committee for the Standing Committee (clergy order) were Bert Baetz and Pedro Lopez. Nominated from the floor was Michael Wyckoff. There being no further nominations, nominations were closed.

Nominated by the Committee for the Executive Board (lay order) were Samuel Dodson, Caroline Jones, Wayne Mathis, Carol Pinkett, Rob Scholl, and David Vineyard. There being no further nominations, nominations were closed.

Nominated by the Committee for the Executive Board (clergy order) were Jimmy Abbott, Robert Goolsby, Ralph Morgan, and Matt Wise. Nominated from the floor was Nick Novak. There being no further nominations, nominations were closed.

Nominated by the Committee for trustee of the Church Corporation were Peter Boyd, Mark Browning, and Corky Moore. There being no further nominations, nominations were closed.

Nominated by the Committee for trustee of the University of the South were John Garland III and Chuck Treadwell. There being no further nominations, nominations were closed.

Nominated by the Committee for General Convention Deputy (lay order) were Laurie Eiserloh, David Harvin, Junior Higgins, Lisa Martin, Mary Parmer, Linda Patterson, Carole Pinkett, and Trey Yarbrough. There being no further nominations, nominations were closed.

Nominated by the Committee for General Convention Deputy (clergy order) were Miles Brandon, Mark Crawford, Janet Dantone, Christine Faulstich, Susan Kennard, Patrick Miller, Rhoda Montgomery, Uriel Osnaya-Jimenez, Kevin Schubert, Stuart Shelby, Chuck Treadwell, and Matt Wise. There being no further nominations, nominations were closed.

Nominated by the Committee for Provincial Synod (lay order) were Sandra Alonso, Bill Beare, Carol Brown, Gwendolyn Chance, Mark Duncan, Harold Frauli, Annabelle Hay, and Mary Sturdevant. There being no further nominations, nominations were closed

Nominated by the Committee for Provincial Synod (clergy order) were Hannah Atkins, Frederick Clarkson, Geoffrey Gwynne, Meredith Holt, Mitch Tollett, Erin Warde, Francene Young, and Aaron Zimmerman. There being no further nominations, nominations were closed.

The election procedure was then explained. Before the first ballot was taken, the Chaplain led the Council in prayer.

Bob Biehl, treasurer, presented the 2013 financial report of the diocese (see elsewhere for details). The Diocese had ended the year in good financial condition. The motion to accept the report was made and adopted on a voice vote.

The recommended 2014 Unified Balanced Budget (see elsewhere for details) of \$8,147,077 (this does not include \$1,375,000 moved to Great Commission Fund expenses

and \$5,000,000 moved to Episcopal Health Foundation expenses) was then presented and moved for adoption by the Finance Committee. There being no discussion, the budget was adopted on a voice vote. It was noted that a “clean” audit report had been received.

The Chaplain led Council in Noon Day prayers and prayers for those lay persons and clergy who had served the Diocese in past years and had departed this life since the 164th Council (the complete list may be found elsewhere in this *Journal*).

John Newton presented a report on Christian Formation with special attention on Youth Ministry. The Youth Delegates at the 165 Council were presented. Drew Dugger and Anna Thomas were introduced to report on the \$2,000 Grants of the Trading Talents Project. A video presentation accompanied their report.

The Chaplain offered prayers before the results of Ballot #1 were announced. For the Standing Committee, lay order, Greg Vincent was elected. For Standing Committee, clergy order, there would be a run-off between Bert Baetz and Pedro Lopez. Elected to the Executive Board, lay order, were Samuel Dodson, David Vineyard, and Carole Pinkett. Elected to the Executive Board, clergy order, was Jimmy Abbott. There would be a run-off between Ralph Morgan and Matt Wise. Elected to the Church Corporation was Peter Boyd. Elected as a Trustee for The University of the South was Chuck Treadwell. Elected as Provincial Synod Delegates, lay order, were Carol Brown, Gwendolyn Chance, Mark Duncan, and Mary Sturdevant. Elected as Provincial Synod Delegates, clergy order, were Hannah Atkins, Meredith Holt, Francene Young, and Aaron Zimmerman. Elected as Deputies to General Convention, lay order, were David Harvin, Junior Higgins, Mary Parmer, and Trey Yarbrough. Elected as Deputy to General Convention, clergy order, was Mark Crawford. There would be a run-off between Miles Brandon, Janet Dantone, Susan Kennard, Patrick Miller, Uriel Osnaya-Jimenez, and Chuck Treadwell.

Ballot #2 was taken, followed by a recess for lunch.

SECOND SESSION

Members of Saint Aidan’s Church, the newest Parish congregation in the Diocese were introduced and welcomed. Remarks by the new Senior Warden and the new Rector followed.

Bishop Fisher introduced Wes Bard, new Executive Director of Saint James’ House, Baytown. Bishop Harrison introduced Cynthia Kittredge, Dean of the Seminary of the Southwest. Bishop Doyle introduced Elena Marks, President and C.E.O. of the Episcopal Health Foundation, who spoke briefly to Council.

Keith Giblin, chair of the Committee on Resolutions, began the report of that Committee by presenting Resolution #1, submitted by the World Mission Board of the Episcopal Diocese of Texas.

**A COVENANT OF COMPANION RELATIONSHIP BETWEEN THE EPISCOPAL DIOCESE OF NORTH DAKOTA
AND THE EPISCOPAL DIOCESE OF TEXAS**

Whereas, the Diocese of Texas joined the Companion Diocese program of the Anglican Communion when the program was founded and has been richly blessed by this relationship; and

Whereas, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

Whereas, both Dioceses share a missionary vision including expansion through church planting, ministry to the vulnerable, a deep respect for the variety of cultural heritages of our people, an openness to learn from one another, a heart for joining with one another in Christian testimony through service, and a hope to develop a mutually transformative relationship between our people;

Therefore, be it resolved that the Diocese of Texas adopt a Covenant of Companion Relationship between the Episcopal Diocese of North Dakota and the Episcopal Diocese of Texas.

The Committee recommended the resolution and moved its adoption. There being no discussion, the resolution was adopted on a voice vote.

The Committee presented Resolution #2.

**A COVENANT OF COMPANION RELATIONSHIP BETWEEN THE EPISCOPAL DIOCESE OF COSTA RICA,
ANGLICAN CHURCH OF CENTRAL AMERICAN REGION AND THE EPISCOPAL DIOCESE OF TEXAS**

Whereas, the Diocese of Texas joined the Companion Diocese program of the Anglican Communion when the program was founded and has been richly blessed by this relationship; and

Whereas, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

Whereas, both Dioceses share a missionary vision including expansion through church planting, ministry to the vulnerable, theological reflection and Christian education, a desire to minister more fully in the languages of our people, a heart for our respective immigrants, a focus on Christian testimony through service, and a hope to have a mutually transformative relationship that is first and foremost based on *amistad*, friendship;

Therefore, be it resolved that the Diocese of Texas adopt a Covenant of Companion Relationship between the Episcopal Diocese of Costa Rica, Anglican Church of Central American Region, and the Episcopal Diocese of Texas.

The Committee recommended the resolution and moved its adoption. There being no discussion, the resolution was adopted on a voice vote.

Bishop Doyle, Bishop Harrison, and Meredith Holt (chair of the Companion Relationship Committee of the World Mission Board who introduced and welcomed the bishops of the new

companion dioceses) welcomed the bishops of the new companion dioceses, North Dakota and Costa Rica: Bishop Michael G. Smith of the Diocese of North Dakota and Bishop Hector Monterroso of the Diocese of Costa Rica. Also present was Bishop Alinafe Kalemba, Diocese of Southern Malawi. The Companion Relationship documents were then signed, and the two bishops each spoke briefly to Council. Bishop Doyle then asked Bishop Kalemba to also speak briefly to Council. Gifts were then presented by Bishop Doyle to the three bishops.

Election results of the second ballot were announced: For Standing Committee, clergy order, Bert Baetz was elected. For Executive Board, clergy order, Matt Wise was elected. For General Convention Deputy, clergy order, Susan Kennard and Chuck Treadwell were elected. There will be another run-off between Patrick Miller and Uriel Osnaya-Jimenez. The Chaplain led the Council in prayer before Ballot #3 was taken.

Following a brief period of Table Talk, Maria Boyce, chair of the Committee on Constitution & Canons, began the report of the Committee by recommending and moving the adoption of amendments to Article 10.1–10.2 of the Constitution.

Article 10 AMENDING CANONS

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.

Section 10.2 *Publication of Amendments*

Any change in any Canon adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action by Council and the wording of the new Canon on the Diocesan website or

otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

Following a standing 2/3 vote, the motion to amend was adopted.

The Committee recommended and moved the adoption of amendments to Article 11.1–11.5 of the Constitution.

Article 11 AMENDING CONSTITUTION

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be published in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as published or as the same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 *Publication of Amendments*

Any change in any article of the Constitution adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action of Council and the wording of the amendment on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of Council, and others interested.

Section 11.4 *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

There being no objection, the motion to adopt Article 11 was passed by a 2/3 voice vote.

The Committee recommended and moved the adoption for a first reading of the amendment to Article 9.1–9.2 of the Constitution.

**Article 9
PROPERTY**

Section 9.1 *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2 *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, or the Great Commission Foundation shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

There being no objection, the proposed constitutional amendment was adopted by a voice vote for a first reading and for printing in the *Journal*.

The Committee recommended and moved the adoption for a first reading of the amendment to Article 10.1 of the Constitution.

**Article 10
AMENDING CANONS**

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided that a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor.

There being no objection, the proposed amendment was adopted by a voice vote for a first reading and for printing in the *Journal*.

Beginning the consideration of proposed canonical changes, the request was made and granted to pull the proposed Canon 2 for discussion. After both proposals to Canon 43 were withdrawn, the remaining proposed canonical amendments were moved for adoption in a block.

**Canon 4
DUTIES OF THE OFFICERS OF THE DIOCESE**

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, Episcopal Health Foundation, Great Commission Foundation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

Canon 5
THE EXECUTIVE BOARD OF THE DIOCESE

Section 5.2 *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, the Trustees of The Bishop Quin Foundation, the Directors of the Episcopal Health Foundation, and the Directors of the Great Commission Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3 *Membership – Elections – Vacancies*

(a) The Executive Board shall be comprised of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, ex-officio:

(a) The Coadjutor Bishop, if there be one.

(b) The Suffragan Bishops, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Executive Chair of the Episcopal Health Foundation, the President of the Great Commission Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

Canon 27 EPISCOPAL HEALTH FOUNDATION

Section 27.1 *An Instrumentality of the Diocese*

The Episcopal Health Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to promote human health (including, without limitation, complete physical, mental, and social well-being and not just merely the absence of disease and infirmity), healthcare excellence, advances in health science, and improvements in community health services, all of the foregoing to benefit the areas served by the healing and healthcare ministries of the Diocese of Texas.

Section 27.2 *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and fourteen other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese. At least two-thirds of the remaining Directors shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 27.3 *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Reasonable effort shall be made to ensure that the Board includes reasonable representation from each of the West, East and South regions of the Diocese. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop with the concurrence of the Board.

Section 27.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Chair shall appoint from the members of the Board who are Episcopalians an Executive Chair, whose duties and responsibilities shall be as set forth in the Bylaws. The Board shall also elect an Executive Director, who shall be the president and chief executive officer of the Foundation, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 27.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed, and invested for the sole use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all assets, properties, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 27.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as

may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

Canon 49
THE GREAT COMMISSION FOUNDATION

Section 49.1 *An Instrumentality of the Diocese*

The Great Commission Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to support the missionary and church-planting strategy of the Diocese.

Section 49.2 *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and nine other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese and the remainder shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 49.3 *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop.

Section 49.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 49.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed and invested for the long term use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all funds, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. The Foundation shall also have the authority to acquire, sell, or trade real property; provided, however, that at the time any real property is turned over to a mission or parish for its use title to the real property shall be transferred to, and held in the name of, the Protestant Episcopal Church Council of the Diocese of Texas as provided in Article 9 of the Constitution. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 49.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

Canon 50 EDOT FINANCIAL SERVICES CORPORATION

Section 50.1 *An Instrumentality of the Diocese*

EDOT Financial Services Corporation, a non-profit corporation organized and existing under the laws of the State of Texas (the "Corporation"), is hereby designated as an instrumentality of the Diocese of Texas to provide the Diocese and its foundations with accounting, financial, administrative, and investment management services support.

Section 50.2 *Directors – Powers and Duties*

The management of the affairs of the Corporation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and five other Directors. The Board of Directors may increase or decrease the number of directors from time to time by

amending the Corporation's Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Corporation on its own financial responsibility in accordance with the Corporation's Articles of Incorporation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Corporation with any other organization or entity, (b) any conversion of the Corporation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Corporation, and (d) the dissolution, winding up, and termination of the Corporation shall also require the approval of the Bishop and the Executive Board.

Section 50.3 *Selection of Board – Election – Vacancy*

The Directors, in addition to the Bishop, shall be the Presidents of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Protestant Episcopal Church Council of the Diocese of Texas, and the Great Commission Foundation and the Executive Chair of the Episcopal Health Foundation. Each such Director shall serve for so long as that person is the incumbent of the office that entitles that person to serve as a Director. Any vacancy occurring in any of these Director positions shall be filled automatically by the successor incumbent of the office that entitled the person vacating the position to serve as a Director of the Corporation. At their option these Directors may designate another member of their respective foundation boards to take their places as Directors of the Corporation. Such delegation shall expire at the end of each calendar year.

Section 50.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Corporation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, and such other officers as the Corporation's Bylaws may authorize. The officers other than the Chair shall hold office for one year or until their successors are duly elected.

Section 50.5 *Administration and Use of Funds*

The Directors shall have full charge of the administration and use of all funds received by the Corporation. All funds received by the Corporation shall be used solely in the furtherance of the purposes of the Corporation.

Section 50.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Corporation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Corporation. The books and records of the Corporation shall at all times be open for examination and inspection by the Executive Board or its designee.

Canon 2 having been pulled for discussion and both proposals to amend Canon 43 having been withdrawn, and there being no objection, the remaining proposed amendments were jointly adopted on a voice vote.

Concerning the proposal to amend Canon 2, the Committee moved that the amendment be adopted. It was then moved, seconded, and, following brief discussion, adopted, that the original wording in Canon 2.1(a) "Council shall open with Divine service." be retained.

Canon 2 THE DISPATCH OF BUSINESS FOR COUNCILS

Section 2.1 *The Dispatch of Business*

- (a) Council shall open with Divine service.**
- (b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.**
- (c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:**
 - (1) Dispatch of Business**
 - (2) Constitution and Canons**
 - (3) Nominations**
 - (4) Supervisors and Tellers**
 - (5) Resolutions**
 - (6) Council Management**
- (d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.**
- (e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.**
- (f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the Chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the next Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be**

the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be published in Volume I of the *Journal*.

(g) The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

(h) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(i) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it in writing by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions, along with any explanation of the rationale for the proposed resolutions, are mailed or attached to emails directed to the Chair of the Committee. Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese. The action of this Committee will be published in Volume I of the *Journal*. It shall also be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address to Council. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(j) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; (3) locating and securing appropriate sites for Council; and (4)

making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

Section 2.2 *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials**
- (2) New Parishes and Missions**
- (3) Finance**
- (4) Unfinished Business and Certification of Minutes**

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) A designee of the Bishop, or, if the office of Bishop is vacant, of the Standing Committee will be responsible for recommending to Council the admission of new Parishes and Missions. The Bishop's designee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

(f) The Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside at all Council meetings. The presiding officer of Council shall be known as the President of Council.

Section 2.3 *Annual Council Proceedings*

(a) Subject to such changes recommended by the Committee for Dispatch of Business and approved by Council, the business of each Annual Council shall include the following:

- (1) The Order for The Administration of the Lord's Supper or Holy Communion**
- (2) Opening Prayer and Reading of Scripture**

- (3) Declaration of a Quorum and Certification of Credentials by the Secretary**
 - (4) Declaration that the Council is organized for business and Appointment of a Parliamentarian**
 - (5) Report of the Committee for Dispatch of Business**
 - (6) Report by the Secretary on Unfinished Business and Certification of the Minutes**
 - (7) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council**
 - (8) Report of the Department of Evangelism and Congregational Development**
 - (9) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.**
 - (10) Report of the Nominating Committee and elections**
 - (11) Report of the Committee for Constitution and Canons**
 - (12) Report of the Committee for Resolutions**
 - (13) Report of the Treasurer of the Diocese and Treasurer of the Executive Board**
 - (14) Additional Reports may be received at any time during Council that the Committee on Dispatch of Business and the President determine convenient and appropriate.**
- (b) The following business must be transacted before adjournment:**
- (1) Report of the Committee for Constitution and Canons**
 - (2) Report of the Committee for Resolutions**
 - (3) Elections on appointment of the Bishop**
 - (4) Appointment of members to the Regular Committees for the next Council**
 - (5) Report of the Secretary on Unfinished Business and Certification of Minutes.**
- (c) Council shall adjourn by motion and with the Doxology and Benediction.**

Section 2.4 *Special Sessions of Council*

- (a) The following procedure shall open the Special Session:**
- (1) Roll Call by the Secretary**
 - (2) Declaration of Quorum present**
 - (3) Report of the Secretary on Credentials**

- (4) Declaration that the Session is ready for business**
 - (5) Report of the Committee for Dispatch of Business**
 - (6) Report of the Committee for the Special Session**
- (b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.**
- (c) The following procedure shall close the Special Session:**
- (1) Report of the Committee for Resolutions**
 - (2) Report of the Secretary on Unfinished Business and Certification of Minutes**
 - (3) Motion, Adjournment, Doxology, and Benediction**

Section 2.5 *General Rules for Order and Procedure*

- (a) At all Council meetings the Council may take recess at its option.**
- (b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.**
- (c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.**
- (d) Written reports shall be submitted with a signed original, and one copy and accompanied by resolution when action by the Council is recommended.**
- (1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the Council, such date to be specified in a written notice which shall be given by the Secretary of the Diocese to each such person. These reports shall be published in a pre-Council booklet and copies made available, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and Delegates and Alternates who are to attend the next regular meeting of the Council. All such reports having been so published shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.**
- (e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.**
- (1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any**

motion or resolution which has been negatived by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negatived, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide - said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the Rules of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) Additional matters may be presented to the Council at such time as determined by the Committee for Dispatch of Business, consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(i) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

Canon 2, as so amended, was then adopted on a voice vote.

The Resolutions Committee moved the adoption of the following "Courtesy Resolutions."

Greetings to the Diocese of West Texas

WHEREAS, the Council of the Episcopal Diocese of Texas in 1874 asked the General Convention to assume jurisdiction over "that portion of the state generally known as 'Western Texas,' for the purpose of forming the Missionary Diocese of West Texas; and

WHEREAS, during its 139-year life, the Episcopal Diocese of West Texas has been a blessing on all people within its jurisdiction providing for the church gifted spiritual leaders and caring pastors; therefore be it

RESOLVED, that the 165th Council of the Episcopal Diocese of Texas, the Mother Church, sends its greetings and blessings to the bishops, clergy and people of the Episcopal Diocese of West Texas giving thanks for our continued partnership in the proclamation of the Good News of Jesus Christ.

Greetings to the Diocese of Arkansas

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Larry R Benfield, Bishop of Arkansas.

Greetings to the Diocese of Dallas

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. James M. Stanton, Bishop of Dallas.

Greetings to the Diocese of Fort Worth

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Rayford B. High Jr., Provisional Bishop of Fort Worth.

Greetings to the Diocese of Kansas

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Dean E. Wolfe, Bishop of Kansas.

Greetings to the Diocese of Northwest Texas

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. J. Scott Mayer, Bishop of Northwest Texas.

Greetings to the Diocese of Oklahoma

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Edward J. Konieczny, Bishop of Oklahoma

Greetings to the Diocese of Rio Grande

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Michael Louis Vono, Bishop of Rio Grande.

Greetings to the Diocese of West Missouri

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Martin S. Field, Bishop of West Missouri.

Greetings to the Diocese of West Texas

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Gary R. Lillibridge, Bishop of West Texas.

Greetings to the Diocese of Western Kansas

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 164th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Michael P. Milliken, Bishop of Western Kansas.

Greetings to the Diocese of Western Louisiana

WHEREAS, the Diocese of Texas is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of Texas values our membership in these bodies and our place in the wider ministry of Christ's Church; therefore be it

RESOLVED, that the 165th Council of the Diocese of Texas, assembled in Houston, Texas, instructs the Secretary of the Council to send greetings to:

The Rt. Rev. Jacob W. Owensby, Ph.D., Bishop of Western Louisiana.

Greetings to Seminarians and Iona Students

WHEREAS, the Episcopal Diocese of Texas currently has fourteen seminarians preparing for Holy Orders attending the Seminary of the Southwest, the Virginia Theological Seminary, the Sewanee School of Theology, Bright Divinity School, as well as fifteen students preparing for Holy Orders attending the Iona School of Ministry; therefore be it

RESOLVED, that the Secretary of the Diocese be requested to write each student to convey to him or her the best wishes of the 165th Annual Council of the Episcopal Diocese of Texas and the reminder that each has been remembered in the prayers of this Council.

On the Retirement of Clergy

WHEREAS, the Reverends John G. Williams, Barbara Lewis, Desmond J. P. Goonesekera, John T. Wells, James T. Tucker, Judith R. Liro, Theodore "Ted" E. Hervey, E. Ann Brotherton, Douglas "Doug" Travis, Albert R. Rodriguez, and Edward "Ed" L. Stein have faithfully served the Church and this diocese through their ministries in parishes, institutions, and boards and have faithfully served the Church and this diocese through their ministries in parishes, institutions, and boards; and

WHEREAS, these clergy have retired from the active ministry during 2013 and to this date in 2014; and

WHEREAS, the Episcopal Diocese of Texas has been richly blessed by their gifts in the service of our Lord; therefore be it

RESOLVED, that the 165th Annual Council of the Episcopal Diocese of Texas gives glory to God for their faithful witness and wishes them well in this new stage of life in Christ.

On the Retirement of Diocesan Staff

WHEREAS, the Rev. Canon Ann D. Normand, Canon to the Ordinary, Episcopal Diocese of Texas, the Rev. Cecilia B. Smith, Safe Church Minister, Episcopal Diocese of Texas, and Michael Jackson, Executive Director, St. Vincent's House, Galveston, have faithfully and diligently served the Episcopal Diocese of Texas through their ministry; and

WHEREAS, these members of the diocesan staff will be retiring from their active ministry with the Diocese during the year 2014; and

WHEREAS, the Episcopal Diocese of Texas has been richly blessed by their gifts in the service of our Lord; therefore be it

RESOLVED, that the 165th Annual Council of the Episcopal Diocese of Texas give glory to God for their faithful witness and wishes them well in this new stage of life in Christ.

In Thanksgiving for Past Annual Council Leadership

WHEREAS, the Rev. Cecilia Smith has worked tirelessly in past years in service to the Diocese of Texas as Diocesan Council Coordinator and for which this Diocese is thankful; and

WHEREAS, Rev. Smith has offered faithful leadership with past Council Management Committees; therefore be it

RESOLVED, that the 165th Annual Council of the Episcopal Diocese of Texas offers prayers of gratitude and thanksgiving for the excellent work carried out by the Rev. Cecilia Smith in the successful planning and oversight of past diocesan Councils.

In Honor of Council Hosts

WHEREAS, the people of the Episcopal Diocese of Texas saw fit to gather in Galveston, Texas; home to many vibrant and thriving ministries of our Diocese; and

WHEREAS, the Diocese is thankful for the outstanding service of the Council Management Committee under the coordination of Mary Cloud, as well as for the fine work of the Diocesan staff, Galveston Episcopal clergy and laity, and the countless volunteers from across the Diocese of Texas; therefore be it

RESOLVED, that the 165th Annual Council of the Episcopal Diocese of Texas gives praise to God for the dedicated ministry of the Council Management Committee members,. Including the Rev. Canon Ann D. Normand, Chair; Mary Cloud, Diocesan Council Coordinator; David Harvin, Chancellor *exofficio*; the Rev. William Fowler, Chair for Dispatch of business; Susan Duif; Dennis Itzep; the Rev. Carol Petty; and Tammy Tiner.

There being no objection, the Courtesy Resolutions were adopted on a voice vote.

It was announced that on Ballot #3, Uriel Osnaya-Nimenez had been elected as a Clergy Deputy to General Convention. Clergy Deputies will be Mark Crawford (clergy chair), Susan Kennard, Chuck Treadwell, and Uriel Osnaya-Jimenez; Alternate Deputies will be Patrick Miller (1st), Miles Brandon, Janet Dantone, and Christine Faulstich. Lay Deputies will be David Harvin (lay chair), Mary Parmer, Trey Yarbrough, and Junior Higgins; Alternate Deputies will be Linda Patterson (1st), Carole Pinkett, Laurie Eiserloh, and Lisa Martin.

Elections on nomination by the Bishop (copies of which had been distributed earlier) were moved for adoption. The motion was adopted on a voice vote. Copies of appointments by the Bishop were also distributed.

Michael Jackson was honored for his years of ministry at Saint Vincent's House. The Treasurer announced that Council offerings amounted to \$10,021.57 and moved that the offering be given to Saint Vincent's House for its ministry to combat homelessness. The motion was adopted.

Canon Normand introduced Mary Cloud, Council Coordinator, who expressed her appreciation to the seventy Council volunteers. The 166th Council will be held in The Woodlands Waterway Marriott Convention Center.

Parkes Ousley, college delegate, expressed his appreciation to Council for its continued support of college ministry and projects.

The Bishop presented gifts to Ann Normand and Cecilia Smith in appreciation for their services to the Diocese of Texas.

Kai Ryan was introduced as the new Canon to the Ordinary.

Clergy new to the Diocese since the 164th Council were then introduced to Council.

There being no further business to come before the 165th Council of the Episcopal Diocese of Texas, the meeting was adjourned at 3.20 p.m. and was closed with a singing of the Doxology and a Blessing by the Bishop.

Respectfully submitted,

John A. Logan, Jr., Secretary

Bishop Doyle's Address to the 165th Council

Gracious Father, we pray for thy holy Catholic Church. Fill it with all truth, in all truth with all peace. Where it is corrupt, purify it; where it is in error, direct it; where in any thing it is amiss, reform it. Where it is right, strengthen it; where it is in want, provide for it; where it is divided, reunite it; for the sake of Jesus Christ thy Son our Savior. Amen

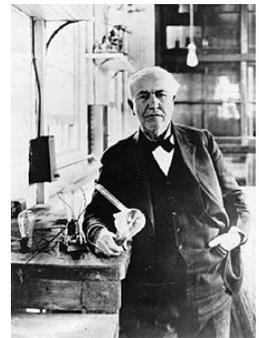
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People are often confused and believe that tenacity is the same as persistence. Persistence is doing something again and again until it works. Tenacity is using new data to make new decisions to find new pathways to find new ways to achieve a goal when the old ways don't work. Tenacious means having the quality of tenacity and determination.

"Tenacious D" is a basketball term used by commentators to describe robust defensive positioning in basketball.

Then there is the very earthy Tenacious D rock band with Jack Black and Kyle Gass.

It's safe to say that Thomas Edison tried over 1,000 times and failed before he reached the happy invention of a functioning light bulb. Louis Shackleton's South Pole expedition was a tenacious effort following the wreck of their ship The Endurance. Louis and Clark's westward exploration in all its forms to find a Westward portage was tenacious. Martin Luther King working to end terror against Blacks in the south in speeches, marches, challenges, leadership, endurance, and dreams was tenacious. Winston Churchill and his battle to save Britannia was tenacious. Desmond Tutu and Nelson Mandela's long journey to end apartheid and then their work in reconciliation was certainly tenacious.



Each one of these individuals shows to us an example of what it means to have a tenacious spirit. I believe that we have a tenacious God as well. We have a God who wants to be with, to dwell with, to walk within his creation and with his creatures. God has, from the very beginning of time, called us to be present with Him. This God has sent prophets and sages. This God has sought to gather His people underneath His wing. God's tenacious one-way love is for us, and we are a tenacious church because we have a tenacious God.

Staying tenacious, though, is as important as being tenacious—can anybody be tenacious for just a moment? Staying tenacious requires clear goals and having a clear vision and understanding where we're going and who we are. It requires a little bit of competition to motivate us—to inspire us, but also to form and clarify our own and unique mission. It requires that we surround ourselves with tenacious people who have that same vision, who keep us going when we need reinvigoration. It requires that we be honest about our fears and the challenges before us and that we take up the banner to face them. It requires that we not be afraid to fail. And as I have said before that we should, then as a tenacious diocese, fail gloriously in our attempt to bring about the kingdom of God in our context.

We must, finally, always be aware of what we have—to be grateful and to have gratitude, because it can always be tempting and it's so easy—so easy—to drift into conversations about how hard it is and

what we don't have. We have tremendous resources and a tenacious opportunity to use the resources that are before us.



Therefore, I submit that we are a tenacious diocese. Over the past 5 years, you have traveled with me on a road to grow and thrive in an era when churches and denominations are supposed to be shrinking. We are in our fourth year of membership growth. In a time when we are supposed to be ashamed of being Episcopalians, you have claimed it and are sharing the good news of our church. In a time when Episcopalians are not supposed to invite people to church, you're inviting people to church. In a time when we're supposed to have poor stewardship and not enough money, we continue to outperform our giving. In a time when we're supposed to give up on starting new congregations because that's just not in fashion anymore, we are multiplying and increasing our efforts. In a time when the church is supposed to be an ineffective partner in serving the community and our neighbors, we are becoming stronger and more able to do this.

In a time when liberals and conservatives are not supposed to work together on anything, and especially not for a common cause, you are willing to raise the banner of God in Christ Jesus and spread the good news of His of salvation far and wide. I'll tell you I had a young couple in my office this last week—they came to me and we're recruiting them to come to the [Diocese of Texas](#). What they said to me was: "In our time, we had lost hope that there was a diocese such as this where people are united for the sake of Jesus Christ."

You are tenacious. Not just simply because you are a collaborative of willing people, but because you're willing to collaborate and being creative and entrepreneurial and trying different things in order to help usher in a new age of mission. And I will tell you after 5 years of serving as your bishop diocesan, I wouldn't have any other diocese or any other group of leaders and individuals to move forward with. So I want to say, thank you.

Let me thank the faithful parishes that have upped their giving despite difficult economic times, showing faith in our mission. I want to thank those of you who have dug gardens and fed homeless people, who have furnished apartments for people needing to stay in the medical center, who have comforted a friend in need, for actively living into your baptismal promise, I want to thank those of you who have visited people in the nursing homes and who have visited people who are shut in.

I want to thank the ones of you who have welcomed a visitor into our congregations warmly, who have actually scooted out of that chair which you know is yours (that pew that has your name on it), and moved to that space in the middle to leave room for that newcomer. I want to thank all of you who have actually invited somebody to church because you believe that what we have going is worth inviting somebody to.

Thank you for your creativity and your new imagination that is taking form in new ministries and new church services. I want to thank the clergy who have thought and acted creatively, who have invested their lives in those who God has given them, who have urged and prodded some of us who are less willing, who have answered the phone in the middle of the night and gone to the hospital because you needed them. We have an incredible group of clergy in this diocese, and I am grateful.

It is one thing to have vision and to be able to catch the vision; it is another thing to have leaders like you in the diocese and who serve on various boards who catch that vision of what we can be together, how we can reshape our organizations, how we can build new foundations and have given extra hours deep into the night to make things happen, to create opportunities for ministry and to give generously once they have the power and authority in those foundations to urge our congregations forward.

Life is difficult. It is trying and even hard at times for all of us. But you all have caught the vision of the kingdom of God and have been willing to serve the broader church when it is sometimes a hassle to fit it into your life. I am grateful because you are making this endeavor a priority. I cannot do this job alone, and I am grateful for your diocesan staff.

I don't know if you noticed that when we started 5 years ago, I asked my staff to see how many parishes they were in. I think they did about 35, 40 parishes. I don't know if you've noticed that they were working with more than 75 different congregations with over 200 one-on-ones with you. That is an incredible increase. They are on the road, and we never even see each other because they are out there in the field so much.

And the 2 bishops suffragan--we are blessed to have them. We could not have pulled this off without [Bishop Harrison](#) and her work and negotiations. I hope you'll stand up right now and show your appreciation. The 2 of them are an incredible asset to our diocesan team and our shared Episcopal ministry in this diocese.

We are a tenacious diocese that against all odds, proclaims this tenacious God. Our God has a mission of reconciliation through Christ Jesus to His creation. In Christ Jesus, we claim boldly that we are reconciled to Christ and that we are reconciled to one another. And we believe that the Episcopal Church and Diocese of Texas is the church for God's mission, and we are proud of that fact. It's okay to give a round of applause because we're doing the work.



We are a diocese that believes in evangelism that knows who we are and moves forward based on our identity, which fosters a learning culture for leaders, which is eager to transform people lives and have our own life transformed. We are a healthy, growing church that is translating the gospel of Jesus Christ across the boundaries of culture. We are encouraging significant communication, both personally and digitally.

We are growing numerically and planting new churches. We want to be excellent in our service ministry, our revealing God's mission through service to our neighbors by transforming and restoring and changing the world around us. We care—we care—and we want to support our communities. We want to help make them better places. We want to make them well communities. We seek excellence in the stewardship, which is not just the stewardship of our gifts financially, but the stewardship of vocations as individuals.

This last year we undertook a 360° review of the Diocese of Texas. We had over 200 individuals and leaders of the diocese who were surveyed and then the staff took a separate survey. The results indicate that the overall health of the Diocese of Texas with an average score of 7.56 out of 10. And I will tell you that is a huge moment there. There's a lot of momentum and a sense that we are accomplishing what we are setting out to do. Every area still needs work. The results tell us that what is working is our communication strategy, the offerings that we have a diocesan office to help you do your work, our support of clergy that the diocesan staff is out and among the people, and that the way in which we are beginning to envision service is making huge strides.



We have to work on—the survey said—we have to work on keeping up with communications. We have to work on better support for our people, our clergy, and laity on the ground. We have to work to get it to the congregations and be present with them. We need to continue to take the next steps in improving our outreach and service and that we have a long way to go and our inclusivity.

We are, therefore, clear about what is before us. We have a unified evangelism strategy. It's taken us about 5 years, but we believe that we're going to make progress and we'll know we're making progress when existing congregations take the initiative for planting new congregations. Today, as of right now, we have 6 congregations that have started new communities or new congregations—[St. Mark's, Houston](#); [Good Shepherd, Austin](#); [All Saints', Austin](#); [Christ Church, Tyler](#); [St. Andrew's, Pearland](#); and [St. Matthew's, Austin](#) are all taking the initiative of moving outside of their campus and trying to create new spaces as missionaries out in the world. ([St. David's](#) announced a new launch on South Congress in Austin following the address.)

We have watched, as Mary MacGregor said, a Bee Cave church start and have plans for multiple sites over the next 5 years.

I want to tell you a story. [Mike Wyckoff](#) there at [St. Luke's on the Lake](#) introduced Paul Johnson to some people in Lakeway, and people in Lakeway introduced him to a co-pastor of a non-denominational church. Paul was invited to go meet with this non-denominational church. They took up a collection for Paul's new ministry and new church start. They raised \$2500, which they gave to them.

And then the senior pastor got up and said to Paul, "Paul, now you're an Episcopal priest." Paul said, "Yes." And he said to his congregation—this is the non-denominational pastor—said to his congregation, "If there are any of you who are Episcopalians or have the Episcopal church in your background or like this kind of worship, I want to encourage you to join Paul in his new church start." Now I will tell you if non-denominational churches can do that, the Diocese of Texas can do that for our other church starts as well. Incredible story.



I believe the creation of [The Great Commission Foundation](#) with over \$110 million in it will help us focus our attention on new congregations and new communities. The Great Commission Foundation will free up dollars in the [Quin Foundation](#) so that they may focus on the redevelopment and the growth of existing congregations more that way. Through the [Strategic Mission Grant](#) program it funds along with the [Episcopal Foundation of](#)

[Texas](#), there are 27 grants now from the Strategic Mission Grant, which is a huge number—more than we’ve ever given away in the past. But here’s the amazing thing—of the 27 congregations that have received Strategic Mission grants, 17 of those congregations have an attendance increase of over 10% this last year.

We need to continue to develop our [Invite and Welcome and Connect](#) activities. We need to further develop strategies around formation and discipleship. I believe that God certainly invites us to be disciples, but as far as I read in the scriptures, God is never satisfied with disciples. He turned every one of them into an apostle and sent them out into the world to proclaim the gospel.

We’ve been doing a lot of following and we’re getting good on the discipleship stuff, but it is time now for us to become apostles of gospel of Jesus Christ in the state of Texas.

We have plans that are ready for action and new congregation starts. We have opportunity to expand our congregation in Pflugerville. We are on the eve of purchasing land for that new [St. Mary Magdalene](#). We are ready at Bridgeland and Grand Parkway on 290 and Northwest Houston. We are ready at 288 in the Beltway South. Exxon headquarters in the Spring Woodlands area. Southern Smith County in South Tyler, which is underway in a discussion. Bee Cave in Austin, underway. North I-45 and 59 Corridor, north of 610 Houston, possibly for a multicultural start. East Houston, East Austin under consideration right now by an Austin Congregation. [St. Julian of Norwich](#) is going to need a bigger space because they are growing. And, San Francisco are growing.

On the horizon, Formula One area, south Austin tollway 130. Generation Park, Northeast Houston at Beltway 8. Lake Waco, South College Station, Lumberton, and we have to review the Copperas Cove area. By 2016 we plan to have accomplished over 15 new church starts and have a new plan for another 20 by 2020. Now you’re all saying, “Those are pretty close to me.” I am telling you there are enough people in Texas to plant more than these churches. So keep calm and plant on.



By 2020 we will have planted those churches; we will have more diversity in congregations we will have grown our Latino church footprint; we will have changed the economic equation of planting new churches, bringing the cost down. We will have diversified our types of communities. We will have more churches growing than shrinking. That is our goal.

In order to achieve that, there are some things that must come around it. And one of the goals is [Campus Mission](#). In 2008 you all said that we were concerned about the strength of our campus ministries, and that became a focus for these first 5 years. And it is a key place for evangelism. Today we have been reorganizing and have reorganized the structure of funding for college mission. With our

unity and mission budget, we will fully fund the existing programs and have room to fund a new start in 2014 on the campus of the University of Houston.

We have strong leaders who have worked to accomplish what you said was important, which is connection with parishes and communities across the diocese, even holding open houses in churches



to introduce local seniors to our Episcopal Campus Mission. Having fulfilled all of our Campus Mission objectives, it's time to expand that ministry on existing campuses. So by 2020 we will see our current 16 campus missions multiply and increase across the diocese. In 2020 we will see more students involved in campus missions than we have today, and in 2020 we will

have a maturing campus mission program on our community college campuses across the diocese. That is our next goal.

Five years ago you said to me, "We want to reflect the people in our missionary contacts. We want to look like the people outside of our doors. We want to be a more multicultural, intercultural, polycultural church. In many ways we already are multicultural and multiethnic and a socially layered diocese. In fact we like to say that we are intercultural already. However, we have not achieved the goals that we desire, which are to reflect the family of God outside of our walls. Our goal over the next 5 years is to continue to grow into our identity as that church.

We are currently helping congregations hire and transition as their neighborhoods change in ethnicity. We see growth at 3 of these congregations in the last year—San Pablo of Houston, San Pedro, Pasadena, and St. Timothy's Austin. Those are brave congregations who have stepped forward with a vision of becoming the church that God is making them. And they deserve a round of applause for that.



As of this year, we're actually going to track how these congregations are doing and how they're growing. But when we look at just 3 congregations from last year that are predominately Spanish speaking congregations, they had together over 27% growth—27%.

I went to one of these congregations of—some of you now know—of having open baptism where I invite people who believe they've heard the gospel of Jesus Christ and God's love for them and if they are not baptized, they can come forward for baptism. Now sometimes all I hear is crickets, but I've gotten used to just allowing that to happen because in several congregations over the last year, individuals have come forward. In fact last Sunday at St. James, Austin, we had an individual who had been worshipping with them for several weeks who came forward and was baptized. It's an amazing thing.

At San Mateo I thought I was in for a *cricket* moment. I offered and was questioning my Spanish. And then this gentleman stood up and he came forward to the altar. The font was right there at the front of

the altar. We're standing around it. It's kind of low where he came and he just plopped down on his knees and I said, "Do you want to be baptized?" And he said, "But I am a sinner." I said to him, "I am a sinner, too." I embraced him and we baptized him. It was an amazing moment. I looked up and there was a line to the back of the church. We baptized over 30 individuals on that day.

We have to have diversity in our leadership as well, especially in our clergy leadership. So we have over the last 10 years moved from 1%-6% and our goal is 10%. I'd like to suggest by 2020, we have 20% of our clergy who identify with a different ethnicity than white, male, English speaker.

By 2020 we will be publishing online and through our multiple communication tools, materials, resources in a diversity of languages to help with our mission efforts in this area, and that we will more closely reflect the Texas that we live in.

In our first 5 years, we focused on our vocations building 3 strong commissions on ministry and have done an excellent job with that. In order to increase our evangelism efforts, though, we need to review and rethink how we raise up ministers as lay pastors, lay preachers, lay evangelists who can go out and start new congregations. It's not just dependent upon clergy. If we do this well, we'll be able to multiply our church and plant new communities across the diocese beyond our current capacity.

We'll need to look at the Episcopal Church canons, of course, on our own and understand how we can better enable people to be raised up for a ministry in the church. We've already begun that and gone a long way by raising up bi-vocational clergy, and I'd like to ask those 27 or so bi-vocational clergy to stand up right now. These people have gone out and have steadily built the capacity of our church. Thanks to their efforts our small congregations are vibrant places of evangelism and service – transforming the communities in which they find themselves.



If you believe you're called to ministry, I want to encourage you to seek one of them out and talk to them about the life-changing work that they are doing.

By 2020 we will have accomplished this review. I want lay people to be planting new Episcopal churches. We will complete a review of our policies around deployment and bi-vocational clergy to enable that to be used more effectively for evangelism in mission.

We will have created a strong and more diverse leadership core for the diocese that is connected in sharing across the mission field, and we will have developed internal discernment processes and resources for laity in the congregations.

Leadership is the next thing. We're working to develop clergy leaders in a variety of clergy groups and participating with them on the ground to help you - as clergy understand what your challenges are; and, then for us to help you find resources to meet those challenges. But we also need to work on our lay leadership, so we have begun to develop and create. We'll have our second one The Conference,

which puts *evangelism* and *stewardship* and *service* all together under one roof where you all as laity can come together and generate assignment for the mission that is before you.

We have come a long way since 2008 in providing specialized, broad, collaborative, and local opportunities to raise up leaders. But by 2020 we're going to have to see more lay leadership pushing us forward and being formed through local convocational gatherings. In 2020 we'll see more coaching in local congregations. We'll see a diversity of clergy gathering and forming organically around areas of needed development. We will develop our online resources more fully. The [LOGOS Project](#), the video project like [TED Talks](#), which provides video programs for leadership will continue to grow in its usage. And our capacity for leaders to train and support our mission will multiply exponentially.

Five years ago Christian formation was a concern. Today we have completely rebuilt this area of our diocesan ministry with great success, revisiting Sunday morning, how to pray at home. Our youth conferences have waiting lists on them. We will need to continue to explore the new ways of engaging this way. Our goal has to be to instill in our people the story of God and Christ Jesus so that they are vessels of His grace and mercy and love and forgiveness to every person in their life, so that the people in our congregations believe that they are the vessels chosen by God to spread the gospel. In 2020 we are going to see more formation opportunities, but more on the ground and one-on-ones with people.

Service is the next area. We have evangelism and service. Five years ago we set a goal to see congregations throughout the diocese reach out each year with new ways to improve the lives of their neighbors. Over the last five years we redeveloped more than 90 homes in Galveston after the hurricane. We were present in Bastrop after the fires. We have been on the ground in West—we are now invited to help dioceses throughout The Episcopal Church after disasters.

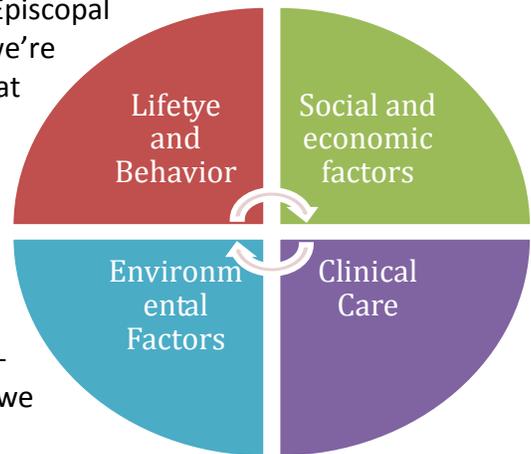


We are leading in so many ways around our service area. Our deacons are out and leading our churches into the world and guiding people into new, diverse ministry settings. The congregations of the Diocese of Texas today have service ministries, outreach ministries numbering over 1400, from prison ministries to nursing home care, food services and health clinics. Some are feeding programs for children who normally receive their primary nutrients at school—community gardens, immigration services and ESL classes. We are helping people to gain their citizenship. We are making a difference in the world around us.

Despite our huge impact and our excellent work, I believe this area continues to suffer, in some ways because of a lack of communication and cohesion. Our goal has to be to use the sale of St. Luke's Episcopal Health System and the new [Episcopal Health Foundation](#) to motivate us and to move us out into the world. The health foundation, with its \$1 billion corpus, will help lead our churches to greater collaborative work, multiplying our dollars and our community impact. Together with the Episcopal Health Foundation, we will be able to provide a diversity of healthcare initiatives to the underserved

throughout the diocese—57 counties. The corpus will provide interest revenue of \$30-\$35 million a year for this initiative.

Our mission is to advance the kingdom of God with a specific focus on health and wellness through grants, research, and initiatives to support the mission of the Episcopal Diocese of Texas. But it's not just health or healthcare that we're after, because we have adopted a definition that says that health is a state of complete physical, mental, and social well-being; not merely the absence of disease or infirmity. In the near future, the Episcopal diocese will be able to offer access to healthcare for many who have none. Tomorrow we'll be able to offer hope to those who may have lost theirs. We'll be able to do this because of the sale of the hospital. And in my role as bishop, we will continue to put all of the mountain-moving powers of faith and prayer and human skill, which we can bring to bear on individuals in need.



We have in place our new CEO and president, [Elena Marks](#), who we'll introduce later. We have been in the process of doing the work around investment. We will spend the rest of the year designing the way the grants will work. By the fall Elena will be visiting with the diocese in a variety of forms to talk about how we're going to begin to move that money through the foundation and into the field to work with congregations and other NGOs across the 57 counties. So you'll be hearing more about that. We will not be able to fully fund in the first year, but we'll begin to ramp up in 2015, and this is going to completely change the way that we do our service ministry.

It also is going to change the way we operate as a diocese in our foundations. We are building a new synchronicity with the foundations of the diocese so that we can multiply our investment in these dollars.



I also want to say that we must be attentive to how we gather. It is clear that in 2008 and 2009 that we need to deal with how we come together. And we made some progress on this floor of Council around being able to have conversations, to pray together, and to be one church.

But we still have opportunities to move into the future, to make headway where we can connect people in this place using the best and most up-to-date business format. For the most part we still do things like we done them for eighty or a hundred years—I mean you name it, we are doing council the same way over and over again and it is time for us to take a closer look at how we do council and how we gather. Do we want to consider a bi-annual council?

Council needs to be a piece of our gathering, so as we gather in more locally we also need to have our community when we gather reflect that diversity across the diocese.

Our communications work continues. And as our goals, we will make a comprehensive review and begin to look at ways in which we can do our communications better and multiply your communication efforts into the future.



You said in 2008 that you wanted to be an Episcopal and Anglican diocese. In 2003 we had suffered under the strain of wanting to be part of the Episcopal Church and the Anglican



Communion. And in 2008 that concern and anxiety was cast into vision to strengthen our Anglican Communion and Episcopal Church ties. In 2008 I have to say we were still pretty wounded as a diocese. But we took a risk and I believe that we can remain a diverse diocese together, unified in mission. And I believe that we have accomplished this.

I have continued to strengthen both our personal ties with the Archbishop of Canterbury, other in the Anglican Communion, and the Episcopal Church. Our expansion into 3 companion dioceses across the globe does this work. In 2008 we did this out of a desire to hold our church together and to navigate the culture wars. But today we have the privilege of doing it because we know we are stronger and we are better by our diverse voices that globally connect us to the worldwide Anglican Communion. We have relationships with 75 dioceses across the global communion, and we provide resources and support in mission and ministry across the Episcopal Church.

There once was a time in this church when the leaders of the Diocese of Texas were not isolated, but when they took their place in the councils of the wider church, when we sat with our brothers and sisters and worked for the common good and the mission of the Episcopal Church. That time has passed and we have become isolated. It is time for a new era ... It is time for a new era.

You will say, "Why are we giving money to the Episcopal Church in this unified budget?" I'll tell you it's because we don't vote with our money. We don't believe that this Episcopal Church belongs to any one individual, but we believe that this is God's church and mission and God needs resources to do this work and the Diocese of Texas has resources, and we are to ante up and take our place in leadership with the rest of our brothers and sisters. It is time. You are too good a diocese—too good.

I am proud to announce that they are eager for this reconciliation and that they have chosen us to host [General Convention](#) in 2018 in Austin, Texas. The Executive Council approved it unanimously, and it's going to be all kinds of crazy and weird in Austin, I'll tell ya. But we're ready. What's going to happen there is that we will open ourselves up to see what is happening in the wider church, and they are opening up themselves to see what incredible things you, the people of the Diocese of Texas, are doing in this place and in this context. And I am proud to be your bishop, and I am excited about 2018.



[Justin Welby](#) has made reconciliation the cornerstone of his ministry. He said the key theological concept for Christian faith is reconciliation with God and the breaking down of barriers between people. And therefore for me, I have this sense that part of the church’s role is to be reconciled reconcilers. We have made this [*reconciliation*] our diocesan vision about who we are. These key words run through every part of our core values. Yes, we are still wounded and recovering from the past culture wars. And there will be others. But we are less divided today.

The key theological concept for Christian faith: Reconciliation with God and the breaking down of barriers between people. And therefore for me, I have this sense that part of the church’s role is to be reconciled reconcilers.

People ask, “How much longer must we fight? And how much longer must we wait?” Those are the cries that I hear. Our life in this diocese truly reveals an important ingredient into the success of all evangelism. Because if we are not truly reconciled to God and if we are not reconciled with one another, then offering reconciliation to other people just doesn’t work.

I believe as a diocese in the next 5 years, we have more work to do. But I believe it is within our capacity to be known globally as the church—as one church, and the Diocese of Texas that is reconciled by Jesus Christ and empowered by the Holy Spirit and called by God to build the kingdom.

I want to talk to you for a moment about [Canon 43](#). I’ve really struggled with what to do. I was advised by some people to go down and talk in a microphone during the debate. I don’t think that you hear me differently whether I’m standing here or there. And that would be exercise. So we’re just going to do this.

Every year that I have been in ministry, we have debated Canon 43. Every year. Every one of my councils as a priest in this diocese and now bishop has been devoted to Canon 43. It has been filled with anxiety and fear and frustration and anger. The problems are many. And each one of you actually has a different idea of what should happen. But I think something important is happening, and I think as your bishop I need to tell you the truth about this.

Canon 43 has become the identified patient of our diocese. An identified patient is a term used in a clinical setting to describe the person in a dysfunctional family who has been unconsciously selected to act out the family’s inner conflicts as a diversion. That is what we have done with Canon 43. We have diverted the hard work of actually sitting with one another and talking to one another. We have taken that energy and we have placed it into this room. I was a young priest and we met at [Camp Allen](#) that year. I don’t remember what year it was. It was a while ago.



There were 2 great leaders at that meeting who modeled this idea that we should sit and talk. It actually had been gathering people, parishioners from the 2 divergent churches together and having common meals and talking with one another about how they didn't agree on sexuality. They were praying together. And those 2 people gave me a vision of what life could be like when we have great division and what we could do.

Now I have to say when they asked for support from the diocesan leadership to expand that program to begin to share what they had learned and to nurture conversations across the dioceses, they were told *no*. I believe today that the leaders were right. They were right and we were wrong.

One of the real problems is that Canon 43 on the one hand reveals the very highest virtue of fidelity in holy matrimony. But it has some baggage. When I started the [Unity in Mission](#) project, [Secretary James Baker](#) told me we have to deal with Canon 43, and I told him no. It was the only piece of advice I didn't follow.

It's time for me to lead again on this. I'm ready to do that. I'm going to need some help. But I believe that that dream of people sitting together, having a conversation, is actually what we need to do. I'm going on sabbatical so I'm just going to make my case. I'd like you not move 43 on the floor today. I've already talked to everybody about this. As part of that, I've made my feelings clear about it. I'd like the time to spend on sabbatical and to come back after my 3 months away and to deal with this.

You trusted me with Unity in Mission, and that was a trust that I am proud to have received. It has modeled for at least 17 other dioceses a way forward and 2 provinces in the Anglican Communion. We did something that people said we couldn't do; we faced our fear and we walked in and we challenged ourselves to deal with it. I'd like us to do that again, but it takes all of us to do that. And it takes us committing to truly be as God is with us—impartial with our love in this moment and to allow me some space.



We are going to continue this conversation with the goals and everything after my sabbatical. I will be holding town hall meetings across the diocese. The staff will review all of this and begin to do our work. But we have a great deal of work yet to do. 2013 was a reset year. In our fifth year together it was a reset year—fourth consecutive year of membership growth, fifth year of consecutive stewardship growth. Unity in Mission went into effect. The health system transition was accomplished. The Great Commission Foundation with \$110 million was

created; the creation of the Episcopal Health Foundation with over \$1 billion; the unity budget; the underwriting of the insurance budget, which dropped our assessment from 17% to 10%.

We expanded the [Iona School](#). We expanded our Invite, Welcome, Connect project and it is being published by [Forward Movement](#). We have held our first Invitation Sunday. We have another one this September 21 this year. We are a healthy diocese of 150 congregations and 5 second sites and 16 college ministries and 5 foundations and 67 schools and 1400 service ministries. It has been an incredible 5 years, and we are together because we all did this. We set our future trajectory. We are riding on our history now.

People are going to look back at this point, and they will talk about what we did here. What did they do when all of that happened? Were they faithful? Were they faithful to the call of spreading the good news of God and Christ and reaching out. We are going to tell that story through our struggles and through our successes, and I believe they'll see that we were faithful people. I believe that they will be proud of us in this moment.

Five years ago I stood before you and I said to you and quoted from Sir Francis Drake, "Disturb us, Lord, when we are too well pleased with ourselves, when our dreams have come true because we dreamed too little, when we arrived safely because we sailed too close to the shore." We ask you to push back the horizons of our hopes and to push into the future in strength, courage, hope, and in love.

This is a great prayer. To take our next steps, to venture forth towards a far horizon, to be courageous no matter how afraid we are—that's what we have. It's right here. It's for each of us. The potential is huge. It's huge because we are tenacious in our faith.

I want to end by saying that this has been a particularly difficult year in my family. But you all have been incredible. You've been incredible to me, and JoAnne and I are grateful to you. I don't want to go anywhere else. I don't want to serve with anybody else. Our future is here with you, and I am grateful for you and I am proud to be the bishop of the Diocese of Texas. Thank you.

+ C. Andrew Doyle

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Lillian Hyde, S.L.E.H, Houston
Nancy Ricketts, St. Michael's, Austin
David Harvin, Chancellor, *ex-officio*

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William Fowler, Holy Spirit, Houston
Carol Petty, Holy Comforter, Angleton
Tammy Tiner, College Station

4. DISPATCH OF BUSINESS

William Y. Fowler, Holy Spirit, Houston, *Chair*
12535 Perthshire Rd., Houston 77024 713/468-7796
Terry Nathan, St. David's, Austin
Paul Skeith, St. David's, Austin
Tammy Tiner, St. Thomas', College Station

5. NOMINATIONS

Chris Duncan, St. Paul's, Katy, *Chair*
5373 Franz Rd., Katy 77493 281/391-2785

To 2014:

George Dehan, St. Martin's, Houston
Patrick Hall, Missioner, Rice University, Houston
Lacy Largent, Chaplain, Seafarers' Center, Houston

To 2015:

Janice Jones, St. Christopher's, Killeen
Chris Duncan, St. Paul's, Katy
Dave Bollinger, Good Shepherd, Tomball
Dyson Nickle, St. Cyprian's, Lufkin

To 2016:

Gary Darby, Trinity, The Woodlands

Betty Divine, St. James', Houston
Jacque Ellis, Trinity, Galveston
Kerri Hancock, Christ Church, Temple
Pedro Lopez, St. Peter's/San Pedro, Pasadena
Lisa Saunders, St. James', Austin
Elam Swann, Christ Church, Tyler
Bertie Pearson, San Francisco de Asis, Austin

To 2017:

Pedro Lopez, San Pedro/St. Peter's, Pasadena

Deanna Bosch, *for the Executive Board*
Greg Vincent, *for the Standing Committee*
David Harvin, *Chancellor, Ex-officio*

6. RESOLUTIONS

Keith Giblin, St. Paul's, Orange, *Chair*
8280 White Rd., Beaumont 77706 409/656-5500
James M. L. Grace, Christ Church Cathedral, Houston
Susan Kennard, Trinity Church, Galveston
Trey Yarborough, Christ Church, Tyler

7. SUPERVISORS AND TELLERS

John Soard, St. Thomas', Wharton, *Chair*
207 Bob O Link Ln., Wharton
Larry Angle, St. Mary's, Houston (Cypress)
Elizabeth R. Dowell, Hope, Houston
Linda Gray, St. Francis', Tyler
Mary-Lynn Polk, St. Matthew's, Austin

**LAY DELEGATES AND ALTERNATES PRESENT AT THE
165TH COUNCIL OF THE DIOCESE OF TEXAS
GALVESTON ISLAND CONVENTION CENTER
FEBRUARY 7-8, 2014**

PARISHES:

(The first four persons are delegates; any others are alternates)

ALVIN, GRACE

Leah B. Jones
Mary Burford Smith
S. Wayne Mathis
Donna Tate
Thomas W. Peebles

Patsy Chandler
Alice Nelson
Raul Carrera
Frances Rickard

AUSTIN, ST. JAMES'

Gregory J. Vincent
Gina M. Houston
Erin Peloquin
Steven Tomlinson
Clinton Norman Dawson
Jennifer Graf
Chet Jones

ANGLETON, HOLY COMFORTER

Kirsten Erica Parks
Barbara Jo Thomas
Ellen Eby
Lori Hawkins

AUSTIN, ALL SAINTS'

Nina Dianne Kilgus
Ruth M. Davies

AUSTIN, ST. JOHN'S

Laurie C. Williams
Sandra E. Ward
Kay Ellen Soper
Hubert William Beare, Jr.
Margaret A. Beare
Elaine E. Jackson

AUSTIN, GOOD SHEPHERD

Alan Stewart
Ann Vanderburg
Scott L. Brookhart
Sandra M. Kelley
Robert S. Wright, Jr.
Joey Etheredge

AUSTIN, ST. LUKE'S ON THE LAKE

Thomas B. Wood
Tom Gress
Allen Griswold
Michael Sabochick

AUSTIN, ST. ALBAN'S

Gerald F. Inman, Jr.
Mary Helen Inman
David Saxon
Susan Saxon

AUSTIN, ST. MARK'S

Michele Christiane Bonner
Lisa Martin
Ann Seyler
Roger Seyler

AUSTIN, ST. CHRISTOPHER'S

Sandra Dobson Ramage
Joyce Klava
Lamont Ramage
David Smiecinski

AUSTIN, ST. MATTHEW'S

Betty Daniel
Mary-Lynn Polk
Elizabeth Whatley
Patricia Yeargain
Dedee Norman

AUSTIN, ST. DAVID'S

Thomas G. Gebhard, Jr.
Laurie Rayson Eiserloh
Bob Davis
Lynn Smith-Henry

AUSTIN, ST. MICHAEL'S

Jean D. Grubb
Rebecca Brindley
Lee Crawford
Cameron Spoor

AUSTIN, ST. GEORGE'S

Joseph Spencer Gordon
Mary Stewart Miller

BASTROP, CALVARY
Sara Louise Clayton

Erika Susan Atkinson Moore
Catherine Casey
Ed Sanders
Richard Armstrong
Wil Casey
Susan Crone
Jane Sanders
BAY CITY, ST. MARK'S
Glenda Caldwell
Ernest Kee
DeDe Powell
Kathryn Ellis Westmoreland
Rachael Frawley
BAYTOWN, TRINITY
Robert Allen Jordan
Patricia Jean Thomson
Robert Horton II
Maira Mathews
Betty Waddell
BEAUMONT, ST. MARK'S
James C. Rush
Daniel E. Mabry
H. Paul Robichau
Charles W. Teel
Richard Allan Nichols
Gary M. Holcombe
Kathe Hendricks
Clark Moore
BEAUMONT, ST. STEPHEN'S
James E. Johnson
Stephen Michael Holle
John McElroy
Elizabeth Miller
BELLAIRE, SAN MATEO
Jose Marciano Amador
Israel Sales Melendez
Marcia Omar
Syed Omar
BELLVILLE, ST. MARY'S
David Charpiot
Angella Kemper
Carlien Leenheer
Penny Miller
BRENHAM, ST. PETER'S
Frances A. Behm
Deborah Ottsen
Linda Patterson
Randall Patterson
Charles L. Schubert

BRYAN, ST. ANDREW'S
Kathleen A. Phillips
Donna Pohl
Anita Watson
Ron Winn
BURNET, EPIPHANY
J. Gary Hardy
Linda Hardy
Phyllis McNelly
Carol Weathers
Bertram McNelly, Jr.
Jim Weathers
CEDAR PARK, CHRIST CHURCH
Gerald Halstead
Lu McCann
Elaine Posey
Jo Ann Swahn
COLLEGE STATION, ST. FRANCIS'
Christine Ann Tisone
Susannah Lindsay
Connie Merhley
Iris Villareal
John Greene
Sarah Lawrence
COLLEGE STATION, ST. THOMAS'
Melissa Cunningham
Nancy Leslie-Smith
Sarah Shelby
Roger Smith
Virginia Vallery Lenihan
CONROE, ST. JAMES THE APOSTLE
Lynn Drake Dusesoi
Clint Cullum
Robert Harper
Paul McKelvey
Randy Devine
Tanya McKelvey
CYPRESS, ST. AIDAN'S
Shannon Bennett Hausinger
Phillip Carey Ellis
Thomas Balez
Renita DuBois
CYPRESS, ST. MARY'S
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Duncan K. Reid
Lawrence Angle
Jackie Eckersley
Cynthia Marie Angle
John Michael Blocher
Christine Dicamillo

Carl Eckersley
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Carol Nyberg-Caraviotis
Linda Williams
Zora Zong Curtis
Karan Singh

EAGLE LAKE, CHRIST CHURCH

Judith Ann Johnson
Victoria Louise Kelley
Tom Kelley

Terri Morgan
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Steve Belcher
Robert McGill

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Henry Bennison
William Jones

Bob Scott
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Sandra Nettles
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Sandra Kay Scholl
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Kimberlee Robinson
Roberta Vallantyne

Justin Robinson
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Charles Everett Baker

Paul Searle
Patrick Ernest Schwabrow

Dianne Baker
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S. Shawn Stephens

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Patricia M. Turney
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Cad Simpson Willeford

Muffie Moroney
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Philip Berrie
Kathleen Mensing

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Rice P. White, Jr.
Sarah Donaho

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Nancy Fisher
Nelson Fisher
Joyce Merrett

Melissa Peter
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Maira V. LaFond

David Cochran
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Carolyn Baker
Ruth Davies

Elizabeth Maynard
Dudley Eugene Van Ness
Janet Robertson

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Gloria Cavins
Kenneth Fannette

Susana Garcia
Donald H. Richardson
Bronwyn Campbell

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Gregory Caudell
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Rebecca Robertson
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Deidre G. Grawl
Wade Birkett
Megan Parks

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Clyde Sloan, Jr.
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Lee A. Thackeray

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Nandini Kandolha
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Allyson Hippard
George Hippard

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Loyce McAfee

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Frederick Maxwell Evans
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Martin Robison Blain

Stephanie Cocke

Andrea Evans

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Robert C. Bugg
Sharon E. Daniels
Beverly McHenry Griffin
Richard Donlad Williams
Marcia Sadberry

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Emily Rebecca Todd
Nancy Ford
Steve Vetrano
Thomas Bartley Pickron
Arthur E. Shelton

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Lyl Coxe Harvin
Andrew R. Harvin
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Alan Blake Williams
William E. Chiles

Elizabeth F. Reeves

Michael Donaldson

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Laura M. Thewalt
Stephanie Davidson
Sheryl DeBruijn

John Robert William Rovell

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Wesley Ray Bowden
Donald Lewman

Jackie Lewman

HOUSTON, ST. THOMAS THE APOSTLE

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Arthur Nicholas Roe
Ken Jurgens

Nancy Jurgens

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C. David Taylor
Marlene King-Waggoner
Jacqueline Parrish
Jerry Martin

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R. Scott Painter

Rhonda Rogers
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Patricia Maurine Laubach
Joseph Brimberry
Dax Nesossi
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Barry G. Rought
Lynda Rought
Caren Thomas
Debbie Tisch
Shawn S. Sanders
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Raymond M. McClintock, Jr.
Michael Gary
Linda Gary
Daniel Chase Blosser
Joyce N. Francis
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Susan Drury
Robyn Lentz
Georgia Manicom
Jane Spencer
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Julie Mills Proffitt
Bob Bickers
Debbie Blank
Lee Stranathan
KATY, ST. PAUL'S
Joyce C. Davis
Harold Frauli
Flint Risien
Rami Tulp
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Peg Jones
Nancy Travis-Talley
Edgar Lee Stone
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Pamela S. Nolting
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Joe Jameson, Jr.
William Rogers, Sr.

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Dianna Berg
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Christopher Eddy
Chris Weis
Donna E. Box
Dena Rains Cline
Margaret Jones
Clyde Neal, Jr.
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Nelda Sue Crawford
Carol Brown
Peter Brown
C.M. Crawford
Gregory Westerfield
Jane Westerfield
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Jorge A. Mazariegos
Terri Elise Clawson
Robert Blakeway
Carroll Blakeway
Barbara J. Cloud
Sharon Hill
LEAGUE CITY, ST. CHRISTOPHER'S
Charles Edson Scott
G. Paull Torrence
Daniel Crawford
Diane Homer
James Lee Hammond
Jeffrey Sellevold
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Ryan Pitre
Charlotte Renee Gressett
Debbie Dugger
Pamela Turner
Kathryn Fletcher Smith
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Susan Gilbert Tullos
Tom Barry
Thelma Barry
Gerald Tullos
LONGVIEW, TRINITY
Paul L. Rice
Claire Alford
Steve Baker
Shirley Bratton
Robert Maly
Marlyn Rice

Cherry Sikes
Wiley Thomas
LUFKIN, ST. CYPRIAN'S
Samuel D. Griffin, Jr.
M. S. Zeagler
Walter Enos
Sara Short
MARBLE FALLS, TRINITY
Jim Goodson
Jane Leizear
George Miller
Dianna Walton
Pat C. Hudson
Penny Miller
MARLIN, ST. JOHN'S
Diana C. Miles
Louise G. Burton
Gretchen Rivers
Patricia J. Bosnack
Kate Hall
MARSHALL, TRINITY
Carol Dee Meyer
John Michael Jeffries
Pat Jeffries
Anthony Pierce
MISSOURI CITY, ST. CATHERINE'S
Adrienne Barker
Michael Davis
Michael Romine
Shane Vicknair
NACOGDOCHES, CHRIST CHURCH
George Barham III
Mary McCleary
Sarah Millard
Mary Pack
Jessica Drahem
Mark Drahem
NAVASOTA, ST. PAUL'S
Cynthia B. Mullen
Michael James Mullen
William Eldridge
Rebecca Whaley
Kippy Farr
PALESTINE, ST. PHILIP'S
Barbara J. Kolstad
Joann L. Evans
Chester L. Kolstad III
Pam Denson
Bob Blackwell

PEARLAND, ST. ANDREW'S
Jesse H. Bowman
Debra Lynn Allensworth
James Robert Nicholls
Melissa Porter
PORT NECHES, HOLY TRINITY
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Carol Ruth Nichols
Cheryl Biehle
Elizabeth Kroesch
PRAIRIE VIEW, ST. FRANCIS OF ASSISI
Florine J. Muse
Frederick V. Roberts
Sylvia Cedillo
Herbert R. Thomas
Darryl S. Johnson
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C. Tom Boone, Jr.
Christian Iversen
John Ondrusek
Anne Ondrusek
Elizabeth Zanghi
RICHMOND, ST. MARK'S
Benno A. Scheibner
Christine Abbott
Lee Leaman
Sarah Peters
Stanley Fairis Samuelson
Jeanne G. Reaves
ROUND ROCK, ST. RICHARD'S
Barbara Geiter
Stephen Mueller
Robin Mueller
David B. Todd
SEALY, ST. JOHN'S
Judy Johnson
Sue Lemaster
Elizabeth Anne Smith
Bobbie Sumerlin
Andrea Ford
Patricia Klotz
SPRING, HOLY COMFORTER
Peggy Brast
Scott Faasse
Janine Simser
Jack Wise
STAFFORD, ALL SAINTS
Ann Crane
Tia Daniel
Edwin James

Jennifer Vazquez
SUGAR LAND, HOLY CROSS

Mark L. Kurtz
Connie Fletcher-Powell
Diane Kurtz

Brad Powell
Andrew William Muddimer
Jessica Lykins
TEMPLE, CHRIST CHURCH

Bill Carberry
John Hancock
Barbie Hodson
Michael Shobe
Renee Carberry
TEMPLE, ST. FRANCIS'

Bruce W. Flanigan
Michele Cianci
Nicholas Graham
Leonard Henry
Michael Ludlow
Judy Ludlow
John Millican
Joanne Millican

TEXAS CITY, ST. GEORGE'S

Marie R. Carlson
James Rip Howell

Robert Radler
Leslie Wilks
H. Jean McKnight
Bennie V. Matthews

TOMBALL, GOOD SHEPHERD

Jeffry D. Love
Charles F. Lano
Jeffrey Ashwood
David Bollenger
Vivian Pearl Dawkins

Marcia Sue Love
TYLER, CHRIST CHURCH

Herbert A. Yarbrough III
Timothy Frank Alexander
Mardi Hagan Byrd
Pamela L. Holley

Virginia A. Reinhardt
E. William Clawater III
Paul Wick , Jr.

TYLER, ST. FRANCIS'
Jo-Anne DeWolfe

Norma Gagliano
Bob Gray
Linda Gray
WACO, HOLY SPIRIT

Peggy K. Gidney
Keith W. Bilbrey
Walter Fadal
Parker Lockhart
Mary L. Hearn
Holly Tarver

WACO, ST. ALBAN'S

Philip Wesley Price, Sr.
Jacqueline Frahm
Carol Melis

Ric Peavy
James D. Sartwelle III
Ryan V. Thompson

WACO, ST. PAUL'S

Heyward L. Green
Mary M. Wentworth
Patrick Murphy

Phillip Reeder
Len Brown
Mark Felton

WHARTON, ST. THOMAS'

Amber Barbee
Clint Barbee
Judy Shilk

Harold Shilk
THE WOODLANDS, TRINITY

Gary E. Darby
Lou Hammond Barron
Clark Drowatzky

Randall Redd
Judith H. Randolph
Walter Browning

MISSIONS:

(Delegate listed first)

AUSTIN, RESURRECTION

Ann H. Harrington
Lana J. Beyer

AUSTIN, SAN FRANCISCO DE ASIS

Michelle Barron

Constantino Palma

CAMERON, ALL SAINTS'

Hollis Lewis

Robert S. Davis , Jr.

CARTHAGE, ST. JOHN'S

Gregory Powell

Joann Powell

CENTER, ST. JOHN'S

Theresa R. Hume

Polly Terry

COLUMBUS, ST. JOHN'S

Marsha D. Thomas

COPPERAS COVE, ST. MARTIN'S

Robert D. Endter

Eva F. Endter

CROCKETT, ALL SAINTS'

Patricia Albritton

David Baker

GALVESTON, ST. AUGUSTINE OF HIPPO

Tamara J. Taylor

Mary Makowski

HEARNE, ST. PHILIP'S

Kevin Phillips

HOUSTON, CHRIST THE KING (ALIEF)

Lynford A. McKenzie

Jackie Sorensen

HOUSTON, GRACE

Philip Montgomery

Shawn E. Oujezdsky

HOUSTON, REDEEMER

Keever Wallace

HOUSTON, SAN PABLO/ST. PAUL'S

Maria Victoria Umana

Mauricio Umana

Angel Rivera

HOUSTON, SANTA MARIA VIRGEN

Bernabe Hernandez

Morena Quintanilla

Jose Mauricio Rivas

HOUSTON, ST. ALBAN'S

Javier A. Ruiz

Mercedes Ruiz

JACKSONVILLE, TRINITY

Jan Legg

Robert Legg

JEFFERSON, CHRIST CHURCH

Juanita Chitwood

KILGORE, ST. PAUL'S

Rocco P. DeSantis

Dimi DeSantis

LAGO VISTA, ST. PETER'S

Faye Tessnow

Kurt E. Tessnow

LAMARQUE, ST. MICHAEL'S

Cliff Burks

LINDALE, ST. LUKE'S

Judy King

Milton King

MADISONVILLE, HOLY INNOCENTS'

John R. Parten

Lissa Jo Davidson

MATAGORDA, CHRIST CHURCH

Rick Stanley

Joy Greenlees

MEXIA, CHRIST CHURCH

Linda Anders

ORANGE, ST. PAUL'S

Miles A. Hall, Jr.

Raymond Wiley Hancock Jr.

PALACIOS, ST. JOHN'S

Catherine Wakefield

Mary B. Johnston

PASADENA, SAN PEDRO/ST. PETER'S

Linda Cernosek

Juan Renovato

Annelle Hay

Richard Sims

PFLUGERVILLE, ST. PAUL'S

Jessica F. Dye

Anthony L. Dye

ROCKDALE, ST. THOMAS'

John Pruett

Brenda Pruett

ROUND ROCK, ST. JULIAN OF NORWICH

Nancy Hutcheson

SALADO, ST. JOSEPH'S

Pollyann Stollberg

Michael Stolberg

SILSBEE, ST. JOHN'S

Carol Seabrooke

Jobie Irvine

TAYLOR, ST. JAMES'

Mary Jo Lindquist

Debbie Sansom

TYLER, ST. JOHN'S

Lottie D. Edwards

Lena A. White

WOODVILLE, ST. PAUL'S

Charles Alvarez

Susan Alvarez

FELLOWSHIP:

MANOR, ST. MARY MAGDALENE

Bridget Zuniga

CAMPUS MINISTRIES:

AUSTIN, UNIVERSITY OF TEXAS

Parkes Ousley

Lindsey Limbaug

COLLEGE STATION, TEXAS A&M

UNIVERSITY

Erin Orozco

Brian Champagne

HOUSTON, RICE UNIVERSITY

Emily Statham

HUNTSVILLE, SAM HOUSTON STATE

UNIVERSITY

Trent Hale

Mary Catherine Bennett

WACO, BAYLOR UNIVERSITY

Melissa Hollis

OTHER:

CHANCELLOR

David Harvin

E.C.W.

Betsy Sullivan

PASTORAL LEADERS

John Carr – St. Luke's, Lindale

Cindy Clark – Epiphany, Calvert

Jeff Davis – All Saints', Cameron

Elizabeth Dowell – St. John's, Columbus

Keith Giblin – St. Paul's, Orange

Gregory Vincent – St. James', Austin

**CANONICALLY RESIDENT AND LICENSED CLERGY
PRESENT AT THE 165TH COUNCIL OF THE DIOCESE OF TEXAS
GALVESTON ISLAND CONVENTION CENTER
FEBRUARY 7-8, 2014**

CANONICALLY RESIDENT:

Abbott, Jimmy	Day, Tom	Henderson, Patricia
Adam, Betty Conrad	Dearman, David	Himes, John
Adams, Michael K	DeForest, Nancy	Hines, Lisa
Alcorn, James	Dimmick, Kenneth	Holden, Beth
Allen, Morgan	Divine, Betty	Holt, Meredith
Alwine, David	Dixon, Mary Lenn	Horner, Robert
Appelberg, Helen	Doerr, Nan	Hoster, David
Atkins, Hannah	Dohle, Robert	Hotchkiss, Tom
Baetz, Bert	Donovan, John	Houser, Richard
Bagby, Ray	Doyle, C. Andrew	Huber, Wendy
Barham, Patsy	Driskill, Lorinda	Huerta, Oscar
Barrett, J. Richard	Duncan, Chris	Hullar, Link
Bastian, Marty	Dyke, Nick	Hungerford, Eric
Bates, Stuart	Engle, Cynthia	Hunt, Lisa
Besson, Mike	Fain, Beth	Huston, Mary Ann
Blaine, Carol	Faulstich, Christine	Hyche, Jerald
Bliss, Bob	Ferguson, Steve	Hyde, Bill
Boulter, Matthew	Fields, Ken	Hyde, Lillian
Boyd, Catherine T	Fisher, Jeff	Jackson, Micah
Boyd, David	Flick, Robert	Jameson, Parker
Brandon, Miles	Fowler, William	Jennings, Kelly
Brooks, Dub	Frances, Martha	Jennings, Nathan
Brotherton, Ann	Fuller, Frank	Johnson, John
Browder, David	Garland, John (Trey)	Johnson, Paul
Bryant, Todd	George, Johannes	Jones, Gary
Calcote, Alan	Gomez, Edward	Jones, Janice
Callaham, Art	Goodson, Jim	Jones, Judith
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Castleberry, Howard	Gotting, Viktoria	Keyworth, Gill
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Clothier, Tamara	Greene, Adam	Kittredge, Cynthia
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Comer, Susanne	Griffin, Jeremiah	Koonce, Kelly
Conaty, Peter	Gwin, Lawrence	Koppel, Mary
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Cook, Ashley	Hall, Patrick	Laucher, Bill
Crawford, Mark	Halstead, Jan	Laurinec, Jennene
Cuniff, Wanda	Hardin, Glenda	Lawrence, Dean
Cunningham, Jim	Harrison, Dena	Leacock, Rob
Dagle, Deborah	Hartman, Phyllis	LeBrocq, Jr., Eric
Dantone, Jan	Hay, Daryl	Levenson, Jr., Russell
Davis, Gena	Heijmen, R-J	Liberatore, Jim

Logan, Jr., John A.
Long, Ben
Lopez, Pedro N.
Lowry, Bob
Luckenbach, David
Lyle, Jerry
Magll, Beth
Makowski, Chester
Marmon, Mark M.
Martin, Chad
Mason, Victoria
McCall, Chad
McGavern, George
McGill, James C.
Mendoza, Christine
Merrill, Robert
Miedke, Warren
Miller, Patrick
Mills, Carolann
Mills, Joseph
Mizirl, Sandi
Montes, Alejandro
Montes-Vela, Alex
Montgomery, Rhoda
Moore, Robert
Morgan, James C.
Morgan, Ralph
Morgan, Reid
Morris, Thomas
Nazro, Phil
Nelson, David
Newton, John
Normand, Ann D.
Novak, Nick
Oechsel, Russ
Osborne, Janne Alro,
Osnaya-Jimenez, Uriel
Ottsen, David
Parker, Andrew

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Ahimbisibwe, Israel
Brewer, John
Caruso, Cynthia
Churchwell, Katie
Condon, Sarah
Innes, Scotty

Parker, Liz
Pearson, Bertie
Peete, Brandon
Petty, Carol
Pevehouse, James
Pfister, Kathy
Pogue, Ronald
Powell, Murray
Price, David
Price, John
Price, Robert
Proffitt, Darrel
Puckett, David
Rardin, Thomas
Razim, Genevieve
Reeves, Robin
Richnow, Doug
Richter, Bill
Rios, Micki
Ritchie, Pat
Robertson, Josephine
Robinson-Como, Glenice
Rodriquez, Al
Rucker, Cliff
Russell, Michael
Ryan, Kai
Saunders, Lisa
Scheider, Dave
Schubert, Kevin
Sevick, Gerald
Shannon, Carl
Shelby, Stuart
Shelton, Linda
Smith, Beccy
Smith, Cecilia
Smith, Ted
Smith, Travis
Soard, John
St. Romain, Brad

Jolly, Anne
Kalemba, Alinafe
Kerr Fitzgerald, Kyra
Knoll Sweeney, Sarah
Large, Alex
Long, Michael

Steele, Sean
Stein, Edward L.
Stockton, James
Stringer, Stacy
Sugeno, David S
Sullivan, Bradley
Sweet, Portia
Thomas, Victor
Thompson, Barkley
Thompson, Scott
Timberlake, Roland
Todd, Sam
Tollett, Mitchell
Townsend, Bo
Treadwell, Chuck
Trego, Randall
Turner, Elizabeth
Tweedie, Billy
Vickery, Robby
Wade, Merrill
Wallace, Thomas A
Warde, Erin
Waters, Margaret
Watson, Jim
Wehner, Paul
Wells, Bob
Welty, Ted
Whaley, Stephen
Williams, Sherry
Wilson, Mary
Wilson, Ray
Wise, Matthew
Wismer, Bob
Wittmayer, Kevin
Woolery-Price, Ed
Wright, Katie
Wyckoff, Michael
Young, Francene
Zimmerman, Aaron

Monterroso, Hector
Peters, David
Pozzuto, Keith
Said, Jim
Smith, Michael
Spear, Les

CONSTITUTIONAL AMENDMENTS ADOPTED

Article 10 AMENDING CANONS

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided (1) a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor, and (2) the Canon relating to St. Luke's Episcopal Health System may be altered, amended, or repealed by an Annual Council or a Special Session of Council, and any one or more of the provisions of the Canon relating to St. Luke's Episcopal Health System may be adopted, altered, amended, or repealed by unanimous written consent of the Bishop, the full membership of the Board of Directors of St. Luke's Episcopal Health System, and the full membership of the voting membership of the Executive Board.

Section 10.2 *Publication of Amendments*

Any change in any Canon adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action by Council and the wording of the new Canon on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

Article 11 AMENDING CONSTITUTION

Section 11.1 *Authority for Procedure*

Any proposition to amend this Constitution shall be submitted in writing to an Annual Council, when by consent it shall be published in the *Journal*; provided that a two-thirds vote shall be required to consent, unless a copy of the proposed amendment is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of Annual Council, but this shall not limit relevant amendments to any such proposal from the Council floor. At the next Annual Council it may be considered, and if passed by a two-thirds majority of the members of each order, voting concurrently, in the form as published or as the same may be amended by unanimous consent, it shall be incorporated into the Constitution as a part thereof.

Section 11.2 *Amendments to be Written in Full*

No part of the Constitution or Canons shall be amended by reference to its number, or by merely striking out or inserting words, but the article or section sought to be amended or altered shall be written out in full and presented as it is intended it shall read when amended.

Section 11.3 *Publication of Amendments*

Any change in any article of the Constitution adopted in Council shall be published in full in the *Journal* with proper notations of title, number, and section, with a brief statement of the nature of the change. The Secretary of the Diocese shall post the *Journal* record reflecting the action of Council and the wording of the amendment on the Diocesan website or otherwise make it available to Clergy of the Diocese, members of the Council, and others interested.

Section 11.4 *Effective Date*

Each duly adopted provision of this Constitution or any duly adopted alteration, amendment, addition, or repeal of an existing provision of this Constitution shall become effective on the day following the date of adjournment of the Diocesan Council Meeting at which it is adopted.

CONSTITUTIONAL AMENDMENTS (Passed for Printing on First Reading)

Article 9 PROPERTY

Section 9.1 *Title to Real Property*

The title to all real estate acquired for use of the Church in this diocese, including Parishes and Missions, as well as institutions of a diocesan character, shall be held subject to control of the Church in the Diocese of Texas acting by and through the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; provided, that (a) with consent of the Bishop, the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation may each hold title to real property and may control, convey, and encumber such property without the consent, approval, or joinder of the Church Corporation, and (b) title to certain real property and related improvements, fixtures, appurtenances, and contract rights, as determined by the Church Corporation with the consent of the Bishop, may be held by and subject to the control of one or more separate Texas nonprofit corporations to be formed by the Diocese of Texas. Subject to the foregoing, all such property hereafter acquired for use of the Church in the Diocese, including Parishes and Missions, shall be vested in the Protestant Episcopal Church Council of the Diocese of Texas.

Section 9.2 *Diocesan Property*

Except as otherwise provided in Section 9.1, all property belonging to the Diocese, as such, shall be held in the name of the Church Corporation known as “Protestant Episcopal Church Council of the Diocese of Texas”; and no conveyance or encumbrance of any kind or character, unless it relates to property vested in the name of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, or the Great Commission Foundation shall be valid unless executed by such corporation and as may otherwise be provided by the Canons of the Diocese. All permanent funds of the Diocese, except those funds held by the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Episcopal Health Foundation, and the Great Commission Foundation shall be held and invested by the “Protestant Episcopal Church Council of the Diocese of Texas.”

**Article 10
AMENDING CANONS**

Section 10.1 *Authority for Procedure*

Canons may be adopted, altered, amended, or repealed at any Annual Council meeting by a majority vote, unless a vote by orders be called for, whereupon a majority vote of both orders, voting concurrently, shall be necessary for adoption: provided that a two-thirds vote shall be required to adopt, alter, amend, or repeal any Canon, unless a copy of the proposed change to adopt, alter, amend, or repeal the Canon is first presented in writing to the Secretary of the Diocese or Chair of the Committee on Constitution and Canons not later than November 15 prior to the date of the Annual Council; but this shall not limit relevant amendments to any such proposal from the Council floor.

CANONICAL AMENDMENTS ADOPTED

**Canon 2
THE DISPATCH OF BUSINESS FOR COUNCIL**

Section 2.1 *The Dispatch of Business*

- (a) Council shall open with Divine service.
- (b) All business of Council shall be presented by or through any officer of the Diocese, any member of the Executive Board, any of the regular committees of Council, or as specified by this Canon.
- (c) The regular committees of Council shall be the following, and such other regular committees as the Council may hereafter create by Canon:
 - (1) Dispatch of Business
 - (2) Constitution and Canons

- (3) Nominations**
- (4) Supervisors and Tellers**
- (5) Resolutions**
- (6) Council Management**

(d) All regular committees appointed shall hold office from the close of the Annual Council at which their appointment is made until the close of the next Annual Council.

(e) The Committee for Dispatch of Business shall consist of one member of the Clergy and three (3) lay persons. This Committee shall present a report outlining the procedure of Council, with a copy of the Canon entitled *The Dispatch of Business for Council*. This report may include changes in the procedure of Council set forth in this Canon, when considered advisable in order to facilitate the business of the Council. Such report, if approved by Council, shall be recognized in conducting the business of Council.

(f) The Committee for Constitution and Canons shall consist of two members of the Clergy, two lay persons, and the Chancellor, who shall be an *ex-officio* member. It shall be the duty of this Committee to receive every proposed change, alteration, or new Article of the Constitution or Canons of the Diocese, submitted to the secretary or chair of the Committee for Constitution and Canons by November 15th prior to the next Annual Council. It shall be the duty of this Committee to change the wording of such proposals to conform to the Constitution and Canons of the Diocese. It shall be the privilege of the Committee to evaluate these proposals and recommend their adoption or rejection. The action of this Committee will be published in Volume I of the *Journal*.

(g) The Committee for Nominations shall consist of seven members of the clergy and seven lay persons whose selection and duties are outlined in the Canons of the Diocese, and the Chancellor of the Diocese, or in the event of the Chancellor's inability to serve, a Vice-Chancellor of the Diocese.

(h) The Committee for Supervisors and Tellers shall consist of two members of the Clergy and three lay persons. It shall be the duty of this Committee to secure such additional help from members of Council or responsible persons not members of Council to distribute, collect, and count the ballots or to supervise the voting in case voting machines are used.

(i) The Committee for Resolutions shall consist of two members of the Clergy and two lay persons. It shall be the duty of this Committee to receive resolutions presented to it in writing by any member of the forthcoming or last preceding Council, or by any committee or board not responsible for the dispatch of business of Council, provided these resolutions, along with any explanation of the rationale for the proposed resolutions, are mailed or attached to emails directed to the Chair of the Committee. Unless the Bishop of the Diocese grants an exception, all resolutions must be submitted to the Committee not later than November 15 preceding the next Annual Council; but this shall not limit relevant amendments to any such resolution from the Council floor. The Committee may require all resolutions to be submitted in a standardized format and shall make such change of

wording as is necessary for such resolutions to conform to proper usage and understanding. The Committee will inform the mover of any changes made. The Committee shall have the right to evaluate all resolutions and to recommend their adoption or rejection. The Committee shall have the right to rank the resolutions in an order of importance as determined by the Committee and present them to Council in that order. The Committee may request discharge from consideration by Council of resolutions which would seek similar action to that of a resolution previously considered. A two-thirds vote shall be required to adopt any resolutions submitted to Council pursuant to an exception granted by the Bishop of the Diocese. The action of this Committee will be published in Volume I of the *Journal*. It shall also be the duty of this Committee to implement and set in motion the suggestions and directions contained in the Bishop's Address to Council. Those matters which come within the purview of jurisdiction of any particular Committee of Council shall be referred to the appropriate Committee for action.

(j) The Committee for Council Management shall consist of one member of the Clergy, two lay persons, a member of the Diocesan Staff, and the following *ex-officio* members: the General Chairs of the host committee for the current and the immediately preceding Councils, and Chair of the Committee for the Dispatch of Business. It shall be the duty of the Committee to assist the Bishop in: (1) developing and maintaining a Council Manual, consisting of detailed descriptions of each principal activity of Council, to serve as guidance for future Council Host Committees; (2) developing record keeping requirements and formats for Council Host Committees; (3) locating and securing appropriate sites for Council; and (4) making recommendations to the Executive Board and Committee for Dispatch of Business concerning changes in the organization of Council that would better facilitate the business of Council.

Section 2.2 *Other Council Duties*

(a) Other Council duties will be carried out as follows:

- (1) Credentials
- (2) New Parishes and Missions
- (3) Finance
- (4) Unfinished Business and Certification of Minutes

(b) The Secretary of the Diocese will be responsible for certifying the credentials of the officers and delegates present. Before any business is dispatched during any Council, a satisfactory report from the Secretary shall be made and the President shall declare that Council is organized for business. Before any further business is dispatched during any Session, a quorum shall be established.

(c) A designee of the Bishop, or, if the office of Bishop is vacant, of the Standing Committee will be responsible for recommending to Council the admission of new Parishes and Missions. The Bishop's designee shall be ready to report at the opening of Council.

(d) The Executive Board Division of Finance shall recommend to Council the use of any Offerings taken during Council meetings, and to study the cost of Council with such recommendations as seem advisable.

(e) The Secretary of the Diocese shall prepare the minutes of Council which minutes shall be attested by the Bishop. It shall also be the duty of the Secretary to see that every committee, board, or person whose duty it is to report to Council does report. It is further the duty of the Secretary to see that every action of Council requiring a report be satisfied or held over to the next session of Council.

(f) The Bishop, or in the Bishop's absence, the Bishop Coadjutor, if there be one, otherwise the Bishop Suffragan having seniority if there be one, otherwise the oldest canonically senior member of the Clergy present shall preside at all Council meetings. The presiding officer of Council shall be known as the President of Council.

Section 2.3 *Annual Council Proceedings*

(a) Subject to such changes recommended by the Committee for Dispatch of Business and approved by Council, the business of each Annual Council shall include the following:

- (1) The Order for The Administration of the Lord's Supper or Holy Communion
- (2) Opening Prayer and Reading of Scripture
- (3) Declaration of a Quorum and Certification of Credentials by the Secretary
- (4) Declaration that the Council is organized for business and Appointment of a Parliamentarian
- (5) Report of the Committee for Dispatch of Business
- (6) Report by the Secretary on Unfinished Business and Certification of the Minutes
- (7) The President shall appoint new members for the regular committees of Council to fill any vacancies on said committees appointed at the preceding Council
- (8) Report of the Department of Evangelism and Congregational Development
- (9) The address of the Bishop, if not presented at the opening service of Council before the First Session, shall be given preference whenever presented. The address of the Bishop Coadjutor, if there be one, or the Bishop Suffragan, shall be given preference whenever presented, or may be presented by title and printed in the *Journal*.
- (10) Report of the Nominating Committee and elections
- (11) Report of the Committee for Constitution and Canons

(12) Report of the Committee for Resolutions

(13) Report of the Treasurer of the Diocese and Treasurer of the Executive Board

(14) Additional Reports may be received at any time during Council that the Committee on Dispatch of Business and the President determine convenient and appropriate.

(b) The following business must be transacted before adjournment:

(1) Report of the Committee for Constitution and Canons

(2) Report of the Committee for Resolutions

(3) Elections on appointment of the Bishop

(4) Appointment of members to the Regular Committees for the next Council

(5) Report of the Secretary on Unfinished Business and Certification of Minutes.

(c) Council shall adjourn by motion and with the Doxology and Benediction.

Section 2.4 *Special Sessions of Council*

(a) The following procedure shall open the Special Session:

(1) Roll Call by the Secretary

(2) Declaration of Quorum present

(3) Report of the Secretary on Credentials

(4) Declaration that the Session is ready for business

(5) Report of the Committee for Dispatch of Business

(6) Report of the Committee for the Special Session

(b) The business conducted during this Session shall follow the direction of the Constitution and Canons of the Diocese of Texas.

(c) The following procedure shall close the Special Session:

(1) Report of the Committee for Resolutions

(2) Report of the Secretary on Unfinished Business and Certification of Minutes

(3) Motion, Adjournment, Doxology, and Benediction

Section 2.5 *General Rules for Order and Procedure*

(a) At all Council meetings the Council may take recess at its option.

(b) Members of Council, officers of the Diocese, and representatives of the news media are the only ones to be admitted to the Council Floor. Boundaries of the Council Floor shall be clearly defined. All visitors may sit outside of this boundary as the space will permit.

(c) Members desiring to speak shall rise, respectfully address the Chair, identify themselves by name and parish or mission, and confine themselves to the subject

under discussion. They are to avoid personalities, irreverences, personal feelings, and experiences. Members shall not speak more than twice on the same proposition.

(d) Written reports shall be submitted with a signed original, and one copy and accompanied by resolution when action by the Council is recommended.

(1) All reports to Council shall be given to the Secretary of the Diocese and shall become the property of the Diocese. When directed by the Executive Board, reports shall be sent by the Chair of each Committee, Commission, Board, or person responsible for preparing same to the Secretary of the Diocese, on or before a date not less than forty-five days prior to the next regular meeting of the Council, such date to be specified in a written notice which shall be given by the Secretary of the Diocese to each such person. These reports shall be published in a pre-Council booklet and copies made available, at least two weeks before the opening of Council, to all Members of the Clergy, Officers of the Diocese, and Delegates and Alternates who are to attend the next regular meeting of the Council. All such reports having been so published shall be presented to the Council by title. Any member of Council shall have the privilege of questioning the person responsible for such report.

(e) Every motion or resolution shall be seconded and stated by the Chair or the Secretary before it can be considered, and if required by the Chair, it shall be reduced to writing and signed by the mover.

(1) Any motion or resolution, withdrawn without action thereon by the Council, need not be noted on the record. The Council may exclude from the record any motion or resolution which has been negatived by the Council or which has been ruled out of order.

(2) A motion to adjourn shall always be in order when no member is speaking, and shall be decided without debate; but if negatived, it shall not be renewed until some other business has intervened.

(f) When a proposition is under consideration, no motion shall be received except to adjourn, to lay on the table, to postpone, to commit, to amend, or to divide - said motions taking precedence in the order named. The motion to lay on the table is not debatable.

(1) A proposition once decided or indefinitely postponed shall not be considered by the same Council unless a motion to reconsider is made by a delegate who voted on the prevailing side and can show the same by three witnesses, and provided a quorum is present. If adopted, the vote must be by two-thirds of the members present.

(g) Subject to the foregoing, the Rules of Order of the House of Deputies of the General Convention, where applicable, shall obtain in all deliberations of the Council, and shall be enforced by the President without debate, subject to an appeal from the President's decision to the Council.

(h) Additional matters may be presented to the Council at such time as determined by the Committee for Dispatch of Business, consistent with the other provisions of this Canon. The Committee may limit the time for consideration of such matters. It shall be the privilege of this Committee to evaluate these matters and recommend the acceptance or rejection of them in the order of Business.

(i) Any of these rules may be suspended by the concurrence of two-thirds of the members present.

Canon 4 DUTIES OF THE OFFICERS OF THE DIOCESE

Section 4.9 *Certain Bishop Delegations*

With respect to the Diocesan entities identified below, the Bishop shall have the power and authority to designate the Bishop Coadjutor or any Bishop Suffragan or Assistant Bishop to be an ex-officio member of the Board of such entity, to take the Bishop's place as Chair of such entity, and to exercise all rights and powers of such Chair. Such delegation shall expire at the end of each calendar year subject to the Bishop's right to terminate such delegated authority prior thereto or to extend such delegated authority for successive one-year periods. In the event of any such delegation of authority, the Bishop may elect to continue or to discontinue serving on such Board during the period of such delegation.

The Diocesan entities to which this Canon applies are: The Bishop Quin Foundation, St. Stephen's Episcopal School, Episcopal Health Foundation, Great Commission Foundation, Episcopal High School, El Buen Samaritano Episcopal Mission, Community of the Streets Outreach Corporation, and such other Diocesan entities as may provide for such delegation of authority by reference to this Canon. If any inconsistency between this Canon and the Canon establishing any of the above referenced Diocesan entities exists, this Canon shall control.

Canon 5 THE EXECUTIVE BOARD OF THE DIOCESE

Section 5.2 *Powers – Authority*

The Executive Board shall exercise all powers of the Diocesan Council, between meetings thereof, in connection with the unification, long range planning, development, and prosecution of the work of Missions, Church Growth, Christian Formation, the Church and the Community, Communication, and the Church Pension Fund; and in supervision and direction of the acts of the Trustees of the Protestant Episcopal Church Council in the Diocese of Texas, the Trustees of the Episcopal Foundation of Texas, the Trustees of The Bishop Quin Foundation, the Directors of the Episcopal Health Foundation, and the Directors of the Great Commission Foundation for the performance of such work as may be committed to such diocesan institutions by the Council; and in the initiation and development of such new work between said meetings as the

Executive Board may deem necessary; subject, however, to the provisions of the Constitution and Canons, and other directions of the Council.

Section 5.3 *Membership – Elections – Vacancies*

(a) The Executive Board shall be comprised of the following persons:

(1) The Bishop of the Diocese, who shall be the Chair.

(2) The following persons will serve, ex-officio:

(a) The Coadjutor Bishop, if there be one.

(b) The Suffragan Bishops, if there be any.

(c) The Assistant Bishop, if there be one.

(d) The President of the Protestant Episcopal Church Council of the Diocese of Texas.

(e) The Treasurer of the Diocese.

(f) The President of the Episcopal Church Women of the Diocese of Texas, with voice but without vote unless an elected member of the Executive Board as defined in Section 5.3(a)(3).

(3) Fifteen elected members, of whom six shall be members of the Clergy and nine shall be lay persons who are at least 18 years of age and are confirmed communicants in good standing of the Church in this Diocese. At each Annual Council there shall be elected five members, who shall serve for a term of three years thereafter. Two of the members so elected shall be members of the Clergy and the remaining three shall be lay persons; no retiring members elected by Council or by the Executive Board, either for a full term or to fill an unexpired term, shall be eligible for re-election until a period of one year shall have elapsed.

(4) The Secretary and Treasurer of the Executive Board with voice, but without vote if either be elected from outside the elected membership of the Board, as hereinafter provided in Section 5.3(a)(3).

(b) In addition to the members, the following persons shall attend the meetings of the Executive Board from time to time, as the Board shall require and for such purpose as the Board shall specify: the Convocational Deans, the Division Chairs, the Chancellor, the President of the Episcopal Foundation of Texas, the President of The Bishop Quin Foundation, the Executive Chair of the Episcopal Health Foundation, the President of the Great Commission Foundation, the Canon to the Ordinary, the Canon for Missions and Program, and the Canon for Hispanic Ministry.

(c) The members of the Board shall remain in office until their successors are duly elected. Provided, however, that should a member of the Board fail to attend one-half of the meetings of the Board in a calendar year, a vacancy shall be declared to exist and the vacancy shall be filled by the Board. The Board shall have the power to fill such other vacancy in its membership that may occur through death, resignation, or removal of any member elected by the Council.

Canon 27
EPISCOPAL HEALTH FOUNDATION

Section 27.1 *An Instrumentality of the Diocese*

The Episcopal Health Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Foundation”), is hereby designated as an instrumentality of the Diocese of Texas to promote human health (including, without limitation, complete physical, mental, and social well-being and not just merely the absence of disease and infirmity), healthcare excellence, advances in health science, and improvements in community health services, all of the foregoing to benefit the areas served by the healing and healthcare ministries of the Diocese of Texas.

Section 27.2 *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and fourteen other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese. At least two-thirds of the remaining Directors shall be lay persons at least eighteen years of age and confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation’s Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 27.3 *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Reasonable effort shall be made to ensure that the Board includes reasonable representation from each of the West, East and South regions of the Diocese. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop with the concurrence of the Board.

Section 27.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Chair shall appoint from the members of the Board who are Episcopalians an Executive Chair, whose duties and responsibilities shall be as set forth in the Bylaws. The Board shall also elect an Executive Director, who shall be the president and chief executive officer of the Foundation, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 27.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed, and invested for the sole use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all assets, properties, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. All property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 27.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

Canon 49 THE GREAT COMMISSION FOUNDATION

Section 49.1 *An Instrumentality of the Diocese*

The Great Commission Foundation, a non-profit corporation organized and existing under the laws of the State of Texas (the "Foundation"), is hereby designated as an instrumentality of the Diocese of Texas to support the missionary and church-planting strategy of the Diocese.

Section 49.2 *Directors – Powers and Duties*

The management of the affairs of the Foundation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and nine other Directors, at least three of whom shall be Episcopal clergy canonically resident and in good standing in the Diocese and the remainder shall be lay persons at least eighteen years of age and

confirmed communicants in good standing of some Parish or Mission of the Diocese. The Board of Directors may increase or decrease the number of directors from time to time by amending the Foundation's Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Foundation on its own financial responsibility in accordance with the Foundation's Certificate of Formation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Foundation with any other organization or entity, (b) any conversion of the Foundation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Foundation, and (d) the dissolution, winding up, and termination of the Foundation shall also require the approval of the Bishop and the Executive Board.

Section 49.3 *Selection of Board – Election – Vacancy*

The terms of office of the elected Board members shall be staggered so that one-third of the elected members shall be elected at each Annual Council. All elections shall be upon nomination by the Bishop. Except as set forth below for the initial full Board, each elected Director shall serve for a term of three years, and may serve for two successive three-year terms, after which a person shall not be allowed to serve as an elected Director until such person has been off the Board for one full year. At the first Annual Council following the organization of the Foundation, three Directors each shall be elected to serve for initial terms of one year, two years, and three years. Persons elected to initial terms of one year and two years or thereafter appointed to fill an unexpired term may be elected to serve up to two consecutive additional terms of three years each, after which they shall not be renominated until after they have been off the Board for one full year. Any vacancy occurring on the Board of Directors shall be filled for the remainder of the unexpired term by appointment by the Bishop.

Section 49.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Foundation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, a Treasurer, and such other officers as the Foundation's Bylaws may authorize. The officers, other than the Chair, shall hold office for one year or until their successors are duly elected.

Section 49.5 *Properties and Funds*

The Foundation shall establish an endowment fund, which shall be held, preserved, managed and invested for the long term use and benefit of the Foundation in carrying out its purposes. Such endowment shall consist of all funds, income, and appreciation in value that may be contributed to the Foundation with the direction that the same be, or with the agreement or upon the representation that the same will be, placed in such an endowment fund. The Board of Directors may disburse funds from the endowment in accordance with such spending policy as the Board may establish from time to time consistent with the long term mission of the Foundation. The Foundation shall also have the authority to acquire, sell, or trade real property; provided, however, that at the time any real property is turned over to a mission or parish for its use title to the real property shall be transferred to, and held in the name of, the Protestant Episcopal Church Council of the Diocese of Texas as provided in Article 9 of the Constitution. All

property and funds received by the Foundation shall be used solely in the furtherance of the purposes of the Foundation.

Section 49.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Foundation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Foundation.

**Canon 50
EDOT FINANCIAL SERVICES CORPORATION**

Section 50.1 *An Instrumentality of the Diocese*

EDOT Financial Services Corporation, a non-profit corporation organized and existing under the laws of the State of Texas (the “Corporation”), is hereby designated as an instrumentality of the Diocese of Texas to provide the Diocese and its foundations with accounting, financial, administrative, and investment management services support.

Section 50.2 *Directors – Powers and Duties*

The management of the affairs of the Corporation shall be conducted by a Board of Directors consisting of the Bishop of the Diocese and five other Directors. The Board of Directors may increase or decrease the number of directors from time to time by amending the Corporation’s Bylaws, subject to approval of the amendment by the Bishop. The Board of Directors shall have the power and authority to manage, operate, and conduct the affairs of the Corporation on its own financial responsibility in accordance with the Corporation’s Articles of Incorporation and Bylaws and the Constitution and Canons of the Diocese of Texas; provided, however, that (a) any merger of the Corporation with any other organization or entity, (b) any conversion of the Corporation, (c) any sale, transfer, assignment, or disposition of substantially all of the assets of the Corporation, and (d) the dissolution, winding up, and termination of the Corporation shall also require the approval of the Bishop and the Executive Board.

Section 50.3 *Selection of Board – Election – Vacancy*

The Directors, in addition to the Bishop, shall be the Presidents of the Episcopal Foundation of Texas, The Bishop Quin Foundation, the Protestant Episcopal Church Council of the Diocese of Texas, and the Great Commission Foundation and the Executive Chair of the Episcopal Health Foundation. Each such Director shall serve for so long as that person is the incumbent of the office that entitles that person to serve as a Director. Any vacancy occurring in any of these Director positions shall be filled automatically by the successor incumbent of the office that entitled the person vacating the position to serve as a Director of the Corporation. At their option these Directors may designate another member of their respective foundation boards to take their

places as Directors of the Corporation. Such delegation shall expire at the end of each calendar year.

Section 50.4 *Bylaws and Officers*

The Board of Directors shall adopt Bylaws for the Corporation. Subject to the provisions of Canon 4.9, the Bishop shall be Chair of the Board of Directors. The Board shall elect a President, a Secretary, and such other officers as the Corporation's Bylaws may authorize. The officers other than the Chair shall hold office for one year or until their successors are duly elected.

Section 50.5 *Administration and Use of Funds*

The Directors shall have full charge of the administration and use of all funds received by the Corporation. All funds received by the Corporation shall be used solely in the furtherance of the purposes of the Corporation.

Section 50.6 *Reports and Records*

The Board of Directors shall file a written report at each Annual Council covering the operation of the Corporation for the preceding fiscal year and showing its financial condition. If and when required by the Executive Board of the Diocese, the Board of Directors shall make such additional reports and furnish such additional information as may be requested. A complete record shall be made of all funds and moneys received and disbursed in the operation of the Corporation. The books and records of the Corporation shall at all times be open for examination and inspection by the Executive Board or its designee.

RESOLUTIONS ADOPTED

A COVENANT OF COMPANION RELATIONSHIP BETWEEN THE EPISCOPAL DIOCESE OF NORTH DAKOTA AND THE EPISCOPAL DIOCESE OF TEXAS

Whereas, the Diocese of Texas joined the Companion Diocese program of the Anglican Communion when the program was founded and has been richly blessed by this relationship; and

Whereas, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

Whereas, both Dioceses share a missionary vision including expansion through church planting, ministry to the vulnerable, a deep respect for the variety of cultural heritages of our people, an openness to learn from one another, a heart for joining with one another in Christian testimony through service, and a hope to develop a mutually transformative relationship between our people;

Therefore, be it resolved that the Diocese of Texas adopt a Covenant of Companion Relationship between the Episcopal Diocese of North Dakota and the Episcopal Diocese of Texas.

A COVENANT OF COMPANION RELATIONSHIP BETWEEN THE EPISCOPAL DIOCESE OF COSTA RICA, ANGLICAN CHURCH OF CENTRAL AMERICAN REGION AND THE EPISCOPAL DIOCESE OF TEXAS

Whereas, the Diocese of Texas joined the Companion Diocese program of the Anglican Communion when the program was founded and has been richly blessed by this relationship; and

Whereas, God has given the Church in our two Dioceses a variety of complementary gifts for the glory of the Gospel of Jesus Christ, and it is an honor for Christians to assist one another in God's work; and

Whereas, both Dioceses share a missionary vision including expansion through church planting, ministry to the vulnerable, theological reflection and Christian education, a desire to minister more fully in the languages of our people, a heart for our respective immigrants, a focus on Christian testimony through service, and a hope to have a mutually transformative relationship that is first and foremost based on *amistad*, friendship;

Therefore, be it resolved that the Diocese of Texas adopt a Covenant of Companion Relationship between the Episcopal Diocese of Costa Rica, Anglican Church of Central American Region, and the Episcopal Diocese of Texas.

REGULAR COMMITTEES FOR THE 166TH COUNCIL (2015)

1. CONSTITUTION AND CANONS

To 2015:

Maria Boyce, St. Martin's, Houston, *Chair*
3622 Wickersham, Houston 77027 (713) 229-1922
Sam Griffin, St. Cyprian's, Lufkin
Lillian Hyde, S.L.E.H, Houston
Nancy Ricketts, St. Michael's, Austin
David Harvin, Chancellor, *Ex-officio*

2. COUNCIL MANAGEMENT

To 2015:

Kai M. Ryan, Diocesan Center, Houston, *Chair*
1225 Texas Ave., Houston 77002 (713) 520-6444
Mary Cloud, Trinity, Houston, *Diocesan Council Coordinator*
Susan Duif, Trinity Church, Galveston
Kenneth Fields, St. Thomas the Apostle, Nassau Bay
William Fowler, Epiphany, Houston, *Chair, Dispatch of Business*
Seth Hinkley, Christ Church Cathedral, Houston
Tammy Tiner, St. Thomas', College Station
David Harvin, Chancellor, *Ex-officio*

3. DISPATCH OF BUSINESS

To 2015:

William Y. Fowler, Epiphany, Houston, *Chair*
12535 Perthshire Rd., Houston 77024 (713) 468-7796
Bruce McAnally, St. Richard's, Round Rock
Terry Nathan, St. David's, Austin
Tammy Tiner, St. Thomas', College Station

4. NOMINATIONS

Chris Duncan, St. Paul's, Katy, *Chair*
5373 Franz Rd., Katy 77493 (281) 391-2785
David Harvin, Chancellor, *Ex-officio*
Patrick Hall, Autry House, *For the Executive Board*
Greg Vincent, St. James', Austin, *For the Standing Committee*

To 2015:

David Bollinger, Good Shepherd, Tomball
Chris Duncan, St. Paul's, Katy
Janice Jones, St. Christopher's, Killeen
Dyson Nickle, St. Cyprian's, Lufkin

To 2016:

Gary Darby, Trinity, The Woodlands
Betty Divine, St. James', Houston
Jacque Ellis, Trinity, Galveston
Kerry Hancock, Christ Church, Temple
Bertie Pearson, San Francisco de Asis, Austin

Lisa Saunders, St. James', Austin
Elam Swann, Christ Church, Tyler

To 2017:

Hannah Atkins, Trinity, Houston
Pauline Higgins, St. John the Divine, Houston
Pedro Lopez, St. Peter's/San Pedro, Pasadena

5. RESOLUTIONS

To 2015:

Keith Giblin, St. Paul's, Orange, *Chair*
8280 White Rd., Beaumont 77706 (409) 656-5500
James M. L. Grace, St. Andrew's, Houston
Susan Kennard, Trinity Church, Galveston
Trey Yarborough, Christ Church, Tyler

6. SUPERVISORS AND TELLERS

To 2015:

John Soard, St. Thomas', Wharton, *Chair*
207 Bob O Link Ln., Wharton 77488 (979) 532-1723
Larry Angle, St. Mary's, Cypress
Linda Gray, St. Francis', Tyler
Dean Lawrence, St. Francis', College Station
Alex Ogunmuyiwa, St. James', Austin

PART II—REPORTS TO COUNCIL

CONFIRMATIONS AND RECEPTIONS: TEN-YEAR COMPARISON

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Bishop Doyle	-	-	-	-	7	426	663	500	714	581
Bishop Harrison	-	-	139	347	298	256	301	258	441	315
Bishop Fisher	-	-	-	-	-	-	-	-	112	287
Bishop High	171	314	330	281	158	257	205	118	254	31
Bishop Wimberly	509	727	421	510	396	163	-	76	-	-
Bishop Payne	81	19	19	29	15	24	46	80	-	-
Bishop Benitez	12	13	24	20	19	44	-	-	-	-
Bishop Buchanan	-	295	274	-	-	-	-	-	-	-
Bishop Sterling	14	-	-	-	-	-	-	-	-	-
Bishop Brown	7	11	-	-	-	-	-	-	-	-
Bishop Carey	-	-	-	-	-	-	-	104	70	-
Bishop Duncan	-	-	-	-	-	-	-	111	11	-
Other Bishops	323	82	19	94	-	-	24	-	-	32
TOTALS	1,117	1,461	1,226	1,281	893	1,170	1,239	1,247	1,602	1,246
Congregations	159	157	158	156	153	153	153	151	151	151
Clergy	344	363 *	373 *	394 *	401 *	408 *	423 *	420 *	413 *	435 *
Communicants	69,765	69,381	65,879	65,837	66,650	64,915	65,653	66,200	64,919	62,885

* Includes bishops, priests, and deacons

LAY NECROLOGY – R. I. P.
Lay persons who have served the Diocese of Texas in the past
that have departed this life since the 164th Council

Estelle Aldrich.....	St. Luke's, Livingston
George William Belshaw.....	St. Thomas the Apostle, Houston
Dana Benson.....	St. Luke's, Livingston
Maggie Chandler	Trinity, Jasper
Julia Gillespie Collins.....	Calvary, Bastrop
Hulen M. Davis	St. Francis of Assisi, Prairie View
Glena L. Etzel	St. James', La Grange
J. W. Frost III	Trinity, Houston
Dottie Hickman	Trinity, Jasper
Barbara L. Keahey.....	St. Mark's, Austin
Helen McCumber.....	St. Luke's, Livingston
Dyson "Dyke" Miller	St. Matthew's, Austin
David Mink.....	St. Luke's, Livingston
George Montgomery Mitchell.....	St. Luke's, Livingston
Mandy Morgan.....	Trinity, Jasper
James "Jim" Newman.....	St. Matthew's, Austin
Suzanne H. Nowotony.....	Trinity, Houston
Tony H. Palmer.....	St. Luke's, Livingston
Mary Josephine Manuel Pearson	Grace, Houston
Kenneth E. Ricke.....	St. Michael's, La Marque
Sidney M. Shackelford, Sr.	St. Paul's, Katy
Bobby Lois Waldrop	St. Mark's, Austin
James Roy (Jr.) Weiershausen	St. Mark's, Austin
James Chester Wynne, Jr.	Christ Church, Tyler



JOHN M. HOLT.
November 7, 1924 – January 17, 2013

Minister In Charge, Trinity Church, Jacksonville, 1950–1951
Minister In Charge, All Saints', Crockett, 1950–1951
Priest in Charge, Christ Church, Mexia, 1951–1952
Instructor, Seminary of the Southwest, 1951–1958

**“May choirs of angels lead you to Paradise on high,
where dwell the white-robed martyrs who now no more can die.”**



HUBERT C. PALMER
February 21, 1921 – February 3, 2013

Rector, Church of the Holy Spirit, Houston, 1960–1987

**“Rest eternal grant to him, O Lord;
And let light perpetual shine upon him.”**

The Bishop Quin Foundation
(An Instrumentality of the
Protestant Episcopal Church in the Diocese of Texas)

Financial Statements
and Independent Auditors' Report
for the years ended December 31, 2012 and 2011

Independent Auditors' Report

To the Board of Trustees of
The Bishop Quin Foundation:

We have audited the accompanying financial statements of The Bishop Quin Foundation (an instrumentality of the Protestant Episcopal Church in the Diocese of Texas), which comprise the statements of financial position as of December 31, 2012 and 2011 and the related statements of activities and of cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform our audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Bishop Quin Foundation as of December 31, 2012 and 2011 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



May 30, 2013

The Bishop Quin Foundation
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Financial Position as of December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
ASSETS		
Cash and cash equivalents <i>(Notes 2 and 4)</i>	\$ 1,905,905	\$ 1,307,883
Notes receivable: <i>(Note 3)</i>		
Diocesan operating entities	2,712,305	240,236
Related entities, net	906,485	525,623
Land held for sale <i>(Note 4)</i>	525,000	
Receivables from Diocesan operating entities	275,000	300,013
Investments <i>(Note 4)</i>	27,646,402	26,875,490
Land	<u>574,230</u>	<u>574,230</u>
TOTAL ASSETS	<u>\$ 34,545,327</u>	<u>\$ 29,823,475</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued expenses	\$ 25,045	\$ 33,185
Grants payable to related entities <i>(Note 6)</i>	250,000	585,000
Notes payable <i>(Note 7)</i>	<u>1,973,882</u>	<u>287,082</u>
Total liabilities	<u>2,248,927</u>	<u>905,267</u>
Unrestricted board-designated net assets:		
Revolving fund	3,769,233	4,126,410
Permanent fund	<u>28,527,167</u>	<u>24,791,798</u>
Total unrestricted net assets	<u>32,296,400</u>	<u>28,918,208</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 34,545,327</u>	<u>\$ 29,823,475</u>

See accompanying notes to financial statements.

The Bishop Quin Foundation
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Activities for the years ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
REVENUE:		
Investment return (<i>Note 5</i>)	\$ 4,526,586	\$ 696,171
Support from Episcopal Foundation of Texas	279,193	242,884
Interest on notes receivable from Diocesan and related entities	85,579	46,313
Net gain in value of land held for sale	<u>52,764</u>	<u> </u>
Total revenue	<u>4,944,122</u>	<u>985,368</u>
EXPENSES:		
Grants to related entities	1,017,741	1,570,470
Supporting services:		
Diocesan operating entities – administrative services	190,675	181,750
Investment management fees	156,506	146,514
Mineral interest and production expenses	120,623	113,392
Other management and general	<u>80,385</u>	<u>84,027</u>
Total expenses	<u>1,565,930</u>	<u>2,096,153</u>
CHANGES IN UNRESTRICTED NET ASSETS	3,378,192	(1,110,785)
Unrestricted net assets, beginning of year	<u>28,918,208</u>	<u>30,028,993</u>
Unrestricted net assets, end of year	<u>\$ 32,296,400</u>	<u>\$ 28,918,208</u>

See accompanying notes to financial statements.

The Bishop Quin Foundation
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Cash Flows for the years ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in unrestricted net assets	\$ 3,378,192	\$ (1,110,785)
Adjustments to reconcile changes in unrestricted net assets to net cash provided by operating activities:		
Net realized and unrealized (gain) loss on investments	(2,336,216)	1,918,964
Net gain in value of land held for sale	(52,764)	
Provision for loan losses	(128,000)	38,521
Changes in operating assets and liabilities:		
Receivables from Diocesan operating entities	25,013	18,593
Accounts payable and accrued expenses	(8,140)	8,903
Grants payable to related entities	<u>(335,000)</u>	<u>550,000</u>
Net cash provided by operating activities	<u>543,085</u>	<u>1,424,196</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sales of investments	8,826,500	5,859,368
Purchases of investments	(7,279,019)	(7,505,026)
Purchase of land		(60,798)
Purchase of land held for sale	(472,236)	
Change in money market mutual funds held as investments	17,823	11,821
Payments received on notes receivable	209,157	300,712
Advances made on notes receivable	<u>(2,934,088)</u>	<u>(99,302)</u>
Net cash used by investing activities	<u>(1,631,863)</u>	<u>(1,493,225)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from notes payable	2,000,000	
Payments made on notes payable	<u>(313,200)</u>	<u>(45,749)</u>
Net cash provided (used) by financing activities	<u>1,686,800</u>	<u>(45,749)</u>
NET CHANGE IN CASH AND CASH EQUIVALENTS	598,022	(114,778)
Cash and cash equivalents, beginning of year	<u>1,307,883</u>	<u>1,422,661</u>
Cash and cash equivalents, end of year	<u>\$ 1,905,905</u>	<u>\$ 1,307,883</u>
<i>Supplemental disclosure of cash flow information:</i>		
Interest paid on notes payable	\$56,522	\$9,420
Purchase of land with notes payable		\$332,831

See accompanying notes to financial statements.

The Bishop Quin Foundation **(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)**

Notes to Financial Statements for the years ended December 31, 2012 and 2011

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – The Bishop Quin Foundation (the Foundation) is a Texas nonprofit corporation, created in 1943 to commemorate the 25th anniversary of the consecration of the Right Reverend Clinton S. Quin as Bishop. It was incorporated in 1955 and organized under Canon 17, as amended, of the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Texas (the Diocese). The Diocese is an ecclesiastical territory that extends from the Louisiana border to portions of central, eastern, and southeastern Texas. The authority of the Diocese is vested in the Bishop, the Council of the Diocese, and a standing committee. The broad objectives of the Foundation include such religious, charitable, and educational activities as determined by the Bishop and the Board of Trustees to be in furtherance of the spiritual and physical welfare of the Diocese. Members of the Board of Trustees are elected by the Council of the Diocese of Texas on nomination by the Bishop and include the Bishop as an ex-officio member and Chair of the Board of Trustees.

Related entities – The Executive Board of the Diocese is composed of the Bishop and fifteen members elected by the Council of the Diocese. The Executive Board is responsible for the governance of the Board of Trustees of the Foundation and the following related Diocesan operating entities:

- *Protestant Episcopal Church Council of the Diocese of Texas (Church Corporation)* receives, holds, manages, and administers funds and properties acquired by gift or purchase for the use and benefit of the Diocese and any Diocesan institution. Additionally, it may also receive, hold, and manage funds held for the use and benefit of any parish or mission in the Diocese.
- *Episcopal Diocese of Texas* is an operating unit of special accounts used to carry out the ministry of the Diocese and is supported by parish and mission assessments and missionary commitments.
- *Episcopal Foundation of Texas (EFT)* was created to hold and administer certain assets for the purpose of providing grants and loans for religious, educational, and charitable purposes to designated Diocesan entities.

Additionally, the Foundation routinely engages in transactions with related entities that are directly or indirectly governed by the Council of the Diocese. These entities include parishes, missions, and other Diocesan entities.

Basis of presentation – These financial statements include only the assets, liabilities, net assets, and activities of the Foundation. The accompanying financial statements do not include the assets, liabilities, net assets, and activities of the Diocesan operating entities, parishes, missions, or other Diocesan entities. Each of these related entities is an operating entity distinct from the Foundation, maintains separate financial records, and administers its own services and programs.

Federal income tax status – The Foundation is exempt from federal income tax under §501(c)(3) of the Internal Revenue Code as a religious organization and is classified as a public charity under §170(b)(1)(A)(i) under the group exemption of the Protestant Episcopal Church in the United States of America.

Cash equivalents are invested in money market mutual funds that are readily convertible to cash. Cash equivalents that are invested for long-term purposes are grouped with investments.

Notes receivable are reported at estimated net realizable value. Allowances for notes receivable are provided when it is believed they may not be collected in full and is adjusted annually to reflect changes in the expected future cash flows from impaired notes. The amount of bad debt expense recognized each period and the resulting adequacy of the allowance at the end of each period are determined using a specific analysis of each receivable balance. A note receivable is considered impaired when it is considered probable that the Foundation will not collect all principal and interest amounts due under the terms of the agreement. No interest is accrued on impaired notes. It is possible that management's estimate regarding the collectability of these balances will change in the near term resulting in a change in the carrying value of receivables. At December 31, 2012, all known impaired loans have been reserved in the allowance for loan losses.

Investments in marketable securities and land held for sale are reported at fair value. Mineral interests are reported at lower of cost or fair value. Investment return includes interest, dividends, and realized and unrealized gains and losses and mineral interest royalties. Investment return is reported in the statement of activities as an increase in unrestricted net assets unless the use of income is limited by donor-imposed restrictions.

Land is reported at cost.

Unrestricted net assets include those net assets whose use is not restricted by donor-imposed stipulations, even though their use may be limited in other respects, such as by contract or board designation. The board designations are described as follows:

- *Revolving fund* receives a transfer of income from the permanent fund and interest and other income related to non-investment assets. These funds may be loaned or granted for any purposes that the Bishop and Board of Trustees may determine to be in furtherance of the spiritual and physical welfare of the Diocese.
- *Permanent fund* receives revenue from investments and royalties after the transfer of income to the revolving fund. By the Board of Trustees' action, income transfers are made from the permanent fund to the revolving fund based on 2½% of the average fair market value of the fund for the prior three years. The investment return may be used at the discretion of the Board of Trustees.

Contributions are recognized as revenue at fair value when an unconditional commitment is received from the donor. Contributions received with donor stipulations that limit their use are classified as restricted support. Conditional contributions are recognized in the same manner when the conditions are substantially met.

Grants made are recognized as expense at fair value when the Foundation approves an unconditional commitment to a grant recipient. Conditional grants are recognized in the same manner when the conditions are substantially met by the recipient or when the possibility that the conditions will not be met is deemed remote. Grants payable in more than one year are reported at the present value of their future cash out flows using a risk-free rate-of-return, if material. Commitments made but not yet funded are reported as grants payable.

Estimates – Management must make estimates and assumptions to prepare financial statements in accordance with generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the amounts reported as revenue and expenses, and the allocation of expenses among various functions. Actual results could vary from the estimates that were used.

NOTE 2 – CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of the following:

	<u>2012</u>	<u>2011</u>
Bank deposits	\$ 1,679,842	\$ 918,270
Money market mutual funds	<u>226,063</u>	<u>389,613</u>
Total cash and cash equivalents	<u>\$ 1,905,905</u>	<u>\$ 1,307,883</u>

Bank deposits exceed the federally insured limited per depositor per institution.

NOTE 3 – NOTES RECEIVABLE

Diocesan operating entities

The Foundation entered into three notes receivable agreements with Church Corporation totaling approximately \$2,400,000. Under the terms of these agreements, principal and interest are to be repaid through 2017. Additionally, the Foundation entered into a note payable agreement held by Church Corporation totaling \$250,000 at an interest rate of 6% secured by liens against property that will not be repaid until the related property is sold. Notes receivable include principal plus accrued interest.

Related entities

The Foundation provides loans to Diocesan institutions to finance Diocesan projects. Repayment terms and interest rates vary and are flexible to meet the needs of the related entities. Interest rates range from 4% to 6% and repayment terms require periodic payments of principal and interest over periods ranging from 2 to 30 years.

Notes receivable from related entities consist of the following:

	<u>2012</u>	<u>2011</u>
Notes secured by real property	\$ 693,714	\$ 447,688
Unsecured notes receivable	<u>378,321</u>	<u>371,485</u>
Total notes receivable from related entities	1,072,035	819,173
Allowance for loan losses	<u>(165,550)</u>	<u>(293,550)</u>
Notes receivable from related entities, net	<u>\$ 906,485</u>	<u>\$ 525,623</u>

NOTE 4 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require that certain assets and liabilities be reported at fair value and establish a hierarchy that prioritizes inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The three levels of the fair value hierarchy are as follows:

- *Level 1* – Inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.

- *Level 2* – Inputs are other than quoted prices included in Level 1, which are either directly observable or can be derived from or corroborated by observable market data at the reporting date.
- *Level 3* – Inputs are not observable and are based on the reporting entity’s assumptions about the inputs market participants would use in pricing the asset or liability.

Assets measured at fair value at December 31, 2012 are as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Investments:				
Domestic bond mutual funds:				
Inflation protected	\$ 4,129,743			\$ 4,129,743
Intermediate term	3,858,189			3,858,189
High yield	1,384,859			1,384,859
Domestic equity mutual funds:				
Large index	2,364,781			2,364,781
Large growth	1,174,794			1,174,794
Large value	1,166,061			1,166,061
Small growth	982,117			982,117
Small value	974,170			974,170
International equity mutual funds:				
Emerging markets	1,954,861			1,954,861
Large core	1,672,872			1,672,872
Large value	1,672,072			1,672,072
Commodity mutual fund	1,879,638			1,879,638
International bond mutual funds	1,656,397			1,656,397
Real estate mutual funds	1,398,809			1,398,809
Master limited partnership mutual fund	1,364,067			1,364,067
Money market mutual funds	<u>12,972</u>			<u>12,972</u>
Total investments	27,646,402			27,646,402
Land held for sale		\$ 525,000		525,000
Money market mutual funds held as cash equivalents	<u>226,063</u>			<u>226,063</u>
Total assets measured at fair value	<u>\$ 27,872,465</u>	<u>\$ 525,000</u>	<u>\$ 0</u>	<u>\$ 28,397,465</u>

Assets measured at fair value at December 31, 2011 are as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Investments:				
Domestic bond mutual funds:				
Inflation protected	\$ 3,955,918			\$ 3,955,918
Intermediate term	3,562,688			3,562,688
High yield	1,385,215			1,385,215
Domestic equity mutual funds:				
Large index	2,426,454			2,426,454
Large growth	1,165,185			1,165,185
Large value	1,152,434			1,152,434
Small growth	999,824			999,824
Small value	992,979			992,979
International equity mutual funds:				
Emerging markets	1,857,331			1,857,331
Large core	1,558,750			1,558,750
Large value	1,592,203			1,592,203
Commodity mutual fund	1,819,369			1,819,369
International bond mutual funds	1,537,557			1,537,557
Real estate mutual funds:				
Domestic	1,000,002			1,000,002
International	444,258			444,258
Master limited partnership mutual fund	1,394,528			1,394,528
Money market mutual funds	<u>30,795</u>			<u>30,795</u>
Total investments	26,875,490			26,875,490
Money market mutual funds held as cash equivalents				
	<u>389,613</u>			<u>389,613</u>
Total assets measured at fair value	<u>\$ 27,265,103</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 27,265,103</u>

Valuation methods used for assets measured at fair value are as follows:

- *Mutual funds* are valued at the reported net asset value of shares held at year end.
- *Land held for sale* is valued on appraised fair value based upon the currently pending sales contract.

These valuation methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundation believes its valuation methods are appropriate, the use of different methods or assumptions could result in a different fair value measurement at the reporting date.

Investments are exposed to various risks such as interest rate, market, and credit risks. Because of these risks, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position and statement of activities.

NOTE 5 – INVESTMENT RETURN

Investment return including earnings on cash and cash equivalents and consists of the following:

	<u>2012</u>	<u>2011</u>
Interest, dividends and capital gain distributions	\$ 1,174,749	\$ 1,648,574
Net realized and unrealized gain (loss)	2,336,216	(1,918,964)
Royalty income	<u>1,015,621</u>	<u>966,561</u>
Total investment return	<u>\$ 4,526,586</u>	<u>\$ 696,171</u>

NOTE 6 – GRANTS PAYABLE TO RELATED ENTITIES

At December 31, 2012, grants payable are expected to be paid as follows:

2013	\$ 180,000
2014	<u>70,000</u>
Total	<u>\$ 250,000</u>

The Foundation has made approximately \$396,000 in grants to related entities that are conditional and have not been recognized as liabilities at December 31, 2012.

NOTE 7 – NOTES PAYABLE

In 2011, the Foundation entered into an unsecured promissory note with the seller to finance the outstanding balance of the purchase of certain real property. The note bears interest at 4% and is payable at \$6,130 per month through 2016.

In 2012, the Foundation entered into a \$2,000,000 loan agreement with EFT. The note bears interest at rates of 2.5% to 3.5% and is payable in annual installments of \$250,000 with final payment due in 2017.

Principal repayments for notes payable are due as follows:

2013	\$ 65,807
2014	318,488
2015	321,279
2016	268,308
2017	<u>1,000,000</u>
Total notes payable	<u>\$ 1,973,882</u>

Interest expense totaled \$56,522 in 2012 and \$9,420 in 2011.

NOTE 8 – SUBSEQUENT EVENTS

Subsequent to year end, the Foundation entered into an agreement to purchase land for \$1,250,000. The land is to be used for church development.

Management has evaluated subsequent events through May 30, 2013, which is the date that the financial statements were available for issuance. As a result of this evaluation, no additional events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.

**Protestant Episcopal Church Council
of the Diocese of Texas**

**(An Instrumentality of the Protestant
Episcopal Church in the Diocese of Texas)**

Financial Statements
and Independent Auditors' Report
for the years ended December 31, 2012 and 2011

Independent Auditors' Report

To the Board of Trustees of the
Protestant Episcopal Church Council of the Diocese of Texas:

We have audited the accompanying financial statements of the Protestant Episcopal Church Council of the Diocese of Texas, which comprise the statements of financial position as of December 31, 2012 and 2011 and the related statements of activities and of cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements – Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility – Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform our audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion – In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Protestant Episcopal Church Council of the Diocese of Texas as of December 31, 2012 and 2011 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information – Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplementary information in the financial statements on pages 16 through 17 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole

Blazek & Vetterling

May 30, 2013

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Financial Position as of December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
ASSETS		
Cash	\$ 684,131	\$ 255,114
Notes receivable: <i>(Note 2)</i>		
Clergy, net of allowance of \$34,320 in 2012 and 2011	715,002	916,757
Parishes and schools, net of allowance of \$22,000 in 2012 and 2011	3,159,574	1,174,530
Other, net of allowance of \$231,425 and \$20,000 in 2012 and 2011	446,633	663,698
Land and buildings held for sale <i>(Note 3)</i>	1,830,934	1,830,934
Other assets	179,871	386,678
Beneficial interest in a trust <i>(Note 3)</i>	2,910,961	2,774,911
Investments <i>(Note 3)</i>	24,837,973	22,543,239
Property, net <i>(Note 4)</i>	<u>8,909,331</u>	<u>8,624,951</u>
TOTAL ASSETS	<u>\$ 43,674,410</u>	<u>\$ 39,170,812</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable and accrued expenses	\$ 47,215	\$ 46,006
Notes payable – line of credit <i>(Note 5)</i>	4,674,536	3,979,536
Grants payable to parishes and schools, net <i>(Note 6)</i>	518,929	559,929
Due to Diocesan operating entities	345,934	306,185
Funds held for related entities	9,894,750	8,627,362
Notes payable <i>(Note 5)</i>	<u>4,054,521</u>	<u>1,687,386</u>
Total liabilities	<u>19,535,885</u>	<u>15,206,404</u>
Commitments and contingencies <i>(Note 7)</i>		
Net assets <i>(Note 11)</i> :		
Unrestricted <i>(Note 8)</i>	10,513,364	11,237,649
Temporarily restricted <i>(Note 9)</i>	11,182,959	10,465,497
Permanently restricted <i>(Note 10)</i>	<u>2,442,202</u>	<u>2,261,262</u>
Total net assets	<u>24,138,525</u>	<u>23,964,408</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 43,674,410</u>	<u>\$ 39,170,812</u>

See accompanying notes to financial statements.

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statement of Activities for the year ended December 31, 2012

	<u>UNRESTRICTED</u>	TEMPORARILY <u>RESTRICTED</u>	PERMANENTLY <u>RESTRICTED</u>	<u>TOTAL</u>
REVENUE:				
Contributions	\$ 29,286	\$ 40,266		\$ 69,552
Change in value of beneficial interest in a trust		136,050		136,050
Investment return, net (<i>Note 3</i>)	440,774	933,382	\$ 180,940	1,555,096
Interest on notes receivable	149,231			149,231
Other	<u>71,168</u>			<u>71,168</u>
Total revenue	690,459	1,109,698	180,940	1,981,097
Net assets released from restrictions for program purposes:				
Participating funds	<u>392,236</u>	<u>(392,236)</u>		
Total	<u>1,082,695</u>	<u>717,462</u>	<u>180,940</u>	<u>1,981,097</u>
EXPENSES:				
Program services:				
Grants to related entities	727,762			727,762
Property costs for related entities	<u>382,797</u>			<u>382,797</u>
Total program services	1,110,559			1,110,559
Supporting services:				
Management and general	629,175			629,175
Investment management and custodial fees	<u>67,246</u>			<u>67,246</u>
Total expenses	<u>1,806,980</u>			<u>1,806,980</u>
CHANGES IN NET ASSETS	(724,285)	717,462	180,940	174,117
Net assets, beginning of year	<u>11,237,649</u>	<u>10,465,497</u>	<u>2,261,262</u>	<u>23,964,408</u>
Net assets, end of year	<u>\$ 10,513,364</u>	<u>\$ 11,182,959</u>	<u>\$ 2,442,202</u>	<u>\$ 24,138,525</u>

See accompanying notes to financial statements.

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statement of Activities for the year ended December 31, 2011

	<u>UNRESTRICTED</u>	<u>TEMPORARILY RESTRICTED</u>	<u>PERMANENTLY RESTRICTED</u>	<u>TOTAL</u>
REVENUE:				
Contributions	\$ 249,365	\$ 23,576		\$ 272,941
Net gain in value of properties held for sale	257,864			257,864
Change in value of beneficial interest in a trust		65,207		65,207
Investment return, net <i>(Note 3)</i>	(70,333)	(204,658)	\$ (128,550)	(403,541)
Interest on notes receivable	109,847			109,847
Other	<u>23,127</u>			<u>23,127</u>
Total revenue	569,870	(115,875)	(128,550)	325,445
Net assets released from restrictions for program purposes:				
Participating funds	305,130	(305,130)		
Diocesan properties	<u>100,000</u>	<u>(100,000)</u>		
Total	<u>975,000</u>	<u>(521,005)</u>	<u>(128,550)</u>	<u>325,445</u>
EXPENSES:				
Program services:				
Grants to related entities	800,844			800,844
Property costs for related entities	<u>306,434</u>			<u>306,434</u>
Total program services	1,107,278			1,107,278
Supporting services:				
Management and general	412,487			412,487
Investment management and custodial fees	<u>64,044</u>			<u>64,044</u>
Total expenses	<u>1,583,809</u>			<u>1,583,809</u>
CHANGES IN NET ASSETS	(608,809)	(521,005)	(128,550)	(1,258,364)
Net assets, beginning of year	<u>11,846,458</u>	<u>10,986,502</u>	<u>2,389,812</u>	<u>25,222,772</u>
Net assets, end of year	<u>\$ 11,237,649</u>	<u>\$ 10,465,497</u>	<u>\$ 2,261,262</u>	<u>\$ 23,964,408</u>

See accompanying notes to financial statements.

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Cash Flows for the years ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in net assets	\$ 174,117	\$ (1,258,364)
Adjustments to reconcile changes in net assets to net cash provided by operating activities:		
Depreciation	100,023	100,023
Value of donated property		(257,864)
Loss on disposal of assets		31,862
Allowance for uncollectible receivables	211,425	
Change in value of beneficial interest in a trust	(136,050)	(65,207)
Net realized and unrealized (gain) loss on investments	(1,804,471)	1,278,164
Changes in operating assets and liabilities:		
Other assets	206,807	369,596
Accounts payable and accrued expenses	1,209	(83,761)
Grants payable to parishes and schools	(41,000)	(24,165)
Due to Diocesan operating entities	39,749	6,185
Funds held for related entities	<u>1,267,388</u>	<u>(40,040)</u>
Net cash provided by operating activities	<u>19,197</u>	<u>56,429</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Payments received on notes receivable	545,281	200,065
Advances on notes receivable	(2,322,930)	(1,118,453)
Proceeds from sales of investments	6,368,633	5,718,022
Purchases of investments	(6,732,807)	(6,392,355)
Net change in money market mutual funds held as investments	(126,089)	182,555
Purchases of property	(384,403)	
Proceeds from sale of property		<u>140,408</u>
Net cash used by investing activities	<u>(2,652,315)</u>	<u>(1,269,758)</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Proceeds from notes payable	3,636,149	1,293,598
Payments on notes payable	<u>(574,014)</u>	<u>(96,026)</u>
Net cash provided by financing activities	<u>3,062,135</u>	<u>1,197,572</u>
NET CHANGE IN CASH	429,017	(15,757)
Cash, beginning of year	<u>255,114</u>	<u>270,871</u>
Cash, end of year	<u>\$ 684,131</u>	<u>\$ 255,114</u>
<i>Supplemental disclosure of cash flow information:</i>		
Interest paid	\$189,341	\$157,668

See accompanying notes to financial statements.

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Notes to Financial Statements for the years ended December 31, 2012 and 2011

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Protestant Episcopal Church Council of the Diocese of Texas (Church Corporation) is a Texas nonprofit corporation created by the Protestant Episcopal Church in the Diocese in Texas (the Diocese), which was organized in Texas in 1836 and is a part of the Protestant Episcopal Church in the United States of America. The Diocese is an ecclesiastical territory that extends from the Louisiana border to portions of central, eastern, and southeastern Texas. The authority of the Diocese is vested in the Bishop, the Council of the Diocese, and a standing committee.

The Church Corporation, created in 1886, is authorized to receive, hold, manage, and administer funds and properties acquired by gift or purchase for the use and benefit of the Diocese and any Diocesan institution. Additionally it receives, holds, and manages funds held for the use and benefit of any parish or mission in the Diocese. The Church Corporation is composed of the following funds:

- *Participating Funds* is an investment pool managed by the Church Corporation. The Church Corporation holds and manages portfolios of investments that are comprised of its own assets as well as custodial assets held on behalf of related parishes and schools and other related Diocesan entities.
- *Episcopal Housing Trust* provides residential housing or housing allowances for the Bishops of the Diocese and other clergy on the Diocesan staff.
- *Clergy Housing Trust* assists in providing residential housing loans or housing allowances for clergy canonically resident and engaged in full-time work within the Diocese.
- *Diocesan Properties Fund* holds property not being used by a constituent of the Diocese and facilitates the purchase and sale of real property within the Diocese.

Related entities – The Executive Board of the Diocese is composed of the Bishop and fifteen members elected annually by the Council of the Diocese. The Executive Board is responsible for the supervision and direction of the Church Corporation and the following related Diocesan operating entities:

- *Episcopal Diocese of Texas (EDOT)* is an operating unit of special accounts used to carry out the ministry of the Diocese and is supported by parish and mission assessments and missionary commitments.
- *The Bishop Quin Foundation (Bishop Quin)* was created in 1943 to commemorate the 25th anniversary of the consecration of the Right Reverend Clinton S. Quin as Bishop. The broad objectives of Bishop Quin include such religious, charitable, and educational activities as determined by the Bishop and the Board of Trustees to be in furtherance of the spiritual and physical welfare of the Diocese.
- *Episcopal Foundation of Texas (EFT)* was created to hold and administer certain assets for the purpose of providing grants and loans for religious, educational, and charitable purposes to designated entities of the Diocese.

Church Corporation routinely engages in transactions with related entities that are directly or indirectly governed by the Council of the Episcopal Diocese of Texas. These entities include parishes, schools, missions, and other Diocesan entities.

Basis of presentation – These financial statements include only the assets, liabilities, net assets and financial activities of Church Corporation. The accompanying financial statements do not include the assets, liabilities, net assets, and financial activities of parishes, schools, or other Diocesan entities. Each of these related entities is an operating entity distinct from Church Corporation, maintains separate financial records, and administers its own services and programs.

Federal income tax status – Church Corporation is exempt from federal income tax under §501(c)(3) of the Internal Revenue Code as a religious organization and is classified as a public charity under §170(b)(1)(A)(i) under the group exemption of the Protestant Episcopal Church in the United States of America.

Cash – Bank deposits exceed the federally insured limit per depositor per institution.

Notes receivable are reported at estimated net realizable value. Allowances for notes receivable are provided when it is believed they may not be collected in full and is adjusted annually to reflect changes in the expected future cash flows from impaired notes. The amount of bad debt expense recognized each period and the resulting adequacy of the allowance at the end of each period are determined using a specific analysis of each receivable balance. A note receivable is considered impaired when it is considered probable that Church Corporation will not collect all principal and interest amounts due under the terms of the agreement. No interest is accrued on impaired notes. It is possible that management's estimate regarding the collectability of these balances will change in the near term resulting in a change in the carrying value of receivables. At December 31, 2012, one note from a third party and one note from a clergy have been deemed impaired and have been fully allowed.

Land and buildings held for sale are reported at fair value.

Beneficial interest in a trust is reported at the fair value of Church Corporation's estimated share of the trust assets. Church Corporation is the beneficiary of a charitable remainder unitrust and its share of the trust has been estimated using life expectancies and discount rates established by the Internal Revenue Service for the other beneficiaries benefiting from the trust. The change in the value of the trust from year to year is recognized as an increase or decrease in net assets in the statement of activities. Distributions received from the trust are classified as investment return.

Investments in marketable securities are reported at fair value. Mineral rights are reported at the lower of cost or fair value. Purchases and sales of investments are reported on a trade-date basis. Interest and dividends are recognized as earned. Investment return includes interest, dividends, net realized and unrealized gains and losses and mineral interest royalties. Investment return is reported in the statement of activities as an increase in unrestricted net assets unless the use of the income is limited by donor-imposed restrictions.

Property is reported at cost if purchased and at fair value at the date of gift if donated. The title of all real property acquired or contributed to the Diocese is held by Church Corporation except for real property whose title is held by EFT, Bishop Quin, and St. Luke's Episcopal Hospital. These financial statements include only property used for the Diocesan Center, future parishes, schools, college ministries, and housing for bishops and clergy of the Diocese. Land held for future parishes is transferred to that parish when the congregation accepts the responsibility for construction of a new church on the property. Property transferred to Church Corporation by a parish no longer functioning as a church is reported at fair value at the time it is transferred from the congregation. Land and buildings for housing not utilized for Diocesan operations are not depreciated and are reported at cost.

Funds held for related entities consist of amounts collected on behalf of related entities where Church Corporation acts as an agent in collecting, disbursing, and investing funds. The transactions for these custodial accounts are not reflected as revenue or expenses in the statement of activities.

Net asset classification – Revenue, investment return, and the related net assets are classified based on the existence or absence of donor-imposed restrictions, as follows:

- *Unrestricted net assets* include those net assets whose use is not restricted by donor-imposed stipulations, even though their use may be limited in other respects, such as by contract or board designation.
- *Temporarily restricted net assets* include contributions and related revenue restricted by the donor for specific purposes or time periods. When a purpose restriction is accomplished or a time restriction ends, temporarily restricted net assets are released to unrestricted net assets.
- *Permanently restricted net assets* include revenue that donors have restricted in perpetuity. The investment return from these assets may be used to fund specific activities of Church Corporation.

Contributions are recognized as revenue at fair value when an unconditional commitment is received from the donor. Contributions received with donor stipulations that limit their use are classified as restricted support. Conditional contributions are recognized in the same manner when the conditions are substantially met.

Donated materials, use of facilities, and services – Donated materials and use of facilities are recognized at fair value as unrestricted contributions when an unconditional commitment is received from the donor. The related expense is recognized as the item is used. Contributions of services are recognized when services received (a) create or enhance nonfinancial assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. A substantial number of volunteers have contributed significant amounts of time in connection with programs, administration and fundraising for which no amount has been recorded in the financial statements because the services did not meet the criteria for recognition under generally accepted accounting principles.

Grants approved are recognized as expense when Church Corporation approves an unconditional commitment to a grant recipient. Conditional grants are recognized in the same manner when the conditions are substantially met by the recipient or when the possibility that the conditions will not be met is deemed remote. Commitments made but not yet funded are reported as grants payable. Grants payable in more than one year are reported at the present value of their future cash flows.

Estimates – Management must make estimates and assumptions to prepare financial statements in accordance with generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the amounts reported as revenue and expenses, and the allocation of expenses among various functions. Actual results could vary from the estimates that were used.

Reclassifications – Certain reclassifications have been made to the prior year financial statements to conform with the current presentation.

NOTE 2 – NOTES RECEIVABLE

Church Corporation provides housing loans to bishops of the Diocese, clergy on Diocesan staff, and clergy working within the Diocese. Interest rates are 6% and repayment terms require periodic payments of principal and interest over periods ranging from 3 to 25 years. These notes receivable are secured by land and houses. Additionally, Church Corporation provides property loans to parishes and missions within the Diocese. Interest rates are 2.5% to 6% and repayment terms require periodic payments of principal and interest ranging from 1 to 6 years.

Notes receivable from others are from three external organizations for the purchase of property with interest rates ranging from 7% to 7.25%. Payment terms require periodic payments of principal and interest ranging from 2 to 5 years. The notes are secured by land and buildings.

NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require that certain assets and liabilities be reported at fair value and establish a hierarchy that prioritizes inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The three levels of the fair value hierarchy are as follows:

- *Level 1* – Inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.
- *Level 2* – Inputs are other than quoted prices included in Level 1, which are either directly observable or can be derived from or corroborated by observable market data at the reporting date.
- *Level 3* – Inputs are not observable and are based on the reporting entity's assumptions about the inputs market participants would use in pricing the asset or liability.

Assets measured at fair value at December 31, 2012 are as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Investments:				
Domestic equity securities:				
Preferred shares	\$ 1,992,726			\$ 1,992,726
Small-cap	1,499,358			1,499,358
Large-cap	1,315,015			1,315,015
Mid-cap	1,248,803			1,248,803
Other	36,331			36,331
Alternative investments:				
Directional long/short hedge fund (a)			\$ 2,233,604	2,233,604
Managed futures fund (b)			1,235,770	1,235,770
Absolute return hedge fund (c)			1,205,023	1,205,023
Corporate bonds and notes		\$ 4,348,408		4,348,408
International equity securities and mutual funds	4,834,743			4,834,743
Fixed-income mutual funds	1,556,270			1,556,270
U. S. Treasury securities		1,215,008		1,215,008
Mortgage-backed securities		1,103,311		1,103,311
Money market mutual funds	<u>1,013,603</u>	<u> </u>	<u> </u>	<u>1,013,603</u>
Total investments	13,496,849	6,666,727	4,674,397	24,837,973
Beneficial interest in a trust			2,910,961	2,910,961
Land and buildings held for sale	<u> </u>	<u>1,830,934</u>	<u> </u>	<u>1,830,934</u>
Total assets measured at fair value	<u>\$ 13,496,849</u>	<u>\$ 8,497,661</u>	<u>\$ 7,585,358</u>	<u>\$ 29,579,868</u>

Assets measured at fair value at December 31, 2011 are as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Investments:				
Domestic equity securities:				
Preferred shares	\$ 2,641,945			\$ 2,641,945
Large-cap	1,273,909			1,273,909
Mid-cap	1,488,303			1,488,303
Small-cap	699,536			699,536
Other	166,986			166,986
Alternative investments:				
Directional long/short hedge fund (a)			\$ 2,079,591	2,079,591
Managed futures fund (b)			1,932,891	1,932,891
Absolute return hedge fund (c)			1,113,203	1,113,203
Corporate bonds and notes		\$ 2,948,117		2,948,117
International equity securities and mutual funds	3,940,019			3,940,019
Fixed-income mutual funds	1,208,881			1,208,881
U. S. Treasury securities		769,409		769,409
Mortgage-backed securities		1,392,935		1,392,935
Money market mutual funds	<u>887,514</u>	<u> </u>	<u> </u>	<u>887,514</u>
Total investments	12,307,093	5,110,461	5,125,685	22,543,239
Beneficial interest in a trust			2,774,911	2,774,911
Land and buildings held for sale	<u> </u>	<u>1,830,934</u>	<u> </u>	<u>1,830,934</u>
Total assets measured at fair value	<u>\$ 12,307,093</u>	<u>\$ 6,941,395</u>	<u>\$ 7,900,596</u>	<u>\$ 27,149,084</u>

- (a) Directional long/short hedge fund is a group of hedge funds that seeks attractive long-term returns with low volatility to relevant equity indices with an emphasis on preservation of capital. This involves exposure to strategies, sub-strategies, styles, geographies, market and security types that may capture gains in strong markets while preserving capital in challenging environments. Investments would include, but are not limited to: U. S. long/short, Japan long/short, Europe long/short, event driven, global macro, global equity long and emerging growth. Fund investments are subject to gated restrictions upon liquidation requests. The provision of these restrictions is based upon the discretion of the investment manager and surrounding circumstances of market and economic events at the time of liquidation. As of the end of the reporting period, there were no fund investments subject to gated restrictions. Redemption of shares is allowed at the end of each quarter with 61 days prior written notice. There are no unfunded commitments at December 31, 2012.
- (b) Managed futures fund focus on managed futures and foreign exchange, offering daily liquidity and full transparency through a segregated managed account structure. Investors are offered diversification across trading styles and market sectors, allocating to over 20 managers who vary in size and in trend or non-trend-following strategies. The funds are active in 150 futures markets and 100 foreign exchange pairs daily. The portfolio strategy is structured to give positive correlation in bull and negative correlation in bear markets. Fund investments are not subject to gated restrictions upon liquidation requests. Redemption of shares is allowed daily if the request is made by 5:00 p.m. Dublin, Ireland time. There are no unfunded commitments at December 31, 2012.
- (c) Absolute return hedge fund invests primarily in relative value, event driven, long/short credit, and distressed securities strategies. The fund is designed to have low sensitivity to broad equity market returns. The fund's strategy is to invest in market-neutral and market-uncorrelated investment strategies in a combination that may deliver consistently positive and uncorrelated (to broad equity and fixed-income market indices) monthly returns. Fund investments are subject to gated restrictions upon liquidation requests. The provision of these restrictions is based upon the discretion of the investment manager and surrounding circumstances of market and economic events at the time of liquidation. As of the end of the reporting period, there were no fund investments subject to gated restrictions. Redemption of shares is allowed semi-annually based on the anniversary date of the investment with 95 days written notice. There are no unfunded commitments at December 31, 2012.

Valuation methods used for assets measured at fair value are as follows:

- *Equity securities* are valued at the closing price reported on the active market on which the individual securities are traded.
- *Alternative investments* – The Church Corporation uses net asset value per share (or its equivalent) to determine the fair value of investments in partnerships and corporations that do not have a readily determinable fair value. The fair value of these investments is based on information provided by the general partners and corporate directors of each fund. Management takes into consideration consultation with fund investment managers and audited financial information to determine overall reasonableness of the reported fair values.
- *Corporate bonds and notes, U. S. Treasury securities, and mortgage-backed securities* are valued using prices obtained from independent quotation bureaus that use computerized valuation formulas which may include market-corroborated inputs for credit risk factors, interest rate, yield curves and broker quotes, to calculate fair values.
- *Mutual funds* are valued at the reported net asset value.
- *Beneficial interest in a trust* is valued based upon an actuarial formula that is predictive of the future value of the trust and the life expectancy of the other beneficiary to the trust.
- *Land and buildings held for sale* are valued on appraised fair value or currently pending sales contracts.

Church Corporation is invested in certain partnerships and corporations which qualify as alternative investments. The various alternative categories include domestic, international, and opportunistic equity securities, real estate, natural resources, private equity, fixed-income and enhanced fixed-income securities, and cash and may involve contractual commitments involving forward settlements including future contracts, forward foreign currency contracts, short sales of securities, swap contracts, and the writing of option contracts. These investments are domestic and international in nature, may be illiquid or have limited periods available for redemption, and may not be realized for a period of several years after the investments have been made.

These valuation methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while Church Corporation believes its valuation methods are appropriate, the use of different methods or assumptions could result in a different fair value measurement at the reporting date.

Changes in Level 3 assets measured at fair value during the years ended December 31, 2012 and 2011 are as follows:

Balance at December 31, 2010	\$ 7,885,739
Change in value of beneficial interest in a trust	65,207
Unrealized losses on alternative investments held at December 31, 2011	<u>(50,350)</u>
Balance at December 31, 2011	7,900,596
Sales during year ended December 31, 2012	(565,498)
Change in value of beneficial interest in a trust	136,050
Unrealized gains on alternative investments held at December 31, 2012	<u>114,210</u>
Balance at December 31, 2012	<u>\$ 7,585,358</u>

Unrealized gains on alternative investments are included in investment return and unrealized gain in the accompanying statements of activities. Change in value of beneficial interest in a trust is reflected in revenue in the accompanying statements of activities. The changes in unrealized gains relating to assets still held as of December 31, 2012 and 2011 are as reported above.

Investments are exposed to various risks such as interest rate, market and credit risks. Because of these risks, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position and statement of activities.

Investment return consists of the following:

	<u>2012</u>	<u>2011</u>
Interest and dividends	\$ 746,798	\$ 631,712
Net realized and unrealized gain (loss)	<u>1,804,471</u>	<u>(1,278,164)</u>
Total investment return	2,551,269	(646,452)
Less: Investment return allocated to funds held for related entities	<u>(996,173)</u>	<u>242,911</u>
Investment return, net	<u>\$ 1,555,096</u>	<u>\$ (403,541)</u>

NOTE 4 – PROPERTY

Property consists of the following:

	<u>2012</u>	<u>2011</u>
Buildings used in ministry:		
Diocesan Center	\$ 3,436,640	\$ 3,436,640
Other ministries	<u>494,100</u>	<u>494,100</u>
Total depreciable assets	3,930,740	3,930,740
Less: Accumulated depreciation	<u>(902,734)</u>	<u>(802,711)</u>
Net depreciable assets	3,028,006	3,128,029
Land used for ministry:		
Diocesan Center	2,220,000	2,220,000
Other ministries	201,470	201,470
Land and buildings held for anticipated future parish or school use	648,535	648,535
Land and buildings – Diocesan clergy housing	<u>2,811,320</u>	<u>2,426,917</u>
Property, net	<u>\$ 8,909,331</u>	<u>\$ 8,624,951</u>

NOTE 5 – NOTES PAYABLE

Notes payable consist of the following:

	<u>2012</u>	<u>2011</u>
Bank line of credit of \$6,500,000 with interest rate of prime less 1.5% (2.8% at December 31, 2012) through August 2013.	\$ 4,674,536	\$ 3,979,536
Notes payable to Bishop Quin with interest rates of 2.5% to 4.5%.	2,398,331	
Note payable of \$1,500,000 due to a bank with an interest rate of 5.15% through August 2015, at which time the interest rate shall be of prime plus 0.5% with a floor of 5.5%.	1,401,540	1,447,150
Note payable to Bishop Quin with an interest rate of 6%, secured by certain real estate holdings.	<u>254,650</u>	<u>240,236</u>
Total notes payable	<u>\$ 8,729,057</u>	<u>\$ 5,666,922</u>

Maturities of notes payable are as follows:

2013 (includes maturity of bank line of credit)	\$ 5,223,796
2014	301,857
2015	304,592
2016	57,471
2017	1,458,832
Thereafter	<u>1,127,859</u>
Total	<u>\$ 8,474,407</u>

The note payable to Bishop Quin of \$254,650 is not payable until the related property is sold. The bank line of credit is due to be repaid in 2013 unless Church Corporation renews the agreement.

Interest expense for the years ended December 31, 2012 and 2011 was approximately \$241,000 and \$175,000, respectively.

NOTE 6 – GRANTS PAYABLE

At December 31, 2012, grants approved and committed for future payments are as follows:

2013 through 2017	\$ 207,000
Thereafter	<u>510,000</u>
Total grants payable	717,000
Discount to net present value at rates of 4% to 5%	<u>(198,071)</u>
Grants payable, net	<u>\$ 518,929</u>

NOTE 7 – COMMITMENTS AND CONTINGENCIES

Church Corporation, as well as the related Diocesan operating entities of the Diocese, purchase professional and general liability insurance to cover losses that may result from asserted claims, as well as claims from unknown incidents that may be asserted in the future. Management does not expect such losses to have a material adverse effect on the financial position of Church Corporation.

Church Corporation is the guarantor on a \$1,000,000 line of credit for the Diocese. At December 31, 2012, there is no outstanding balance on this line of credit. Additionally, Church Corporation assists related entities such as parishes and schools in obtaining construction loans and acts as a guarantor on approximately \$7,250,000 of such loans with loan maturities through 2030.

NOTE 8 – UNRESTRICTED NET ASSETS

Unrestricted net assets are designated as follows:

	<u>2012</u>	<u>2011</u>
Participating Funds	\$ 4,796,203	\$ 4,490,216
Diocesan Properties Fund	4,068,078	4,969,089
Clergy Housing Trust	837,941	865,360
Episcopal Housing Trust	<u>811,142</u>	<u>912,984</u>
Total unrestricted net assets	<u>\$ 10,513,364</u>	<u>\$ 11,237,649</u>

NOTE 9 – TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes:

	<u>2012</u>	<u>2011</u>
Joan Golden Estate for support of abused children	\$ 3,536,824	\$ 3,326,050
Elise Casey Episcopal Trust for senior adult support	3,377,846	3,137,897
Ethel J. Ogden Restricted Episcopal Trust for youth education	881,802	787,672
Episcopal Endowment Fund for bishop support	550,024	519,413
Valda McWhirter Estate – Scholarship for St. Alban’s, Waco	401,390	375,591
Bishop Kinsolving Memorial Scholarship Fund	396,278	388,351
Wallace O. Breedlove Family Fund for missions	347,880	315,887
Ralph Spence Clergy Spouses Fund	327,415	311,638
Elma Robertson Estate for family support	274,209	291,426
Valda McWhirter Estate – St. Alban’s, Waco	204,585	185,770
The Reverend William David Roberts Memorial Fund for Iona School	187,234	180,216
Wimberly Legacy Fund	143,910	130,675
Kathy Wheless Memorial Scholarship Fund	139,146	128,774
St. Luke’s Chaplaincy Fund	87,884	87,082
Major Gifts Campaign for capital expansion	84,831	84,831
Diocesan Scholarship Fund for nursing	64,869	58,903
Other	<u>176,832</u>	<u>155,321</u>
Total temporarily restricted net assets	<u>\$ 11,182,959</u>	<u>\$ 10,465,497</u>

NOTE 10 – PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets are invested to support the following:

	<u>2012</u>	<u>2011</u>
Robert Maxey Episcopal Bequest benefits All Saints Chapel, Austin and St. David’s Church, Austin	\$ 2,333,679	\$ 2,160,843
Cynthia M. Hess Fund benefits St. Cyprian’s Church	<u>108,523</u>	<u>100,419</u>
Total permanently restricted net assets	<u>\$ 2,442,202</u>	<u>\$ 2,261,262</u>

NOTE 11 – ENDOWMENT FUNDS

Participating Funds of Church Corporation includes approximately 20 individual funds that are established for a variety of purposes. Endowment assets include those assets of donor-restricted funds that Church Corporation must hold in perpetuity or for a donor-specified period as well as board-designated funds. The Board of Trustees of Church Corporation has interpreted the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) as requiring the preservation of the fair market value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Church Corporation classifies the original value of gifts donated to the permanent endowment as permanently restricted net

assets. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by Church Corporation in a manner consistent with the standard of prudence prescribed by TUPMIFA. In accordance with TUPMIFA, Church Corporation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the funds
- The purposes of Church Corporation and the donor-restricted endowment funds
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of Church Corporation
- The investment policies of Church Corporation

Endowment net asset composition as of December 31, 2012:

	<u>UNRESTRICTED</u>	<u>TEMPORARILY RESTRICTED</u>	<u>PERMANENTLY RESTRICTED</u>	<u>TOTAL</u>
Donor-restricted endowment funds		\$ 8,187,167	\$ 2,442,202	\$ 10,629,369
Board-designated endowment funds	\$ 4,796,203			4,796,203
Endowment net assets	<u>\$ 4,796,203</u>	<u>\$ 8,187,167</u>	<u>\$ 2,442,202</u>	<u>\$ 15,425,572</u>

Endowment net asset composition as of December 31, 2011:

	<u>UNRESTRICTED</u>	<u>TEMPORARILY RESTRICTED</u>	<u>PERMANENTLY RESTRICTED</u>	<u>TOTAL</u>
Donor-restricted endowment funds		\$ 7,605,755	\$ 2,261,262	\$ 9,867,017
Board-designated endowment funds	\$ 4,490,216			4,490,216
Endowment net assets	<u>\$ 4,490,216</u>	<u>\$ 7,605,755</u>	<u>\$ 2,261,262</u>	<u>\$ 14,357,233</u>

Changes in net assets of the endowment funds are as follows:

	<u>UNRESTRICTED</u>	<u>TEMPORARILY RESTRICTED</u>	<u>PERMANENTLY RESTRICTED</u>	<u>TOTAL</u>
Endowment net assets, December 31, 2010	\$ 4,546,802	\$ 8,116,967	\$ 2,389,812	\$ 15,053,581
Contributions	<u>232,364</u>	<u>23,576</u>		<u>255,940</u>
Investment return:				
Interest and dividends	111,490	245,379		356,869
Net realized and unrealized loss	(182,451)	(450,037)	(128,550)	(761,038)
Investment management fees	<u>(44,069)</u>	<u>(114,355)</u>		<u>(158,424)</u>
Net investment return	<u>(115,030)</u>	<u>(319,013)</u>	<u>(128,550)</u>	<u>(562,593)</u>
Distributions	<u>(173,920)</u>	<u>(215,775)</u>		<u>(389,695)</u>
Endowment net assets, December 31, 2011	<u>4,490,216</u>	<u>7,605,755</u>	<u>2,261,262</u>	<u>14,357,233</u>
Contributions	<u>12,286</u>	<u>40,266</u>		<u>52,552</u>
Investment return:				
Interest and dividends	128,409	323,279		451,688
Net realized and unrealized gain	311,997	610,103	180,940	1,103,040
Investment management fees	<u>(45,053)</u>	<u>(114,576)</u>		<u>(159,629)</u>
Net investment return	<u>395,353</u>	<u>818,806</u>	<u>180,940</u>	<u>1,395,099</u>
Distributions	<u>(101,652)</u>	<u>(277,660)</u>		<u>(379,312)</u>
Endowment net assets, December 31, 2012	<u>\$ 4,796,203</u>	<u>\$ 8,187,167</u>	<u>\$ 2,442,202</u>	<u>\$ 15,425,572</u>

Return Objectives and Risk Parameters

Church Corporation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs and entities supported by its endowments while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of a portfolio that is invested 60% in the S&P 500 index and 40% in the Barclays Intermediate Bond Index while assuming a moderate level of investment risk. Church Corporation expects its endowment funds, over time, to provide an average rate-of-return of approximately 5% annually. Actual returns in any given year may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, Church Corporation relies on a total return strategy in which investment return is achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Church Corporation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Church Corporation has a policy of not appropriating more than 3% of the Participating Funds' market value as of the end of the calendar year prior to the year in which the distribution is planned. In establishing this policy, the Church Corporation considered the long-term expected return and the effects of inflation on its endowments. Accordingly, over the long-term, Church Corporation expects the current spending policy to allow its endowment to grow at an average rate of 2% annually. This is consistent with the Church Corporation's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or TUPMIFA requires Church Corporation to retain the fund as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature are reported in unrestricted net assets. There were no such deficiencies at December 31, 2012.

NOTE 12 – RELATED PARTY TRANSACTIONS

A member of the Church Corporation Board of Trustees is a partner in a law firm which provides legal services to the Diocese. In 2012 and 2011, legal fees totaling \$71,000 and \$43,000, respectively, were paid.

NOTE 13 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 30, 2013, which is the date that the financial statements were available for issuance. As a result of this evaluation, no events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Supplemental Statement of Activities by Fund for the year ended December 31, 2012

	EPISCOPAL HOUSING TRUST	CLERGY HOUSING TRUST	DIOCESAN PROPERTIES FUND	PARTICIPATING FUNDS	TOTAL
REVENUE:					
Contributions			\$ 17,000	\$ 52,552	\$ 69,552
Change in value of beneficial interest in a trust			136,050		136,050
Investment return, net	\$ 35	\$ 105	228	1,554,728	1,555,096
Interest on notes receivable	20,870	25,318	103,043		149,231
Other	<u>16,818</u>		<u>54,350</u>		<u>71,168</u>
Total revenue	<u>37,723</u>	<u>25,423</u>	<u>310,671</u>	<u>1,607,280</u>	<u>1,981,097</u>
EXPENSES:					
Program services:					
Grants to related entities			346,976	380,786	727,762
Property costs for related entities	<u>119,201</u>		<u>263,596</u>		<u>382,797</u>
Total program services	119,201		610,572	380,786	1,110,559
Supporting services:					
Management and general	20,364	52,842	465,060	90,909	629,175
Investment management and custodial fees				<u>67,246</u>	<u>67,246</u>
Total expenses	<u>139,565</u>	<u>52,842</u>	<u>1,075,632</u>	<u>538,941</u>	<u>1,806,980</u>
CHANGES IN NET ASSETS	(101,842)	(27,419)	(764,961)	1,068,339	174,117
Net assets, beginning of year	<u>912,984</u>	<u>865,360</u>	<u>7,828,831</u>	<u>14,357,233</u>	<u>23,964,408</u>
Net assets, end of year	<u>\$ 811,142</u>	<u>\$ 837,941</u>	<u>\$ 7,063,870</u>	<u>\$ 15,425,572</u>	<u>\$ 24,138,525</u>

Protestant Episcopal Church Council of the Diocese of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Supplemental Statement of Activities by Fund for the year ended December 31, 2011

	EPISCOPAL HOUSING TRUST	CLERGY HOUSING TRUST	DIOCESAN PROPERTIES FUND	PARTICIPATING FUNDS	TOTAL
REVENUE:					
Contributions			\$ 17,001	\$ 255,940	\$ 272,941
Net gain in value of properties held for sale			257,864		257,864
Change in value of beneficial interest in a trust			65,207		65,207
Investment return, net	\$ 68	\$ 249	311	(404,169)	(403,541)
Interest on notes receivable	33,112	25,190	51,545		109,847
Other			23,127		23,127
Total revenue	<u>33,180</u>	<u>25,439</u>	<u>415,055</u>	<u>(148,229)</u>	<u>325,445</u>
EXPENSES:					
Program services:					
Grants to related entities			434,195	366,649	800,844
Property costs for related entities	<u>96,345</u>		<u>210,089</u>		<u>306,434</u>
Total program services	96,345		644,284	366,649	1,107,278
Supporting services:					
Management and general	21,284	53,852	219,925	117,426	412,487
Investment management and custodial fees				<u>64,044</u>	<u>64,044</u>
Total expenses	<u>117,629</u>	<u>53,852</u>	<u>864,209</u>	<u>548,119</u>	<u>1,583,809</u>
CHANGES IN NET ASSETS	(84,449)	(28,413)	(449,154)	(696,348)	(1,258,364)
Net assets, beginning of year	<u>997,433</u>	<u>893,773</u>	<u>8,277,985</u>	<u>15,053,581</u>	<u>25,222,772</u>
Net assets, end of year	<u>\$ 912,984</u>	<u>\$ 865,360</u>	<u>\$ 7,828,831</u>	<u>\$ 14,357,233</u>	<u>\$ 23,964,408</u>

Episcopal Foundation of Texas
(An Instrumentality of the Protestant
Episcopal Church in the Diocese of Texas)

Financial Statements
and Independent Auditors' Report
for the years ended December 31, 2012 and 2011

Independent Auditors' Report

To the Board of Trustees of
Episcopal Foundation of Texas:

We have audited the accompanying financial statements of Episcopal Foundation of Texas (an instrumentality of the Protestant Episcopal Church in the Diocese of Texas), which comprise the statements of financial position as of December 31, 2012 and 2011 and the related statements of activities and of cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform our audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Episcopal Foundation of Texas as of December 31, 2012 and 2011 and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplementary information in the fund financial statements on pages 12-15 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Blazek & Vetterling

May 30, 2013

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Financial Position as of December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
ASSETS		
Cash equivalents <i>(Note 3)</i>	\$ 3,504,561	\$ 3,411,057
Receivable from estate	448,961	4,346,579
Note receivable from Bishop Quin <i>(Note 2)</i>	1,750,000	
Investments <i>(Note 3)</i>	43,763,130	37,065,035
Leasehold improvements, net <i>(Note 5)</i>	<u>1,058,014</u>	<u>1,134,374</u>
TOTAL ASSETS	<u>\$ 50,524,666</u>	<u>\$ 45,957,045</u>
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable	\$ 13,754	\$ 38,435
Grants payable to related entities <i>(Note 6)</i>	<u>404,554</u>	<u>1,381,554</u>
Total liabilities	<u>418,308</u>	<u>1,419,989</u>
Unrestricted net assets:		
Coffield income fund	730,713	(609,041)
Coffield principal fund	49,089,196	44,865,408
Memorial fund	<u>286,449</u>	<u>280,689</u>
Total unrestricted net assets	<u>50,106,358</u>	<u>44,537,056</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 50,524,666</u>	<u>\$ 45,957,045</u>

See accompanying notes to financial statements.

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Activities for the years ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
REVENUE:		
Investment return <i>(Note 4)</i>	\$ 6,671,176	\$ 1,050,992
Contributions	141,860	913,218
Interest on note receivable from Bishop Quin	46,255	
Other	<u>59,718</u>	<u>68,051</u>
Total revenue	<u>6,919,009</u>	<u>2,032,261</u>
EXPENSES:		
Program grants:		
Related entities	251,725	1,198,239
Unrelated entities	<u>172,709</u>	<u>40,000</u>
Total program grants	<u>424,434</u>	<u>1,238,239</u>
Supporting services:		
Investment management costs	287,592	333,422
Mineral interest and production expenses	273,956	165,083
Diocesan operating entities – administrative services	255,000	240,000
Other administrative	32,365	30,242
Depreciation	<u>76,360</u>	<u>76,360</u>
Total supporting services	<u>925,273</u>	<u>845,107</u>
Total expenses	<u>1,349,707</u>	<u>2,083,346</u>
CHANGES IN UNRESTRICTED NET ASSETS	5,569,302	(51,085)
Unrestricted net assets, beginning of year	<u>44,537,056</u>	<u>44,588,141</u>
Unrestricted net assets, end of year	<u>\$ 50,106,358</u>	<u>\$ 44,537,056</u>

See accompanying notes to financial statements.

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Statements of Cash Flows for the years ended December 31, 2012 and 2011

	<u>2012</u>	<u>2011</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in unrestricted net assets	\$ 5,569,302	\$ (51,085)
Adjustments to reconcile changes in unrestricted net assets to net cash provided by operating activities:		
Net realized and unrealized (gain) loss on investments	(3,048,675)	1,565,271
Depreciation	76,360	76,360
Changes in operating assets and liabilities:		
Receivable from an estate (cash portion only)	648,139	(527,218)
Accounts payable	(24,681)	12,068
Grants payable to related entities	<u>(977,000)</u>	<u>115,642</u>
Net cash provided by operating activities	<u>2,243,445</u>	<u>1,191,038</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sales of investments	17,356,993	19,830,293
Purchases of investments	(18,113,274)	(19,808,397)
Net purchases of money market mutual funds held as investments	356,340	(118,880)
Advances made on note receivable from Bishop Quin	(2,000,000)	
Payments received on note receivable from Bishop Quin	<u>250,000</u>	<u> </u>
Net cash used by investing activities	<u>(2,149,941)</u>	<u>(96,984)</u>
NET CHANGE IN CASH EQUIVALENTS	93,504	1,094,054
Cash equivalents, beginning of year	<u>3,411,057</u>	<u>2,317,003</u>
Cash equivalents, end of year	<u>\$ 3,504,561</u>	<u>\$ 3,411,057</u>
<i>Supplemental disclosure of cash flow information:</i>		
Investment in mining interest received	\$3,249,479	

See accompanying notes to financial statements.

Episcopal Foundation of Texas **(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)**

Notes to Financial Statements for the years ended December 31, 2012 and 2011

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Episcopal Foundation of Texas (the Foundation), a Texas nonprofit corporation, is an instrumentality of the Protestant Episcopal Church in the Diocese of Texas (the Diocese). The Diocese is an ecclesiastical territory that extends from the Louisiana border to portions of central, eastern, and southeastern Texas. The authority of the Diocese is vested in the Bishop, the Council of the Diocese and a standing committee. The Foundation was designated by the Diocese to hold and administer certain assets for the purpose of providing grants and loans for religious, educational, and charitable purposes to eight specific entities connected with the Diocese as established by Canon. The Foundation is governed by a Board of Trustees that is elected by the Council of the Diocese upon nomination of the Diocesan Bishop.

Related entities – The Executive Board (the Board) of the Diocese is composed of the Bishop and fifteen members elected annually by the Council of the Diocese. The Board is responsible for the governance of the Trustees of the Foundation and the following related Diocesan operating entities:

- *Protestant Episcopal Church Council of the Diocese of Texas (Church Corporation)* receives, holds, manages, and administers funds and properties acquired by gift or purchase for the use and benefit of the Diocese and any Diocesan institution. Additionally, it may also receive, hold, and manage funds held for the use and benefit of any parish or mission in the Diocese.
- *Episcopal Diocese of Texas (EDOT)* is an operating unit of special accounts used to carry out the ministry of the Diocese and is supported by parish and mission assessments and missionary commitments.
- *Bishop Quin Foundation (Bishop Quin)* was created in 1943 to commemorate the 25th anniversary of the consecration of the Right Reverend Clinton S. Quin as Bishop. The broad objectives of Bishop Quin include such religious, charitable, and educational activities as determined by the Bishop and the Board of Trustees to be in furtherance of the spiritual and physical welfare of the Diocese.

Additionally, the Foundation engages in transactions with several other related entities that are directly or indirectly governed by Council of the Diocese.

Basis of presentation – These financial statements include only the assets, liabilities, net assets and activities of the Foundation. The accompanying financial statements do not include the assets, liabilities, net assets, and financial activities of the Diocesan operating entities, parishes, missions or other Diocesan entities. Each of these related entities is an operating entity distinct from the Foundation, maintains separate financial records, and administers its own services and programs.

Federal income tax status – The Foundation is exempt from federal income tax under §501(c)(3) of the Internal Revenue Code as a religious organization and is classified as a religious organization under §170(b)(1)(A)(i) under the group exemption of the Protestant Episcopal Church in the United States of America.

Cash equivalents are invested in money market mutual funds that are readily convertible to cash. Cash equivalents that are invested for long-term purposes are grouped with investments.

Notes receivable are reported at estimated net realizable value. Allowances for notes receivable are provided when it is believed they may not be collected in full and is adjusted annually to reflect changes in the expected future cash flows from impaired notes. The amount of bad debt expense recognized each

period and the resulting adequacy of the allowance at the end of each period are determined using a specific analysis of each receivable balance. A note receivable is considered impaired when it is considered probable that the Foundation will not collect all principal and interest amounts due under the terms of the agreement. No interest is accrued on impaired notes. It is possible that management's estimate regarding the collectability of these balances will change in the near term resulting in a change in the carrying value of receivables.

Investments in marketable securities and mining interests are reported at fair value. Mineral rights are valued at lower of cost or fair value. Purchases and sales of investments are reported on a trade-date basis. Interest, dividends and Royalty income are recognized as earned. Investment return is reported in the statement of activities as an increase in unrestricted net assets unless the use of the income is limited by donor-imposed restrictions.

Leasehold improvements are reported at cost. Depreciation is provided on a straight-line basis over the life of the associated lease for periods of 5 to 20 years.

Net asset classification – Revenue and the related net assets are classified based on the existence or absence of donor-imposed restrictions. Unrestricted net assets include those net assets whose use is not restricted by donor-imposed stipulations, even though their use may be limited in other respects, such as by contract or board designation.

The Board has designated its unrestricted net assets for the following purposes:

- *Coffield income fund* is designated to support the operating costs of the Foundation as well as for gifts, grants and loans to eight entities designated by Canon and other charitable trusts, nonprofit organizations and national organizations affiliated with the Protestant Episcopal Church in the United States of America and other Anglican and charitable organizations throughout the world.
- *Coffield principal fund* is comprised of all assets received from the Estate of H. H. Coffield, net of investment gains and losses and net oil and gas and lignite royalties. These funds are designated for loans to Bishop Quin and for gifts, grants, loans, or advances for the purpose of establishing memorials to H. H. Coffield. By the Board's action, income transfers are made from the principal fund to the income fund based on a percentage of the average fair market value of the fund for the prior twelve months. The percentage used in this calculation was 4.50% for 2012 and 2011. In addition, the Board has elected to transfer one-half of the annual net oil and gas royalties from the principal fund to the income fund.
- *Memorial fund* is comprised of assets other than those received from the Estate of H. H. Coffield and income from this fund is to be used to support seminarians, clergy and other charitable entities within the Diocese. This fund is allocated income from the Coffield principal fund with the same percentage adopted by the Board for the principal fund.

Contributions received are recognized as revenue at fair value when an unconditional commitment is received from the donor. Contributions received with donor stipulations that limit their use are classified as restricted support. Conditional contributions are recognized in the same manner when the conditions are substantially met.

Program grants made are recognized as expense at fair value when the Foundation approves an unconditional commitment to a grant recipient. Conditional grants are recognized in the same manner when the conditions are substantially met by the recipient or when the possibility that the conditions will not be met is deemed remote. Commitments made but not yet funded are reported as grants payable. Grants payable in more than one year are reported at the present value of their future cash out flows using a risk-free, rate-of-return.

Estimates – Management must make estimates and assumptions to prepare financial statements in accordance with generally accepted accounting principles. These estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, the amounts

of reported revenue and expenses, and the allocation of expenses among various functions. Actual results could vary from the estimates that were used.

NOTE 2 – NOTE RECEIVABLE FROM DIOCESAN OPERATING ENTITY

In 2012, the Foundation loaned \$2,000,000 to Bishop Quin to be used to reduce outside bank debt related to a parish property. The note bears interest of 2.5% to 3.5% and is expected to be repaid in annual installments through 2017.

NOTE 3 – INVESTMENTS AND FAIR VALUE MEASUREMENTS

Generally accepted accounting principles require that certain assets and liabilities be reported at fair value and establish a hierarchy that prioritizes inputs used to measure fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The three levels of the fair value hierarchy are as follows:

- *Level 1* – Inputs are unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the reporting date.
- *Level 2* – Inputs are other than quoted prices included in Level 1, which are either directly observable or can be derived from or corroborated by observable market data at the reporting date.
- *Level 3* – Inputs are not observable and are based on the reporting entity’s assumptions about the inputs market participants would use in pricing the asset or liability.

Assets measured at fair value at December 31, 2012 are as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Investments:				
Domestic large-cap exchange-traded funds	\$ 8,100,211			\$ 8,100,211
International equity securities:				
Developed markets	7,768,965			7,768,965
Emerging markets	635,082			635,082
Domestic equity securities:				
Large-cap	3,916,246			3,916,246
Mid-cap	1,453,721			1,453,721
Small-cap	1,340,697			1,340,697
World allocation mutual funds	4,475,835			4,475,835
Fixed-income mutual funds	4,205,564			4,205,564
Mining interests			\$ 3,249,479*	3,249,479
Asset-backed securities		\$ 2,560,829		2,560,829
U. S. Treasury securities		2,496,617		2,496,617
Commodity exchange-traded funds	1,800,700			1,800,700
Money market mutual funds	897,133			897,133
Real estate investment trust funds	447,562			447,562
Exchange-traded bond funds:				
Long-term	244,965			244,965
High yield	169,524			169,524
Total investments	35,456,205	5,057,446	3,249,479	43,763,130
Cash equivalents:				
Money market mutual funds	3,504,561			3,504,561
Total assets measured at fair value	<u>\$ 38,960,766</u>	<u>\$ 5,057,446</u>	<u>\$ 3,249,479</u>	<u>\$ 47,267,691</u>

*Mining interests were distributed to the Foundation from an estate on December 31, 2012.

Assets measured at fair value at December 31, 2011 are as follows:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Investments:				
International equity securities:				
Developed markets	\$ 7,106,067			\$ 7,106,067
Emerging markets	981,212			981,212
Undeveloped markets	67,831			67,831
Domestic equity securities:				
Large-cap	9,889,617			9,889,617
Mid-cap	1,722,673			1,722,673
Small-cap	890,225			890,225
World allocation mutual funds	4,014,865			4,014,865
Fixed-income mutual funds	4,133,405			4,133,405
Asset-backed securities		\$ 2,739,725		2,739,725
U. S. Treasury securities		1,970,022		1,970,022
Commodity exchange-traded funds	1,538,710			1,538,710
Money market mutual funds	1,253,473			1,253,473
Real estate investment trust funds	296,046			296,046
Exchange-traded bond funds:				
Long-term	296,971			296,971
High yield	<u>164,193</u>			<u>164,193</u>
Total investments	32,355,288	4,709,747		37,065,035
Cash equivalents:				
Money market mutual funds	<u>3,411,057</u>			<u>3,411,057</u>
Total assets measured at fair value	<u>\$ 35,766,345</u>	<u>\$ 4,709,747</u>	<u>\$ 0</u>	<u>\$ 40,476,092</u>

Valuation methods used for assets measured at fair value are as follows:

- *Equity securities, exchange-traded funds and real estate investment trust funds* are valued at the closing price reported on the active market on which the individual securities are traded.
- *Mutual funds* are valued at the net asset value of shares held at year end.
- *Mining interests* are valued at a contracted rate per ton applied to the estimated production plans for certain units of the mine provided by the mining company.
- *Asset-backed securities and U. S. Treasury securities* are valued using prices obtained from independent quotation bureaus that use computerized valuation formulas to calculate fair values.

These valuation methods may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundation believes its valuation methods are appropriate, the use of different methods or assumptions could result in a different fair value measurement at the reporting date.

Investments are exposed to various risks such as interest rate, market, and credit risks. Because of these risks, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position and statement of activities.

NOTE 4 – INVESTMENT RETURN

Investment return including earnings on cash equivalents consists of the following:

	<u>2012</u>	<u>2011</u>
Net realized and unrealized gain (loss)	\$ 3,048,675	\$ (1,565,271)
Interest and dividends	1,273,903	1,173,689
Royalty income	<u>2,348,598</u>	<u>1,442,574</u>
Total investment return	<u>\$ 6,671,176</u>	<u>\$ 1,050,992</u>

NOTE 5 – LEASEHOLD IMPROVEMENTS

Leasehold improvements consist of the following:

	<u>2012</u>	<u>2011</u>
Episcopal Diocesan Center in Austin	\$ 1,323,050	\$ 1,323,050
Accumulated depreciation	<u>(265,036)</u>	<u>(188,676)</u>
Leasehold improvements, net	<u>\$ 1,058,014</u>	<u>\$ 1,134,374</u>

In 2008, the Foundation entered into a 20-year lease agreement with the Episcopal Theological Seminary of the Southwest (the Seminary). In lieu of rental payments, approximately \$1,300,000 in renovations were made by the Foundation. Subsequent to the renovation, the building was subleased through 2029 to the Diocese for use as the Diocesan Center in Austin for annual rent of approximately \$60,000. Rental income recognized in 2012 and 2011 from the Diocese was approximately \$60,000.

Rental income from the Diocese is expected to be received as follows:

2013	\$ 59,616
2014	59,616
2015	59,616
2016	59,616
2017	59,616
2018–2029	<u>685,584</u>
Total	<u>\$ 983,664</u>

NOTE 6 – GRANTS PAYABLE

Grants payable to related entities as of December 31, 2012 are expected to be paid as follows:

2013	\$ 258,000
2014	125,000
2015	<u>25,000</u>
Total grants payable	408,000
Discounts to net present value at approximately 1%	<u>(3,446)</u>
Grants payable, net	<u>\$ 404,554</u>

The Foundation has made approximately \$148,000 in grants to related entities that are conditional and have not been recognized as liabilities in these financial statements as of December 31, 2012.

NOTE 7 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 30, 2013, which is the date that the financial statements were available for issuance. As a result of this evaluation, no events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Supplemental Statement of Financial Position by Fund as of December 31, 2012

	<u>COFFIELD INCOME FUND</u>	<u>COFFIELD PRINCIPAL FUND</u>	<u>MEMORIAL FUND</u>	<u>TOTAL</u>
ASSETS				
Cash equivalents	\$ 43,462	\$ 3,461,099		\$ 3,504,561
Receivable from estate		448,961		448,961
Note receivable from Bishop Quin		1,750,000		1,750,000
Investments		43,476,681	\$ 286,449	43,763,130
Leasehold improvements, net		1,058,014		1,058,014
Interfund receivable (payable)	<u>1,105,559</u>	<u>(1,105,559)</u>	<u> </u>	<u> </u>
TOTAL ASSETS	<u>\$ 1,149,021</u>	<u>\$ 49,089,196</u>	<u>\$ 286,449</u>	<u>\$ 50,524,666</u>
LIABILITIES AND NET ASSETS				
Liabilities:				
Accounts payable	\$ 13,754			\$ 13,754
Grants payable to related entities	<u>404,554</u>			<u>404,554</u>
Total liabilities	<u>418,308</u>			<u>418,308</u>
Unrestricted net assets	<u>730,713</u>	<u>\$ 49,089,196</u>	<u>\$ 286,449</u>	<u>50,106,358</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,149,021</u>	<u>\$ 49,089,196</u>	<u>\$ 286,449</u>	<u>\$ 50,524,666</u>

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Supplemental Statement of Financial Position by Fund as of December 31, 2011

	<u>COFFIELD INCOME FUND</u>	<u>COFFIELD PRINCIPAL FUND</u>	<u>MEMORIAL FUND</u>	<u>TOTAL</u>
ASSETS				
Cash equivalents	\$ 255,977	\$ 3,155,080		\$ 3,411,057
Receivable from estate		4,346,579		4,346,579
Investments		36,784,346	\$ 280,689	37,065,035
Leasehold improvements, net		1,134,374		1,134,374
Interfund receivable (payable)	<u>554,971</u>	<u>(554,971)</u>		
TOTAL ASSETS	<u>\$ 810,948</u>	<u>\$ 44,865,408</u>	<u>\$ 280,689</u>	<u>\$ 45,957,045</u>
LIABILITIES AND NET ASSETS				
Liabilities:				
Accounts payable	\$ 38,435			\$ 38,435
Grants payable to related entities	<u>1,381,554</u>			<u>1,381,554</u>
Total liabilities	<u>1,419,989</u>			<u>1,419,989</u>
Unrestricted net assets	<u>(609,041)</u>	<u>\$ 44,865,408</u>	<u>\$ 280,689</u>	<u>44,537,056</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 810,948</u>	<u>\$ 44,865,408</u>	<u>\$ 280,689</u>	<u>\$ 45,957,045</u>

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Supplemental Statement of Activities by Fund for the year ended December 31, 2012

	<u>COFFIELD INCOME FUND</u>	<u>COFFIELD PRINCIPAL FUND</u>	<u>MEMORIAL FUND</u>	<u>TOTAL</u>
REVENUE:				
Investment return	\$ 1,174,299	\$ 5,478,585	\$ 18,292	\$ 6,671,176
Contributions		141,860		141,860
Interest on note receivable from				
Bishop Quin		46,255		46,255
Other	<u>59,718</u>			<u>59,718</u>
Total revenue	<u>1,234,017</u>	<u>5,666,700</u>	<u>18,292</u>	<u>6,919,009</u>
EXPENSES:				
Program grants:				
Related entities	239,193		12,532	251,725
Unrelated entities	<u>172,709</u>			<u>172,709</u>
Total program grants	<u>411,902</u>		<u>12,532</u>	<u>424,434</u>
Supporting services:				
Investment management costs	287,592			287,592
Mineral interest and production expenses	273,956			273,956
Diocesan operating entities –				
administrative services	255,000			255,000
Other administrative	32,365			32,365
Depreciation		<u>76,360</u>		<u>76,360</u>
Total supporting services	<u>848,913</u>	<u>76,360</u>		<u>925,273</u>
Total expenses	<u>1,260,815</u>	<u>76,360</u>	<u>12,532</u>	<u>1,349,707</u>
Interfund transfers	<u>1,366,552</u>	<u>(1,366,552)</u>		
CHANGES IN UNRESTRICTED NET ASSETS				
	1,339,754	4,223,788	5,760	5,569,302
Unrestricted net assets, beginning of year	<u>(609,041)</u>	<u>44,865,408</u>	<u>280,689</u>	<u>44,537,056</u>
Unrestricted net assets, end of year	<u>\$ 730,713</u>	<u>\$ 49,089,196</u>	<u>\$ 286,449</u>	<u>\$ 50,106,358</u>

Episcopal Foundation of Texas
(An Instrumentality of the Protestant Episcopal Church in the Diocese of Texas)

Supplemental Statement of Activities by Fund for the year ended December 31, 2011

	<u>COFFIELD INCOME FUND</u>	<u>COFFIELD PRINCIPAL FUND</u>	<u>MEMORIAL FUND</u>	<u>TOTAL</u>
REVENUE:				
Investment return	\$ 2,418,626	\$ (1,356,677)	\$ (10,957)	\$ 1,050,992
Contributions		913,218		913,218
Other	<u>68,051</u>			<u>68,051</u>
Total revenue	<u>2,486,677</u>	<u>(443,459)</u>	<u>(10,957)</u>	<u>2,032,261</u>
EXPENSES:				
Program grants:				
Related entities	1,184,635		13,604	1,198,239
Unrelated entities	<u>40,000</u>			<u>40,000</u>
Total program grants	<u>1,224,635</u>		<u>13,604</u>	<u>1,238,239</u>
Supporting services:				
Investment management costs	333,422			333,422
Mineral interest and production expenses	165,083			165,083
Diocesan operating entities – administrative services	240,000			240,000
Other administrative	30,242			30,242
Depreciation		<u>76,360</u>		<u>76,360</u>
Total supporting services	<u>768,747</u>	<u>76,360</u>		<u>845,107</u>
Total expenses	<u>1,993,382</u>	<u>76,360</u>	<u>13,604</u>	<u>2,083,346</u>
Interfund transfers	<u>(2,757)</u>	<u>2,757</u>		
CHANGES IN UNRESTRICTED NET ASSETS				
	490,538	(517,062)	(24,561)	(51,085)
Unrestricted net assets, beginning of year	<u>(1,099,579)</u>	<u>45,382,470</u>	<u>305,250</u>	<u>44,588,141</u>
Unrestricted net assets, end of year	<u>\$ (609,041)</u>	<u>\$ 44,865,408</u>	<u>\$ 280,689</u>	<u>\$ 44,537,056</u>

REPORTS RECEIVED LATE Commission on Schools

Transition:

In February, 2013, the Rev. Dean Calcote retired from his position as founding Chairman of the Commission on Schools. When he was still a Head of School over 30 years ago, Dean began to bring increased awareness of our schools to the Diocese and design systems to ensure excellence in every aspect of their operations. Over the years, he has seen unprecedented changes in our schools, from a shift in simple administrative issues to complicated governance challenges, from discussions about financial aid for students to financial incentives for employees through mandated benefits. Serving our 58 schools and their nearly 11,000 students and 2,000 educators, Episcopal schools are recognized as a significant ministry in this Diocese, and we thank Dean for his work on behalf of all of them.

Commission Goals:

The Commission set four main goals for the year. First, the Handbook for Schools was updated, specifically addressing the Standards for Schools and adding information for school administrators to clarify the schools' relationship with the Diocese. Second, the committee considered the unique challenges experienced by the smallest schools in the Diocese, whether new start-ups or modest enrollment institutions and proposed an adjustment to the required Standards for these schools. Third, the committee wanted to provide information for newly assigned rectors, whether they had a school or might contemplate adding one, and offer resources to support their unique situations. And last, the committee wanted to begin building an understanding of the value-added collaboration that schools can offer to parishes and the Diocese.

Standards for Schools; Certification of Schools:

Schools comprehend the authority of Standards in their operations. The previous Standards were reviewed and updated where clarity improved meaning. Additionally, several Standards were designated as Major Standards to emphasize essential importance. The Standards are published in both the Handbook for Schools and on the Diocesan website.

With the support of the Executive Committee our smallest schools, with enrollment of less than 50 students, may claim exemption from the requirement of accreditation. These schools are still required to be in compliance with the remaining Standards set by the Commission.

Additionally, the process for schools to become certified by the Commission, and subsequently approved by the Bishop, is now published in The Handbook. Schools must earn certification in one of three categories – Full Certification, Basic Certification (for the smallest schools), or Recognition (for non-traditional schools), depending on their status with the Commission.

School Structure:

School structure was re-visited as many schools are adding programs for newborns and infants. These programs for children under one year of age are now recognized as *Early Preschool* and need unique attention to fulfill their mission. Currently, 40% of our schools offer programs for these young children.

Preschool which includes children from age two years through kindergarten is found in 52% of our schools. Unique situations with curriculum, staffing, and licensing challenge these programs.

Nearly 40% of Episcopal schools in this Diocese also include elementary, middle, and/or high school. In total, half of our schools experienced consistent enrollment from the previous year, and the other half experienced slight increases.

Communications:

Information was collected this year about the service projects sponsored by schools, especially those organized with their home parish. This was done to highlight the value of a working partnership with these two institutions to achieve complementary mission objectives.

General Statistics:

Total Number of Certified Schools:

Preschool only:	33
Through Elementary:	5
Through Middle School:	11
Through High School:	7
High School Only:	<u>2</u>
Total	58

School Size by Enrollment:

Schools with <50 students:	8
Schools with <100:	23
Schools with <200:	11
Schools with <300:	6
Schools with >300:	10

Enrollment by Age/Grade:

Infants (<1 yr.):	80
1-year-olds:	323
2-year-olds:	846
3-year-olds:	1,154
4-year-olds:	1,318
5-year-olds in Kindergarten:	728
5-year-olds in transitional/bridge K:	90
1st grade:	567
2nd grade:	572
3rd grade:	541
4th grade:	550
5th grade:	503
6th grade:	538
7th grade:	545
8th grade:	515
9th grade:	513
10th grade:	557
11th grade:	546
12th grade:	<u>484</u>
Total:	10,970

Minority Student Enrollment (from schools that collect this data):

Students: 2,439 (approx. 22%)

Episcopal Student Enrollment (from schools that collect this data):

Students: 1,755 (approx. 16%)

Number Receiving Financial Aid:

Students: 1,227 (approx. 11%)

Students Identified with Special Needs:

Students: 292

Students in After School Programs:

Students: 1,504 (+ available to all students in some schools)

Range of Annual Tuition:

(Due to the variance of programming, preschool tuition not included.)

Kindergarten: \$3,000 – \$16,400

Median: \$8,230

Elementary: \$3,000 – \$17,570

Median: \$9,432

Middle School: \$5,500 – \$21,510

Median: \$13,920

High School: \$9,265 – \$23,850

Median: \$16,750

Number of Staff Members:

Teachers: 1,243

Instructional Support and other: 587

Administration and office: 381

Total: 2,211

Range of Annual Teacher Starting Salaries:

Some schools employ all part-time teachers so the lowest number on the range may reflect that. (Note: 89% of all teachers are degreed.)

\$ 5,100 – \$16,720 (13 schools)

\$17,000 – \$19,300 (6 schools)

\$20,000 – \$27,320 (15 schools)

\$30,000 – \$46,000 (13 schools)

Summary of Staff Benefits:

The following is a list of those benefits offered to staff in schools, from the most likely offered to the least likely. The percentage of school vs. employee contribution to each varies considerably, differing school by school:

1. Reduced tuition for a staff child
2. Pension
3. Medical insurance
4. Group life insurance
5. Disability

6. Reduced fees for after school care for a staff child
7. Reduced fees for summer school for a staff child
8. Dental/eye insurance
9. Reduced fees for meals, housing
10. Cumulative or reimbursed unused personal/sick days
11. Continuing education

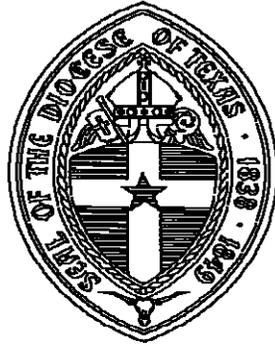
Location of Schools by City:

Angleton	Holy Comforter	Houston (cont.)	St. Andrew's
Austin	All Saints'		St. Christopher's
	Good Shepherd		St. Cuthbert's
	St. Andrew's		St. Francis'
	St. David's		First Steps Montessori
	St. George's		St. Mark's
	St. James'		St. Martin's
	St. Mark's		St. Stephen's
	St. Matthew's		St. Thomas'
	St. Michael's		St. Thomas the Apostle
	St. Stephen's	Killeen	St. Christopher's
	Trinity	Kingwood	Good Shepherd
Bastrop	Calvary	LaGrange	St. James'
Beaumont	All Saints'	Lindale	St. Luke's
Bellaire	Episcopal High	Longview	Trinity
Bellville	St. Mary's	Lufkin	St. Cyprian's
College Station	St. Thomas'	Marshall	Trinity
Conroe	St. James'	Missouri City	St. Catherine of Sienna
Crockett	The Jordan School	Nacogdoches	Christ Episcopal
Friendswood	Good Shepherd	Pearland	St. Andrew's Academy
Galveston	Trinity	Richmond	Calvary
Georgetown	Grace	Round Rock	St. Richard's
Houston	Archway Academy	Sugar Land	Holy Cross
	Ascension	Temple	Christ Church School
	Cathedral House		St. Francis'
	Emmanuel	The Woodlands	Trinity
	Grace	Tyler	All Saints'
	Holy Spirit	Waco	St. Paul's
	Hope	Woodville	St. Paul's

Fran Barrack, Chair

PART III – FINANCIAL SUMMARIES

THE EPISCOPAL DIOCESE OF TEXAS



**REPORT TO THE 165TH COUNCIL OF
THE DIOCESE OF TEXAS**

UNAUDITED FINANCIAL STATEMENTS
For the year ended December 31, 2013

THE EPISCOPAL DIOCESE OF TEXAS
UNAUDITED COMBINED
BALANCE SHEET
For the twelve months ended December 31, 2013

	Unaudited Dec. 31, 2013	Audited Dec. 31, 2012
Assets		
Cash & Marketable Securities	\$ 60,086	\$ 267,067
Prepaid Expenses	111,162	82,148
Accounts Receivable - Assessments & Askings	326,117	315,635
Accounts Receivable - Other	284,794	144,131
Notes Receivable - Churches	62,482	69,151
Great Commission Fund Investment	-	371,262
Fixed Assets	667,627	792,729
Accumulated Depreciation	(374,354)	(385,605)
	\$ 1,137,914	\$ 1,656,519
Liabilities		
Accounts Payable - Trade	\$ 179,254	\$ 139,388
Accounts Payable - Other	185,219	169,812
Deferred Revenue	12,699	6,600
Line of Credit	350,000	-
Notes Payable	19,859	42,157
Long-Term Payables	-	-
	\$ 747,103	\$ 357,957
Net Assets		
Net Assets	237,806	1,035,241
Net Assets - Special Accounts	153,005	263,321
	\$ 390,811	\$ 1,298,562
	\$ 1,137,914	\$ 1,656,519

Notes:

- 1) These amounts are primarily due from the Foundations and other associated entities.
- 2) The Finance Committee approved the transfer of this fund to the Great Commission Foundation.
- 3) Some fully-depreciated, out of service and disposed of computer equipment and furniture was removed from the books during 2013.
- 4) Funds were drawn on the line of credit to assist in carrying the increased receivables balances.

THE EPISCOPAL DIOCESE OF TEXAS
INSURANCE BUDGET
UNAUDITED STATEMENT OF REVENUES AND
EXPENDITURES

For the year ended December 31, 2013

	2013 Actual	2013 Approved Budget	Variance	
REVENUES				
Current Year Assessments	\$4,515,500	\$4,515,500	\$ -	
Provision for Uncollectible	(30,251)	(112,888)	82,637	1
Miscellaneous Income	10,000	10,000	-	
TOTAL REVENUES	\$4,495,249	\$4,412,612	\$ 82,637	
 EXPENDITURES				
INSURANCE				
Group Health	\$ 4,218,696	\$4,045,000	\$ 173,696	2
Group Health-HSA Funding	688,529	655,600	32,929	2
<i>Less - Reimbursements</i>				
St. Luke's Episcopal Health Sys. Clergy	(136,925)	(130,000)	(6,925)	
Diocesan Institutions-Insurance reimburmnt.	(15,130)	(25,000)	9,870	
Individuals	(5,450)	(7,988)	2,538	
Supplemental Coverage - Clergy Wellness	11,750	25,000	(13,250)	
Supplemental Coverage - Insurance Reserve	36,769	50,000	(13,231)	
TOTAL EXPENSE	\$4,798,239	\$4,612,612	\$185,627	
 NET CHANGE IN ASSETS	 \$ (302,990)	 \$ (200,000)	 \$(102,990)	

THE EPISCOPAL DIOCESE OF TEXAS
DIOCESAN BUDGET
UNAUDITED STATEMENT OF REVENUES AND
EXPENDITURES
For the twelve months ended December 31, 2013

	Actual 2013	Adopted 2013 Budget	Variance	
REVENUES				
Current Year Assessments	\$ 4,336,000	\$ 4,336,000	\$ -	
Less: Allowance for Uncollectible Accounts	(108,400)	(108,400)	-	
Net Assessment Revenue	\$ 4,227,600	\$ 4,227,600	\$ -	
Foundation Support	1,133,000	1,133,000	-	
St. Luke's Episcopal Health System	105,314	100,000	5,314	
IONA Program Revenue	58,299	63,000	(4,701)	
Safeguarding Revenue	2,611	3,000	(389)	
Commission on Ministry Revenue	5,425	5,000	425	
Congregational Development Revenue	(375)	2,000	(2,375)	
Christian Formation Revenue	15,015	10,000	5,015	
Brochures Sales	8,380	4,000	4,380	
Texas Episcopalian Contribution	1,160	1,000	160	
Great Commission Fund Revenue	14,400	14,400	-	
Bequests and Donations	29,209	-	29,209	3
Investment Gains (Losses)	35,596	-	35,596	4
Conference Fees	45,184	12,000	33,184	5
Prior Year's Postage Expense Refunded	45,989	-	45,989	6
Other Program Revenue	4,411	-	4,411	
Miscellaneous Income	9,860	5,200	4,660	
TOTAL REVENUES	\$5,741,078	\$5,580,200	\$160,878	

EXPENDITURES

INSURANCE

Diocesan Property & Casualty Insurance	\$ 50,545	\$ 53,000	\$ (2,455)
Diocesan Workers' Compensation Insurance	18,466	18,000	466
Automobile Insurance for Diocesan Vehicles	16,565	18,000	(1,435)
TOTAL INSURANCE	\$ 85,576	\$ 89,000	\$ (3,424)

CLERGY SALARIES

Bishop of Texas	\$ 198,500	\$ 198,200	\$ 300
Bishop Suffragan - Tyler (Fisher)	91,000	91,500	(500)
Bishop Suffragan - Austin (Harrison)	101,567	101,500	67
Assisting Bishops	8,500	-	8,500
Canon to the Ordinary (Normand)	40,783	40,700	83
Safe Church Minister (Smith)	54,733	54,100	633
Canon for Formation (Newton)	49,400	46,000	3,400
Canon Outreach (Vacant)	-	3,800	(3,800)
Secretary of the Diocese (Logan)	5,200	5,000	200
TOTAL CLERGY SALARIES	\$ 549,683	\$ 540,800	\$ 8,883

HOUSING ALLOWANCE/MAINTENANCE

Bishop of Texas	\$ 35,000	\$ 40,000	\$ (5,000)
Bishop Suffragan - Tyler (Fisher)	36,000	40,000	(4,000)
Bishop Suffragan - Austin (Harrison)	35,000	40,000	(5,000)
Assisting Bishops	-	-	-
Canon to the Ordinary (Normand)	60,000	61,500	(1,500)
Safe Church Minister (Smith)	48,750	41,000	7,750
Canon for Formation (Newton)	45,000	47,200	(2,200)
Canon Outreach (Vacant)	-	5,100	(5,100)
Secretary of the Diocese (Logan)	8,000	8,200	(200)
TOTAL HOUSING ALLOWANCE/MAINT.	\$ 267,750	\$ 283,000	\$(15,250)

THE EPISCOPAL DIOCESE OF TEXAS
DIOCESAN BUDGET
UNAUDITED STATEMENT OF REVENUES AND EXPENDITURES
For the twelve months ended December 31, 2013

	Actual 2013	Adopted 2013 Budget	Variance	
PENSION AND SS REIMBURSEMENT				
Bishop of Texas	\$ 70,176	\$ 65,000	\$ 5,176	
Bishop Suffragan - Tyler (Fisher)	45,190	42,000	3,190	
Bishop Suffragan - Austin (Harrison)	48,420	44,000	4,420	
Assisting Bishops	-	-	-	
Canon to the Ordinary (Normand)	39,629	37,600	2,029	
Canon for Formation (Newton)	35,216	35,100	116	
Canon Outreach (Vacant)	-	3,200	(3,200)	
Safe Church Minister (Smith)	38,142	35,100	3,042	
Secretary of the Diocese (Logan)	2,172	3,100	(928)	
TOTAL PENSION AND SS REIMBURSEMENT	\$ 278,945	\$ 265,100	\$ 13,845	
TOTAL CLERGY STAFF COMPENSATION	\$ 1,096,378	\$ 1,088,900	\$ 7,478	
LAY STAFF COMPENSATION				
Diocesan Center Support Staff	\$ 1,070,054	\$ 1,004,600	\$ 65,454	7
Diocesan Center Financial Staff	531,712	537,500	(5,788)	
Diocesan Center Ministry Staff	171,978	171,800	178	
Reserve for Salary Adjustments	-	15,000	(15,000)	
Pensions for Lay Employees	167,968	150,600	17,368	
Employer FICA	140,217	132,300	7,917	
TOTAL LAY STAFF COMPENSATION	\$ 2,081,929	\$ 2,011,800	\$ 70,129	
DIOCESAN CENTER OPERATING EXPENSE				
General Office Expense-Schedule A	\$ 222,118	\$ 237,000	\$(14,882)	
Operating Expense-Schedule A	295,126	276,000	19,126	
Information Technology	273,963	270,500	3,463	
Secretarial Assistance (Contract Labor)	-	10,000	(10,000)	
Administrative Contingencies	-	15,000	(15,000)	
Interest - Vehicles	1,710	3,000	(1,290)	
TOTAL DIOC. CENTER OPERATING EXP.	\$ 792,917	\$ 811,500	\$(18,583)	
BUSINESS AND TRAVEL EXPENSE-CLERGY				
Bishop of Texas	\$ 84,194	\$ 60,000	\$ 24,194	8
Bishop Suffragan - Tyler (Fisher)	48,534	40,000	8,534	
Bishop Suffragan - Austin (Harrison)	40,052	35,000	5,052	
Assisting Bishops	5,214	8,000	(2,786)	
Canon to the Ordinary (Normand)	51,303	35,000	16,303	9
Safe Church Minister (Smith)	5,981	7,000	(1,019)	
Canon for Formation (Newton)	25,649	25,000	649	
Canon Outreach (Vacant)	-	6,000	(6,000)	
Secretary of the Diocese (Logan)	1,200	1,500	(300)	
Diocesan Bishops, Retired	13,895	9,000	4,895	
Other Clergy Business Travel	1,288	4,000	(2,712)	
Mission Clergy Travel	26,360	35,000	(8,640)	
Depreciation - Vehicles, Clergy	37,478	37,500	(22)	
TOTAL BUSINESS AND TRAVEL EXP. - CLERGY	\$ 341,148	\$ 303,000	\$ 38,148	
BUSINESS AND TRAVEL EXPENSE-LAY				
Business/Travel Expense Ministry Staff	\$ 42,724	\$ 42,000	\$ 724	
Business/Travel Expense Financial Staff	55,111	39,000	16,111	
Business/Travel Support Staff	12,606	10,000	2,606	
TOTAL BUSINESS AND TRAVEL EXP. LAY	\$ 110,441	\$ 91,000	\$ 19,441	10
TOTAL BUSINESS AND TRAVEL EXPENSE	\$ 451,589	\$ 394,000	\$ 57,589	

THE EPISCOPAL DIOCESE OF TEXAS
DIOCESAN BUDGET
UNAUDITED STATEMENT OF REVENUES AND EXPENDITURES
For the twelve months ended December 31, 2013

	Actual 2013	Adopted 2013 Budget	Variance	
CANONICAL AND ADMINISTRATIVE EXPENSES				
Texas Episcopalian	\$ 81,606	\$ 102,500	\$ (20,894)	
Canonical Support	100,000	100,000	-	
Legal Reserve	121,154	100,000	21,154	11
Election and Consecration of Bishop Coadjutor	-	-	-	
Safe Church	42,194	37,250	4,944	
Journal Expense	3,100	3,000	100	
Diocesan Audit	26,515	27,000	(485)	
Provincial Synod	13,275	13,500	(225)	
General Convention Deputies	-	-	-	
Canonical Printing Expense	-	-	-	
Episcopal Assistance	5,000	6,000	(1,000)	
Support for the University of the South	8,000	8,000	-	
Historian & Archives	4,071	2,000	2,071	
Austin Area Interreligious Ministries	-	6,000	(6,000)	
Texas Conference of Churches	-	5,000	(5,000)	
Interfaith and Ecumenical Work	5,191	8,000	(2,809)	
Provincial Synod Delegates	-	-	-	
Millennium Development Goals	39,050	39,050	-	
TOTAL CANONICAL AND ADMIN. EXPENSES	\$ 449,156	\$ 457,300	\$ (8,144)	
COMMISSION AND COMMITTEE EXPENSE				
Conferences & Clergy Gatherings	\$ 319,931	\$ 204,300	\$ 115,631	12
Congregational Development Consultant	130,725	130,500	225	
Iona Center	190,015	174,900	15,115	
Mission Funding	36,546	50,000	(13,454)	13
Commission on Ministry	39,066	40,000	(934)	
Christian Formation	49,289	47,000	2,289	
Communications Department	27,984	25,000	2,984	
Chaplains to the Retired	4,800	12,000	(7,200)	
Stewardship Department	7,705	6,000	1,705	
Executive Board	8,350	10,000	(1,650)	
Standing Committee	1,766	3,000	(1,234)	
New Mission Work	47,321	55,000	(7,679)	14
Calling & Moving	154,199	30,000	124,199	15
Contingency - Bishop's Program Contingency	37,066	40,000	(2,934)	
Contingency for Budget Shortages	-	-	-	
TOTAL COMMISSION AND COMMITTEE EXP.	\$1,054,763	\$ 827,700	\$ 227,062	
SPECIAL ACCTS-				
Great Commission Foundation Transfer	98,460	-	398,460	16
Bastrop Fire Relief Revenue	(75,000)	-	(75,000)	S1
Bastrop Fire Expense	84,960	-	84,960	S1
BCSC Revenue	(81,655)	-	(81,655)	S2
BCSC Expense	45,121	-	45,121	S2
SPECIAL ACCOUNTS – NET	\$ 371,886	\$ -	\$ 371,886	
TOTAL EXPENDITURES	\$6,384,194	\$5,680,200	\$ 703,993	
NET CHANGE IN ASSETS	\$(643,116)	\$(100,000)	\$(543,116)	

See notes on following pages

THE EPISCOPAL DIOCESE OF TEXAS
DIOCESAN BUDGET
UNAUDITED STATEMENT OF REVENUES AND EXPENDITURES
For the twelve months ended December 31, 2013

	<u>Actual 2013</u>	<u>Adopted 2013 Budget</u>	<u>Variance</u>	
I. GENERAL OFFICE EXPENSE				
A. Office Equip Lease/Maint	\$ 55,706	\$ 60,000	\$ (4,294)	
B. Office Supplies/Printing	39,895	43,000	(3,105)	
C. Communications-Telephone	50,474	55,000	(4,526)	
D. Postage/Delivery Expense	24,757	32,500	(7,743)	4
E. Miscellaneous Office Expense	15,053	9,000	6,053	
F. Payroll Processing Expense	8,389	8,500	(111)	
G. Depreciation - Furniture & Equipment	27,844	29,000	(1,156)	
TOTAL GENERAL OFFICE EXPENSE	<u>\$ 222,118</u>	<u>\$ 237,000</u>	<u>\$ (14,882)</u>	
II. DIOCESAN HEADQUARTERS OPERATIONS				
A. Utilities	\$ 90,868	\$ 75,000	\$ 15,868	17
B. Janitorial, Maint. & Repair	99,451	95,000	4,451	
C. Rent - Austin & Tyler Offices	74,326	77,000	(2,674)	
D. Storage	8,920	13,000	(4,080)	
E. Interest and Bank Fees	21,524	12,000	9,524	
F. Miscellaneous Operating Expense	37	4,000	(3,963)	
TOTAL DIOCESAN OPERATING EXPENSE	<u>\$ 295,126</u>	<u>\$ 276,000</u>	<u>\$ 19,126</u>	

THE EPISCOPAL DIOCESE OF TEXAS
MISSIONARY BUDGET
UNAUDITED STATEMENT OF REVENUES AND
EXPENDITURES

For the twelve months ended December 31, 2013

	2013 Actual	Adopted 2013 Budget	Variance	
REVENUES				
Current Year Missionary Commitments	\$ 2,008,276	\$ 1,968,484	\$ 39,792	1
Prior Year Missionary Commitments	110	-	110	
IONA Program Revenue	4,000	6,000	(2,000)	
Youth Program Revenue	80,601	25,000	55,601	2
Spiritual Formation - Find Income	24,834	19,000	5,834	
FIND Scholarship	3,316	-	3,316	
Multicultural Event Income	1,770	-	1,770	
Music Commission Income	7,950	9,000	(1,050)	
Addiction Recovery Income	24,815	1,500	23,315	3
Seafarer's Ministry	47,882	-	47,882	4
Hispanic Commission Income	930	-	930	
Miscellaneous Income	300	17	283	
TOTAL REVENUES	\$2,204,784	\$2,029,001	\$ 175,783	
EXPENDITURES				
Missions	\$ 1,241,331	\$ 1,201,616	\$ 39,715	
Outreach and Evangelism	261,722	248,110	13,612	
Formation Ministries	257,083	184,255	72,828	
Bishop's Mission and Program Contingency	26,000	14,730	11,270	
Cooperative Projects	8,102	8,102	-	
National Church Response	363,959	363,959	-	
Budget Shortages/Other Expenses	8,229	8,229	-	
Special Accounts - Net	-	-	-	
TOTAL EXPENDITURES	\$2,166,426	\$2,029,001	\$ 137,425	
NET CHANGE IN ASSETS	\$ 38,358	\$ -	\$ 38,358	

THE EPISCOPAL DIOCESE OF TEXAS
MISSIONARY BUDGET
UNAUDITED STATEMENT OF REVENUES AND
EXPENDITURES

For the twelve months ended December 31, 2013

EXPENDITURES	2013 Actual	Adopted 2013 Budget	Variance	
MISSIONS				
Mission Clergy Travel	\$ 15,000	\$ 15,000	\$ -	
Calling and Moving Clergy	1,500	1,500	-	
New Mission Work	11,996	11,996	-	
NE Austin - St. Mary Magdalene	136,483	135,328	1,155	
NW Austin - St. Julian's of Norwich	135,439	135,328	111	
Houston/Alief, Christ the King	33,001	22,000	11,001	5
Houston, St. Barnabas	250	250	-	
Houston, San Pablo	85,000	85,000	-	
Houston, Lord of the Streets Episcopal Church	37,854	34,383	3,471	
Houston, St. Alban's	72,180	70,000	2,180	
Austin, San Francisco de Asis	101,013	90,000	11,013	6
Houston, Santa Maria Virgen	66,332	66,332	-	
Tyler, St. John the Baptist	15,300	15,300	-	
Waco, Baylor University	43,481	43,481	-	
Houston, Rice University	90,516	90,000	516	
College Station, A&M University	132,254	122,136	10,118	7
Austin, University of Texas	118,139	118,139	-	
Campus Missions	92,151	92,409	(258)	
Prison & Restorative Justice Missions	53,442	53,034	408	
TOTAL MISSIONS	\$ 1,241,331	\$ 1,201,616	\$ 39,715	
OUTREACH and EVANGELISM				
Children At Risk Scholarship Fund	\$ 41,400	\$ 41,400	\$ -	
Community of the Streets	6,700	6,700	-	
El Buen Samaritano	7,500	7,500	-	
Episcopal Community Outreach Ministries	(200)	15,469	(15,669)	8
St. Vincent's House	26,600	26,600	-	
Seafarers' Ministry	71,269	42,600	28,669	4
World Mission	18,923	19,101	(178)	
Millennium Development Goals	48,740	48,740	-	
Companion Diocese of Southern Malawi	40,206	40,000	206	
Disaster Outreach Expense	584	-	584	
TOTAL OUTREACH	\$ 261,722	\$ 248,110	\$ 13,612	

THE EPISCOPAL DIOCESE OF TEXAS
MISSIONARY BUDGET
UNAUDITED STATEMENT OF REVENUES AND
EXPENDITURES

For the twelve months ended December 31, 2013

	<u>2013 Actual</u>	<u>Adopted 2013 Budget</u>	<u>Variance</u>	
FORMATION MINISTRIES				
Addiction Recovery	\$ 22,768	\$ 5,578	\$ 17,190	3
Support for Multi-Cultural Ministry	39,562	30,000	9,562	9
Commission on Black Ministry	7,253	5,993	1,260	
Commission on Hispanic Ministry	4,100	4,360	(260)	
Iona Center	16,000	16,000	-	
Liturgical Commission	-	876	(876)	
Music Commission	14,775	19,300	(4,525)	
Spiritual Formation	27,595	24,572	3,023	
FIND Scholarship Expense	-	-	-	
Youth Ministry	125,029	77,576	47,453	2
TOTAL FORMATION MINISTRIES	\$ 257,082	\$ 184,255	\$ 72,827	
BISHOP'S PROGRAM CONTINGENCY				
Support for Congregations	\$ 9,730	\$ 6,580	\$ 3,150	
Program	10,250	8,150	2,100	
Coaches and Consultants	6,020	-	6,020	
TOTAL BISHOP'S PROGRAM CONTINGENCY	\$ 26,000	\$ 14,730	\$ 11,270	10
COOPERATIVE PROJECTS				
Epiphany Community Health Outreach Service	\$ 2,500	\$ 2,500	\$ -	
Health Outreach for People in East Texas	1,502	1,502	-	
Matagorda Episcopal Hospital Outreach Program	4,100	4,100	-	
TOTAL COOPERATIVE PROJECTS	\$ 8,102	\$ 8,102	\$ -	
NATIONAL CHURCH RESPONSE	\$ 363,959	\$ 363,959	\$ -	
BUDGET SHORTAGES	\$ 8,229	\$ 8,229	\$ -	

INSURANCE AND DIOCESAN BUDGETS
STATEMENTS OF REVENUES AND EXPENDITURES
Explanatory Notes
For the twelve months ended December 31, 2013

- 1** Payments on Insurance Assessments were better than had been anticipated when the budget was created. Collections are expected to leave only a small gap.
- 2** The census of covered individuals ended the year at approximately 215; this expense was estimated at 199. This variance is due to the elimination of numerous vacant clergy throughout 2013.
- 3** The Diocese received \$25,000 to assist Bishop Doyle with his 2014 sabbatical.
- 4** Unrealized gains on the Great Commission Fund, held in Church Corp's Participating Funds. Investment gains and losses are accounted for on a gross basis, rather than net.
- 5** "The Conference" held in May was new in 2013 and registration was higher than expected at \$37,000.
- 6** From approximately 2007 to 2010, funds were deposited into the postage meter held at the Diocesan office in excess of usage, creating a large "prepaid postage" balance within the meter. The Diocese requested a refund of the unused balance from the USPS and finally received payment in June.
- 7** Increased overtime due to weekend events, increased hours due to new Foundation activities and one additional FTE added in the second quarter all contributed to this overage.
- 8** Travel and entertainment expenses related to the sale of St. Luke's Hospital and the formation of the Episcopal Health Foundation.
- 9** Canon Normand was in the parishes to fill more than 20 vacancies during 2013.
- 10** Primarily due to increased travel to parishes within the Diocese and to the Diocese of Fort Worth by financial and congregational development staff assisting and consulting with that Diocese.
- 11** During 2013, legal fees for employment cases were higher than previous years.
- 12** The 164th Diocesan Council expenses were higher than expected in Houston and there were fewer registrants than in previous years.
- 13** The use of a unified budget in 2014 eliminated costs of producing and distributing the Mission Funding Catalogue.
- 14** New Mission work exceeded budget due to increased church planting activities as opportunities arose.
- 15** Calling and Moving expense includes moving costs for more curates in 2013 than anticipated. It also includes the final moving costs associated with Bishop High's Fort Worth residence and moving Bishop Fisher to Tyler.
- 16** The Finance Committee has approved the transfer of this Fund to the Great Commission Foundation. This transfer is in process at year-end.
- 17** Utilities exceeded budget due to increases in rates and usage in the summer.

- S1** These special revenue and expense accounts represent the Bastrop fire relief program, which is a temporary program managed by the Diocesan Disaster Relief department. In April 2013, Episcopal Relief & Development granted the Diocese \$75,000 to continue the work in Bastrop that began in the fall of 2011. Excess revenue from 2012 in the amount of \$28,000 will be applied to the expense overage in the current year and is included in the "Net Assets - Special Accounts" amount on the Combined Balance Sheet.

- S2** Special accounts also include revenue and expenses related to the new Bayou City Service Corp project, which will run from August 1, 2013 to July 31, 2014. Revenues include grant funds from the Bishop Quin Foundation and from the four "host sites" that are receiving the benefit of the four interns' volunteer employment. Expenses for the program consist of room and board for the four interns, as well as a monthly grocery budget and a minimal monthly stipend. Revenues in excess of expenses will be utilized in 2014.

MISSIONARY BUDGET
STATEMENTS OF REVENUES AND EXPENDITURES
Explanatory Notes
For the twelve months ended December 31, 2013

- 1 Some congregations paid more than they committed to the Asking during 2013.
- 2 Revenues are in excess of budget but are offset by increased expenses reported elsewhere.
- 3 Addiction Recovery Mission received a large grant (\$20,000) from Texas House Foundation in February of 2013 for the program, and expenses are higher than budgeted as a result of that grant.
- 4 The Seafarer's Mission solicited contributions to offset their expenses while working towards self-sufficiency.
- 5 Christ the King is moving out of the Missionary Budget. This amount represents compensation for the Vicar. Christ the King's financial condition does not allow them to pay as much compensation as had been budgeted.
- 6 The Vicar for SFA was hired after the budget was completed in 2012 at a higher level than anticipated.
- 7 Mission Funding for A & M University in College Station will be over budget this year due to an overlap in staff in January 2013.
- 8 No meetings of ECOM were held in 2013.
- 9 Multicultural expenses include approximately \$7,000 for the Kaleidoscope - Holy Currencies Workshop, which had previously been accounted for by Camp Allen.
- 10 Bishop's Contingency expenses are over budget due to grants to churches for one-time expenses related to problems within their congregations.

Schedule of Assessments and Askings for 2013

12/31/13 AGING REPORT - *INSURANCE ASSESSMENT*

2013 INSURANCE	#	TOTAL	Current	30 Days	60 Days	90 Days	Comments
Henderson, St. Matthew's	35	1,427.37	1,427.33	0.04			
Houston, St. Paul's	58	6,877.32	859.67	859.67	859.67	4,298.31	
Sugar Land, Holy Cross	99	2,063.00	2,063.00				
SUBTOTAL		10,367.69	4,350.00	859.71	859.67	4,298.31	

<i>PAID AFTER 12/31/13 (Including Write-Offs):</i>							
Angleton, Holy Comforter	3	0.04	0.04				
Austin, All Saints'	4	5,359.75	5,359.75				Pd 01/09
Austin, San Francisco de Asis	117	254.75	254.75				Pd 01/06
Austin, St. David's	8	11,705.75	11,705.75				Pd 01/06
Austin, St. James'	116	23,724.75	3,389.25	3,389.25	3,389.25	13,557.00	\$23,724.75 Pd 01/16
Austin, St. James'	116	16,946.25	3,389.25	3,389.25	3,389.25	6,778.50	\$16,946.25 Pd 01/22
Brenham, St. Peter's	22	1,716.75	1,716.75				Pd 01/27
Carthage, St. John's	122	755.00	251.67	251.67	251.66		Pd 01/17
Cedar Park, Christ Church	123	1,353.25	1,353.25				Pd 01/06
College Station, St. Thomas'	24	2,819.13	2,819.13				Pd 01/10
Columbus, St. John's	25	237.12	237.08	0.04			Pd 02/06
Cypress, St. Aidan's	167	1,696.08	1,696.08				\$1696.08 pd 01/02
Cypress, St. Aidan's	167	1,696.12	1,696.08	0.04			\$1696.12 pd 01/09
Georgetown, Grace Church	130	2,724.75	2,724.75				Pd 01/06
Hearne, St. Philip's	132	45.75	15.25	15.25	15.25		Pd 01/23
Houston, Epiphany	39	2,762.13	2,762.13				Pd 01/16
Houston, Holy Spirit	40	5,672.87	5,672.83	0.04			Pd 01/09
Houston, Hope	57	737.00	737.00				Pd 01/08
Houston, St. Barnabas'	45	513.37	513.33	0.04			Pd 01/03
Houston, St. Thomas the Apostle	61	13,019.56	2,603.92	2,603.92	2,603.92	5,207.80	Pd in full 01/02
Houston, Santa Maria Virgen	137	2,039.00	1,003.25	1,006.25	29.50		Pd 02/12
Jacksonville, Trinity Church	138	778.00	194.50	194.50	194.50	194.50	Pd 01/14
Katy, Holy Apostles'	140	6,266.25	6,266.25				Pd 01/27
Kingwood, Good Shepherd	70	4,769.88	4,769.88				Pd 01/13
Lindale, St. Luke's	142	241.50	241.50				Pd 01/06
Madisonville, Holy Innocents	144	96.40	96.40				Pd 01/08
Missouri City, St. Catherine of Sienna	155	992.50	992.50				Pd 01/08
Nacogdoches, Christ Church	84	2,021.25	2,021.25				Pd 01/29
Navasota, St. Paul's	85	1,188.50	396.17	396.17	396.16		Pd in full 01/02
Orange, St. Paul's	86	217.87	217.87				Pd 02/04
Pasadena, St. Peter's	88	508.62	508.62				Pd 01/23
Pasadena, St. Peter's	88	240.75	240.75				Adj. 02/03
Prairie View, St. Francis of Assisi	93	2,819.84	402.83	402.83	402.83	1,611.35	Pd 02/04
Round Rock, St. Richard's	96	2,208.75	2,208.75				Pd 02/04
Texas City, St. George's	102	751.75	751.75				Pd 01/03
The Woodlands, Trinity Church	111	6,848.75	6,848.75				Pd 01/03
Waco, St. Alban's	107	2,458.63	2,458.63				Pd 01/02
Waco, St. Paul's	108	6,032.33	6,032.33				Pd 01/09
West Columbia, St. Mary's	109	980.00	980.00				Pd 01/03
SUBTOTAL		135,200.70	85,529.98	11,649.25	10,672.32	27,349.15	

TOTAL		145,568.39	89,879.98	12,508.96	11,531.99	31,647.46	
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Updated 02/12/14

12/31/13 AGING REPORT - DIOCESAN ASSESSMENT

2013 ASSESSMENT	#	TOTAL	Current	30 Days	60 Days	90 Days	Comments
Henderson, St. Matthew's	35	824.75	824.75				
Houston, St. Paul's	58	12,115.36	1,043.08	1,043.08	1,043.08	8,986.12	
Lake Jackson, St. Timothy's	72	2,310.00	2,310.00				
Sugar Land, Holy Cross	99	28,095.00	2,341.25	2,341.25	2,341.25	21,071.25	
SUBTOTAL		43,345.11	6,519.08	3,384.33	3,384.33	30,057.37	

PAID AFTER 12/31/13 (Including Write-Offs):							
Austin, All Saints'	4	5,342.13	5,342.13				Pd 01/09
Austin, San Francisco de Asis	117	289.38	289.38				Pd 01/06
Austin, St. David's	8	12,005.38	12,005.38				Pd 01/06
Austin, St. James'	116	20,240.50	2,891.50	2,891.50	2,891.50	11,566.00	\$20,240.50 Pd 01/16
Austin, St. James'	116	14,457.50	2,891.50	2,891.50	2,891.50	5,783.00	\$14,457.50 Pd 01/22
Bellville, St. Mary's	20	2.00	2.00				
Brenham, St. Peter's	22	1,561.81	1,561.81				Pd 01/27
Burnet, Epiphany	119	0.04	0.04				
Carthage, St. John's	122	858.00	286.00	286.00	286.00		Pd 01/17
Cedar Park, Christ Church	123	972.12	972.08	0.04			Pd 01/06
College Station, St. Thomas'	24	2,406.87	2,406.83	0.04			Pd 01/10
Columbus, St. John's	25	227.30	227.30				Pd 02/06
Conroe, St. James the Apostle	26	1,044.37	1,044.37				Pd 02/04
Cypress, St. Aidan's	167	1,391.17	1,391.17				\$1391.17 pd 01/02
Cypress, St. Aidan's	167	1,391.15	1,391.15				\$1391.15 pd 01/09
Georgetown, Grace Church	130	2,100.61	2,100.33	0.28			Pd 01/06
Hearne, St. Philip's	132	66.75	22.50	22.50	21.75		Pd 01/23
Houston, Epiphany	39	2,673.37	2,673.33	0.04			Pd 01/16
Houston, Holy Spirit	40	5,096.25	5,096.25				Pd 01/09
Houston, Hope	57	705.76	704.33	1.43			Pd 01/08
Houston, St. Barnabas'	45	363.63	363.63				Pd 01/03
Houston, St. Dunstan's	48	0.01	0.01				
Houston, St. Thomas the Apostle	61	12,224.56	2,444.92	2,444.92	2,444.92	4,889.80	Pd in full 01/02
Houston, Santa Maria Virgen	137	11,000.00	1,217.33	1,217.33	1,217.33	7,348.01	\$11,000 Pd 01/22
Houston, Santa Maria Virgen	137	3,608.00	1,217.33	1,217.33	1,173.34		Pd 02/12
Huntsville, St. Stephen's	64	3.00	3.00				
Jacksonville, Trinity Church	138	884.00	221.00	221.00	221.00	221.00	Pd 01/14
Kingwood, Good Shepherd	70	4,710.12	4,710.08	0.04			Pd 01/13
Katy, Holy Apostles'	140	4,342.12	4,342.08	0.04			Pd 01/27
Lindale, St. Luke's	142	277.50	277.50				Pd 01/06
Lufkin, St. Cyprian's	80	0.04	0.04				
Madisonville, Holy Innocents	144	106.76	105.33	1.43			Pd 01/08
Madisonville, Holy Innocents	144	35.26	35.26				
Missouri City, St. Catherine of Sienna	155	1,043.20	1,043.20				Pd 01/08
Missouri City, St. Catherine of Sienna	155	0.60	0.60				
Nacogdoches, Christ Church	84	1,897.76	1,897.76				Pd 01/29
Navasota, St. Paul's	85	1,373.50	457.83	457.83	457.84		Pd in full 01/02
Orange, St. Paul's	86	69.25	69.25				
Pasadena, St. Peter's	88	909.25	909.25				Adj. 02/03
Prairie View, St. Francis of Assisi	93	2,879.91	347.25	347.25	347.25	1,838.16	Pd 02/04
Round Rock, St. Richard's	96	2,073.88	2,073.88				Pd 02/04
Texas City, St. George's	102	662.38	662.38				Pd 01/03
The Woodlands, Trinity Church	111	6,826.25	6,826.25				Pd 01/03
Waco, St. Alban's	107	2,144.75	2,144.75				Pd 01/02
Waco, St. Paul's	108	5,977.83	5,977.83				Pd 01/09
West Columbia, St. Mary's	109	686.25	686.25				Pd 01/03
SUBTOTAL		136,932.27	81,333.37	12,000.50	11,952.43	31,645.97	

TOTAL		180,277.38	87,852.45	15,384.83	15,336.76	61,703.34	
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Updated 02/12/14

12/31/13 AGING REPORT - MISSIONARY ASKING

2013 ASKING	#	TOTAL	Current	30 Days	60 Days	90 Days	Comments
Cameron, All Saints'	121	887.00	221.75	221.75	221.75	221.75	
Cedar Park, Christ Church	123	2,524.17	841.83	841.83	840.51		
College Station, St. Thomas'	24	2,084.38	2,024.08	60.30			
Conroe, St. James the Apostle	26	2,530.67	2,232.75	297.92			
Copperas Cove, St. Martin's	127	972.00	181.00	181.00	181.00	429.00	
Dickinson, Holy Trinity	27	500.03	291.67	208.36			
Henderson, St. Matthew's	35	722.25	714.92	7.33			
Houston (Alief), Christ the King	133	2,544.39	636.10	636.10	636.10	636.09	
Houston, Holy Spirit	40	5,000.00	1,666.67	1,666.67	1,666.66		\$1250 Pd 01/09
Houston, Hope	57	1,437.34	125.00	125.00	125.00	1,062.34	\$62.66 Pd 01/08
Houston, Palmer Memorial	41	36,458.31	5,208.33	5,208.33	5,208.33	20,833.32	
Houston, Santa Maria Virgen	137	10,652.00	1,054.33	1,054.33	1,054.33	7,489.01	
Houston, St. Barnabas'	45	1,000.00	83.33	83.33	83.33	750.01	
Houston, St. Christopher's	46	8,000.00	666.67	666.67	666.67	5,999.99	
Houston, St. James'	51	113.51	113.51				
Houston, St. Luke the Evangelist	53	3,639.00	312.25	312.25	312.25	2,702.25	
Houston, St. Martin's	55	5,000.00	5,000.00				
Houston, St. Paul's	58	2,528.60	250.00	250.00	250.00	1,778.60	
Houston, St. Stephen's	59	3,668.88	3,014.08	654.80			
Madisonville, Holy Innocents	144	853.04	162.67	162.67	162.67	365.03	
Round Rock, St. Richard's	96	3,000.00	250.00	250.00	250.00	2,250.00	
SUBTOTAL		94,115.57	25,050.94	12,888.64	11,658.60	44,517.39	

PAID AFTER 12/31/13 (Including Write-Offs):

Austin, All Saints'	4	4,626.62	4,626.58	0.04			Pd 01/09
Austin, St. Matthew's	13	0.01	0.01				
Austin, San Francisco de Asis	117	247.91	247.91				Pd 01/06
Brenham, St. Peter's	22	917.58	917.58				Pd 01/27
Brenham, St. Peter's	22	4.75	4.75				\$917.58 Pd 01/27
Columbus, St. John's	25	100.00	100.00				Pd 01/31
Cypress, St. Aidan's	167	1,204.83	1,204.83				\$1214.25 pd 01/02
Cypress, St. Aidan's	167	1,167.15	1,167.15				\$1214.25 pd 01/09
Georgetown, Grace Church	130	1,100.00	1,100.00				Pd 01/06
Houston, Epiphany	39	2,315.25	2,315.25				Pd 01/16
Houston, Holy Spirit	40	1,250.00	1,250.00				\$1250 Pd 01/09
Houston, Hope	57	62.66	62.66				Pd. 01/08
Houston, St. Cuthbert's	47	0.04	0.04				
Houston, St. Francis'	49	2.92	2.92				
Humble, Christ the King	113	0.04	0.04				
Katy, Holy Apostles'	140	2,374.00	2,366.67	7.33			Pd 01/27
Lindale, St. Luke's	142	41.35	41.35				Pd 01/06
Madisonville, Holy Innocents	144	92.00	92.00				
Missouri City, St. Catherine of Sienna	155	903.62	903.58	0.04			Pd 01/07
Richmond, St. Mark's	95	17.45	17.45				Pd 01/31
Texas City, St. George's	102	573.63	573.63				Pd 01/03
Tyler, St. John's	153	36.00	36.00				
Wharton, St. Thomas'	110	0.04	0.04				
The Woodlands, Trinity Church	111	2,416.63	2,416.63				Pd 01/03
Waco, St. Alban's	107	929.13	928.71	0.42			Pd 01/02
Waco, St. Paul's	108	2,500.00	2,500.00				Pd 01/09
Woodville, St. Paul's	154	2,060.00	171.67	171.67	171.67	1,544.99	Pd 01/16
SUBTOTAL		24,943.61	23,047.45	179.50	171.67	1,544.99	

TOTAL		119,059.18	48,098.39	13,068.14	11,830.27	46,062.38	
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Updated 02/12/14

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

REVENUES	2013 Adopted Budget	2014 Proposed Budget	NOTES
Current Year Assessments			
Diocesan	4,336,000	6,840,000	
Insurance	4,515,500	103,432	
Less: Allowance for Uncollectible Accounts	(221,288)	(173,586)	
Net Assessment Revenue	\$ 8,630,213	\$ 6,769,846	
Current Year Missionary Commitments	\$ 1,968,484	\$ -	
Foundation Support			
Church Corporation	473,000	108,000	
Bishop Quin Foundation	365,000	70,000	
The Episcopal Foundation of TX	295,000	85,000	
Foundation Overhead Allocation			
Church Corporation		174,605	OH
Bishop Quin Foundation		86,958	OH
The Episcopal Foundation of TX		84,524	OH
EHF Overhead to DOT		329,046	OH
GCF Overhead to DOT		132,304	OH
St. Luke's Health System	110,000	30,000	
Great Commission Fund Revenue	14,400	-	GCF
Total Foundation Support	\$ 1,257,400	\$ 1,100,437	
Program Revenues			
IONA Program Revenue	73,000	60,000	
Safeguarding Revenue	3,000	3,000	
Commission on Ministry Revenue	5,000	5,000	
Congregational Development Revenue	2,000	2,000	
Formation/Youth Event Revenue	35,000	60,000	
FIND Revenues	19,000	-	CMM
Unified Commission Revenues	9,000	10,000	
Addiction Recovery Income	1,500	-	GCF
Other Program Revenue	2,000	4,000	
Total Program Revenue	\$ 149,500	\$ 144,000	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	2013 Adopted Budget	2014 Proposed Budget	NOTES
Other Income			
Brochures Sales	4,000	8,000	
Texas Episcopalian Contribution	1,000	1,000	
Diocesan Council - hosted by EDOT	-	55,000	COU
"The Conference" Revenues	-	35,000	
Compass Rose Society Reimbursement		25,000	
Other Conference Fees	8,000	8,000	
Miscellaneous Income	3,216	794	
Total Other Income	\$ 16,216	\$ 132,794	
TOTAL REVENUES	\$ 12,021,813	\$ 8,147,077	

EXPENDITURES

THE OFFICE OF THE BISHOP

Clergy Compensation

Clergy Salaries

Bishop of Texas	198,200	209,335	
Bishop Suffragan - Tyler (Fisher)	91,500	98,136	
Bishop Suffragan - Austin (Harrison)	101,500	111,500	
Assisting Bishops	-	20,000	SAB CTO CTO SCM SCM
Canon to the Ordinary (Normand)	40,700	11,383	
Canon to the Ordinary (Ryan)		41,718	
Safe Church Minister (Smith)	54,100	17,929	
Safe Church Minister (Petty)		49,600	
Secretary of the Diocese (Logan)	5,000	5,313	
Canon for Common Mission	3,800	-	
Total Clergy Salaries	\$ 494,800	\$ 564,914	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	NOTES
Housing Allowance and Maintenance			
Bishop of Texas	40,000	35,000	
Bishop Suffragan - Tyler (Fisher)	40,000	36,000	
Bishop Suffragan - Austin (Harrison)	40,000	35,000	
Canon to the Ordinary (Normand)	61,500	15,000	CTO
Canon to the Ordinary (Ryan)		61,500	
Safe Church Minister (Smith)	41,000	14,850	SCM
Safe Church Minister (Petty)		45,000	
Canon for Common Mission	5,100	-	
Secretary of the Diocese	8,200	25,000	
Total Housing Allowance and Maintenance	\$ 235,800	\$ 267,350	
Pension and Social Security Reimbursement			
Bishop of Texas	65,000	69,328	
Bishop Suffragan - Tyler (Fisher)	42,000	45,864	
Bishop Suffragan - Austin (Harrison)	44,000	48,500	
Canon to the Ordinary (Normand)	37,600	9,871	CTO
Canon to the Ordinary (Ryan)		38,615	
Safe Church Minister (Smith)	35,100	12,265	SCM
Safe Church Minister (Petty)		35,391	
Canon for Common Mission	3,200	-	
Secretary of the Diocese	3,100	8,280	
Total Pension and SS Reimbursement	\$ 230,000	\$ 268,114	
Total Clergy Compensation	\$ 960,600	\$ 1,100,378	
Lay Staff Compensation			
Salaries	620,325	681,081	INC
Pensions	58,049	61,297	
Employer FICA	52,996	52,103	
Total Lay Staff Compensation	\$ 731,370	\$ 794,481	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	NOTES
Business and Travel Expense			
Bishop of Texas	60,000	68,000	
Bishop Suffragan - Tyler (Fisher)	40,000	45,000	
Bishop Suffragan - Austin (Harrison)	35,000	40,000	
Assisting Bishops	7,000	12,000	SAB
Canon to the Ordinary (Normand)	35,000	7,500	
Canon to the Ordinary (Ryan)		38,000	CTO
Safe Church Minister (Smith)	7,000	2,333	
Safe Church Minister (Petty)		12,000	SCM
Canon for Common Mission (Vacant)	6,000	-	
Secretary of the Diocese (Logan)	1,500	7,000	
Diocesan Bishops, Retired	13,000	15,000	
Mission Clergy Travel	35,000	-	GCF
Communications Department Travel	27,000	30,000	
Business/Travel - Admin Staff	10,000	12,500	
Interest - Vehicles	3,000	3,000	
Depreciation - Vehicles, Clergy	37,500	45,000	
Total Business and Travel Expense	\$ 317,000	\$337,333	
Diocesan Council	10,000	225,000	COU
Texas Episcopalian (Dialog)	102,500	107,500	
Episcopal Assistance	6,000	5,000	
Historian & Archives	2,000	20,000	
Communications Department	16,500	25,000	
Chaplains to the Retired	12,000	7,000	
Office of the Secretary		20,000	
Interfaith and Ecumenical Work	8,000	7,000	
Commission on Ministry	40,000	42,000	
Safe Church	37,250	45,000	
TOTAL OFFICE OF THE BISHOP	\$ 2,243,220	\$2,735,692	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	NOTES
MINISTRY OF EVANGELISM AND CONGREGATIONAL DEVELOPMENT			
Lay Staff Compensation			
Salaries	166,998	177,149	INC
Pensions	15,030	15,943	
Employer FICA	12,775	13,552	
Total Staff Compensation	\$ 194,803	\$ 206,644	
Conferences & Clergy Gatherings	212,800	173,000	
Congregational Development Consultant	130,500	-	GCF
Sharing Faith Dinner	8,500	5,000	
Business/Travel-Evangelism	15,000	16,000	
Iona Center	162,400	202,900	
New Mission Work	55,000	-	GCF
Contingency (support) for Congregations	54,730	75,000	
Missions			
Mission Clergy Travel	15,000	-	CGF
Calling and Moving Clergy	1,500	-	
New Mission Work	11,996	-	GCF
NE Austin - St. Mary Magdalene	135,328	-	
NW Austin - St. Julian's of Norwich	135,328	-	GCF
Houston/Alief, Christ the King	22,000	-	
Houston, San Pablo	85,000	-	GCF
Houston, Lord of the Streets Episcopal Church	34,383	-	
Houston, St. Alban's	70,000	-	GCF
Austin, San Francisco de Asis	90,000	-	
Houston, Santa Maria Virgen	66,332	-	GCF
Houston, St. Bernabe/St. Barnabas	250	-	
Tyler, St. John the Baptist	15,300	-	GCF
Waco, Baylor University	43,481	55,000	
Houston, Rice University	90,000	90,000	
College Station, A&M University	122,136	180,000	
Austin, University of Texas	118,139	180,000	
Campus Missions	92,409	300,000	CM
TOTAL EVANGELISM AND CONGREGATIONAL DEVELOPMENT	\$ 1,982,315	\$ 1,483,544	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	2013 Adopted Budget	2014 Proposed Budget	NOTES
MINISTRY OF SERVICE & OUTREACH			
Support of the Episcopal Church	463,959	755,338	TTH ACC
Support of the Anglican Communion	-	250,000	
Support for the University of the South	8,000	8,000	
Millennium Development Goals	87,790	57,030	
World Mission	19,101	33,000	
Texas Conference of Churches	5,000	-	
Companion Dioceses	40,000	40,000	
Disaster Outreach Expense	1,000	583	
Children At Risk Scholarship Fund	41,400	-	EFT
Community of the Streets	6,700	-	EHF
El Buen Samaritano	7,500	-	EHF
Episcopal Community Outreach Ministries	15,469	-	EHF
St. Vincent's House	26,600	-	EHF
Seafarers' Ministry	42,600	-	GCF
Austin Area Interreligious Ministries	6,000	-	
Prison & Restorative Justice Missions	53,034	50,000	
Mission Funding	50,000	-	
Cooperative Projects	8,102	-	
TOTAL OUTREACH AND SERVICE	\$ 882,255	\$ 1,193,951	
MINISTRY OF FORMATION AND SPIRITUALITY			
Compensation			
Canon for Formation (Newton)			
Stipend	46,000	43,898	INC
Housing	47,200	54,000	
Pension and Social Security Reimbursement	35,100	36,630	
Lay Staff Compensation			
Salaries	140,340	164,054	INC
Pensions	12,631	14,764	
Employer FICA	10,736	12,550	
Total Staff Compensation	\$ 292,007	\$ 325,896	
Formation Other			
Business/ Travel - Canon for Formation (Newton)	25,000	28,000	
Christian Formation	47,000	62,500	
Stewardship Department	-	-	
Total Formation Other	72,000	90,500	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	<u>2013 Adopted Budget</u>	<u>2014 Proposed Budget</u>	
Formation Ministries			
Addiction Recovery	5,578	-	
Commission on Black Ministry	5,993	-	
Commission on Hispanic Ministry	4,360	-	
Iona Center	16,000	-	
Liturgical Commission	876	-	
Music Commission	19,300	-	
Unified Commissions Expense		60,000	CMM
Spiritual Formation	24,572	-	CMM
FIND Scholarship Expense		-	
Intercultural Ministry	30,000	30,000	
Youth Ministry	77,576	120,000	
Total Formation Ministries	\$ 184,255	\$ 210,000	
TOTAL FORMATION AND SPIRITUALITY	\$ 548,262	\$ 626,397	

ADMINISTRATIVE EXPENSE

Lay Staff Compensation			
Salaries	772,155	363,557	INC
Reserve for Salary Adjustment	15,000	35,000	
Pensions	70,844	35,870	
Employer FICA	63,924	27,430	
Total Staff Compensation	\$ 921,923	\$ 461,857	
Diocesan Center Operating Expense			
Information Technology	270,500	290,000	
Database Services - Raiser's Edge	-	-	
Overhead reimbursement to the EDOT FSC		270,227	OH
Secretarial Assistance (Contract Labor)	10,000	10,000	
Administrative Contingencies	15,000	10,000	
Utilities	75,000	90,000	
Janitorial, Maint. & Repair	95,000	105,000	
Rent - Austin & Tyler Offices	65,000	77,000	
Storage	25,000	20,000	
Interest and Bank Fees	12,000	20,000	
Miscellaneous Operating Expense	4,000	4,000	
Total Diocesan Center Operations	\$ 571,500	\$ 896,227	

THE EPISCOPAL DIOCESE OF TEXAS

2014 DIOCESAN BUDGET

AS APPROVED BY THE 165TH DIOCESAN COUNCIL

	2013 Adopted Budget	2014 Proposed Budget	NOTES
General Office Expense			
Office Equipment - Lease/Maint.	60,000	65,000	
Office Supplies/Printing	43,000	40,000	
Communications-Telephone	55,000	60,000	
Postage/Delivery Expense	32,500	35,000	
Miscellaneous Office Expense	9,000	9,000	
Payroll Processing Expense	8,500	12,000	
Depreciation - Furniture & Equipment	29,000	32,000	
Total General Office Expense	\$ 237,000	\$ 253,000	
Insurance			
Diocesan Property & Casualty Insurance	53,000	55,000	
Diocesan Workers' Compensation Insurance	18,000	25,000	
Automobile Insurance for Diocesan Vehicles	18,000	20,000	
Group Health Insurance	3,882,012	25,910	EHF
HSA Funding	655,600	-	EHF
Other Health Ins. Costs (insurance reserve)	75,000	75,000	
Total Insurance	\$ 4,701,612	\$ 200,910	
Provincial Synod Assessment	13,500	13,500	
Provincial Synod Delegates Expenses	-	15,000	
Legal Expense	100,000	100,000	
Journal Expense	3,000	4,000	
Diocesan Audit	27,000	30,000	
Executive Board	10,000	10,000	
Standing Committee	3,000	3,000	
Business/Travel-Finance Staff	39,000	45,000	
Diocesan Staff meetings		10,000	
Canonical Printing Expense		5,000	
Calling & Moving	30,000	60,000	
Budget Shortages MIS	8,226	-	
Total Other Administrative Expenses	\$ 233,726	\$ 295,500	
TOTAL ADMINSTRATIVE EXPENSES	\$ 6,665,761	\$ 2,107,494	
TOTAL EXPENSES	\$ 12,321,813	\$ 8,147,077	
NET CHANGE IN ASSETS	\$ (300,000)	\$ (0)	

THE EPISCOPAL DIOCESE OF TEXAS
2014 DIOCESAN BUDGET
AS APPROVED BY THE 165TH DIOCESAN COUNCIL

NOTES

OH These amounts represent allocations of overhead to and from the Diocese. In the case of revenues they represent overhead expenses paid by the Diocese and allocated among the Foundations. In the case of expense they represent expenses paid by EDOT Financial Services Corp. and allocated to the Diocese.

GCF These amounts will be paid to/for the Great Commission Foundation in the 2014 Budget.

COU The revenue from and the expense of Diocesan Council will be included in the Diocesan Budget starting in 2014.

SAB Bishop Doyle will be on sabbatical for 4 months in 2014. Therefore, amounts have been provided for Episcopal visitations during that time period.

CTO Canon Normand will retire effective March 31, 2014. Thus, one-fourth of year has been provided for Canon Normand and a full year for Canon Ryan.

SCM Rev. Cecilia Smith will retire effective April 30, 2014. Thus, one-third of a year has been provided for her and a full year for Rev. Carol Petty.

INC Clergy and Staff received a 5% Cost of Living increase for 2014. One and one-half FTE's were added to the Diocesan staff to assist in meeting the needs of the new Foundations of the Diocese.

TTH Represents a tithe to the Episcopal Church on the revenues of the Diocese.

ACC Amount represents assistance to the Anglican Communion for their institutions, ministries and costs.

EFT The Episcopal Foundation of Texas will be making grants to assist with the Children at Risk Program.

EHF These amounts will be funded primarily with grants from the Episcopal Health Foundation.

CMM The Commissions of the Diocese will share one budget item starting in 2014. All expenses will be funded from the single line item.

PART IV—STATISTICAL REPORTS

Comparative Statistics

	2006	2007	2008	2009	2010	2011	2012	2013
Clergy								
Bishops	9	6	7	7	7	7	8	8
Priests & Deacons	363	388	394	408	416	413	405	427
Clergy Licensed in Diocese	80	67	73	38	56	68	56	52
Clergy Retired	132	139	124	136	10	157	147	156
Clergy, Military Chaplains	1	1	1	1	1	1	1	1
Priests Leaving Diocese	14	14	5	11	11	9	18	3
Priests Entering Diocese	13	16	12	5	10	6	11	14
Ordained Deacon	12	20	15	22	12	11	9	11
Ordained Priest	3	16	11	11	18	8	7	4
Candidates	—	13	10	8	10	8	7	12
Postulants	—	24	28	19	14	14	13	17
Worship Leaders	314	536	1,273	1,102	779	571	527	537
Lay Eucharistic Ministers	797	1,111	2,716	2,295	2,165	1,532	1,410	1,160
Lay Eucharistic Visitors	622	454	3,704	941	229	624	739	476
Church Statistics								
Parishes	114	115	117	118	117	117	112	110
Missions	44	41	36	35	35	36	39	41
Year-End Members ¹	81,830	82,745	79,503	78,761	76,425	77,290	77,948	76,558
Year-End Communicants ²	65,879	65,837	66,650	64,915	65,653	66,200	64,919	62,885
Church School Pupils	11,011	10,444	8,815	8,753	8,405	8,018	7,938	8,079
Day School Pupils ³	8,851	9,036	8,940	8,836	8,507	8,815	8,679	8,567
Confirmed & Received ⁴	1,226	1,281	893	1,170	1,239	1,247	1,602	1,246
Marriages	466	462	503	397	364	356	346	328
Burials	869	859	890	813	832	794	783	795
Revenues								
Total Operating	67,207,592	73,570,636	77,025,843	72,325,579	73,131,979	75,836,686	76,795,873	78,791,507
Total Non-Operating	25,327,300	24,721,707	29,864,508	23,996,068	33,009,073	30,652,214	26,262,877	24,404,194
Expenditures								
Total Operating	66,919,043	72,140,512	76,367,680	76,526,155	76,595,566	74,357,900	76,283,321	77,766,519
Total Non-Operating	30,120,177	21,489,992	35,941,217	21,223,279	20,782,773	17,349,786	17,304,424	18,406,708
Total Over/Under	-4,504,328	4,661,839	-5,418,546	-1,427,787	8,762,713	14,781,214	9,471,005	7,022,474

¹All baptized members

²Baptized members who have received communion 3 times in the year.

³Four-year-olds through grade 12.

⁴Total is based on Bishop's reports. Prior to 2005, a different method was used.

TABLE I MEMBERSHIP AND RITES

PARISHES	BAPTIZED MEMBERS							BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
	Total Baptized Members at Beginning of Year	Total Increases During the Year	Total Decreases and Corrections During Year	Total Present Members	All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Other Persons Active in the Congregation	Baptisms 16 and Older	Baptisms Under Age 16	Confirmations 16 Years and Older	Confirmations Under Age 16	Received by the Bishop
1. Alvin, Grace Church	253	7	26	234	139	20	30	0	6	0	0	1
2. Angleton, Holy Comforter	178	7	7	178	174	18	2	0	2	2	2	1
3. Austin, All Saints'	1,797	58	478	1,377	978	43	0	0	22	17	3	5
4. Austin, Good Shepherd	3,228	107	28	3,307	3,019	767	195	3	64	31	8	1
5. Austin, Resurrection	380	21	80	321	217	33	0	1	1	0	0	0
6. Austin, St. Alban's	587	20	10	597	597	18	64	1	3	8	3	1
7. Austin, St. Christopher's	216	35	7	244	244	20	0	0	2	1	0	0
8. Austin, St. David's	2,429	139	158	2,410	1,880	508	22	4	44	9	2	21
9. Austin, St. George's	123	7	2	128	120	25	55	0	10	0	0	0
10. Austin, St. James'	688	19	7	700	659	95	10	4	10	7	0	3
11. Austin, St. John's	227	44	34	237	237	65	32	2	19	4	5	3
12. Austin, St. Luke's	1,115	36	198	953	605	47	196	0	17	3	6	3
13. Austin, St. Mark's	763	102	107	758	601	145	46	1	27	3	9	2
14. Austin, St. Matthew's	1,427	74	97	1,404	1,250	350	70	0	19	10	6	8
15. Austin, St. Michael's	677	134	133	678	670	150	3	0	9	3	0	0
16. Bastrop, Calvary Church	465	67	44	488	424	75	22	1	6	3	0	2
17. Bay City, St. Mark's	369	18	15	372	299	63	30	1	5	2	2	0
18. Baytown, Trinity Church	447	13	18	442	385	22	13	0	9	4	0	0
19. Beaumont, St. Mark's	742	33	12	763	707	120	15	0	11	4	16	0
20. Beaumont, St. Stephen's	507	31	7	531	531	83	3	2	5	4	5	6
21. Bellaire, San Mateo	1,172	190	80	1,282	810	350	290	20	2	13	31	7
22. Bellville, St. Mary's	106	1	4	103	97	19	17	0	1	0	0	0
23. Brenham, St. Peter's	227	19	14	232	183	14	53	0	6	4	4	0
24. Bryan, St. Andrew's	342	18	17	343	294	52	59	6	1	2	4	0
25. Burnet, Epiphany	253	1	7	247	247	11	2	0	1	0	0	0
26. Cedar Park, Christ Church	282	15	4	293	205	38	20	0	3	0	0	0
27. College Station, St. Francis'	290	12	207	95	93	7	2	0	0	2	1	3
28. College Station, St. Thomas'	547	23	8	562	562	48	17	0	5	5	0	0

29. Columbus, St. John's	33	0	0	33	35	2	8	1	0	3	1	3
30. Conroe, St. James'	510	37	23	524	524	50	0	2	11	9	0	3
31. Cypress, St. Mary's	503	31	14	520	468	103	70	2	10	4	6	1
32. Dickinson, Holy Trinity	265	12	4	273	236	67	4	3	5	7	0	4
33. Eagle Lake, Christ Church	120	5	19	106	85	14	12	0	2	3	3	0
34. Freeport, St. Paul's	97	5	7	95	76	18	2	0	2	2	0	3
35. Friendswood, Good Shepherd	800	23	103	720	794	75	20	2	4	2	0	2
36. Galveston, Grace Church	285	8	4	289	289	24	25	0	2	2	0	2
37. Galveston, Trinity Church	502	28	8	522	455	55	20	0	14	5	4	0
38. Georgetown, Grace Church	508	24	23	509	348	27	134	1	5	3	4	7
39. Hempstead, St. Bartholomew's	87	0	0	87	48	4	1	0	0	0	0	0
40. Henderson, St. Matthew's	81	4	15	70	70	16	4	1	1	1	0	1
41. Houston, Ascension	393	45	13	425	372	53	12	1	9	7	6	4
42. Houston, Christ Church Cathedral	3,737	181	310	3,608	2,312	380	560	1	52	25	9	1
43. Houston, Emmanuel	651	31	20	662	375	78	197	1	9	6	0	2
44. Houston, Epiphany	697	17	10	704	433	120	18	0	3	0	10	0
45. Houston, Holy Spirit	1,209	21	23	1,207	612	70	113	0	10	1	9	0
46. Houston, Hope	153	4	12	145	120	17	0	2	2	1	0	0
47. Houston, Palmer Memorial	2,709	51	112	2,648	2,746	421	2,130	4	26	37	15	3
48. Houston, St. Andrew's	277	19	14	282	265	23	22	2	11	3	0	1
49. Houston, St. Barnabas'	106	2	1	107	95	10	20	0	2	0	0	0
50. Houston, St. Christopher's	185	16	16	185	217	12	0	3	2	4	4	0
51. Houston, St. Cuthbert's	1,156	11	59	1,108	1,028	136	12	2	14	2	0	0
52. Houston, St. Dunstan's	1,255	68	83	1,240	678	107	254	1	14	5	12	0
53. Houston, St. Francis'	1,123	120	56	1,187	1,114	326	38	7	19	2	14	2
54. Houston, St. James'	501	26	8	519	390	75	87	1	8	11	5	0
55. Houston, St. John the Divine	4,484	404	402	4,486	2,878	488	538	4	63	39	43	17
56. Houston, St. Luke's	167	1	4	164	88	8	1	0	0	2	4	0
57. Houston, St. Mark's	1,844	57	1,063	838	838	217	18	0	16	11	10	7
58. Houston, St. Martin's	8,523	305	164	8,664	7,904	573	445	11	81	32	52	16
59. Houston, St. Stephen's	398	47	12	433	250	17	166	3	10	17	0	5
60. Houston, St. Thomas'	483	30	102	411	314	24	26	1	5	2	9	0
61. Houston, St. Thomas the Apostle	1,101	9	19	1,091	460	40	40	1	11	4	4	1
62. Houston, St. Timothy's	200	3	1	202	191	25	6	0	1	7	1	0
63. Houston, Trinity Church	658	53	34	677	397	68	180	1	9	12	1	3
64. Humble (Atascosita), Christ the King	207	9	9	207	207	16	0	0	4	2	1	2
65. Huntsville, St. Stephen's	300	10	15	295	270	0	7	1	3	5	0	3
66. Jasper, Trinity Church	26	4	8	22	22	0	4	0	0	0	0	0

TABLE I MEMBERSHIP AND RITES

PARISHES (continued)	BAPTIZED MEMBERS							BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
	Total Baptized Members at Beginning of Year	Total Increases During the Year	Total Decreases and Corrections During Year	Total Present Members	All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Other Persons Active in the Congregation	Baptisms 16 and Older	Baptisms Under Age 16	Confirmations 16 Years and Older	Confirmations Under Age 16	Received by the Bishop
67. Katy, Holy Apostles'	685	153	241	597	585	81	127	17	3	2	6	0
68. Katy, St. Paul's	187	81	9	259	189	45	8	3	8	6	0	4
69. Kilgore, St. Paul's	55	3	0	58	55	2	0	0	3	3	2	0
70. Killeen, St. Christopher's	520	33	118	435	250	50	25	2	8	6	3	2
71. Kingwood, Good Shepherd	826	40	260	606	376	124	489	2	15	4	7	4
72. La Grange, St. James'	128	4	3	129	106	13	8	0	1	3	0	0
73. Lake Jackson, St. Timothy's	591	13	11	593	588	83	2	0	2	4	0	2
74. Lampasas, St. Mary's	139	12	4	147	96	3	16	0	1	2	1	0
75. La Porte, St. John's	237	14	7	244	198	18	3	1	5	2	3	0
76. League City, St. Christopher's	356	49	47	358	330	59	21	1	4	7	2	1
77. Liberty, St. Stephen's	126	15	2	139	139	19	6	1	3	4	3	0
78. Livingston, St. Luke's	99	1	30	70	70	4	10	0	1	0	0	0
79. Longview, St. Michael's	156	14	2	168	139	15	8	5	2	5	1	1
80. Longview, Trinity Church	388	26	12	402	326	43	10	0	3	4	0	0
81. Lufkin, St. Cyprian's	588	17	17	588	532	95	20	1	11	5	5	0
82. Marble Falls, Trinity Church	164	15	9	170	160	3	3	0	0	3	0	1
83. Marlin, St. John's	56	3	0	59	49	3	4	0	1	2	0	0
84. Marshall, Trinity Church	411	21	5	427	402	75	10	1	2	6	2	0
85. Missouri City, St. Catherine's	399	42	4	437	400	40	20	1	8	6	7	20
86. Nacogdoches, Christ Church	392	5	3	394	317	26	20	2	8	0	0	0
87. Navasota, St. Paul's	76	4	4	76	76	7	0	0	0	0	0	0
88. Palestine, St. Philip's	212	10	9	213	213	9	0	0	0	0	0	0
89. Pearland, St. Andrew's	694	77	9	762	728	218	14	1	13	19	23	10
90. Port Neches, Holy Trinity	246	6	10	242	242	14	17	0	0	4	10	0
91. Prairie View, St. Francis'	31	0	2	29	30	2	2	0	0	1	0	0
92. Richmond, Calvary Church	287	65	15	337	337	51	0	2	12	6	0	1
93. Richmond, St. Mark's	97	48	10	135	127	28	0	0	5	0	3	2

94. Round Rock, St. Richard's	873	47	22	898	898	268	20	2	21	7	5	0
95. Sealy, St. John's	83	0	0	83	72	3	2	0	2	0	0	0
96. Spring, Holy Comforter	209	52	11	250	210	45	14	1	5	15	4	2
97. Stafford, All Saints'	261	10	32	239	149	21	28	0	2	5	0	1
98. Sugar Land, Holy Cross	213	35	25	223	223	62	15	0	2	3	0	2
99. Temple, Christ Church	466	41	10	497	497	59	53	2	7	6	1	1
100. Temple, St. Francis'	136	18	3	151	150	15	16	0	1	5	0	3
101. Texas City, St. George's	212	13	7	218	205	6	6	0	2	11	0	5
102. The Woodlands, Trinity Church	1,295	100	42	1,353	1,353	240	392	2	19	7	16	4
103. Tomball, Good Shepherd	188	27	4	211	211	0	0	0	10	1	3	1
104. Tyler, Christ Church	1,605	20	18	1,607	1,062	13	140	1	8	16	9	3
105. Tyler, St. Francis'	259	4	6	257	160	17	10	0	2	0	0	0
106. Waco, Holy Spirit	341	17	20	338	269	27	49	0	1	0	1	2
107. Waco, St. Alban's	523	4	8	519	516	4	72	1	3	12	3	5
108. Waco, St. Paul's	1,079	60	21	1,118	1,118	156	9	3	24	10	13	1
109. West Columbia, St. Mary's	36	0	4	32	32	2	9	0	0	0	0	0
110. Wharton, St. Thomas'	178	6	55	129	110	23	17	1	1	0	0	2
PARISH TOTALS	72,274	4,197	5,730	70,741	58,526	9,056	8,157	158	979	621	467	240

TABLE I MEMBERSHIP AND RITES

MISSIONS	BAPTIZED MEMBERS							BAPTISMS, CONFIRMATIONS, AND RECEPTIONS				
	Total Baptized Members at Beginning of Year	Total Increases During the Year	Total Decreases and Corrections During Year	Total Present Members	All Confirmed Communicants in Good Standing	Confirmed Communicants in Good Standing Under Age 16	Other Persons Active in the Congregation	Baptisms 16 and Older	Baptisms Under Age 16	Confirmations 16 Years and Older	Confirmations Under Age 16	Received by the Bishop
1. Anahuac, Trinity Church	80	4	2	82	41	6	0	0	0	1	0	1
2. Austin, San Francisco De Asis	981	18	2	997	104	30	50	0	14	0	0	0
3. Calvert, Epiphany	19	4	2	21	21	1	4	0	0	0	0	0
4. Cameron, All Saints'	34	6	10	30	30	2	2	0	1	3	0	0
5. Carthage, St. John's	49	3	0	52	41	8	2	0	1	2	0	1
6. Center, St. John's	23	3	0	26	39	4	0	0	3	0	0	0
7. Copperas Cove, St. Martin's	62	9	4	67	50	0	18	1	1	5	0	1
8. Crockett, All Saints'	25	1	0	26	26	3	2	0	0	0	0	0
9. Cypress, St. Aidan's	387	30	11	406	406	141	0	0	5	0	3	3
10. Galveston, St. Augustine of Hippo	80	9	0	89	89	16	10	0	5	0	0	0
11. Hearne, St. Philip's	3	1	1	3	2	0	0	0	0	0	0	0
12. Hitchcock, All Saints'	42	1	2	41	41	0	3	0	0	0	0	0
13. Houston, Christ the King	228	28	5	251	226	46	34	0	3	0	0	0
14. Houston, Grace	156	10	9	157	131	18	34	0	2	0	0	0
15. Houston, Redeemer	78	0	3	75	48	0	27	0	0	0	0	0
16. Houston, St. Alban's	135	13	7	141	106	31	88	0	9	3	0	0
17. Houston, St. Paul's/San Pablo	502	20	8	514	461	174	15	0	20	0	0	0
18. Houston, Santa Maria Virgen	1,012	68	52	1,028	720	178	90	2	44	0	0	8
19. Jacksonville, Trinity Church	63	0	0	63	58	8	0	0	0	0	0	0
20. Jefferson, Christ Church	18	0	0	18	18	0	0	0	0	1	0	0
21. Lago Vista, St. Peter's	46	6	3	49	67	6	0	0	1	0	3	3
22. La Marque, St. Michael's	99	7	4	102	102	15	13	0	1	1	3	2
23. Leigh, St. Paul's	9	3	1	11	11	0	2	0	0	0	0	0
24. Lindale, St. Luke's	56	0	5	51	51	11	0	0	0	1	0	0
25. Madisonville, Holy Innocents'	25	3	3	25	25	3	1	1	1	0	0	1
26. Matagorda, Christ Church	69	1	2	68	63	2	0	1	1	1	0	0
27. Mexia, Christ Church	53	5	8	50	50	2	4	0	3	0	0	0
28. Orange, St. Paul's	103	10	8	105	105	6	0	0	1	4	1	2

29. Palacios, St. John's	55	0	0	55	55	2	0	0	2	0	0	0
30. Pasadena, St. Peter's/San Pedro	233	76	19	290	272	112	18	3	41	24	0	0
31. Pflugerville, St. Paul's	94	10	13	91	66	15	4	1	3	1	0	3
32. Rockdale, St. Thomas'	25	3	1	27	27	2	7	0	1	0	0	0
33. Round Rock, St. Julian of Norwich	131	89	0	220	220	78	0	0	3	6	0	0
34. Salado, St. Joseph's	0	66	3	63	66	8	30	3	1	3	0	0
35. San Augustine, Christ Church	29	0	0	29	29	2	6	0	0	0	0	0
36. Silsbee, St. John's	222	4	1	225	225	9	8	1	2	0	0	1
37. Taylor, St. James'	35	3	3	35	35	9	45	0	2	1	0	0
38. Tyler, St. John the Baptist	32	2	0	34	31	1	0	0	2	0	0	0
39. Woodville, St. Paul's	105	6	1	110	111	3	3	0	0	6	0	0
SPECIAL EVANGELICAL MISSION												
Houston, Lord of the Streets	23	0	0	23	23	1	55	0	0	0	0	0
EPISCOPAL FELLOWSHIP												
Manor, St. Mary Magdalene	47	20	0	67	67	23	35	0	0	0	0	0
MISSION TOTALS	5,468	542	193	5,817	4,359	976	610	13	173	63	10	26
PARISH TOTALS	72,274	4,197	5,730	70,741	58,526	9,056	8,157	158	979	621	467	240
GRAND TOTALS	77,742	4,739	5,923	76,558	62,885	10,032	8,767	171	1,152	684	477	266

TABLE II ATTENDANCE; SACRAMENTS & SERVICES; EDUCATION

PARISHES	ATTENDANCE		SERVICES							EDUCATION	
	Average Sunday Attendance	Easter	HOLY EUCHARIST			OTHER SERVICES				Total Church School Students Enrolled	Regular Sunday or Weekday Adult Education Programs
			Sundays	Weekdays	Private	Daily Office on Sundays	Daily Office on Weekdays	Marriages	Burials		
1. Alvin, Grace Church	101	218	98	49	41	45	446	1	8	32	yes
2. Angleton, Holy Comforter	90	197	104	2	9	2	24	1	4	9	yes
3. Austin, All Saints'	322	759	230	40	84	7	106	7	18	41	no
4. Austin, Good Shepherd	561	1,913	236	175	174	12	44	14	21	351	yes
5. Austin, Resurrection	82	217	74	11	3	0	3	1	3	0	yes
6. Austin, St. Alban's	136	373	100	10	75	2	7	1	2	57	yes
7. Austin, St. Christopher's	79	155	52	60	30	0	0	1	1	20	yes
8. Austin, St. David's	791	2,042	349	162	80	68	701	15	14	215	yes
9. Austin, St. George's	111	188	159	58	20	0	0	3	2	25	yes
10. Austin, St. James'	269	558	184	59	55	2	0	2	2	53	yes
11. Austin, St. John's	161	351	168	54	1	3	6	0	5	18	yes
12. Austin, St. Luke's	337	945	156	66	333	24	2	6	15	170	yes
13. Austin, St. Mark's	255	616	142	62	3	3	47	6	6	196	yes
14. Austin, St. Matthew's	419	894	194	110	40	86	365	2	12	110	yes
15. Austin, St. Michael's	304	748	217	65	20	0	0	4	12	197	yes
16. Bastrop, Calvary Church	170	388	153	23	28	0	0	2	7	54	yes
17. Bay City, St. Mark's	100	264	155	39	81	1	56	2	6	68	yes
18. Baytown, Trinity Church	175	361	103	43	0	0	0	3	5	0	yes
19. Beaumont, St. Mark's	235	442	156	208	76	14	208	1	11	94	yes
20. Beaumont, St. Stephen's	172	324	105	58	263	14	4	2	10	36	yes
21. Bellaire, San Mateo	1,190	1,500	215	52	23	19	50	5	6	0	yes
22. Bellville, St. Mary's	45	137	87	5	7	0	0	0	3	9	yes
23. Brenham, St. Peter's	125	264	106	51	48	3	18	1	5	25	yes
24. Bryan, St. Andrew's	164	308	155	7	55	0	243	1	7	45	yes
25. Burnet, Epiphany	71	254	103	9	20	2	15	0	3	8	yes
26. Cedar Park, Christ Church	142	323	3	26	33	4	0	0	1	41	yes
27. College Station, St. Francis'	60	79	58	38	25	0	150	0	1	7	yes
28. College Station, St. Thomas'	189	458	100	15	48	5	103	1	4	128	yes
29. Columbus, St. John's	23	40	52	3	0	0	1	1	0	9	yes
30. Conroe, St. James'	180	462	103	31	25	0	4	3	8	54	yes

31. Cypress, St. Mary's	244	516	268	58	128	48	512	2	5	235	yes
32. Dickinson, Holy Trinity	136	326	106	20	48	8	1	2	5	57	yes
33. Eagle Lake, Christ Church	45	132	81	12	15	4	0	0	3	18	yes
34. Freeport, St. Paul's	42	123	51	5	0	2	0	0	3	11	yes
35. Friendswood, Good Shepherd	200	521	144	51	138	0	0	1	9	75	yes
36. Galveston, Grace Church	99	208	55	18	8	0	37	3	13	15	yes
37. Galveston, Trinity Church	156	405	113	30	21	0	65	5	11	25	yes
38. Georgetown, Grace Church	276	363	255	84	230	0	0	0	8	40	yes
39. Hempstead, St. Bartholomew's	25	70	52	1	0	0	0	0	3	3	yes
40. Henderson, St. Matthew's	31	92	51	15	20	1	11	0	4	8	yes
41. Houston, Ascension	173	319	0	0	0	0	0	1	2	27	yes
42. Houston, Christ Church Cathedral	675	2,364	271	244	34	7	480	20	21	332	yes
43. Houston, Emmanuel	225	576	156	64	114	0	68	2	11	78	yes
44. Houston, Epiphany	223	470	147	19	22	0	7	1	6	45	yes
45. Houston, Holy Spirit	247	539	137	51	100	0	52	3	6	70	yes
46. Houston, Hope	60	125	115	41	80	4	11	1	4	33	yes
47. Houston, Palmer Memorial	468	1,409	360	163	42	2	246	9	17	292	yes
48. Houston, St. Andrew's	119	273	108	67	10	0	66	2	4	7	yes
49. Houston, St. Barnabas'	45	61	104	3	0	0	21	0	1	10	yes
50. Houston, St. Christopher's	122	231	102	51	8	0	6	1	12	120	yes
51. Houston, St. Cuthbert's	244	487	104	13	117	0	121	3	1	32	yes
52. Houston, St. Dunstan's	338	888	220	56	89	0	0	1	4	79	yes
53. Houston, St. Francis'	297	884	206	39	41	0	0	5	7	230	yes
54. Houston, St. James'	210	432	127	46	55	50	20	0	3	25	yes
55. Houston, St. John the Divine	884	2,569	304	167	63	306	408	40	48	738	yes
56. Houston, St. Luke's	60	115	52	3	0	0	44	0	4	14	yes
57. Houston, St. Mark's	275	774	256	65	26	2	71	9	14	130	yes
58. Houston, St. Martin's	1,780	4,178	254	213	514	168	1	25	66	357	yes
59. Houston, St. Stephen's	210	440	108	14	53	1	48	5	4	36	yes
60. Houston, St. Thomas'	185	357	89	47	50	60	206	3	5	79	yes
61. Houston, St. Thomas the Apostle	160	501	105	31	1	1	13	2	3	16	yes
62. Houston, St. Timothy's	95	138	85	2	10	0	5	2	2	0	yes
63. Houston, Trinity Church	253	527	167	68	41	8	242	4	6	33	yes
64. Humble (Atascosita), Christ the King	89	208	102	35	26	3	16	0	9	12	yes
65. Huntsville, St. Stephen's	96	185	119	76	21	16	28	1	5	20	yes
66. Jasper, Trinity Church	14	30	39	6	0	9	17	0	2	0	yes
67. Katy, Holy Apostles'	408	764	158	14	42	0	0	3	2	243	yes
68. Katy, St. Paul's	119	204	111	60	43	0	15	2	2	32	yes
69. Kilgore, St. Paul's	28	77	50	24	5	2	2	1	0	15	yes
70. Killeen, St. Christopher's	138	244	143	20	252	0	0	0	10	24	yes

TABLE II ATTENDANCE; SACRAMENTS & SERVICES; EDUCATION

PARISHES (continued)	ATTENDANCE		SERVICES							EDUCATION	
	Average Sunday Attendance	Easter	HOLY EUCHARIST			OTHER SERVICES				Total Church School Students Enrolled	Regular Sunday or Weekday Adult Education Programs
			Sundays	Weekdays	Private	Daily Office on Sundays	Daily Office on Weekdays	Marriages	Burials		
71. Kingwood, Good Shepherd	315	725	157	60	24	17	34	2	9	298	yes
72. La Grange, St. James'	94	260	104	5	11	0	4	1	3	9	yes
73. Lake Jackson, St. Timothy's	163	304	139	9	72	1	99	1	9	108	yes
74. Lampasas, St. Mary's	53	138	96	50	1	8	28	2	1	0	yes
75. La Porte, St. John's	116	257	102	44	46	4	8	1	1	16	yes
76. League City, St. Christopher's	256	933	221	10	89	0	74	2	4	28	yes
77. Liberty, St. Stephen's	66	99	101	8	4	6	47	2	3	21	yes
78. Livingston, St. Luke's	45	90	51	3	10	1	6	0	3	11	yes
79. Longview, St. Michael's	74	115	42	7	19	5	3	2	2	0	yes
80. Longview, Trinity Church	164	353	99	56	24	13	57	1	7	37	yes
81. Lufkin, St. Cyprian's	151	355	105	50	17	3	38	2	14	70	yes
82. Marble Falls, Trinity Church	100	204	102	13	16	13	52	0	8	5	yes
83. Marlin, St. John's	26	75	47	3	15	8	18	1	0	0	no
84. Marshall, Trinity Church	169	264	104	102	10	21	85	2	6	29	yes
85. Missouri City, St. Catherine's	195	422	158	3	10	0	0	0	3	30	yes
86. Nacogdoches, Christ Church	133	300	103	29	40	4	104	2	2	15	yes
87. Navasota, St. Paul's	26	58	51	4	6	3	0	0	0	0	yes
88. Palestine, St. Philip's	72	214	84	84	69	10	12	1	5	0	yes
89. Pearland, St. Andrew's	248	399	112	11	42	0	136	2	1	205	yes
90. Port Neches, Holy Trinity	101	169	97	50	60	0	0	3	11	12	yes
91. Prairie View, St. Francis'	22	64	52	3	4	2	0	0	1	0	yes
92. Richmond, Calvary Church	191	340	104	59	60	1	2	2	14	30	yes
93. Richmond, St. Mark's	86	177	60	27	11	1	1	2	2	0	yes
94. Round Rock, St. Richard's	277	796	118	94	169	0	0	3	5	72	yes
95. Sealy, St. John's	39	56	39	2	0	11	9	0	1	6	yes
96. Spring, Holy Comforter	133	288	109	15	25	10	8	2	1	20	yes
97. Stafford, All Saints'	113	189	52	8	13	0	88	0	3	73	yes
98. Sugar Land, Holy Cross	135	236	52	3	8	0	0	1	1	57	yes
99. Temple, Christ Church	141	321	105	65	23	0	21	1	9	68	yes
100. Temple, St. Francis'	101	226	103	2	2	2	7	0	2	18	yes

101. Texas City, St. George's	55	102	106	50	19	3	9	0	3	1	yes
102. The Woodlands, Trinity Church	494	1,250	222	126	126	0	255	1	8	89	yes
103. Tomball, Good Shepherd	115	244	106	8	5	1	0	0	4	33	yes
104. Tyler, Christ Church	396	859	243	57	115	2	50	6	11	189	yes
105. Tyler, St. Francis'	94	151	105	51	187	0	49	3	2	35	yes
106. Waco, Holy Spirit	129	280	115	64	39	0	45	0	8	16	yes
107. Waco, St. Alban's	156	309	149	12	59	2	196	5	5	0	yes
108. Waco, St. Paul's	284	581	142	57	44	1	135	3	13	139	yes
109. West Columbia, St. Mary's	27	54	51	0	12	1	0	0	3	7	yes
110. Wharton, St. Thomas'	79	156	53	9	0	1	2	1	3	31	yes
PARISH TOTALS	22,187	51,316	13,753	4,900	5,673	1,173	7,125	302	738	7,466	

TABLE II ATTENDANCE; SACRAMENTS & SERVICES; EDUCATION

MISSIONS	ATTENDANCE		SERVICES							EDUCATION	
	Average Sunday Attendance	Easter	HOLY EUCHARIST			OTHER SERVICES				Total Church School Students Enrolled	Regular Sunday or Weekday Adult Education Programs
			Sundays	Weekdays	Private	Daily Office on Sundays	Daily Office on Weekdays	Marriages	Burials		
1. Anahuac, Trinity Church	20	36	51	2	0	1	2	0	0	0	no
2. Austin, San Francisco De Asis	130	224	95	45	0	0	2	3	2	0	yes
3. Calvert, Epiphany	17	55	13	0	0	0	0	0	0	0	no
4. Cameron, All Saints'	20	30	52	7	10	0	0	1	1	4	yes
5. Carthage, St. John's	21	35	42	5	0	11	4	1	0	8	no
6. Center, St. John's	20	35	31	1	0	22	1	0	0	4	yes
7. Copperas Cove, St. Martin's	32	58	1	0	0	9	8	0	1	8	yes
8. Crockett, All Saints'	14	43	50	6	7	3	56	0	1	0	yes
9. Cypress, St. Aidan's	178	431	52	3	2	0	193	1	1	45	yes
10. Galveston, St. Augustine of Hippo	54	127	50	24	1	2	0	1	0	14	yes
11. Hearne, St. Philip's	3	0	0	0	1	36	0	0	1	0	no
12. Hitchcock, All Saints'	24	40	17	2	29	36	0	0	2	0	yes
13. Houston, Christ the King	154	339	87	39	0	0	4	0	0	14	yes
14. Houston, Grace	69	131	50	12	22	2	22	0	1	15	yes
15. Houston, Redeemer	49	60	52	2	0	0	0	0	0	10	yes
16. Houston, St. Alban's	95	198	101	6	11	1	3	1	0	26	yes
17. Houston, St. Paul's/San Pablo	195	186	121	119	2	0	0	1	3	65	yes
18. Houston, Santa Maria Virgen	736	1,310	160	62	28	0	1	4	8	118	yes
19. Jacksonville, Trinity Church	29	55	47	3	13	5	0	0	1	0	no
20. Jefferson, Christ Church	26	27	46	4	20	0	6	0	0	16	yes
21. Lago Vista, St. Peter's	29	65	53	2	0	0	1	0	3	0	yes
22. La Marque, St. Michael's	51	100	56	9	5	1	1	0	6	15	yes
23. Leigh, St. Paul's	11	13	52	1	0	0	0	0	1	0	no
24. Lindale, St. Luke's	32	49	52	5	0	0	0	1	0	11	yes
25. Madisonville, Holy Innocents'	22	21	1,028	174	0	8	16	0	1	6	yes
26. Matagorda, Christ Church	18	66	46	5	11	4	6	0	1	0	yes
27. Mexia, Christ Church	25	56	29	1	14	18	0	0	2	5	no
28. Orange, St. Paul's	57	119	52	1	3	52	49	0	3	0	yes
29. Palacios, St. John's	16	14	23	0	0	0	0	0	0	3	no
30. Pasadena, St. Peter's/San Pedro	240	368	131	66	5	0	206	5	5	78	yes

31. Pflugerville, St. Paul's	41	114	52	5	2	0	0	0	1	10	yes
32. Rockdale, St. Thomas'	18	30	0	8	0	8	44	0	3	0	yes
33. Round Rock, St. Julian of Norwich	90	172	70	8	4	1	0	5	1	52	yes
34. Salado, St. Joseph's	58	106	55	4	2	3	4	0	3	32	yes
35. San Augustine, Christ Church	19	55	32	1	0	20	0	0	0	0	no
36. Silsbee, St. John's	39	85	52	4	0	0	0	0	1	7	yes
37. Taylor, St. James'	36	44	53	0	1	53	22	1	0	9	yes
38. Tyler, St. John the Baptist	19	47	41	2	1	10	1	0	0	0	no
39. Woodville, St. Paul's	38	65	43	3	17	10	3	0	3	38	yes
SPECIAL EVANGELICAL MISSION											
Houston, Lord of the Streets	263	270	53	41	2	0	50	1	0	0	yes
EPISCOPAL FELLOWSHIP											
Manor, St. Mary Magdalene	59	130	52	6	1	0	0	0	1	0	yes
MISSION TOTALS	3,067	5,409	3,143	688	214	316	705	26	57	613	
PARISH TOTALS	22,187	51,316	13,753	4,900	5,673	1,173	7,125	302	738	7,466	
GRAND TOTALS	25,254	56,725	16,896	5,588	5,887	1,489	7,830	328	795	8,079	

TABLE III STEWARDSHIP AND REVENUES

PARISHES	OPERATING REVENUES							NON-OPERATING REVENUES						Total Revenues
	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Available for Operations from Investments	Other Operating Income	Unrestricted Bequests Used for Operations	Assistance from Diocese	Total Operating Revenues	Capital Funds Contributions	Additions to Endowment and Other Investment Funds	Contributions and Grants for Congregation-based Outreach & Mission Programs	Funds for Transmittal to Other Organizations	Total Non-Operating Revenues	
1. Alvin, Grace Church	54	155,114	210,283	160	4,302	0	0	214,745	4,207	36,532	0	520	41,259	256,004
2. Angleton, Holy Comforter	56	149,799	174,572	23,521	28,459	40,000	7,500	274,052	0	0	11,500	6,687	18,187	292,239
3. Austin, All Saints'	242	690,000	789,783	7,188	258,760	0	13,800	1,069,531	69,037	16,744	172,497	0	258,278	1,327,809
4. Austin, Good Shepherd	507	1,780,938	2,105,870	35,348	45,918	0	20,000	2,207,136	3,338,582	29,065	42,023	1,855	3,411,525	5,618,661
5. Austin, Resurrection	54	166,580	197,414	0	39,365	10	22,500	259,289	10,068	320	650	2,755	13,793	273,082
6. Austin, St. Alban's	69	221,500	288,581	30,000	31,181	0	0	349,762	72,528	6,245	9,880	13,677	102,330	452,092
7. Austin, St. Christopher's	40	148,070	174,240	153	1,391	0	0	175,784	0	0	1,200	2,000	3,200	178,984
8. Austin, St. David's	640	1,765,362	1,891,858	89,898	394,297	0	0	2,376,053	0	35,982	115,709	0	151,691	2,527,744
9. Austin, St. George's	75	173,858	194,842	67	51,621	0	0	246,530	0	0	0	2,138	2,138	248,668
10. Austin, St. James'	130	621,374	470,122	342	96,387	0	0	566,851	158,435	0	30,212	16,448	205,095	771,946
11. Austin, St. John's	82	170,693	194,404	25	17,225	0	0	211,654	31,442	0	3,347	1,572	36,361	248,015
12. Austin, St. Luke's	223	740,182	863,910	318	20,139	0	0	884,367	175,760	4,188	18,017	95,366	293,331	1,177,698
13. Austin, St. Mark's	154	476,696	473,009	0	17,064	0	30,000	520,073	0	9,500	6,500	0	16,000	536,073
14. Austin, St. Matthew's	257	916,952	1,054,854	1,321	124,491	0	0	1,180,666	67,020	35,972	50,901	23,721	177,614	1,358,280
15. Austin, St. Michael's	169	727,614	768,350	0	43,562	0	0	811,912	329,571	0	32,010	17,066	378,647	1,190,559
16. Bastrop, Calvary Church	110	314,398	309,365	804	10,706	17,751	0	338,626	86,820	6,634	27,569	10,792	131,815	470,441
17. Bay City, St. Mark's	69	187,948	227,775	21,096	5,978	0	0	254,849	27,434	115,000	0	15,578	158,012	412,861
18. Baytown, Trinity Church	100	400,747	520,009	20,000	0	4,426	15,000	559,435	154,263	0	10,990	784	166,037	725,472
19. Beaumont, St. Mark's	209	836,280	808,924	29,732	112,663	0	0	951,319	6,820	48,041	22,169	9,779	86,809	1,038,128
20. Beaumont, St. Stephen's	122	459,740	510,565	0	103,622	0	0	614,187	0	0	0	610	610	614,797
21. Bellaire, San Mateo	275	212,000	246,700	0	15,000	0	0	261,700	34,500	0	5,000	0	39,500	301,200
22. Bellville, St. Mary's	38	109,135	142,073	13,327	19,505	0	0	174,905	0	0	0	2,498	2,498	177,403
23. Brenham, St. Peter's	93	322,482	367,339	0	0	0	0	367,339	0	115	24,857	1,263	26,235	393,574
24. Bryan, St. Andrew's	68	283,080	402,812	3,879	22,332	0	0	429,023	32,304	16,467	14,330	42,782	105,883	534,906
25. Burnet, Epiphany	46	159,446	172,129	0	60,125	0	0	232,254	0	0	0	0	0	232,254
26. Cedar Park, Christ Church	53	171,619	212,101	7,000	0	0	0	219,101	0	0	20,000	0	20,000	239,101
27. College Station, St. Francis'	34	130,711	171,544	0	475	0	5,000	177,019	2,470	0	1,873	3,098	7,441	184,460
28. College Station, St. Thomas'	106	404,400	452,803	3,271	65,477	0	15,000	536,551	0	31,080	2,000	10,282	43,362	579,913
29. Columbus, St. John's	0	0	52,976	0	0	410	0	53,386	0	0	5,211	0	5,211	58,597
30. Conroe, St. James'	139	455,412	493,454	0	20,960	134,141	0	648,555	267,975	0	12,200	0	280,175	928,730
31. Cypress, St. Mary's	111	493,474	496,262	0	15,255	0	30,000	541,517	81,447	0	0	0	81,447	622,964
32. Dickinson, Holy Trinity	73	201,760	224,920	0	29,282	0	0	254,202	0	5,805	3,225	0	9,030	263,232
33. Eagle Lake, Christ Church	26	59,404	83,311	52,000	0	0	0	135,311	0	0	25,000	0	25,000	160,311
34. Freeport, St. Paul's	12	27,060	28,703	639	10,115	11,870	0	51,327	0	0	9,898	0	9,898	61,225
35. Friendswood, Good Shepherd	113	414,402	514,910	0	39,974	0	0	554,884	47,461	0	18,750	0	66,211	621,095
36. Galveston, Grace Church	65	196,344	229,954	24	24,245	0	0	254,223	0	0	47,766	5,560	53,326	307,549
37. Galveston, Trinity Church	93	394,950	465,858	84,031	112,017	11,942	22,500	696,348	15,575	0	20,960	4,562	41,097	737,445

38.	Georgetown, Grace Church	207	471,121	548,549	1,487	7,434	0	0	557,470	117,834	4,754	100	2,231	124,919	682,389
39.	Hempstead, St. Bartholomew's	0	0	68,379	19,793	4,966	0	0	93,138	0	0	0	166	166	93,304
40.	Henderson, St. Matthew's	21	101,570	104,324	3,349	11,739	0	0	119,412	0	0	0	0	0	119,412
41.	Houston, Ascension	117	420,342	522,662	0	9,253	0	18,000	549,915	0	6,500	1,828	2,453	10,781	560,696
42.	Houston, Christ Church Cathedral	457	2,319,502	2,659,530	5,768	413,880	0	0	3,079,178	715,807	2,570,490	681,044	254,288	4,221,629	7,300,807
43.	Houston, Emmanuel	131	514,125	568,098	0	31,844	0	15,000	614,942	276,205	18,514	10,744	10,679	316,142	931,084
44.	Houston, Epiphany	160	490,452	527,147	0	10,037	0	0	537,184	65,455	965	0	53,443	119,863	657,047
45.	Houston, Holy Spirit	193	779,075	880,293	4	0	0	0	880,297	32,442	18,040	381,746	85,559	517,787	1,398,084
46.	Houston, Hope	39	87,690	136,079	14,155	8,366	0	0	158,600	0	0	0	0	0	158,600
47.	Houston, Palmer Memorial	501	1,996,321	2,123,445	0	91,281	0	0	2,214,726	45,600	28,104	557,094	32,289	663,087	2,877,813
48.	Houston, St. Andrew's	78	220,337	259,554	0	46,352	1,685	0	307,591	0	0	901	314	1,215	308,806
49.	Houston, St. Barnabas'	11	32,208	55,603	11,000	4,096	0	0	70,699	0	0	1,794	954	2,748	73,447
50.	Houston, St. Christopher's	68	178,003	242,939	0	121,070	0	0	364,009	121,244	0	15,000	0	136,244	500,253
51.	Houston, St. Cuthbert's	106	533,740	680,806	0	71,699	0	0	752,505	197,291	6	24,610	5,838	227,745	980,250
52.	Houston, St. Dunstan's	260	1,103,918	1,186,312	18	20,915	0	0	1,207,245	267,633	4,575	0	24,857	297,065	1,504,310
53.	Houston, St. Francis'	232	1,300,461	1,443,999	0	122,893	0	20,000	1,586,892	46,817	73,473	150,386	398	271,074	1,857,966
54.	Houston, St. James'	140	418,335	484,335	9,026	64,930	0	15,000	573,291	0	0	15,000	15,090	30,090	603,381
55.	Houston, St. John the Divine	820	5,906,718	6,472,267	9,494	0	0	0	6,481,761	350,000	1,156,280	235,061	628,528	2,369,869	8,851,630
56.	Houston, St. Luke's	28	43,760	85,247	0	3,000	2,000	0	90,247	0	0	0	0	0	90,247
57.	Houston, St. Mark's	136	530,844	711,634	12,520	51,199	0	35,000	810,353	127,277	0	0	42,000	169,277	979,630
58.	Houston, St. Martin's	1,475	9,867,020	11,854,298	4,823	487,607	0	0	12,346,728	1,854,922	217,417	283,935	304,950	2,661,224	15,007,952
59.	Houston, St. Stephen's	132	600,733	691,136	0	118,918	0	0	810,054	0	0	165,529	0	165,529	975,583
60.	Houston, St. Thomas'	136	465,191	539,261	23	29,362	0	0	568,646	19,138	0	156,413	8,541	184,092	752,738
61.	Houston, St. Thomas the Apostle	106	363,291	440,955	0	58,129	0	0	499,084	25,040	0	0	12,001	37,041	536,125
62.	Houston, St. Timothy's	31	102,456	135,681	0	370	0	50,000	186,051	29,011	0	914	2,451	32,376	218,427
63.	Houston, Trinity Church	133	501,629	581,074	205,205	21,066	0	3,000	810,345	200,480	225,789	11,538	1,240	439,047	1,249,392
64.	Humble (Atascosita), Christ the King	62	232,788	232,357	0	0	0	0	232,357	0	0	3,225	0	3,225	235,582
65.	Huntsville, St. Stephen's	680	171,430	216,907	22,222	0	0	0	239,129	0	0	26,822	2,661	29,483	268,612
66.	Jasper, Trinity Church	12	27,780	32,307	0	45,348	0	0	77,655	0	0	0	0	0	77,655
67.	Katy, Holy Apostles'	121	1,034,571	1,225,173	0	39,608	0	0	1,264,781	35,351	0	187,404	8,423	231,178	1,495,959
68.	Katy, St. Paul's	63	196,832	278,327	21	4,755	0	2,000	285,103	0	0	0	624	624	285,727
69.	Kilgore, St. Paul's	17	61,600	59,715	28	20,400	0	0	80,143	0	0	0	0	0	80,143
70.	Killeen, St. Christopher's	43	188,984	284,780	25,000	0	0	0	309,780	31,045	141,732	13,911	3,195	189,883	499,663
71.	Kingwood, Good Shepherd	184	735,342	776,043	118	232,590	0	0	1,008,751	301,803	1,010	8,288	8,554	319,655	1,328,406
72.	La Grange, St. James'	60	217,809	270,073	146	1,414	0	0	271,633	475	154,463	0	1,481	156,419	428,052
73.	Lake Jackson, St. Timothy's	82	380,558	446,622	0	2,527	0	0	449,149	106,407	0	2,000	12,626	121,033	570,182
74.	Lampasas, St. Mary's	34	106,652	139,009	0	4,233	0	0	143,242	13,041	0	0	0	13,041	156,283
75.	La Porte, St. John's	85	233,117	259,382	126	14,366	0	0	273,874	6,677	32,149	116,892	5,020	160,738	434,612
76.	League City, St. Christopher's	123	452,155	510,735	2,241	18,009	0	45,375	576,360	2,075	0	1,076	33,962	37,113	613,473
77.	Liberty, St. Stephen's	33	167,476	200,549	8,454	5,214	2,068	0	216,285	4,233	650	1,015	7,421	13,319	229,604
78.	Livingston, St. Luke's	32	81,396	90,526	0	42,328	0	0	132,854	0	0	0	0	0	132,854
79.	Longview, St. Michael's	29	95,436	134,223	174	9,598	0	0	143,995	131	0	1,733	0	1,864	145,859
80.	Longview, Trinity Church	135	559,437	603,280	60,000	9,281	0	0	672,561	0	0	0	18,280	18,280	690,841
81.	Lufkin, St. Cyprian's	110	451,960	528,063	4,478	0	0	0	532,541	50,000	0	0	0	50,000	582,541
82.	Marble Falls, Trinity Church	69	284,510	328,791	34,972	0	0	0	363,763	52,863	3,530	2,420	1,141	59,954	423,717
83.	Marlin, St. John's	12	27,000	48,366	0	0	0	0	48,366	0	30,957	0	0	30,957	79,323
84.	Marshall, Trinity Church	68	345,672	478,244	50	0	0	0	478,294	68,288	3,600	17,888	0	89,776	568,070
85.	Missouri City, St. Catherine's	81	287,634	333,297	153	24,577	900	0	358,927	61,000	0	47,670	5,378	114,048	472,975
86.	Nacogdoches, Christ Church	71	277,416	347,454	24,000	13,552	0	0	385,006	138,568	0	38,237	11,224	188,029	573,035
87.	Navasota, St. Paul's	20	41,520	56,020	30,473	3,137	0	0	89,630	0	0	0	0	0	89,630

TABLE III STEWARDSHIP AND REVENUES

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	Number of Signed Pledge Cards	Total Amount Pledged	Pledge Payments and Regular Support	Available for Operations from Investments	Other Operating Income	Unrestricted Bequests Used for Operations	Assistance from Diocese	Total Operating Revenues	Capital Funds Contributions	Additions to Endowment and Other Investment Funds	Contributions and Grants for Congregation-based Outreach & Mission Programs	Funds for Transmittal to Other Organizations	Total Non-Operating Revenues	
PARISHES (continued)														
88. Palestine, St. Philip's	47	172,180	257,953	161	0	0	0	258,114	42,128	0	0	0	42,128	300,242
89. Pearland, St. Andrew's	102	424,406	429,345	617	88,900	0	0	518,862	146,460	0	158,441	81,513	386,414	905,276
90. Port Neches, Holy Trinity	68	152,201	193,675	0	0	0	0	193,675	0	31,999	1,078	1,485	34,562	228,237
91. Prairie View, St. Francis'	10	36,000	66,031	14,411	3,900	0	0	84,342	0	2,620	0	0	2,620	86,962
92. Richmond, Calvary Church	90	385,191	461,923	42	0	0	14,000	475,965	239,813	0	21,069	4,860	265,742	741,707
93. Richmond, St. Mark's	48	249,794	281,073	0	16,500	0	0	297,573	131,228	0	0	745	131,973	429,546
94. Round Rock, St. Richard's	115	346,228	453,825	592	54,082	0	0	508,499	6,435	0	15,274	7,127	28,836	537,335
95. Sealy, St. John's	23	57,540	65,718	111	4,000	0	0	69,829	0	0	0	0	0	69,829
96. Spring, Holy Comforter	65	240,292	276,628	0	14,498	0	0	291,126	0	0	9,286	0	9,286	300,412
97. Stafford, All Saints'	46	267,128	360,853	119	26,485	16,104	13,010	416,571	0	0	26,958	1,213	28,171	444,742
98. Sugar Land, Holy Cross	50	355,757	424,139	0	74,895	0	0	499,034	0	0	0	0	0	499,034
99. Temple, Christ Church	110	384,887	433,622	72	7,198	2,342	30,000	473,234	471,556	7,500	5,242	27,878	512,176	985,410
100. Temple, St. Francis'	66	220,000	251,504	308	22,443	0	0	274,255	6,000	0	3,940	1,638	11,578	285,833
101. Texas City, St. George's	44	132,100	144,601	22,392	17,647	0	0	184,640	0	0	600	0	600	185,240
102. The Woodlands, Trinity Church	220	1,041,932	1,218,946	0	118,617	0	46,500	1,384,063	193,373	38,000	160,989	14	392,376	1,776,439
103. Tomball, Good Shepherd	51	204,923	233,801	265	58,832	0	8,000	300,898	78,825	2,055	19,000	4,230	104,110	405,008
104. Tyler, Christ Church	274	1,231,286	1,253,669	28,132	26,042	36,000	25,000	1,368,843	23,707	11,325	23,684	7,109	65,825	1,434,668
105. Tyler, St. Francis'	62	190,704	220,210	0	2,937	0	0	223,147	17,952	0	1,945	240	20,137	243,284
106. Waco, Holy Spirit	49	175,858	272,226	24,609	0	0	0	296,835	0	4,290	600	5,219	10,109	306,944
107. Waco, St. Alban's	130	361,557	399,360	12,000	22,705	9,261	0	443,326	65,496	4,615	0	0	70,111	513,437
108. Waco, St. Paul's	232	822,470	913,022	395,971	6,362	0	0	1,315,355	56,798	8,925	7,295	47,886	120,904	1,436,259
109. West Columbia, St. Mary's	6	18,160	36,505	161,561	0	240	0	198,306	0	0	0	761	761	199,067
110. Wharton, St. Thomas'	36	233,660	269,219	63	3,742	0	0	273,024	13,379	24,171	62,530	300	100,380	373,404
PARISH TOTALS	14,595	58,851,695	67,788,277	1,594,891	4,713,021	291,150	521,185	74,908,524	11,871,022	5,226,188	4,446,393	2,091,871	23,635,474	98,543,998

TABLE III STEWARDSHIP AND REVENUES

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MISSIONS														
1. Anahuac, Trinity Church	12	40,000	43,000	350	7,539	0	0	50,889	0	0	0	0	0	50,889
2. Austin, San Francisco De Asis	77	23,021	51,292	0	0	0	60,829	112,121	0	0	0	0	0	112,121
3. Calvert, Epiphany	0	0	9,587	6,520	4,000	0	0	20,107	2,400	0	0	0	2,400	22,507
4. Cameron, All Saints'	12	30,220	27,137	35,656	0	0	0	62,793	0	0	0	9,013	9,013	71,806
5. Carthage, St. John's	18	26,200	29,019	29,036	10,459	0	0	68,514	0	150	1,054	0	1,204	69,718
6. Center, St. John's	4	7,280	31,321	0	43	0	0	31,364	0	0	0	875	875	32,239
7. Copperas Cove, St. Martin's	13	37,010	43,734	0	0	0	0	43,734	0	0	5,400	0	5,400	49,134
8. Crockett, All Saints'	12	20,440	31,503	13	0	0	0	31,516	0	0	0	0	0	31,516
9. Cypress, St. Aidan's	65	214,320	291,148	170,254	8,627	0	0	470,029	0	0	0	0	0	470,029
10. Galveston, St. Augustine of Hippo	63	50,000	65,435	0	0	0	0	65,435	0	0	17,000	0	17,000	82,435
11. Hearne, St. Philip's	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12. Hitchcock, All Saints'	16	26,873	48,223	0	0	0	0	48,223	0	0	0	0	0	48,223
13. Houston, Christ the King	82	153,022	164,177	0	7,238	0	0	171,415	0	0	0	0	0	171,415
14. Houston, Grace	48	150,281	125,722	46,260	41,886	0	60,000	273,868	0	0	0	8,000	8,000	281,868
15. Houston, Redeemer	0	0	116,866	33	265	0	0	117,164	0	0	0	0	0	117,164
16. Houston, St. Alban's	53	59,446	61,601	1,816	32,875	0	70,000	166,292	0	0	0	3,781	3,781	170,073
17. Houston, St. Paul's/San Pablo	50	37,768	75,950	0	0	0	23,024	98,974	0	0	0	0	0	98,974
18. Houston, Santa Maria Virgen	128	76,000	142,433	0	46,755	0	66,332	255,520	0	0	0	1,200	1,200	256,720
19. Jacksonville, Trinity Church	26	42,500	57,230	0	1,758	0	0	58,988	0	16	0	460	476	59,464
20. Jefferson, Christ Church	12	23,000	37,632	15,296	520	0	0	53,448	500	2,200	500	232	3,432	56,880
21. Lago Vista, St. Peter's	0	0	50,677	0	7,701	0	0	58,378	3,850	0	2,510	2,526	8,886	67,264
22. La Marque, St. Michael's	42	88,980	124,156	1,558	0	0	0	125,714	0	0	0	62,934	62,934	188,648
23. Leigh, St. Paul's	0	0	10,245	68,249	0	0	0	78,494	5,050	100,000	0	0	105,050	183,544
24. Lindale, St. Luke's	11	36,200	49,484	0	2,623	0	0	52,107	0	0	0	0	0	52,107
25. Madisonville, Holy Innocents'	0	0	21,338	43	1,434	0	0	22,815	67,325	0	0	0	67,325	90,140
26. Matagorda, Christ Church	19	38,000	36,333	0	4,057	0	10,000	50,390	0	3,772	2,667	0	6,439	56,829
27. Mexia, Christ Church	0	0	32,164	0	0	0	0	32,164	0	0	0	0	0	32,164
28. Orange, St. Paul's	42	87,482	133,462	272	7,500	0	0	141,234	0	0	0	0	0	141,234
29. Palacios, St. John's	0	0	17,250	0	240	0	0	17,490	10,000	0	1,200	0	11,200	28,690
30. Pasadena, St. Peter's/San Pedro	80	139,370	163,607	0	1,439	0	64,000	229,046	14,400	0	8,452	2,285	25,137	254,183
31. Pflugerville, St. Paul's	24	47,032	52,294	0	13,920	0	0	66,214	260	0	0	0	260	66,474
32. Rockdale, St. Thomas'	11	22,920	25,249	6,094	7,748	2,005	0	41,096	0	3,563	1,943	675	6,181	47,277
33. Round Rock, St. Julian of Norwich	23	81,534	101,889	0	0	0	40,763	142,652	13,252	0	3,114	810	17,176	159,828
34. Salado, St. Joseph's	27	57,340	69,478	7,439	4,248	0	0	81,165	383,327	0	0	469	383,796	464,961
35. San Augustine, Christ Church	0	0	45,463	1,912	6,785	0	0	54,160	0	0	0	0	0	54,160
36. Silsbee, St. John's	0	0	92,924	0	0	10,002	0	102,926	0	0	0	0	0	102,926
37. Taylor, St. James'	10	27,300	53,013	1	1,419	19,563	0	73,996	0	3,373	1,488	1,400	6,261	80,257

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MISSIONS (continued)														
38. Tyler, St. John the Baptist	10	8,275	19,808	0	8,308	0	0	28,116	0	0	0	0	0	28,116
39. Woodville, St. Paul's	19	42,200	57,292	0	8,501	0	0	65,793	4,316	2,770	0	3,208	10,294	76,087
SPECIAL EVANGELICAL MISSION														
Houston, Lord of the Streets	0	0	52,281	0	0	0	6,700	58,981	0	0	0	0	0	58,981
EPISCOPAL FELLOWSHIP														
Manor, St. Mary Magdalene	00	0	26,731	0	350	0	132,577	159,658	0	0	5,000	0	5,000	164,658
MISSION TOTALS	1,009	1,694,014	2,688,148	390,802	238,238	31,570	534,225	3,882,983	504,680	115,844	50,328	97,868	768,720	4,651,703
PARISH TOTALS	14,595	58,851,695	67,788,277	1,594,891	4,713,021	291,150	521,185	74,908,524	11,871,022	5,226,188	4,446,393	2,091,871	23,635,474	98,543,998
GRAND TOTALS	15,604	60,545,709	70,476,425	1,985,693	4,951,259	322,720	1,055,410	78,791,507	12,375,702	5,342,032	4,496,721	2,189,739	24,404,194	103,195,701

TABLE IV STEWARDSHIP AND REVENUES

PARISHES	EXPENSES										AT YEAR END		
	OPERATING EXPENSES				NON-OPERATING EXPENSES						Total Expenses	Cash in Checking and Savings Account	Total Investment at Market Value
	To Diocese for Assessment, Apportionment, or Fair Share	Outreach from Operating Budget	All Other Operating Expenses	Total Operating Expenses	Major Improvements and Capital Expenditures	Congregation's Outreach & Mission	Funds Contributed to Episcopal Seminaries	Funds Transmitted to Other Organizations	Total Non-Operating Expenses				
1. Alvin, Grace Church	26,137	16,605	166,866	209,608	35,540	7,218	500	520	43,778	253,386	83,556	432,265	
2. Angleton, Holy Comforter	30,449	1,823	213,740	246,012	0	9,091	0	1,925	11,016	257,028	68,349	86,544	
3. Austin, All Saints'	128,423	122,025	945,990	1,196,438	15,828	166,544	1,200	9,800	193,372	1,389,810	161,614	4,483,193	
4. Austin, Good Shepherd	230,121	35,517	0	265,638	925,143	35,517	0	187,500	1,148,160	1,413,798	6,216,362	1,492,500	
5. Austin, Resurrection	32,357	6,863	204,660	243,880	2,958	1,059	0	4,507	8,524	252,404	61,084	0	
6. Austin, St. Alban's	40,882	6,520	297,241	344,643	394	5,631	0	13,677	19,702	364,345	130,455	0	
7. Austin, St. Christopher's	23,154	2,085	145,877	171,116	0	0	0	10,179	10,179	181,295	193,955	0	
8. Austin, St. David's	296,735	20,759	2,125,235	2,442,729	0	97,183	0	0	97,183	2,539,912	1,098,436	5,890,601	
9. Austin, St. George's	13,253	20,260	219,429	252,942	207	0	0	2,903	3,110	256,052	73,454	0	
10. Austin, St. James'	78,281	1,450	426,007	505,738	410,447	32,758	390	12,256	455,851	961,589	54,153	0	
11. Austin, St. John's	23,440	10,521	175,277	209,238	49,664	4,454	0	1,540	55,658	264,896	90,598	3,475	
12. Austin, St. Luke's	106,501	21,950	754,305	882,756	246,938	16,877	0	94,738	358,553	1,241,309	229,060	369,533	
13. Austin, St. Mark's	83,551	7,916	430,487	521,954	18,985	7,245	1,000	0	27,230	549,184	404,855	378,577	
14. Austin, St. Matthew's	150,718	25,267	908,089	1,084,074	10,190	56,276	6,000	26,047	98,513	1,182,587	259,265	455,410	
15. Austin, St. Michael's	83,150	43,363	733,472	859,985	241,398	26,922	100	49,025	317,445	1,177,430	211,070	219,711	
16. Bastrop, Calvary Church	46,039	146	274,989	321,174	77,903	27,140	0	10,427	115,470	436,644	207,454	161,500	
17. Bay City, St. Mark's	40,145	17,609	204,707	262,461	0	9,041	0	4,293	13,334	275,795	80,336	917,285	
18. Baytown, Trinity Church	93,539	3,970	466,642	564,151	234,436	10,990	0	784	246,210	810,361	86,010	0	
19. Beaumont, St. Mark's	194,543	75,976	825,967	1,096,486	99,961	12,142	0	10,764	122,867	1,219,353	112,421	1,158,948	
20. Beaumont, St. Stephen's	68,018	30,304	493,905	592,227	0	0	0	610	610	592,837	233,583	176,891	
21. Bellaire, San Mateo	43,900	41,900	259,900	345,700	0	0	0	0	0	345,700	70,000	15,000	
22. Bellville, St. Mary's	18,098	0	147,673	165,771	0	0	0	2,004	2,004	167,775	104,094	517,825	
23. Brenham, St. Peter's	32,378	2,014	342,350	376,742	0	8,990	0	14,000	22,990	399,732	297,801	170,405	
24. Bryan, St. Andrew's	59,093	33,901	323,474	416,468	73,111	9,906	0	26,935	109,952	526,420	89,383	166,389	
25. Burnet, Epiphany	25,482	4,350	177,298	207,130	0	0	0	0	0	207,130	0	0	
26. Cedar Park, Christ Church	11,664	7,578	219,348	238,590	0	9,730	0	525	10,255	248,845	7,265	49,018	
27. College Station, St. Francis'	20,615	1,200	166,319	188,134	15,432	3,526	0	2,462	21,420	209,554	32,128	0	
28. College Station, St. Thomas'	62,712	37,770	422,412	522,894	607,260	0	0	10,282	617,542	1,140,436	89,551	164,658	
29. Columbus, St. John's	5,108	1,200	50,794	57,102	569	0	0	0	569	57,671	16,814	188,523	
30. Conroe, St. James'	61,447	26,793	518,361	606,601	1,449,278	12,200	0	0	1,461,478	2,068,079	320,310	75,000	
31. Cypress, St. Mary's	74,976	38,077	433,796	546,849	0	0	5,152	0	5,152	552,001	74,178	0	
32. Dickinson, Holy Trinity	27,379	4,800	201,521	233,700	0	0	0	0	0	233,700	117,906	113,125	
33. Eagle Lake, Christ Church	14,718	3,024	116,393	134,135	0	3,756	0	0	3,756	137,891	25,000	686,968	
34. Freeport, St. Paul's	7,793	0	40,854	48,647	8,445	0	0	9,898	18,343	66,990	13,792	79,083	
35. Friendswood, Good Shepherd	79,936	2,674	476,975	559,585	40,759	0	100	0	40,859	600,444	81,079	0	

TABLE IV STEWARDSHIP AND REVENUES

PARISHES (continued)	EXPENSES									AT YEAR END		
	OPERATING EXPENSES				NON-OPERATING EXPENSES					Total Expenses	Cash in Checking and Savings Account	Total Investment at Market Value
	To Diocese for Assessment, Apportionment, or Fair Share	Outreach from Operating Budget	All Other Operating Expenses	Total Operating Expenses	Major Improvements and Capital Expenditures	Congregation's Outreach & Mission	Funds Contributed to Episcopal Seminaries	Funds Transmitted to Other Organizations	Total Non-Operating Expenses			
36. Galveston, Grace Church	35,814	0	230,644	266,458	0	48,901	0	4,440	53,341	319,799	101,676	0
37. Galveston, Trinity Church	70,966	39,657	563,506	674,129	125,620	12,497	0	3,306	141,423	815,552	429,038	1,818,289
38. Georgetown, Grace Church	71,101	0	460,107	531,208	287,178	0	0	2,231	289,409	820,617	122,101	136,560
39. Hempstead, St. Bartholomew's	9,691	3,861	44,399	57,951	18,159	1,010	0	166	19,335	77,286	121,355	94,110
40. Henderson, St. Matthew's	24,773	7,143	103,218	135,134	0	22,042	0	0	22,042	157,176	166,520	281,131
41. Houston, Ascension	72,341	25,200	485,383	582,924	0	1,400	0	2,353	3,753	586,677	174,146	0
42. Houston, Christ Church Cathedral	405,297	19,295	2,863,923	3,288,515	512,453	681,044	30,000	224,288	1,447,785	4,736,300	1,375,578	41,854
43. Houston, Emmanuel	71,369	32,275	506,879	610,523	27,487	10,244	2,000	10,679	50,410	660,933	351,732	128,131
44. Houston, Epiphany	93,009	0	414,940	507,949	100,142	0	0	90,553	190,695	698,644	97,015	0
45. Houston, Holy Spirit	129,229	20,000	1,196,497	1,345,726	0	0	0	59,969	59,969	1,405,695	279,323	2,049,279
46. Houston, Hope	17,384	0	141,216	158,600	0	0	0	0	0	158,600	12,587	136,866
47. Houston, Palmer Memorial	274,475	43,119	1,863,305	2,180,899	65,475	508,671	0	32,265	606,411	2,787,310	1,009,715	2,046,954
48. Houston, St. Andrew's	36,094	8,933	241,587	286,614	24,829	600	0	314	25,743	312,357	189,784	157,264
49. Houston, St. Barnabas'	10,145	0	61,151	71,296	0	1,127	0	954	2,081	73,377	7,396	57,997
50. Houston, St. Christopher's	40,832	37,451	484,927	563,210	100,000	7,000	0	300	107,300	670,510	12,883	96,792
51. Houston, St. Cuthbert's	84,225	15,955	506,905	607,085	329,997	44,147	3,500	11,572	389,216	996,301	395,929	113,949
52. Houston, St. Dunstan's	149,050	13,571	999,342	1,161,963	440,404	0	0	3,681	444,085	1,606,048	84,544	6,500
53. Houston, St. Francis'	182,918	44,172	1,204,749	1,431,839	29,030	127,294	0	398	156,722	1,588,561	483,124	1,387,159
54. Houston, St. James'	65,627	63,095	496,138	624,860	0	0	0	15,090	15,090	639,950	19,565	117,618
55. Houston, St. John the Divine	897,787	801,308	5,491,493	7,190,588	350,000	330,736	47,000	866,084	1,593,820	8,784,408	1,817,353	9,989,018
56. Houston, St. Luke's	16,473	2,200	69,573	88,246	0	0	0	0	0	88,246	12,464	0
57. Houston, St. Mark's	100,863	0	742,566	843,429	115,048	0	42,000	0	157,048	1,000,477	306,481	123,268
58. Houston, St. Martin's	1,649,785	279,608	10,186,334	12,115,727	489,432	94,647	100,361	824,355	1,508,795	13,624,522	2,882,161	6,016,450
59. Houston, St. Stephen's	89,747	53,924	810,414	954,085	0	15,153	0	0	15,153	969,238	276,938	0
60. Houston, St. Thomas'	71,507	22,184	448,380	542,071	9,917	126,994	5,000	12,376	154,287	696,358	398,815	0
61. Houston, St. Thomas the Apostle	60,586	3,724	415,797	480,107	136,483	0	0	10,418	146,901	627,008	96,480	0
62. Houston, St. Timothy's	18,868	1,200	162,015	182,083	29,011	2,245	0	2,451	33,707	215,790	19,465	1,218
63. Houston, Trinity Church	125,260	0	686,647	811,907	198,180	76,809	1,000	1,265	277,254	1,089,161	213,853	8,114,724
64. Humble (Atascosita), Christ the King	35,629	10,152	186,576	232,357	0	3,225	0	0	3,225	235,582	50,753	0
65. Huntsville, St. Stephen's	33,183	7,828	177,837	218,848	4,720	6,414	200	1,774	13,108	231,956	107,007	1,933,896
66. Jasper, Trinity Church	9,067	500	58,067	67,634	0	0	0	0	0	67,634	53,665	74,699
67. Katy, Holy Apostles'	127,299	34,142	1,148,832	1,310,273	138,773	197,792	0	8,420	344,985	1,655,258	341,812	0
68. Katy, St. Paul's	12,303	8,121	206,264	226,688	13,501	624	250	750	15,125	241,813	81,439	0
69. Kilgore, St. Paul's	8,756	4,952	45,791	59,499	0	0	0	0	0	59,499	70,779	20,000
70. Killeen, St. Christopher's	45,769	10,249	259,295	315,313	0	13,300	0	10,910	24,210	339,523	241,747	39,258

71. Kingwood, Good Shepherd	138,760	2,000	845,259	986,019	130,013	5,598	0	9,567	145,178	1,131,197	167,527	163,021
72. La Grange, St. James'	14,987	22,479	192,850	230,316	59,802	0	0	1,481	61,283	291,599	118,138	818,798
73. Lake Jackson, St. Timothy's	58,081	2,393	363,759	424,233	0	741	0	12,727	13,468	437,701	242,139	0
74. Lampasas, St. Mary's	16,073	7,848	119,405	143,326	7,840	1,045	0	0	8,885	152,211	0	0
75. La Porte, St. John's	34,178	13,052	227,993	275,223	3,345	111,681	0	5,020	120,046	395,269	200,552	0
76. League City, St. Christopher's	60,956	26,900	439,498	527,354	21,260	2,254	0	30,911	54,425	581,779	103,583	122,012
77. Liberty, St. Stephen's	23,795	25,642	163,376	212,813	8,084	479	0	6,482	15,045	227,858	192,743	172,215
78. Livingston, St. Luke's	20,326	23,672	73,204	117,202	4,045	4,875	0	0	8,920	126,122	104,310	0
79. Longview, St. Michael's	17,472	3,127	112,240	132,839	131	3,947	0	0	4,078	136,917	50,097	18,597
80. Longview, Trinity Church	89,058	56,365	534,890	680,313	0	0	0	18,280	18,280	698,593	60,424	19,291
81. Lufkin, St. Cyprian's	82,486	34,512	363,837	480,835	114,996	5,000	0	0	119,996	600,831	224,080	285,400
82. Marble Falls, Trinity Church	17,760	26,301	283,338	327,399	117,592	0	0	2,111	119,703	447,102	105,921	63,943
83. Marlin, St. John's	15,654	4,000	46,934	66,588	0	0	0	0	0	66,588	83,858	171,730
84. Marshall, Trinity Church	59,946	21,500	393,348	474,794	41,435	43,845	0	0	85,280	560,074	273,024	200,880
85. Missouri City, St. Catherine's	35,271	0	277,154	312,425	47,655	32,060	0	7,861	87,576	400,001	174,384	6,371
86. Nacogdoches, Christ Church	47,029	24,259	335,016	406,304	124,123	36,121	0	6,181	166,425	572,729	30,713	111,880
87. Navasota, St. Paul's	10,248	2,766	77,796	90,810	0	0	0	0	0	90,810	18,514	439,743
88. Palestine, St. Philip's	29,419	5,000	215,299	249,718	3,224	5,000	0	0	8,224	257,942	171,626	283,011
89. Pearland, St. Andrew's	64,590	45,220	379,475	489,285	83,939	153,113	0	75,441	312,493	801,778	239,039	0
90. Port Neches, Holy Trinity	27,864	5,760	141,274	174,898	0	0	1,500	1,485	2,985	177,883	80,251	304,258
91. Prairie View, St. Francis'	10,205	3,124	71,013	84,342	0	0	0	0	0	84,342	25,516	0
92. Richmond, Calvary Church	68,926	59,420	328,493	456,839	171,458	0	0	4,860	176,318	633,157	246,436	97,851
93. Richmond, St. Mark's	26,573	4,768	239,272	270,613	926,334	0	0	0	926,334	1,196,947	454,634	184,365
94. Round Rock, St. Richard's	47,109	21,876	410,293	479,278	41,153	20,406	0	6,877	68,436	547,714	97,244	359,826
95. Sealy, St. John's	13,119	3,300	54,089	70,508	0	0	0	0	0	70,508	78,314	141,603
96. Spring, Holy Comforter	42,720	6,441	221,979	271,140	0	9,286	0	0	9,286	280,426	120,729	0
97. Stafford, All Saints'	23,533	1,200	379,492	404,225	24,104	27,720	0	0	51,824	456,049	27,182	177,501
98. Sugar Land, Holy Cross	30,000	0	463,650	493,650	0	0	0	0	0	493,650	82,016	76,834
99. Temple, Christ Church	55,655	20,632	473,450	549,737	209,676	19,719	0	27,878	257,273	807,010	560,026	21,855
100. Temple, St. Francis'	24,223	9,995	266,747	300,965	10,846	7,479	0	0	18,325	319,290	52,319	218,923
101. Texas City, St. George's	17,085	1,045	168,668	186,798	0	590	75	0	665	187,463	8,031	110,794
102. The Woodlands, Trinity Church	164,100	29,000	1,260,550	1,453,650	193,373	160,989	0	658	355,020	1,808,670	135,104	103,118
103. Tomball, Good Shepherd	41,835	1,960	350,994	394,789	0	21,010	0	5,449	26,459	421,248	171,619	0
104. Tyler, Christ Church	155,784	97,624	1,137,938	1,391,346	33,832	24,924	0	8,463	67,219	1,458,565	458,772	0
105. Tyler, St. Francis'	37,539	9,269	156,281	203,089	10,905	0	0	1,293	12,198	215,287	423,856	0
106. Waco, Holy Spirit	30,138	15,100	227,024	272,262	0	1,758	0	2,867	4,625	276,887	145,792	187,949
107. Waco, St. Alban's	55,241	46,022	364,160	465,423	43,905	0	0	262	44,167	509,590	138,866	642,942
108. Waco, St. Paul's	174,122	44,825	1,124,346	1,343,293	91,471	7,295	0	10,495	109,261	1,452,554	646,536	8,224,992
109. West Columbia, St. Mary's	18,328	8,806	165,196	192,330	0	0	100	0	100	192,430	13,303	1,018,200
110. Wharton, St. Thomas'	28,945	11,943	222,867	263,755	14,663	47,766	0	7,100	69,529	333,284	395,491	236,363
PARISH TOTALS	9,411,090	3,039,175	61,547,497	73,997,762	10,649,889	3,662,813	247,428	2,962,712	17,522,842	91,520,604	30,723,303	68,419,677

TABLE IV STEWARDSHIP AND REVENUES

MISSIONS	EXPENSES										AT YEAR END		
	OPERATING EXPENSES				NON-OPERATING EXPENSES						Total Expenses	Cash in Checking and Savings Account	Total Investment at Market Value
	To Diocese for Assessment, Apportionment, or Fair Share	Outreach from Operating Budget	All Other Operating Expenses	Total Operating Expenses	Major Improvements and Capital Expenditures	Congregation's Outreach & Mission	Funds Contributed to Episcopal Seminaries	Funds Transmitted to Other Organizations	Total Non-Operating Expenses				
1. Anahuac, Trinity Church	4,922	10,995	24,858	40,775	6,573	0	0	0	6,573	47,348	34,384	76,870	
2. Austin, San Francisco De Asis	9,540	1,750	134,120	145,410	0	0	0	0	0	145,410	23,003	0	
3. Calvert, Epiphany	755	677	1,393	2,825	0	822	0	125	947	3,772	37,056	357,829	
4. Cameron, All Saints'	3,307	1,774	60,369	65,450	0	0	0	9,013	9,013	74,463	18,726	28,138	
5. Carthage, St. John's	5,725	4,223	44,559	54,507	2,019	0	0	0	2,019	56,526	33,237	527,211	
6. Center, St. John's	1,570	3,555	26,014	31,139	22,548	0	350	875	23,773	54,912	29,520	10,265	
7. Copperas Cove, St. Martin's	6,168	1,200	0	7,368	0	0	0	0	0	7,368	16,479	1,884	
8. Crockett, All Saints'	5,873	0	25,004	30,877	2,275	997	0	0	3,272	34,149	18,438	0	
9. Cypress, St. Aidan's	51,562	11,513	419,930	483,005	0	0	0	0	0	483,005	31,512	0	
10. Galveston, St. Augustine of Hippo	6,940	0	51,747	58,687	0	12,142	0	0	12,142	70,829	52,450	0	
11. Hearne, St. Philip's	0	0	0	0	0	0	0	0	0	0	0	0	
12. Hitchcock, All Saints'	4,209	0	46,428	50,637	0	0	0	0	0	50,637	27,089	22,201	
13. Houston, Christ the King	21,937	1,513	140,434	163,884	0	0	0	5,088	5,088	168,972	27,052	41,827	
14. Houston, Grace	24,467	229	260,864	285,560	0	0	0	8,000	8,000	293,560	80,808	0	
15. Houston, Redeemer	24,716	339	96,692	121,747	0	0	0	0	0	121,747	43,852	0	
16. Houston, St. Alban's	14,635	10,554	143,995	169,184	0	0	0	3,690	3,690	172,874	42,604	0	
17. Houston, St. Paul's/San Pablo	4,311	4,703	81,099	90,113	30,056	0	0	0	30,056	120,169	11,692	0	
18. Houston, Santa Maria Virgen	22,780	17,326	204,200	244,306	16,000	0	0	1,200	17,200	261,506	420	0	
19. Jacksonville, Trinity Church	4,913	203	49,236	54,352	0	0	0	460	460	54,812	16,803	32,394	
20. Jefferson, Christ Church	3,807	250	55,453	59,510	2,600	250	0	400	3,250	62,760	45,690	119,515	
21. Lago Vista, St. Peter's	9,001	0	30,969	39,970	0	1,204	200	2,739	4,143	44,113	89,519	0	
22. La Marque, St. Michael's	20,543	6,000	114,760	141,303	0	6,486	0	0	6,486	147,789	137,000	84,894	
23. Leigh, St. Paul's	3,399	0	17,428	20,827	26,956	0	0	585	27,541	48,368	85,586	213,478	
24. Lindale, St. Luke's	6,748	641	37,050	44,439	0	0	0	0	0	44,439	13,276	0	
25. Madisonville, Holy Innocents'	3,494	4,171	18,187	25,852	97,449	0	0	0	97,449	123,301	22,136	0	
26. Matagorda, Christ Church	6,718	1,783	36,046	44,547	6,800	0	0	0	6,800	51,347	7,373	195,667	
27. Mexia, Christ Church	6,111	3,777	24,766	34,654	23,645	0	0	0	23,645	58,299	24,615	2,055,631	
28. Orange, St. Paul's	7,648	810	129,896	138,354	54,955	0	0	0	54,955	193,309	117,187	0	
29. Palacios, St. John's	3,691	294	26,734	30,719	2,100	0	0	0	2,100	32,819	55,511	0	
30. Pasadena, St. Peter's/San Pedro	20,753	0	207,556	228,309	24,442	7,200	500	2,285	34,427	262,736	168,127	0	
31. Pflugerville, St. Paul's	6,952	312	52,654	59,918	0	1,992	0	2,500	4,492	64,410	19,851	72,090	
32. Rockdale, St. Thomas'	3,647	3,200	25,582	32,429	1,800	562	0	675	3,037	35,466	66,735	38,279	
33. Round Rock, St. Julian of Norwich	12,595	5,375	133,951	151,921	1,460	5,881	200	810	8,351	160,272	35,895	0	
34. Salado, St. Joseph's	4,993	5,000	71,172	81,165	468,085	0	0	469	468,554	549,719	100,302	0	
35. San Augustine, Christ Church	3,905	2,840	41,017	47,762	0	0	0	0	0	47,762	52,108	113,951	

36. Silsbee, St. John's	21,690	8,960	74,682	105,332	0	0	0	0	0	105,332	41,500	0
37. Taylor, St. James'	9,911	3,255	61,606	74,772	10,634	831	0	1,380	12,845	87,617	37,686	127,105
38. Tyler, St. John the Baptist	6,084	0	0	6,084	0	0	0	0	0	6,084	16,123	0
39. Woodville, St. Paul's	8,296	6,000	45,649	59,945	0	0	0	3,208	3,208	63,153	60,594	98,533
SPECIAL EVANGELICAL MISSION												
Houston, Lord of the Streets	4,981	0	71,795	76,776	0	0	0	0	0	76,776	11,174	24,400
EPISCOPAL FELLOWSHIP												
Manor, St. Mary Magdalene	0	1,945	162,398	164,343	0	0	0	350	350	164,693	57,425	0
MISSION TOTALS	393,297	125,167	3,250,293	3,768,757	800,397	38,367	1,250	43,852	883,866	4,652,623	1,810,538	4,242,162
PARISH TOTALS	9,411,090	3,039,175	61,547,497	73,997,762	10,649,889	3,662,813	247,428	2,962,712	17,522,842	91,520,604	30,723,303	68,419,677
GRAND TOTALS	9,804,387	3,164,342	64,797,790	77,766,519	11,450,286	3,701,180	248,678	3,006,564	18,406,708	96,173,227	32,533,841	72,661,839

PART V

THE

DIRECTORY

OF THE

DIOCESE OF TEXAS

2014

**Based on information
as of April 1, 2014**

**The Diocesan Center
1225 Texas Avenue, Houston, TX 77002
(713) 520-6444
1 (800) 318-4452
FAX: (713) 520-5723
www.epicenter.org**

**Austin Office: 1 (800) 947-0580
Tyler Office: 1 (888) 579-6012
Camp Allen: 1 (866) 334-2267**

OFFICERS OF THE DIOCESE

DIOCESAN BISHOP

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CANON TO THE ORDINARY

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(713) 975-7191

Secretary: Rochelle Childers
Director of Foundations: David Fisher
Controller: Allison McCloskey
Insurance Administrator: Debra M. Klinger

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DIRECTOR, SAFE CHURCH MINISTRY

CAROL PETTY

Office: Box 2247, Austin 78768-2247 (512)-478-0580

FAX (866) 898-8976

e-mail: cpetty@epicenter.org

THE STANDING COMMITTEE

- 2015 Kaye Pendarvis, St. James', Houston (281) 338-3794
The Rev. Howard Castleberry, Christ Church, Nacogdoches (713) 539-2555
- 2016 Nathaniel "Junior" A. Higgins, St. John the Divine, Houston (281) 704-4855
The Rev. Mark Crawford, St. Luke's Episcopal Hospital, Houston (281) 684-4703
- 2017 Gregory "Greg" J. Vincent, St. James', Austin (512) 971-9459
The Rev. Bertrand "Bert" O. Baetz III, St. Mark's, Richmond (832) 494-8173
- OFFICERS: President: Kaye Pendarvis
Secretary: Howard Castleberry
Nominating Committee: Gregory "Greg" J. Vincent

THE EXECUTIVE BOARD

- 2015 DeAnna Bosch, Trinity Church, Houston (713) 880-4425
The Rev. Patrick Hall, Campus Missioner, Rice University, Houston (713) 529-6196
Robert Massad, Grace Church, Georgetown (512) 863-2068
The Rev. Rhoda Montgomery, St. Thomas', College Station (979) 696-1726
Mary Wentworth, St. Paul's, Waco (214) 707-1323
(254) 235-1582
- 2016 The Rev. Patrick Miller, St. Mark's, Houston (713) 664-3466
Randall Redd, Trinity Church, The Woodlands (832) 494-8321
James Rush, St. Mark's, Beaumont (409) 880-8353
The Rev. Stacy Stringer, Holy Comforter, Dickinson (281) 337-1833
David Todd, St. Richard's, Round Rock (512) 496-4709
- 2017 The Rev. Jimmy Abbott, Holy Comforter, Spring (281) 288-8169
Samuel Dodson, St. James', Houston

Carole Pinkett, St. James', Houston (713) 877-8095
 David Vineyard, Christ Church, Nacogdoches (713) 503-6836
 The Rev. Matt Wise, Episcopal Student Center at Texas A&M, College Station (936) 560-1110
 (210) 363-9259

OFFICERS:

Chair: Bishop Doyle
 Vice Chair: Bishop Harrison
 Secretary: John A. Logan, Jr.
 Treasurer: Robert J. Biehl
 Nominations Committee: Patrick Hall
 General Funds Appeal: James M. Abbott

TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH COUNCIL
OF THE DIOCESE OF TEXAS
"The Church Corporation"

2015 Jolynn Free, All Saints', Austin
 2016 Charles Hall, St. John the Divine, Houston
 2017 Helen L. Toombs, Palmer Memorial, Houston
 2018 David T. Harvin, St. Martin's, Houston]
 2019 Peter Boyd, Christ Church, Tyler

OFFICERS:

Chair: Bishop Doyle, *ex officio*
 President: Jolynn Free
 Vice President: Peter Boyd
 Secretary: David Harvin
 Treasurer: Helen Toombs
 Assistant Treasurer: Robert Biehl
 Assistant Secretary: Nancy Lennard
 Assistant Sec/Treas: David N. Fisher
 Ex-Officio: Bishop Doyle

UNIVERSITY OF THE SOUTH

735 University Ave., Sewanee, Tennessee 37383 (931) 598-1000
 2015 Seth Hinkley, Christ Church Cathedral, Houston
 2016 Sandra Wilkins, St. Martin's, Houston
 2017 Chuck Treadwell, St. Paul's, Waco

NOMINATIONS ON MOTION OF BISHOP FOR ELECTION
CANONICALLY REQUIRED NOMINATIONS

COMMISSION ON MINISTRY

To 2015 *Chair:* The Rev. Francene Young, St. Luke the Evangelist, Houston
Examining Chaplain: Chair: The Rev. A. Dean Calcote, St. Marks's, Beaumont
Examining Chaplain: The Rev. Miles Brandon, St. Julian of Norwich, Austin
Examining Chaplain: The Rev. Christine Faulstich, St. Matthew's, Austin
Examining Chaplain: The Rev. James "Jimmy" Grace, St. Andrew's, Houston
Examining Chaplain: The Rev. Edward L. Stein, Christ Church Cathedral, Houston

The Rev. Miles Brandon, St. Julian of Norwich, Austin
The Rev. A. Dean Calcote, St. Marks's, Beaumont
The Rev. Art Callaham, Christ Church Cathedral, Houston
William "Bill" Carberry, Christ Church, Temple
Robin Cooper, St. David's, Austin
Rhonda Fanning, St. Martin's, Houston
The Rev. Christine Faulstich, St. Matthew's Church, Austin
The Rev. James "Jimmy" M. L. Grace, St. Andrew's, Houston
Myrna Hercules, St. Mary's, Cypress
The Rev. Susan Kennard, Trinity, Galveston
The Rev. Pedro Lopez, San Pedro/St. Peter's, Pasadena
The Rev. Uriel Osnaya-Jimenez, Santa Maria Virgen, Houston
The Rev. Pat Ritchie, St. Stephen's, Beaumont
Roberta "Bobbie" Schroeder, Christ Church, Tyler
Charles L. Schubert, St. Peter's, Brenham
The Rev. Canon Edward L. Stein, Christ Church Cathedral, Houston

DISCIPLINARY BOARD

To 2015 Rick Bostwick, St. Paul's, Waco
The Rev. Robert Wismer, St. Francis', Houston
To 2016 B.D. Griffin, St. James the Apostle, Conroe
The Rev. Lisa Hines, Calvary, Bastrop
To 2017 The Rev. Arthur Callaham, Christ Church Cathedral, Houston
Laura Livingston, St. James', Austin
The Rev. Stacy Stringer, Trinity, Dickinson

REGISTRAR

To 2015 The Rev. John A. Logan, Jr., The Diocesan Center

ARCHIVIST

To 2015 Alice Kerr, The Diocesan Center

HISTORIAN

To 2015 The Rev. Mark T. Crawford, Chaplain, NonParochial

CHANCELLOR and VICE CHANCELLORS

- To 2015 Chancellor: David T. Harvin, St. Martin's, Houston
Vice Chancellors:
Houston
Fielding B. Cochran III, St. John the Divine, Houston
Ben H. Powell V, St. John the Divine, Houston
Austin
Michael J. Tomsu, St. Michael's, Austin

CAMP ALLEN

- To 2015 The Rev. Miles Brandon, St. Julian's Austin
Julia Case, Christ Church, Eagle Lake
Scott Galloway, St. Martin's, Houston
Candy Knudson, St. John the Divine, Houston
Brent Stokes, Trinity, The Woodlands
Tom Tellepsen II, St. Martin's, Houston
- To 2016 The Rev. Bert Baetz, St. Mark's, Richmond
Kathy Buck, St. Martin's, Houston
Mary Gregory, Christ Church Cathedral, Houston
Stuart Kensinger, Palmer Memorial, Houston
Meg Rice, St. John the Divine, Houston
- To 2017 Joan Dunlap, St. Martin's, Houston
Jan Faber, St. Andrew's, Bryan
Greg Hambrick, Palmer Memorial, Houston
Ellen Mallay, St. John the Divine, Houston
The Rev. Patrick Miller, St. Mark's, Houston
Mandy Neal, St. Timothy's, Lake Jackson
- To 2018 Peter Boyd, Christ Church, Tyler
Bill Frazer, St. Martin's Houston
Charlotte Jones, Christ Church Cathedral, Houston
Gaines Mathews, St. Martin's, Houston
Rob Rowland, Christ Church Cathedral, Houston
Jane Stone, Good Shepherd, Austin

COMMUNITY OF THE STREETS

- To 2015 Scott Hickey, St. Stephen's, Houston
Bilinda Matusek, St. Dunstan's, Houston
James Sadler, St. Francis', Houston
- To 2016 Brad Alexander, St. Martin's, Houston
Bolivar Andrews, St. Martin's, Houston
Tim Arnoult, St. John the Divine, Houston
DeAnna Bosch, Trinity, Houston
Paul Gregor, St. Anne's Roman Catholic Church, Houston
William "Buck" Ogilvie, St. Martin's, Houston
Robert A. "Pete" Seale, St. Martin's, Houston
- To 2017 Brenda Ards, St. James', Houston
Al Atkinson, St. Philip's Presbyterian, Houston

EL BUEN SAMARITANO

- To 2015 Vickie Blumhagen, St. Matthews, Austin
Julie DeWette, Austin
Laura Duran
Laurie Eiserloh, St. David's, Austin
Carol Gebhard, St. David's, Austin
- To 2016 James Aldrete, Austin
Esther Garcia, St. Matthew's, Austin
Chuck Kline, St. Christopher's, Austin
The Rev. Lisa Saunders, St. James', Austin
Rudy Soto, Austin
Elizabeth Townsend, St. Christopher's, Austin
- To 2017 Carl D. Angel, Austin
The Rev. William M. Bennett, Austin
Jennifer Cawley, St. David's, Austin
Laura Longoria, St. Andrew's School, Austin
Lucy Nazro, All Saints', Austin
Luis Zayas, UT School of Social Work, Austin

EPISCOPAL HEALTH FOUNDATION

- The Rt. Rev. C. Andrew Doyle, Bishop; *Chair*
Linnet Deily, Christ Church Cathedral, Houston; *Executive Chair*
The Rev. Dr. Michael Attas, St. Paul's, Waco
Freda Bass, Houston
Robert "Bob" Blakely, Christ Church Cathedral, Houston
William "Bill" Montgomery, St. Martin's, Houston
David Harvin, St. Martin's, Houston
James "Jim" Henderson, Houston
The Rev. Lisa Hines, Calvary, Bastrop
Thomas Ortiz, St. David's, Austin
The Rev. Kathleen "Kathy" Pfister, Good Shepherd, Austin
Robert "Bobby" Reeves, St. Martin's, Houston
Deborah "Debbie" Robinson, St. Martin's, Houston
George Roberts, Christ Church, Tyler
Chase Untermeyer, Christ Church Cathedral, Houston

EPISCOPAL FOUNDATION OF TEXAS

- To 2015 Bruce Harper, St. Mark's, Houston
Sue Green, Christ Church Cathedral, Houston
The Rev. Jerald Hyche, St. James the Apostle, Conroe
Todd Joyner, St. Martin's, Houston
- To 2016 John Akard, St. Mary's, Cypress
The Rev. Arthur "Art" A. Callaham, Christ Church Cathedral, Houston
Michael Mizell, St. Martin's, Houston
Roy Nolan, Christ Church Cathedral, Houston
- To 2017 Greg Hambrick, Palmer Memorial, Houston
The Rev. Patrick Miller, St. Mark's, Houston

Tadd Tellepsen, St. Martin's, Houston
The Rev. Merrill Wade, St. Matthew's, Austin
To 2018 David Cook, St. Mark's, Beaumont
Pauline Higgins, St. John the Divine, Houston
Linda Kelly, Christ Church Cathedral, Houston
The Rev. Pedro Lopez, St. Peter's/San Pedro, Pasadena

EPISCOPAL HIGH SCHOOL

To 2015 W. Craig Childers, St. John the Divine, Houston
Lester E. Clark, Jr., St. John the Divine, Houston
Donald F. Faust, Jr., Houston
Duane H. King, Houston
Paul C. Sorensen, Holy Spirit, Houston
Duncan K. Underwood, St. John the Divine, Houston
To 2016 Mark Barineau, St. Martin's, Houston
Thomas L. Carter, St. Martin's, Houston
James C. Flores, Houston
Denman H. Heard, Houston
Henry D. (Hank) Jones, Christ Church Cathedral, Houston
James W. Whitehead, St. Martin's, Houston
To 2017 Ronald Cuenod, Houston
Thad Dameris, Houston
David Ducote, St. John the Divine, Houston
Laura Gilchrist, St. John the Divine, Houston
Michael Strode, St. John the Divine, Houston
Bridget Wade, St. John the Divine, Houston
To 2018 Melinda Budinger Hildebrand, Houston
Julie Donaldson, St. Martin's, Houston
Gregory R. Geib, Houston
Gee Kane, St. John the Divine, Houston
Jeffrey J. McParland, St. John the Divine, Houston
Randa Duncan Williams, Houston

GREAT COMMISSION FOUNDATION

The Rt. Rev. C. Andrew Doyle, Bishop; *Chair*
Maria Boyce, St. Martin's, Houston; *President*
Edward Adams, Jr., Trinity, Houston
Timothy "Tim" Alexander, Christ Church, Tyler
Joe Bailey, St. James', LaGrange
Marcela Donadio, Palmer Memorial, Houston
The Rev. Susan Kennard, Trinity, Galveston
Bette Lehmborg, St. Martin's, Houston
Robert Massad, Grace, Georgetown
The Rev. Robert Price, St. Dunstan's, Houston
The Rev. Merrill Wade, St. Matthew's, Austin

SEMINARY OF THE SOUTHWEST

- To 2015 John E. Culmer, St. James', Houston
Thomas C. Knudson, St. John the Divine, Houston
- To 2016 The Rev. Dr. Michael Attas, St. Paul's, Waco
The Rev. Alex Montes, St. Mary Magdalene, Manor
- To 2017 The Rev. Patrick Miller, St. Mark's, Houston
Bob Schorr, Good Shepherd, Kingwood

THE BISHOP QUIN FOUNDATION

- To 2015 Carole Sue "Sukey" Fenoglio, St. Martin's, Houston
The Rev. William Y. Fowler, Epiphany, Houston
Karla Randle-Schapansky, Christ Church Cathedral, Houston
- To 2016 Carvel Glenn, St. Stephen's, Houston
John Hancock, Christ Church, Temple
The Rev. Victor Thomas, St. James', Houston
- To 2017 The Rev. John Himes, Trinity, Marshall
Tim Nutt, Trinity, The Woodlands
Gregory Vincent, St. James', Austin

ST. JAMES' HOUSE

- To 2015 Norma Beazley, Palmer Memorial, Houston
Suzi Cantrell, Trinity, Baytown
Russ Harp, St. Martin's, Houston
Tom Miller, St. Martin's, Houston
Pam Nolting, Good Shepherd, Kingwood
- To 2016 Connie Brown, Trinity, Houston
Dan Ellwood, St. Martin's, Houston
Bill Frazer, St. Martin's, Houston
The Rev. Nick Novak, Trinity, Baytown
Charles Riepe, St. John the Divine, Houston
Randall B. Strong, Trinity, Baytown
- To 2017 The Rev. Helen Appelberg, Grace, Galveston
Jonathan Brinsden, Good Shepherd, Kingwood
S. Hill Swift III, Christ Church Cathedral, Houston

ST. STEPHEN'S EPISCOPAL SCHOOL

- To 2015 Stephen Becker, St. James', Austin
Kathryn Caldwell, Austin
Emily Hummel, St. David's, Austin
Lynn Meredith, Austin
Elizabeth Ozmun, St. David's, Austin
David Spaw, Austin
- To 2016 Thomas "Tom" H. Flory, Palmer Memorial, Houston
Jolynn Free, All Saints', Austin
Gregg Hicks, Washington
Jessie Hite, Austin

L. James Khotso Khabele, Austin
 Elizabeth F. Luczycki, Fort Worth
 Mignon McGarry, Austin
 John J. (Mike) McKetta, Austin
 Evan Smith, Austin
 To 2017 Ricky Green, Austin
 Christina Hsu, Austin
 The Rev. Bertie Pearson, San Francisco de Asis, Austin
 Bryan Plater, St. David's, Austin
 Ellen Ray, Good Shepherd, Austin
 Patricia Rowe, Austin
 Lynne Rupp, All Saints', Austin
 The Rev. David Sugeno, Trinity, Marble Falls
 Temple Webber, St. John the Divine, Houston

ST. VINCENT'S HOUSE

To 2015 The Rev. Bill Hyde, St. Thomas the Apostle, Nassau Bay
 Carol Lee, Trinity, Galveston
 June Pena, Galveston
 Leon Phillips, St. Augustine, Galveston
 Victoria Renner, Galveston
 The Rev. Victor Thomas, St. James, Houston
 To 2016 Michelle Allen, St. Augustine, Galveston
 Vicki Buxton, St. Thomas the Apostle, Nassau Bay
 Ed Hill, Galveston
 Cliff Houston, Galveston
 The Rev. Viktoria Gotting, St. Christopher, League City
 Beth Shriner, Galveston
 To 2017 Craig Alexander, St. Catherine of Sienna, Missouri City
 Albert Bernard, Texas City
 Leah Fanuiel, Texas City
 Dan Freeman, Trinity, Galveston
 Holly McManus, Galveston
 Nancy Wilkes, Grace, Galveston

CANONICAL APPOINTMENTS

DEANS OF CONVOCATIONS

To 2015 Austin: Morgan Allen, Good Shepherd, Austin
 East Harris: Victor Thomas, St. James', Houston
 Galveston: Stacy Stringer, Holy Trinity, Dickinson
 Northwest: Brad St. Romain, St. Francis', Temple
 Southeast: Nancy DeForest, St. Stephen's, Beaumont
 To 2016 Central: Daryl Hay, St. Andrew's, Bryan
 Northeast: Arthur A. Callaham, St. Cyprian's, Lufkin
 San Jacinto: Gerald Sevick, Trinity, The Woodlands
 Southwest: Bert Baetz, St. Mark's, Rosenberg
 West Harris: Todd Bryant, Ascension, Houston

DIOCESAN COMMISSION ON SCHOOLS

To 2015 Chair: Fran Barrack, Good Shepherd, Kingwood

APPOINTMENTS

CHAPLAINS TO THE RETIRED

To 2015 Austin Area: The Rev. Roland Timberlake
East Texas Area: The Rev. M. L. Agnew
Houston Area: The Rev. Jim Alcorn
The Rev. Ben Shawhan, Jr.

All other appointments not required by Canon may be found on the diocesan website
<http://www.epicenter.org> under "Governance."

COLLEGES AND SCHOOLS

COLLEGES

AUSTIN

The University of Texas: Gregg House, 209 W. 27th St. 78705
office: (512) 477-6839; cell: (512) 477-6839
Missioner: The Rev. Beth Magill, e-mail: bmagill@utepiscopal.org

BEAUMONT

Lamar University: St. Stephen's, 4090 Delaware St. 77706
office: (409) 892-4227; cell: (713) 480-1508
Missioners: Frank Fuller and Paul Howell
Paul Howell e-mail: pehowl@aol.com
Frank Fuller e-mail: fef3t@aol.com

BRENHAM

Blinn College: St. Peter's, Box 937 77834
office: (979) 836-7248
Missioner: Carol Muegge; e-mail: carol@stpetersbrenham.org

COLLEGE STATION

Texas A&M University: Episcopal Student Center & St. Jude's Chapel
902 George Bush Dr. 77840 office: (979) 693-4245
Missioner: The Rev. Matt Wise, e-mail: canterburytam@gmail.com

GALVESTON

Texas A&M Galveston: William Temple Center, 427 Market St. 77550
office: (409) 539-2077
Missioner: The Rev. Susan Kennard; e-mail: susankennard@sbcglobal.net

GEORGETOWN

Southwestern University: Grace Church, 101 E. University Avenue 78626
office: (512) 863-2068
Missioner: The Rev. John Garland, e-mail: rector@graceepis.org

HOUSTON

Rice University: Palmer Memorial Church, 6221 S. Main 77030

office: (713) 529-6196

Missioner: The Rev. Patrick Hall; e-mail: phall@autryhouse.org

The University of Houston: Episcopal Canterbury, PO Box 9564, Houston 77261

office: (713) 301-5457

Missioner: Israel Ahimbisibwe; e-mail: ahimbisra@hotmail.com

Texas Southern University: St. James' Church, 3129 Southmore Blvd. 77004

church: (713) 526-9571; office: (713) 313-7830; home: (713) 777-5218

Preferred mailing address: 8107 Ashley Circle Dr. South 77071

Missioner: The Rev. Victor Thomas; e-mail: revthomas@stjameshouston.org

Houston Community College: Trinity Church, 1015 Holman St. 77004

office: (713) 528-4100

Missioner: Ed Ziegler; e-mail: edz98@hotmail.com

HUNTSVILLE

Sam Houston State University: St. Stephen's, Box 388 77342; (936) 295-7226

office: (936) 294-3890; cell: (936) 662-6927

Missioner: Mary Robbins; e-mail: robbins@shsu.edu

KILGORE

Kilgore Junior College: St. Paul's Church, 314 N. Henderson Blvd. 75662

office: (903) 984-3929

Missioner: Jeff Richardson; e-mail: smaa@smaalongview.org

LONGVIEW

Le Tourneau College: St. Michael & All Angels, 909 Reel Rd. 75604

office: (903) 759-2051; home: (903) 758-4449; cell: (903) 452-4026

Missioner: Jeff Richardson; e-mail: smaa@smaalongview.org

NACOGDOCHES

Stephen F. Austin University: Christ Church, 614 E. Starr Ave. 75961

office: (936) 560-2366; www.christchurch-nacogdoches.org

Missioners: Brian Blacklock; e-mail: brian.blacklock@gmail.com

The Rev. Howard Castleberry; e-mail: fr.castleberry@att.net

PRAIRIE VIEW

Prairie View A & M University: St. Francis of Assisi, Box 246 77446

office: (936) 857-3272

Missioner: Herb Thomas; e-mail: hrthomas@pvamu.edu

WACO

Baylor University: St. Paul's, 515 Columbus Ave. 76701

office: (254) 753-4501; Canterbury: (254) 753-7133; cell: (254) 716-7233

Missioner: Erin Warde; e-mail: rev.erinjean@gmail.com

SCHOOL WORK

AUSTIN

St. Stephen's Episcopal School (Grades 6–12); 2900 Bunny Run 78746
Head: Robert Kirkpatrick

St. Andrew's Episcopal School
Head of School: Sean Murphy

Upper School Campus
5901 Southwest Parkway 78735
(512) 299-9700
Head: C. Todd Stephenson

Lower and Middle School Campus
1112 West 31st Street 78705
LS: (512) 299-9800; MS: (512) 299-9850
Head of Middle School: Alice Nezzar
Head of Lower School: Sharon Wilson

BEAUMONT

All Saints' Episcopal School (Grades 1–6); 4108 Delaware St., Box 7188 77706

HOUSTON

Episcopal High School (Grades 9–12); 4650 Bissonnet, Bellaire 77401
Head: C. Edward Smith

TYLER

All Saints' School (Pre-School–8) 2695 S. Southwest Loop 323 75701
Principal: Ray Johnson

EPISCOPAL CHURCH WOMEN **Board of Directors, Diocese of Texas**

President

Betsy Sullivan (2014)
Phone: (281) 655-8996
Cell: (713) 202-8641
St. Dunstan's, Houston
boodles411@att.net

Vice-President Patricia
Swaby (2015) 353
Phone: (281) 726-0291
St. Luke's, Livingston
pswaby@texequity.com

Secretary

Cathy Capers (2015)
Phone: (254) 776-5963
St. Alban's, Waco
cathycapers@yahoo.com

Treasurer

Jane Brown (2016)
Phone: (281) 513-3881
St. Stephen's, Liberty
cejbrown@imsday.com

Austin Convocation

Lisa Martin (2014)
Phone: (512) 431-7716
St. Mark's, Austin
dmartin12@austin.rr.com

Central Convocation

Susan Ashley-LaFitte (2014)
Phone: (713) 344-3983
St. Bartholomew's, Hempstead
darrell.lafitte@sbcglobal.net

East Harris/Southeast Convocations

Karen Wesley (2015)
Phone: (832) 289-8995
St. James', Houston
kywesley@netzero.net

Galveston/Southwest Convocations

Gloria Schlemmer (2015)
Phone: (409) 740-8942
Trinity, Galveston
Barleyfcs@sbcglobal.net

Northeast Convocation

Mary Price (2016)
Phone: (281) 725-0817
Trinity, Marshall
mthompsonprice@gmail.com

Northwest Convocation (Vacant)**San Jacinto/West Harris Convocations**

Jennifer Chachere (2016)
Phone: (281) 376-5847
St. Dunstan's, Houston
jennifer.chachere@sbcglobal.net

Outreach

Debbie Johnson (2015)
Phone: (71) -851-9031
St. Dunstan's, Houston
utxhoudj@comcast.net

United Thank Offering

Ellen Cook (2014)
Phone: (281) 488-8063
St. Thomas the Apostle, Houston
edgc43@gmail.com

Vera Gang Scott Scholarship

Roberta Vallantyne (2014)
Phone: (903) 657-5148
Cell: (903) 241-1074
St. Matthew's, Henderson
roavalonv@suddenlinkmail.com

Bishop Kinsolving Memorial/ECW Endowment Fund

Trish Johnston (2014)
Phone: (832) 279-5787
Good Shepherd, Friendswood
tntjohnston@gmail.com

Communications

Michelle Carlson (2014)
Phone: (512) 467-9977
Cell: (512) 750-9977
All Saints', Austin
Mj2carlson@gmail.com

Altar Guild

Joan Konecny (representative)

Phone: (936) 870-3348

Cell: (936) 870-5781

St. Andrew's, Bryan

joan.konecny@gmail.com

Daughters of the King

Jackie Eckersley (representative)

Phone: (713) 412-2124

St. Mary's, Cypress

jeckersley8689@gmail.com

Parliamentarian

Pam Holley (appointed)

Phone: (903) 581-0283

Christ Church, Tyler

pholleyrpl@suddenlink.net

Bishop Suffragan

The Rt. Rev. Jeff Fisher

Phone: (903) 579-6012; (888)

579-6012 jfisher@epicenter.org

CLERGY OF THE DIOCESE IN CANONICAL ORDER

as of March 19, 2014

(* not primarily affiliated with diocesan congregations)

(Those designated **R** are retired)

BISHOPS

(In order of Office showing Year of Consecration or Installation)

2008 C. Andrew Doyle (1,033), Bishop of Texas

2006 Dena A. Harrison (1,009), Bishop Suffragan

2012 Jeff W. Fisher (1,068), Bishop Suffragan

2003 Don A. Wimberly (789), Bishop of Texas; **R**

1995 Claude E. Payne (884), Bishop of Texas; **R**

2003 Rayford B. High, Jr. (988), Bishop Suffragan; **R**

1982 Gordon T. Charlton (770), Bishop Suffragan; **R**

PRESBYTERS

The Reverend:

- | | |
|--|---|
| 1950 * David P. McBride; R | 1972 * C. Andrew Mephram; R |
| 1953 * Albert J. Ettling; R | * Giles F. Lewis, Jr.; R |
| * Edward M. Hartwell; R | * Kenneth W. Kesselus; R |
| * John A. Logan, Jr.; R | * Edward Lee Stein; R |
| 1958 * Benjamin H. Skyles; R | * Thomas A. Wallace; R |
| 1960 * Gordon B. Gudger, Jr.; R | * John E. Binford; R |
| * James H. Watt; R | 1973 * Charles H. Huffman; R |
| 1963 * Robert C. Sellers; R | * David W. Hoster, Jr.; R |
| 1964 * Leighton K. Younger; R | * James P. Dannelley; R |
| 1965 * Armistead C. Powell; R | * Albert C. Walling; R |
| 1966 * Richard H. Elwood; R | 1974 * Robert M. Tarbet, Jr.; R |
| * Sidney J. Gervais, Jr.; R | * Paul T. Coke; R |
| * V. Garrett Wingfield; R | * Jon A. Sonnen; R |
| 1967 * Benjamin H. Shawhan, Jr.; R | * Seth M. Deleery; R |
| * Paul E. Taft, Jr.; R | * A. Dean Calcote; R |
| * James E. Scott, Jr.; R | 1975 A. Phillips Nazro, Jr. |
| 1968 * John W. Price; R | Robert J. Moore; R |
| * J. Christopher Hines; R | John R. Bentley, Jr.; R |
| 1969 * George M. E. Udell; R | * Roland A. Timberlake; R |
| James C. Morgan | 1976 Robert Vickery, Jr. |
| * David B. Poteet; R | * John C. Donovan; R |
| * Billy F. Tomlin; R | 1977 * Robert C. Parker; R |
| * Jeffrey P. Schiffmayer; R | * Walter L. Ellis; R |
| * Frank B. Mangum; R | * Murray R. Powell; R |
| 1970 * Herbert A. Willke; R | * Stephen R. Whitfield; R |
| * Michael Lee Falls; R | 1978 * J. Pittman McGehee; R |
| * James M. Abernathey; R | * Helen M. Havens; R |
| * Everett H. Cain, Jr.; R | * Jeremiah Ward; R |
| * Everett L. Fredholm; R | * Calvin S. Sachers; R |
| 1971 Laurens A. Hall | * Elizabeth S. Masquelette; R |
| * Bryon G. Crocker; R | * Ray E. Wilson |
| * William S. Douglas; R | |

- 1979** * Douglas S. Cadwallader; **R**
 * Albert S. Lawrence, Jr.; **R**
 * Robert L. Gribble; **R**
- 1980** * James M. Preston; **R**
 * James E. Hamilton; **R**
 * Carl S. Shannon, Jr.; **R**
 * Raymond P. Whitfield; **R**
- 1981** * E. Harvey Buxton, Jr.; **R**
 * Robert E. Wareing; **R**
 * James T. Tucker; **R**
 * Douglas J. Tucker; **R**
 * Rayford B. High, Jr.; **R**
 * T. James Bethell; **R**
- 1982** * Paul D. Felton; **R**
 * James K. Alcorn; **R**
 * Ladd B. Fields; **R**
 * J. Mark Wilburn; **R**
- 1983** * Mark Taylor Crawford
 * Benjamin K. Aurand; **R**
 * William E. Cook; **R**
- 1984** * Jack D. Russell; **R**
 * Durstan R McDonald; **R**
 * Judith R. Liro; **R**
 * Charles J. Cook; **R**
- 1985** * Bruce G. Whitmore
 * Henry W. Strobel
 * L. Brian Porter; **R**
- 1986** James V. Liberatore
 * R. Randolph Cooper; **R**
 * Benedict G. Songy; **R**
 * William J. Disch III; **R**
 * Stephen M. Smith; **R**
 * Nicolas R. D. Dyke; **R**
- 1987** Peter Conaty
 * Dena A. Harrison
 * Alice E. Tucker
 * Turner E. Hubby III; **R**
 * John R. Pitts
- 1988** * Ralph L. Masters; **R**
 * James A. Williams; **R**
 * Anne K. Hoey; **R**
 * Rick L. Benson; **R**
 * Roderick J. Pierce; **R**
- 1989** Alejandro S. Montes
 * Randall W. Trego
 * Russell Minter; **R**
- 1990** David W. Price
 * Michael Gemignani; **R**
 * Helen W. Appelberg; **R**
- * Wayland N. Coe; **R**
 Thomas L. Day
 * Elizabeth Green Holden
 * Lacy Largent
 * Cecilia B. Smith; **R**
 * John G. Williams; **R**
 Betty C. Adam
 * Earl J. Sheffield; **R**
 Uriel Osnaya-Jimenez
- 1991** * Frank J. Hawkins; **R**
 * Larry R. Geib; **R**
 * David F. Beer; **R**
 * Maeva-Louise Harris; **R**
 Nick Novak
 * Merry R. Wilburn
 * Robert Wells; **R**
 * Gary D. Hill; **R**
- 1992** * Walter H. Taylor; **R**
 * William M. Bennett; **R**
 Beth Ann Fain
 * Mary E. Green; **R**
 * Jack Sheffield
 * David Thames
 * Petroula K. Ruehlen; **R**
- 1993** * Guy H. Butler; **R**
 * Dennis G. Fotinos; **R**
 * Amy Donohue-Adams
 * Joe A. Burgos; **R**
- 1994** * C. Rodney Smith; **R**
 * Dorothy L. Robinson
 * Christopher A. Beeley
 * John K. Graham; **R**
 William Laucher
 * Steven M. Capper
 * William J. Barbee
 * Susan Dolan-Henderson; **R**
 * James W. Nutter
- 1995** * Charles Andrew Doyle
 Stephen K. Ferguson
 * Ann D. Normand; **R**
 * Desmond Goonesekera; **R**
 Ricardo Sotomayor; **R**
- 1996** * Peter Glyn Thomas; **R**
 * Stephen J. Butts; **R**
 * Carl U. Westbrook
 * Samuel R. Todd, Jr.; **R**
 Stuart A. Bates
 * J. William DeForest; **R**
 Nancy P. DeForest

- * Albert R. Rodriguez; **R**
 * C. John Thomas; **R**
1997 * Martin J. Bastian
 * Fenton H. Kovic; **R**
 Mary E. Wilson
 Janne Alro Osborne
 Elizabeth Turner
 * Ronald D. Pogue
 * Stephanie Linscott
1998 * Hugh O. Bell, Jr.; **R**
 Thomas M. Rardin
 * Philip Turner; **R**
 Michael Attas
 * Sarah G. Galloway
 * Sandra L. Mizirl
 * John T. Wells; **R**
 * Nan N. Kennedy
 J. Parker Jameson
 * Oon-Chor Khoo; **R**
 * Charles Tirrell; **R**
 * Harley Savage; **R**
1999 * Ted Hervey, Jr.; **R**
 * Barbara Lewis; **R**
 Bruce Bonner
 * Don Legge; **R**
 * James Stockton
2000 David W. Alwine
 * Joe D. Reynolds; **R**
 Kenneth R. Dimmick
 * G. David Fikes
 * Nan L. Doerr; **R**
 * C. Kern Huff; **R**
 Patrick Miller
 * Martha C. Frances; **R**
2001 Andrew Parker
 Elizabeth Parker
 Rhoda J. Montgomery
 Paul B. Wehner
 * Robert P. Viggiano
 * Linda Kay Seracuse; **R**
 Johannes George
 * Douglas B. Travis; **R**
2002 * David F. K. Puckett; **R**
 * Bruce Chabot
 Reagan W. Cocke
 * Samuel L. Boyd; **R**
 Lawrence P. Gwin, Jr.
 * James E. Ely; **R**
 J. Merrill Wade
 David C. Dearman
 Carol M. Blaine; **R**
 Miles R. Brandon II
 John Martin Himes
 * Jan Jensen
 * Kelly M. Koonce
 Margaret H. Waters
 * P. Roger Bowen; **R**
 Robert D. Wismer
 * Titus L. Presler
 J. Clifford Rucker
2003 * Lucrecia M. Littlejohn; **R**
 Janie Kirt Morris
 David A. Boyd
 * Maurice L. Goldsmith; **R**
 * Ronald N. Smith; **R**
 Kevin E. Wittmayer
 Robert T. Flick
 Darrell T. Hay
 Stephen Whaley
 * Katharine T. Wallingford; **R**
2004 Michael K. Adams
 * Patricia E. Vasquez-Juarez
 Michael W. Besson, Jr.
 * Jeff W. Fisher
 Susan J. Kennard
 * Samuel H. Craven; **R**
 * Charlene I. Miller
 Michael Wyckoff
 William C. Treadwell III
2005 Oscar Huerta Garcia
 Mary Vano
 Emeka N. Agim
 * Dorothy Gremillion; **R**
 William Y. Fowler
 James M. L. Grace
 * David Kirkaldy; **R**
 Alex G. Montes
 Carol R. Petty
 Bradley J. Sullivan
 * William M. North, Jr.; **R**
 * Margaret O. Williams; **R**
2006 * Suzanne Tubbs; **R**
 Robert P. Price
 * Bryan "Massey" Gentry; **R**
 Kristin B. Sullivan
 * Suzanne Tubbs; **R**
 Robert W. Hyde
 Catherine T. Boyd

Todd Alan Bryant
 * Judy Filer; **R**
 Ralph B. Morgan
 Robin K. Reeves
 David S. Sugeno
 James D. Watson
 William J. Wigmore
 Robert A. Goolsby
 Roberta Knowles
 Lisa W. Hunt
 * Matthias E. Onyendi
 Jerald W. Hyche
2007 Douglas Richnow
 Lisa W. Hunt
 * Kelly K. Hagan Jennings
 Gregory J. Buffone
 Wanda W. Cuniff
 James E. Cunningham
 Elizabeth B. Divine
 Victoria A. Mason
 Gillian B. Keyworth
 Russ Oechsel
 Linda R. Shelton
 Janet S. Dantone
 Robert G. Nichols III
 Patsy G. Barham
 * John R. Barrett; **R**
 Robert J. Dohle, Jr.
 Patrick Mck. Hall
 Lisa Stolley Hines
 John Brent Johnson
 * Genevieve T. Razim
 Kevin L. Schubert
 F. Stuart Shelby
 Frank E. Fuller
 Hannah E. Atkins
 Russell J. Levenson, Jr.
 Darrel D. Proffitt
2008 Gerald Sevick
 * Gary H. Jones
 David K. Ottsen
 Scott A. Thompson
 * Kenneth L. Field; **R**
 Ray "Reid" Morgan III
 Victor J. Thomas
 * Matthew Frick
2009 Bertrand O. Baetz III
 John G. Chase, Jr.
 * Susan A. Gerding; **R**

Janice B. Jones
 * Judith G. Jones; **R**
 Jennene E. Laurinec
 Robert C. Merrill, Jr.
 * John W. Newton IV
 Stacy B. Stringer
 * Cynthia P. Tobola
 * Ann Brotherton; **R**
 Morgan S. Allen
 * Michael G. Wallens
 Arthur A. Callaham
 William R. Richter, Jr.
 Cynthia B. Kittredge
 D. Ray Bagby
2010 * Elizabeth Magill
 David A. Lukenbach
 * Benjamin Long
 * Reginald Payne-Wiens
 Cynthia L. Engle
 * Robert J. Leacock
 * Shanna N. Neff
 William D. Tweedie, Jr.
 Chad T. Martin
 Leonard E. Hullar
 Howard G. Castleberry
 Gena L. Davis
 * Richard T. Houser III
 Chester J. Makowski
 J. Dean Lawrence
 Janet W. Zimmerman
 Lee Ligon-Borden
 * Nathan G. Jennings
 Susanne D. Comer
 James M. Abbott
 Robert F. Bliss
 Glenice Robinson-Como
 Deborah H. Daigle
 Christine M. Faulstich
 Meredith L. Holt
 Eric P. Hungerford
 Ted William Smith
 Roberta G. Knowles
 Katherine F. Picot
 Richard Pelkey
 William E. Brooks
 Shanna Neff
 Pedro N. Lopez
 Aaron M. G. Zimmerman

2011 Katherine F. Picot
 David S. Nelson
 Richard Pelkey
 William E. Brooks
 Pedro Lopez
 Aaron Zimmerman

2012 Kathleen R. Pfister
 Mathew C. Fenlon
 Todd R. Fitzgerald
 R. J. Heijmen
 John G. Garland III
 C. Josephine Robertson
 Geoffrey C. Gwynne
 Mitchell J. Tollett
 E. Wendy Huber
 Lisa A. Saunders

2013 Leslie S. Carpenter

Thomas S. Hotchkiss
 Barkley S. Thompson
 C. Matthew Wise
 Frederick C. Clarkson
 Albert C. Pearson
 Micah T. J. Jackson
 James Pevehouse
 Adam S. Greene
 Joshua T. Condon
 Erin Jean Warde
 Thomas R. Morris
 Lorinda E. Driskill
 Mark M. Marmon
 Michael B. Russell
 Kathryn M. Ryan
 Catherine L. Wright
 Stephen W. Kinney

DEACONS

The Reverend:

2007 Robert W. Horner
 Carol Ann Mills
 Joseph M. Mills
 Victoria A. Mason

2008 Phyllis Hartman
 Tracie G. Middleton
 Patricia R. Ritchie
 Barbara Van Black
 Jerry Lyle
 Micki Rios

2009 Ed Woolery-Price; R
 Stephen B. Stine

2010 Andrea C. Conklin
 Nancy Lee Ricketts

2011 Ashley M. Cook
 N. Chase Danford

Mary Lenn Dixon
 Glenda C. Hardin
 Eric F. LeBrocq
 Chad McCall
 Warren G. Miedke
 Mary Elizabeth Robbins
 Kira M. Schlesinger
 John R. Soard II
 Francene Young

2012 Fitzgerald S. Critchlow II

2013 Tamara Clothier
 Jan Halstead
 Mary Ann Huston
 George McGavern
 Christine Mendoza
 Beccy Smith

CLERGY CHANGES IN 2013

CLERGY TRANSFERRED IN

<i>The Reverend:</i>	<i>From Diocese of:</i>	<i>Date:</i>
C. Matthew Wise	West Texas	January 1, 2013
Leslie S. Carpenter	Indianapolis	January 10, 2013
Frederick C. Clarkson	North Carolina	January 29, 2013
Barkley S. Thompson	SW Virginia	February 4, 2013
Micah T. J. Jackson	Chicago	February 5, 2013
Albert C. Pearson	California	February 7, 2013
Joshua T. Condon	New York	August 29, 2013
Catherine L. Wright	Ohio	September 4, 2013
Adam S. Greene	Atlanta	September 30, 2013
Thomas R. Morris	Tennessee	October 15, 2013
Erin Jean Warde	Central Gulf Coast	November 1, 2013
Stephen W. Kinney	West Texas	November 12, 2013
Michael D. Russell	San Diego	December 18, 2013
Kathryn M. Ryan	Dallas	December 31, 2013

CLERGY TRANSFERRED OUT

<i>The Reverend:</i>	<i>To Diocese of:</i>	<i>Date:</i>
N. Chase Danford	New York	July 3, 2013
Steven R. Rottgers	West Missouri	August 15, 2013
Kenneth A. Malcolm	Colorado	November 5, 2013

RELEASED FROM MINISTRY

<i>The Reverend:</i>	<i>Date:</i>
Mifflin H. Dove, Jr.	January 30, 2013
Lawrence A. Gibson	January 30, 2013
Robert H. Henson	January 30, 2013

CLERGY RETIRED

<i>The Reverend:</i>	<i>Date:</i>
Barbara Lewis	May 1, 2013
John G. Williams	May 1, 2013
J. Rich Barrett	May 25, 2013
Desmond Goonesekera	June 1, 2013
John T. Wells	June 1, 2013
Judith Liro	July 1, 2013
Theodore E. Hervey	August 1, 2013
Ann Brotherton	September 1, 2013
Judith G. Jones	October 7, 2013

CLERGY DEATHS

<i>The Reverend:</i>	<i>Date:</i>
John M. Holt	January 17, 2013
Hubert C. Palmer	February 3, 2013

CANDIDATES ORDAINED DEACON

<i>The Reverend:</i>	<i>Date:</i>
Cynthia Caruso	June 15, 2013
Tamara Ann Clothier	June 15, 2013
Lorinda E. Driskill	June 15, 2013
Jeremiah Griffin	June 15, 2013
Janet Halstead	June 15, 2013
Pat Henderson	June 15, 2013
Mary Ann Huston	June 15, 2013
Mark Marmon	June 15, 2013
George McGavern	June 15, 2013
Christine Mendoza	June 15, 2013
Beccy Smith	June 15, 2013

DEACONS ORDAINED PRIEST

<i>The Reverend:</i>	<i>Date:</i>
Travis B. Smith	January 9, 2013
Viktoria Gotting	January 20, 2013
Pamela L. Graham	January 31, 2013
Lorinda E. Driskill	December 19, 2013

CLERGY LICENSED TO OFFICIATE IN 2013

<i>The Reverend:</i>	<i>Diocese:</i>
Abraham T. Abraham	Malakam Syrian Church, India
William Seth Adams	Arkansas
M. L. Agnew, Jr.	Western Louisiana
Israel W. Ahimsibwe *	Ankole, Church of Uganda
Margarita E. Arroyo	West Texas
Abdias Avalos	Los Angeles
Demery Baden-Saye *	Bethlehem
Edward A. Baggett	Dallas
Laurie P. Benavides	Rio Grande
Brin Bon	Utah
Ned Bowersox	West Texas
Cynthia Caruso	Rio Grande
Joe M. Chambers *	Mississippi
Jerry W. Chapman	Dallas
Hugh B. Craig	North Carolina
Fitzgerald S. Critchlow II	Northern California
Peter H. Davids	Pittsburgh
Susan L. Davidson	Louisiana
Robert F. DeWolfe	West Texas
Eugenia M. Durham *	Arizona
Mathew C. Fenlon *	Central Florida
Travis R. Frank *	Arkansas
Betty W. Fuller	West Texas
Robert R. Gilman	Southwestern Virginia
Robert G. Godwin	Mpumalanga (S. Africa)

Adam S. Greene	Connecticut
David J. Greer	Western Louisiana
Alan P. R. Gregory *	Salisbury, U. K.
Jan C. Heller	Olympia
Jack E. Holman	Minnesota
George W. Holston III	Florida
William C. Houghton	Northwest Texas
Reese W. Hutcheson	Arkansas
Neil F. Innes	West Texas
Jimmy L. Jackson	Northwest Texas
Frances Kay Johnson	Hawaii
Anne B. Jolly	Upper South Carolina
Thomas Kallarackal	South India
Christine S. Kenney	Oklahoma
Kyra A. Kerr-Fitzgerald	Rio Grande
Stephen P. King	Wellington, New Zealand
Stephen W. Kinney	West Texas
Darrell L. Laremore *	Southeast Florida
Robert James Leacock *	Dallas
Michael R. Long	Chicago
John H. Loving	Northwest Texas
Samuel Madavaraj	India
J. Hugh Magers	West Texas
Stanley E. McGraw	Atlanta
Edward F. Moore	Missouri
David W. Peters	Springfield
Andrea R. Polvino *	Western New York
Frances D. Raffalovich	Dallas
C. Josephine Robertson	Eastern Michigan
Michael Roeske	Massachusetts
Roxanne Ruggles	Lexington
Kathleen S. Russell	San Diego
Jim Said	Indianapolis
David M. Scheider	Central New York
Robert L. Schelling	Colorado
Stephen C. Secaur	Milwaukee
Richard L. Southworth	California
Leslie E. Spear	West Texas
James L. Sproat *	West Texas
Shanna Suarez	Oklahoma
Robert D. Terhune	Southeast Florida
Sharon Kay Turner	Dallas
Jeffrey H. Walker	Connecticut
Preston E. Weatherly, Jr.	ELCA
Joseph B. Webb	Eau Claire
Rohani Ann Weger	Southeast Florida
Joyce Ann Wilkinson	Virginia
Connie Jackson Wolfe	Virginia

* *Conditional, pending receipt of background checks*

CANONICAL CLERGY CHANGES IN DIOCESE DURING 2013

The Reverend:

Date:

BAGBY, D. RAY

From: Vicar, All Saints', Cameron

To: Vicar, Christ Church, MexiaOctober 1, 2013

BARRETT, J. RICHARD

From: Vicar, St. Martin's, Copperas Cove

To: Retired; Sacramentalist, St. Martin's May 25, 2013

BLISS, Robert F.

From: Rector, St. Luke's, Belton

To: Vicar, St. Joseph's, Salado April 1, 2013

BOYD, Catherine T.

From: Assistant Head, Trinity School, Austin

To: Associate Rector, Trinity Church, Marble Falls July 14, 2013

BRITHERTON, Ann

From: Staff Chaplain, S.L.E.H., Houston

To: Retired September 1, 2013

BROWDER, David O.

From: Assistant, St. Dunstan's, Houston

To: Rector, St. Thomas', Houston September 15, 2013

CARPENTER, Leslie S.

From: Diocese of Indianapolis

To: Vicar, St. Aidan's, Cypress January 10, 2013

CLARKSON, Frederick C.

From: Diocese of North Carolina

To: Rector, St. Timothy's, Houston January 29, 2013

CLOTHIER, Tamara

From: Candidate

To: Deacon

To: Deacon, St. Francis', Temple June 15, 2013

CONDON, Joshua T.

From: Diocese of New York

To: Rector, Holy Spirit, Houston August 29, 2013

COOK, Ashley

From: Deacon, St. Cyprian's, Lufkin

To: Head of Congregation, St. Paul's, Woodville October 1, 2013

DAIGLE, Debbie

From: Vicar, Holy Innocents', Madisonville

To: Retired April 29, 2013

DANFORD, N. Chase

From: Non-parochial

To: Diocese of New York July 2, 2013

DAVIS, R. Jeff

To: Pastoral Leader Intern, All Saints', Cameron September 1, 2013

DOVE, Mifflin H. Jr.

From: Non-Parochial

To: Released from exercise of Ministry January 30, 2013

DRISKILL, Lorinda
 From: Candidate
 To: Deacon.....June 15, 2013
 To: Pastoral Leader, Trinity, Anahuac
 To: Priest.....December 19, 2013
 To: Priest-in-Charge, Trinity, Anahuac

DYKE, Nicolas R. D.
 From: Retired
 From: Interim Rector, Holy Comforter, Spring
 To: Part-time/Pastoral Care, St. Martin's, HoustonJanuary 7, 2013

FIELDS, Kenneth L.
 From: Interim Rector, St. Thomas, Houston
 To: RetiredSeptember 1, 2013
 To: Interim Rector, St. Andrew's, HoustonSeptember 10, 2013

FLICK, Robert T.
 From: Half-time Vicar, LOTS & St. Stephen's, Houston
 To: Vicar, Lord of the Streets, HoustonFebruary 1, 2013

FOWLER, William Y.
 From: Interim Rector, Holy Spirit, Houston
 To: Interim Rector, Epiphany, HoustonJune 1, 2013

GIPSON, Laurence A.
 From: Retired
 To: Released from exercise of MinistryJanuary 30, 2013

GOONESERKERA, Desmond
 From: Rector, St. Cuthbert's, Houston
 To: RetiredJune 1, 2013
 To: Assisting, Holy Apostles', KatyJune 12, 2014

GOTTING, Viktoria
 From: Deacon
 To: Priest.....January 20, 2013
 To: Curate, St. Christopher's, League CityFebruary 1, 2013

GRAHAM, Pamela
 From: Deacon
 To: Priest.....January 31, 2013

GREENE, Adam St.
 From: Diocese of Atlanta
 To: Dean of Spiritual Life, E.H.S., HoustonSeptember 30, 2013

GREMILLION, Dorothy A.
 From: Interim Rector, St. Mark's, Bay City
 To: Interim Rector, St. Francis, College Station
 To: Interim Rector, St. Andrew's, Houston
 To: RetiredSeptember 9, 2013

GRIFFIN, Jeremiah
 From: Candidate
 To: Deacon.....June 15, 2013
 To: Curate, Trinity Church & Missioner, William Temple Center

HALSTEAD, Janet
From: Candidate
To: Deacon.....June 15, 2013
To: Deacon, Christ Church, Cedar Park..... September 1, 2013

HAY, Dary T.
From: Rector, St. James', La Grange
To: Rector, St. Andrew's, BryanOctober 16, 2013

HENDERSON, Pat
From: Candidate
To: Deacon.....June 15, 2013
To: Deacon, Grace, GeorgetownJune 15, 2013

HENSON, Robert H.
From: Assistant, Holy Spirit, Houston
To: Released from exercise of MinistryJanuary 30, 2013

HERVEY, Theodore E.
From: Rector, Epiphany, Burnet
To: Retired August 1, 2013

HOLT, John M.
From: Retired
To: Deceased.....January 17, 2013

HOSTER, David W.
From: Retired
To: Interim Rector, St. Andrew's, BryanOctober 14, 2012

HUBER, E. Wendy
From: Pastoral Leader, St. John's, Marlin
To: Rector, St. John's, Marlin December 22, 2012

HUSTON, Mary Ann
From: Candidate
To: Deacon.....June 15, 2013
To: Curate, St. Mark's, Houston July 1, 2013

JACKSON, Micah T. J.
From: Diocese of Chicago
To: Assistant Professor, SSW, Austin February 5, 2013

JONES, Judith G.
From: Vicar, St. Paul's, Pflugerville
To: RetiredOctober 7, 2013

KINNEY, STEPHEN W.
From: Diocese of West Texas
To: Executive Director, The Front Porch, AustinNovember 12, 2013

KOONCE, Kelly
From: Associate Director, The Front Porch, Austin
To: Non-parochial..... April 15, 2013

LAWRENCE, J. DEAN
From: Assistant, St. Christopher's, League City
To: Priest-in-Charge, St. Francis', College StationMay 14, 2013

LEWIS, Barbara
From: Rector, St. Andrew's, Houston
To: RetiredMay 1, 2013

LIRO, Judith
 From: Associate, St. George's, Austin
 To: Retired July 1, 2013

LOWRY, Robert L.
 From: Deacon, Trinity, The Woodlands
 To: Deacon, Holy Comforter, Spring November 18, 2013

LYLE, Jerrel R.
 From: Deacon, Epiphany, Burnet
 To: Deacon, St. Joseph's, Salado October 21, 2013

MALCOLM, Kenneth A.
 From: Non-parochial
 To: Diocese of Colorado..... November 5, 2013

MARMON, Mark
 From: Candidate
 To: Deacon..... June 15, 2013
 To: Priest and Vicar, All Saints', Hitchcock..... December 21, 2013

MARTIN, Chad T.
 From: Assistant, St. Thomas, Houston
 To: Associate, St. Martin's, Houston September 1, 2013

MCGAVERN, C. George III
 From: Candidate
 To: Deacon..... June 15, 2013
 To: Curate, Emmanuel Church, Houston

MENDOZA, Christine L.
 From: Candidate
 To: Deacon..... June 15, 2013
 To: Curate, Good Shepherd, Austin

MIZIRL, Sandra
 From: Non-parochial
 To: Bishop's Fellow, SLEH, Houston..... February 1, 2013

MORRIS, Thomas R.
 From: Diocese of Tennessee
 To: Chaplain, All Saints' Episcopal School, Tyler October 15, 2013

NUTTER, James W.
 From: Rector, Palmer Memorial, Houston
 To: Non-parochial..... June 30, 2013

PALMER, Hubert C.
 From: Retired
 To: Deceased..... February 3, 2013

PAYNE-WIENS, Reginald A.
 From: Non-parochial
 To: Diocese of North Carolina July 9, 2013

PEARSON, Albert C.
 From: Diocese of California
 To : Vicar, San Francisco de Asis, Austin February 7, 2013

PEVEHOUSE, James
 From: Diocese of Dallas
 To: Rector, St. Mary's, Bellville October 11, 2013

PICOT, Katherine F.
From: Assistant, St. Martin's, Houston
To: Non-parochial..... December 16, 2013

ROTTGERS, Steven R.
From: Non-parochial
To: Diocese of West Missouri..... August 15, 2013

RUSSELL, Michael B.
From: Diocese of San Diego
To: Associate, Good Shepherd, Austin December 18, 2013

RYAN, Kathryn M.
From: Diocese of Dallas
To: Canon to the Ordinary, Diocese of Texas December 31, 2013

SMITH, Travis B.
From: Deacon
To: Priest..... January 9, 2013

STOCKTON, James V.
From: Rector, Resurrection, Austin
To: Bishop's Fellow, SLEH, Houston..... May 1, 2013

THOMPSON, Barkley S.
From: Diocese of SW Virginia
To: Dean, Christ Church Cathedral, Houston..... February 4, 2013

TOBOLA, Cynthia P.
From: Vicar, St. John's, Palacios
To: Non-parochial..... May 6, 2013

TRAVIS, Douglas B.
From: Dean & President, SSW, Austin
To: Retired June 1, 2013

TWEEDY, Billy
From: Assistant, St. David's, Austin
To: Vicar, Resurrection, Austin..... August 1, 2013

WARDE, Erin Jean
From: Central Gulf Coast
To: Assistant, St. Paul's, Waco & Baylor Missioner..... November 1, 2013

WELLS, John
From: Rector, Holy Spirit, Waco
To: Retired June 1, 2013

WISE, C. Matthew
From: Diocese of West Texas
To: Campus Missioner, TAMU, College Station January 1, 2013

WILLIAMS, John G.
From: Rector, St. Francis', College Station
To: Retired May 1, 2013

WILLIAMS, Margaret O.
From: Retired
To: Interim Rector, St. Cuthbert's, Houston..... March 12, 2013

WRIGHT, Catherine L.
From: Diocese of Ohio
To: Associate, St. David's, Austin September 4, 2013

ZIMMERMAN, AARON M. G.

From: Associate, St. Martin's, Houston

To: Non-parochial

To: Rector, St. Alban's, Waco July 16, 2013

CANDIDATES AND POSTULANTS

TRANSITIONAL POSTULANTS

with dates of admission

- | | | |
|------|--------|--|
| 2012 | Feb 13 | Alexandra Easley, Episcopal Student Center, Austin |
| | Feb 15 | Madeline Shelton, St. David's, Austin |
| | | Brian Tarver, St. Alban's, Austin |
| | Feb 13 | Sarah Taylor, Holy Spirit, Houston |
| 2013 | Feb 19 | Thomas Temperli, St. David's, Austin |
| | Feb 28 | Alan Benthrop, St. Dunstan's, Houston |
| | | Justin Briggie, Trinity, Marshall |
| | | Stephanie Moncrieff, St. Mark's, Houston |
| | | Randall Painter, Trinity, Houston |
| | Mar 1 | Mark Chambers, St. Cuthbert's, Houston |

SPECIAL STUDENT POSTULANT

with date of admission

- | | | |
|------|-------|-----------------------------------|
| 2012 | Feb 7 | Jessica Xolalpa, St. Paul's, Waco |
|------|-------|-----------------------------------|

DIACONAL POSTULANTS – THE IONA SCHOOL

with dates of admission

- | | | |
|------|--------|---|
| 2012 | May 18 | Alexandra Malick, Good Shepherd, Austin |
| | | Alberto Melis, St. Alban's, Waco |
| | | Mary Reddick, St. Martin's, Houston |

BI-VOCATIONAL

TRANSITIONAL POSTULANTS – THE IONA SCHOOL

SENIORS

with dates of candidate admission

- | | | |
|------|--------|---|
| 2012 | Aug 30 | Elizabeth Dowell, Hope, Houston |
| | | Keith Giblin, St. Stephen's, Beaumont |
| | | Paulette Magnuson, Grace Church, Georgetown |
| | | Terry L. Pierce, St. Michael's, Austin |

MIDLERS

- John P. Carr, Christ Church, Tyler
- Cindy L. Clark, Holy Innocents', Madisonville
- Roy J. Davis, St. Christopher's, Killeen

JUNIORS

- Jane D. Barker, St. Michael & All Angels, Longview
- Ashley Cook, St. Cyprian's, Lufkin

SPECIAL CHAPELS

Chapels Provided Through Canonical Action:

Benitez Chapel, Episcopal High School, Houston

Chaplain: Adam S. Green

St. Bede's Chapel, Rice University, Houston

Chaplain: Todd A. Bryant

St. James' House Chapel, Baytown

Chaplain: Billy F. Tomlin

St. Stephen's Episcopal School Chapel, Austin

Chaplain: Todd Fitzgerald

Other Chapels With Regularly Scheduled Services:

All Saints' Chapel, Baylor University, Waco

Chaplain: Erin Jean Warde

All Saints' Episcopal School Chapel, Beaumont

Chaplain: Betty Fuller

Chapel of the Holy Spirit, U.T., Austin

Chaplain: Beth Magill

Christ Chapel, Seminary of the Southwest, Austin

Chaplains: Faculty

St. Andrew's Episcopal School Chapel, Austin

Chaplain: Robert Leacock

St. Luke's Chapel, S.H.S.U., Huntsville

Chaplain: Mary E. Robbins

St. Jude's Chapel, TAMU, College Station

Chaplain: Matt Wise

University of Houston Episcopal Chapel, Houston

Chaplain: Owen Barker

FORMER CONGREGATIONS

1910–1955	Mart, St. Mary's	1892–1986	Houston, Good Shepherd
1923–1955	Sour Lake, Christ Church	1962–1986	Waco, St. Matthias'
1946–1956	Lufkin, St. Stephen's	1959–1987	Texas City, St. Joseph's
1904–1957	Waskom, St. Mary's	1961–1995	Deer Park, St. Luke's
1890–1960	Houston, St. Mary's	1974–1996	Galveston, St. Luke the Physician
1954–1961	Texas City, St. Paul's	1977–1996	Groves, St. Michael's
1956–1969	Houston, St. David's	1957–2002	Resurrection, Houston
1954–1970	El Campo, St. Luke's	1907–2004	Port Arthur, St. George's
1954–1970	Waco, St. Timothy's	1998–2004	Austin, St. Barnabas'
1957–1971	Houston, St. Anthony's	1957–2006	Cleveland, St. Mark's
1966–1971	Vidor, St. Vincent's	1992–2006	Houston, Santa Cruz
1842–1973	Bridge City, All Saints'	2001–2006	Houston, Iglesia Cristo Rey
1953–1977	McGregor, St. James'	1952–2009	Austin, Holy Trinity
1958–1980	Houston, Grace Church	1984–2009	Gatesville, St. George's
1960–1980	Kirbyville, Epiphany	2003–2009	Houston, St. Joseph's
1953–1981	Beaumont, St. Matthew's	1957–2010	Cleveland, St. Mark's
1963–1982	Beaumont, St. James'	2000–2010	Austin, St. Philip's

HISTORIC MISSIONS — Dropped from Roster

1876	Groesbeck, Holy Trinity	1930	Teague, Christ Church
1906	Smithville, St. Paul's	1897	Velasco, Trinity
1885	Gatesville, St. Mary's	1842	Brazoria, St. John's
1930	Blessing, St. Paul's		(Remains a "Preaching Station")
1892	Quintana, Redeemer		

CONGREGATIONS COMBINED; NAMES CHANGED

1953	Hitchcock, St. John's	Combined in 1965 to form All Saints', Alta Loma-Hitchcock.
1956	Alta Loma, St. Mark's	
1957	St. Andrew's, Tyler	Name changed to St. Francis, 1983
1953	Houston, St. Philip's (Parish, 1960)	Combined to form Church of the Advent, January 1967.
1945	Houston, St. Timothy's (Parish, 1951)	
1893	Burnet, Epiphany (Reactivated, 1947)	Combined to form St. Paul's in Burnet County, February 1973.
1955	Marble Falls, Trinity	
1950	Galena Park, All Saints' (Parish, 1954)	Combined in 1982 to form St. Simon & All Saints', Houston; changed to St. Timothy's, Houston, January 1983.
1953	Houston, St. Simon & St. Jude	
1958	Houston, St. George's	Combined in January 1986, to form St. George's & St. Patrick's.
1960	Houston, St. Patrick's	
1973	St. Paul's, Burnet County	Split into Trinity, Marble Falls, and Epiphany, Burnet, February 1990.
1990	All Saints', Baytown	Merged with Trinity, Baytown, 1990
1991	Iglesia de la Epifania, Houston	Name changed to Santa Maria Virgen
1999	Advent, Stafford	Name changed to All Saints'
2006	St. Mark's, Cleveland	Made a Fellowship
2006	St. Michael's, Houston	Merged with Incarnation; Name changed to Hope
2006	Incarnation, Houston	Merged with St. Michael's; Name changed to Hope
2010	St. George's & St. Patrick's, Houston	Name changed to Grace
2011	Church of the Redeemer, Houston	Remitted to Mission
2012	St. Michael's, La Marque	Remitted to Mission
2012	Grace Church, Houston	Remitted to Mission
2012	St. Peter's/San Pedro, Pasadena	Remitted to Mission
2012	St. James', Taylor	Remitted to Mission
2012	St. Paul's, Orange	Remitted to Mission
2012	St. Paul's/San Pablo, Houston	Remitted to Mission
2013	Resurrection, Austin	Remitted to Mission
2013	St. Paul's, Kilgore	Remitted to Mission
2013	St. John's, Columbus	Remitted to Mission

THE DIOCESE OF TEXAS

CHURCHES OF THE DIOCESE TOGETHER WITH CLERGY, LAY MINISTERS, AND CERTAIN OFFICERS

**Based upon information available
as of
March 15, 2014**

(Churches designated "2014" returned updated forms)

**The Diocesan Center
1225 Texas Avenue, Houston 77002
713-520-6444
800-318-4452
FAX: 713-520-5723
Home Page: www.epicenter.org**

**Austin Office: 800-947-0580; 512-478-0580
Mailing Address: Box 2247, Austin 78768**

**Tyler Office: 888-579-6012, 903-579-6012
2695 S. Southwest Loop 323, Tyler 75701**

DIRECTORY OF PARISHES

1. ALVIN, GRACE (GALVESTON) - 2014

PH: 281-331-5657 FAX: 281-331-0143

Home Page: www.gracechurchalvin.org Church

e-mail: gracechurchalvin@hotmail.com

Mission: 1896 Parish: 1945

Rector : DAVID W. PRICE
Deacon : JOSEPH M. MILLS, JR.
Deacon : CAROLANN MILLS
Senior Warden : Mary Burford Smith
 mebsmith@comcast.net
Treasurer : Danny P. Hermann
 gflash@peoplepc.com
Stewardship : Donna Tate
 donna.s.tate@att.net
Christian Form. : Leah B. Jones
 sidleah@comcast.net
Youth Minister : Jeffrey Ryan P
 rperry.713@gmail.com
Outreach : CAROLANN MILLS

2. ANGLETON, HOLY COMFORTER (SOUTHWEST) - 2014

Box 786, Angleton 77516-0786

PH: 979-849-1269 FAX: 979-849-1260

Home Page: www.holycomforterangleton.org

Church e-mail: holycomforterangleton@gmail.com

Mission: 1898 Parish: 1945

Interim : CAROL MCGOWN BLAINE
Assistant : PRESTON E. WEATHERLY II
Senior Warden : Ellen Eby
 eeby08@yahoo.com
Junior Warden : Thomas Williams Mason Long IV
 tomlonggiv@yahoo.com
Treasurer : Allan Dinsm
 allan_becky@live.com
Stewardship : Cyrus Brohler Parks IV
 cbparks@dow.com
Christian Form. : Linda Deborah Peck
 ldp385@yahoo.com
Outreach : Paula Haenchen
 p_haenchen@hotmail.com

3. **AUSTIN, ALL SAINTS' (AUSTIN) - 2014**

PH: 512-476-3589 FAX: 512-476-7291

Home Page: www.allsaints-austin.org

Church e-mail: mike@allsaints-austin.org

Mission: 1902 Parish: 1909

Rector : MICHAEL KO ADAMS
Associate : ARTHUR PHILLIPS NAZRO, JR.
Assistant : STEPHEN W. KINNEY
Part-time Curate : CYNTHIA CARUSO
Deacon : EDWARD R. WOOLERY-PRICE
Senior Warden : Elizabeth Hanna
 elizabeth.hanna@pearson.com
Junior Warden : Betsy Aylin
 betsy.aylin@earthlink.net
Treasurer : James K. Williamson
 jas1945@gmail.com
Planned Giving : J. Bruce Bennett
 jbb.chblaw@sbcglobal.net
Stewardship : James K. Williamson
 jas1945@gmail.com
Christian Form. : Jessica Elizabeth Massey
 jessica.massey@student.austinseminary.edu
Youth Minister : Patricia Diane Boyce
 pattigirls@gmail.com
Outreach : Robert S. Wright,440
 rswrightjr@gmail.com

4. **AUSTIN, GOOD SHEPHERD (AUSTIN) - 2014**

Box 5176, Austin, 78763-5176

PH: 512-476-3523 FAX: 512-476-3562

Home Page: www.gsaustin.org

Church e-mail: info@gsaustin.org

Mission: 1944 Parish: 1949

Rector : MORGAN STEPHENS ALLEN
Associate : KATHLEEN R. PFISTER
Associate : MICHAEL B. RUSSELL
Curate : ANNE B. JOLLY
Assistant : MARY E. KOPPEL
Curate : CHRISTINE LOVE MENDOZA
Assisting : ROBERT D. TERHUNE, JR.
Senior Warden : Donald J. Hammond, Jr.
 dhammond@hammondjones.com
Treasurer : Ruth A. Whitehurst
 ruth@austinoms.com
Planned Giving : Gerald E. Newkirk
 gnewsea@aol.com

Stewardship : William O. Cromwell III
wocromwell@aol.com
President, Women: Jordan Cronin
jordan.cronin@gmail.com
Outreach : MARY E. KOPPEL

5. AUSTIN, ST. ALBAN'S (MANCHACA) (AUSTIN) - 2014

Box 368, Manchaca, 78652-0368
PH: 512-282-5631 FAX: 512-282-6419
Home Page: www.stalbansaustin.org Church
e-mail: Lisa@stalbansaustin.org Mission:
1982 Parish: 2004

Rector : MARGARET HUNKINS WATERS
Senior Warden : David Saxon
noxas@earthlink.net
Junior Warden : Ky Wayne Fussell
kyfussell@gmail.com
Treasurer : Allen Evans
allen@stalbansaustin.org
Youth Minister : Lisa Hasegawa Pérez
lisaperez@stalbansaustin.org
Outreach : Jill Binder
jillbinder@sbcglobal.net

6. AUSTIN, ST. CHRISTOPHER (AUSTIN) - 2014

PH: 512-288-0128 FAX: 512-288-1175
Home Page: www.stchristophers.net
Church e-mail: st.christopher8724@sbcglobal.net
Mission: 1977 Parish: 1985

Rector : BOWMAN TOWNSEND
Deacon : SHARON VAUGHAN WILLIAMS
Junior Warden : Atiyeh Assaf
patassaf@att.net
Treasurer : Melinda Bozarth
melindahb@aol.com
Christian Form. : Susan Burke
suenat76@gmail.com
Youth Minister : Susan Burke
suenat76@gmail.com
Outreach : Joyce Klava
joyce_klava@yahoo.com

7. AUSTIN, ST. DAVID'S (AUSTIN) - 2014

PH: 512-610-3500 FAX: 512-472-6101

Home Page: www.stdave.org

Church e-mail: catherine.r@stdave.org

Parish: 1848/1858/1860

Rector : DAVID ALLEN BOYD
Associate : ROBERT LESLIE GRIBBLE
Associate : CATHERINE L. WRIGHT
Senior Warden : Edwin R. Sharpe
 esharpe@mail.utexas.edu
Junior Warden : Marc Bove
 mpbaia@yahoo.com
Treasurer : Donald Haglund DeGra
 don@degrasse.com
Planned Giving : April Kerwin
 aprilreakerwin@yahoo.com
Stewardship : Lee Par
 theparkers@klparker.com
Christian Form. : Rebecca Hall
 rebecca.h@stdave.org
Outreach : Diana Dawson McCarthy
 diana.d@stdave.org

8. AUSTIN, ST. GEORGE'S (AUSTIN) - 2014

PH: 512-454-2523 FAX: 512-454-2524

Home Page: www.sgchurch.org

Church e-mail: stgeorgeaustin@gmail.com

Mission: 1950 Parish: 1960

Rector : KEVIN LANE JOHNSON SCHUBERT
Assisting : SUSAN DOLAN-HENDERSON
Senior Warden : Patsy Chandler
 plchandler@yahoo.com
Junior Warden : John Rickard
 jrickard@mail.utexas.edu
Treasurer : Frances Rickard
 jrickard9x@aol.com
Stewardship : John Rickard
 jrickard@mail.utexas.edu
Outreach : Hollie LeMond Gordon
 hlemond@austin.rr.com

9. AUSTIN, ST. JAMES' (AUSTIN) - 2014

PH: 512-926-6339 FAX: 512-928-1489

Home Page: www.stjamesaustin.org

Church e-mail: office@stjamesaustin.org

Mission: 1944 Parish: 1997

Rector : LISA ANN SAUNDERS
Assistant : HUGH B. CRAIG
Assisting : EDWARD MUSSEY HARTWELL
Assisting : BENJAMIN ISAAC LONG
Assisting : ALBERT R. RODRIGUEZ
Deacon : KYRA A. KERR-FITZGERALD
Senior Warden : Gregory J. Vincent
 gvincent@mail.utexas.edu
Junior Warden : Chike Okpara
 chike.okpara@gmail.com
Treasurer : Keith David Braithw
 kdbraith@gmail.com
Planned Giving : Keith David Braithwaite
 kdbraith@gmail.com
Stewardship : Lizzie Cain-C
 lizziecainclark@gmail.com
Christian Form. : Mila Kerr Jackson
 milaj4@yahoo.com
Youth Minister : Elise Harriger
 elise.harriger@gmail.com
Outreach : KYRA A. KERR-FITZGERALD

10. AUSTIN, ST. JOHN'S (AUSTIN) - 2014

PH: 512-836-3974 FAX: 512-836-3936

Home Page: www.austinstjohns.org

Church e-mail: austinstjohns@aol.com

Mission: 1961 Parish: 1995

Senior Warden : Donald Eugene Robertson
 drober1939@aol.com
Junior Warden : Harold L. Hughes
 hhughes@austin.rr.com
Treasurer : Marvin W. Rasmus
 mwrasmus@swbell.net
Stewardship : David Allen Petersen
 dapet@aol.com
President, Women: Lisa Shirah-Hiers
 lshirah@hotmail.com
Christian Form. : Margaret A. Beare
 mdbeare@aol.com
Youth Minister : Ranie Jett Lewis
 ranielewis@yahoo.com

Outreach : Hubert William Beare, Jr.
hwbl@aol.com

11. AUSTIN, ST. LUKE'S ON THE LAKE (AUSTIN) - 2014

PH: 512-266-2455 FAX: 512-266-2456
Home Page: www.stlukesonthelake.org
Church e-mail: office@stlukesonthelake.org
Mission: 1961 Parish: 1968

Rector : MICHAEL H. WYCKOFF
Associate : J. PARKER JAMESON
Rector Emeritus : ROLAND A. TIMBERLAKE
Senior Warden : Steven Maneikis
qball003@msn.com
Junior Warden : Bob Roberts
broberts02@austin.rr.com
Treasurer : Bradley Powell
bpowell17@austin.rr.com
Christian Form. : LoriAnn Lavallee
lalavallee@stlukesonthelake.org
Youth Minister : M. Merchant Buchanan
mbuchanan@stlukesonthelake.org

12. AUSTIN, ST. MARK'S (AUSTIN) - 2014

PH: 512-444-1449 FAX: 512-444-5153
Home Page: www.stmarksaustin.org
Church e-mail: stmarksaustin@gmail.com
Mission: 1959 Parish: 1976

Rector : ELIZABETH ZARELLI TURNER
Assistant : TRAVIS HUNTER SMITH
Senior Warden : Sherry Mayfield
skmayfield@gmail.com
Senior Warden : Kathryn Genet
kathykgenet@gmail.com
Junior Warden : John Philip Klöninger, 1806 Glenclyff Dr., Austin 78704-2733
jpkloninger@hotmail.com
Treasurer : Lucy Joyce
ljoyce@austin.rr.com
Stewardship : Amelia Sondgeroth
ameliasondgeroth@yahoo.com
President, Women: Dee Ann Thomasson
mthomasson@austin.rr.com
Christian Form. : Catherine Pratt Nelson
cnelson@stmarksaustin.org
co-coordinator : Becky Poynot
badpoynot@yahoo.com
Co-coordinator : Laurie Mayor
laurie.mayor@yahoo.com

13. AUSTIN, ST. MATTHEW'S (AUSTIN) - 2014

PH: 512-345-8314 FAX: 512-346-2085
Home Page: www.StMattsAustin.org Church
e-mail: bmitchell@stmattsaustin.org
Mission: 1959 Parish: 1976

Rector : J. MERRILL WADE
Assistant : CHRISTINE MARIE FAULSTICH
Assisting : DOROTHY L. ROBINSON
Assisting : JAMES A. WILLIAMS
Rector Emeritus : CHARLES HOWARD HUFFMAN
Outreach : Steve Ryder
 sryder@jsrsys.com

14. AUSTIN, ST. MICHAEL'S (AUSTIN) - 2014

PH: 512-327-1474 FAX: 512-306-8279
Home Page: www.st-michaels.org
Church e-mail: parishadmin@st-michaels.org
Mission: 1955 Parish: 1971

Rector : ROBERT VICKERY, JR.
Associate : JANNE ALRO OSBORNE
Deacon : NANCY LEE RICKETTS
Deacon : SHARON VAUGHAN WILLIAMS
Senior Warden : Ronald Olson
 rkolson1@me.com
Treasurer : Tom Allen
 tom@northcoastbrewing.com
Christian Form. : Lesley Margerrison
 childrenmin@st-michaels.org
Youth Minister : Mary Oleson Conkling
 maryolesonc@gmail.com
Outreach : NANCY LEE RICKETTS

15. BASTROP, CALVARY (AUSTIN) - 2014

Box 721, Bastrop, 78602-0721
PH: 512-303-6615
Home Page: www.cecbastrop.org
Church e-mail: office@cecbastrop.org
Parish: 1869

Rector : LISA STOLLEY HINES
Senior Warden : Sara Louise Clayton
 sara.tsctx@gmail.com
Junior Warden : Ronald Lee Landrum
 rlandrum@austin.rr.com
Treasurer : Betty Dunkerley
 treasurer@cecbastrop.org

Stewardship : Cheryl Leigh Green
 thegreens969@gmail.com
Christian Form. : Jamie McDonald
 mcdonald2013@austin.rr.com
Youth Minister : Stephanie Marie True
 youth@cecbastrop.org
Outreach : Dawna L. Armstrong
 dawna1@austin.rr.com

16. BAY CITY, ST. MARK'S (SOUTHWEST) - 2014

PH: 979-245-2557 FAX: 979-244-4052
Home Page: www.saint-mark.org Church
e-mail: saintmarks@sbcglobal.net
Mission: 1896 Parish: 1913

Rector : BRADLEY J. SULLIVAN
Treasurer : Richard Johnson
 rcjohnson@bcblackcats.net
Stewardship : Gene Kubecka
 gkubecka@juno.com
Outreach : Watt Hinson
 whinson@sbcglobal.net

17. BAYTOWN, TRINITY (EAST HARRIS) - 2014

PH: 281-421-0090 FAX: 281-421-0193
Home Page: www.trinitybaytown.org
Church e-mail: moira@trinitybaytown.org
Mission: 1923 Parish: 1936

Rector : NICK DON NOVAK
Curate/Assistant : REBECCA LEE SMITH
Deacon : LAJUNTA MICHELLE RIOS
Senior Warden : Robert Allen Jordan
 jordanauto@earthlink.net
Junior Warden : Stephen Villemez
 svillemez@hotmail.com
Treasurer : Dell Cantrell
 ccantrell@harperpearson.com
Planned Giving : Richard Dawson
 brendadawson@earthlink.net
Stewardship : Jeffrey H. Butler
 jeffrey.h.butler@exxonmobil.com
Youth Minister : Stormie Bryant
 stormie@trinitybaytown.org
Outreach : LAJUNTA MICHELLE RIOS

18. BEAUMONT, ST. MARK'S (SOUTHEAST) - 2014

PH: 409-832-3405 FAX: 409-832-8045
Home Page: www.stmarksbeaumont.org
Church e-mail: info@stmarksbeaumont.org
Mission: 1877 Parish: 1898

Rector : FRANK EARL FULLER III
Assisting : ALAN DEAN CALCOTE
Assistant : BETTY WORKS FULLER
Senior Warden : H. Paul Robichau
 hpr_cls@hotmail.com
Junior Warden : Gerald Condon
 gcondon999@aol.com
Treasurer : Charles W. Teel
 cteel@pocketwatchllc.com
Planned Giving : William E. Wilson, Jr.
Stewardship : Barney D. Hammer
 bhammer@sbcglobal.net
President, Women: Nancy McGrade
 nancymcmc@gt.rr.com
Christian Form. : Jerome Cartwright Dick
 cartwrj@swbell.net
Youth Minister : Louise Van Mook
Ivanmook@stmarksbeaumont.org
Outreach : Paul E. Howell
 pehowl@aol.com

19. BEAUMONT, ST. STEPHEN'S (SOUTHEAST) - 2014

PH: 409-892-4227 FAX: 409-892-4298
Home Page: www.ststephensbmt.org
Church e-mail: ststephensbmt@ststephensbmt.org
Mission: 1953 Parish: 1957

Rector : NANCY PENELOPE DEFOREST
Deacon : PATRICIA RITTER RITCHIE
Senior Warden : Grady Dorrough
 gradyl@gt.rr.com
Junior Warden : Joseph Bondurant
 joeb29@gt.rr.com
Treasurer : Rosemary B. Moore
 rmoore@fmwcpas.com
Planned Giving : Denice L. Thomas
 dthomas@ststephensbmt.org
Stewardship : Bruce E. Murphree
 murphree5@yahoo.com
President, Women: Heather Crauford
 hcrauford@gmail.com
Youth Minister : Jamie Anderson
 janderson@ststephensbmt.org

Youth Minister : Jonathan Martin
jmartin@ststephensbmt.org
Outreach : PATRICIA RITTER RITCHIE

20. BELLAIRE, SAN MATEO (WEST HARRIS) - 2014

PH: 713-664-7792 FAX: 713-664-7793
Home Page: www.IglesiaSanMateo.org Church
e-mail: iglesiasanmateo@sbcglobal.net
Mission: 1953/1993 Parish: 1951/1956/2009

Rector : ALEJANDRO SIXTO MONTES
Senior Warden : Jose Marciano Amador
Treasurer : Deane Ortiz Colato
d_oc23@yahoo.com
Planned Giving : Alissa Montes
montesalissa@gmail.com
Stewardship : Sonia Elizabeth Amaya
President, Women: Ana Abigail Rodríguez
Christian Form. : Laura Montes
alejandrosixtomontes@gmail.com
Youth Minister : Alejandro Thanh Montes
thanh.montes@gmail.com
Outreach : Sandra Teresa Montes
sandratmontes@me.com

21. BELLVILLE, ST. MARY'S (CENTRAL) - 2014

PH: 979-865-2330 FAX: 979-865-8598
Home Page: www.saintmarysec.org
Church e-mail: saintmary@sbcglobal.net
Parish: 1862

Rector : JAMES MELVIN PEVEHOUSE
Senior Warden : Angella Kemper
akemper@germaniainsurance.com
Junior Warden : Garrett Dornon
gdornon@gmail.com
Treasurer : Caroline Kemper
cmkemper@sbcglobal.net

22. BRENHAM, ST. PETER'S (CENTRAL) - 2014

PH: 979-836-7248 FAX: 979-836-9389
Home Page: www.stpetersbrenham.org
Church e-mail: mary@stpetersbrenham.org
Parish: 1848

Rector : DAVID KEITH OTTSEN
Senior Warden : Michael Groves
michaelgroves@artexgroupllc.com

Junior Warden : Tom Bullock, Jr.
tombullock@sbcglobal.net
Treasurer : Frances A. Behm
fbehm@sbcglobal.net
Stewardship : Frances A. Behm
fbehm@sbcglobal.net
Outreach : Wendy Bergin
wibergin@pvamu.edu
Outreach : Carol Hines Muegge
carol@stpetersbrenham.org

23. BRYAN, ST. ANDREW'S (CENTRAL) - 2014

PH: 979-822-5176 FAX: 979-823-3874
Home Page: www.standrewsbcs.org
Church e-mail: office@standrewsbcs.org
Mission: 1866 Parish: 1867

Rector : DARYL TABOR HAY
Assisting : J. HUGH MAGERS
Deacon : MARY LENN DIXON
Senior Warden : Kathleen A. Phillips
grammykate55@yahoo.com
Junior Warden : Jeff Waskom
j-waskom@tamu.edu
Treasurer : Wayne Etter
etterwayne@yahoo.com
Stewardship : Mark S. Browning
markbrowning88@gmail.com
President, Women: Alison Galbreath Sawyer
communications@standrewsbryan.org
Christian Form. : Julie Vilas
children@standrewsbcs.org
Youth Minister : Alexander Wilson
alexanderjwilson2015@gmail.com
Outreach : Albert Lewis Ford
ford@physics.tamu.edu

24. BURNET, EPIPHANY (AUSTIN) - 2014

PH: 512-756-2334 FAX: 512-715-9536
Home Page: www.epiphanyburnet.org
Church e-mail: epiphanyburnet@gmail.com
Mission: 1893/1989 Parish: 1973/2007

Priest-in-Charge : MICHAEL RICHARDSON LONG
Senior Warden : J. Gary Hardy
garyhardy@austin.rr.com

Junior Warden : Steve Stevens
ssmasterchief1@gmail.com
Treasurer : Money Adams, Jr.
monjun@ymail.com

25. CEDAR PARK, CHRIST CHURCH (AUSTIN) - 2014

PH: 512-267-2428 FAX: 512-267-7337
Home Page: www.cectx.org
Church e-mail: communications@cectx.org
Mission: 1986 Parish: 2008

Interim : JOHN H. LOVING (as of March 5)
Deacon : JANET FAYE HALSTEAD
Senior Warden : Lu McCann
lmccann08@att.net
Junior Warden : Gerald Babiarz
Treasurer : Robert Ewing Wren, Sr.
wren@us.ibm.com
Outreach : JANET FAYE HALSTEAD
deaconjanh@gmail.com

26. COLLEGE STATION, ST. FRANCIS' (CENTRAL) - 2014

PH: 979-696-1491
Home Page: www.stfrancisbcs.org
Church e-mail: office@stfrancisbcs.org
Mission: 1984 Parish: 2009

Rector : J. DEAN LAWRENCE
Deacon : MARY LENN DIXON
Senior Warden : Lewis Arend
larend1@comcast.net
Bishop's Warden : Connie Merhley
csmerhley@gmail.com
Junior Warden : Ron Duckworth
ron@duckworthcole.com
Treasurer : Guy Almes
galmes@tamu.edu

27. COLLEGE STATION, ST. THOMAS' (CENTRAL) - 2014

PH: 979-696-1726 FAX: 979-696-1727
Home Page: www.stthomasbcs.org
Church e-mail: churchoffice@stthomasbcs.org
Mission: 1941 Parish: 1957

Rector : RHODA SWANNER MONTGOMERY
Curate/ Assistant : JAMES TIMOTHY SAID
Deacon : MARY LENN DIXON

Senior Warden : Aneya Elbert
aneya.elbert@gmail.com
Junior Warden : John Dougan
johnd77845@yahoo.com
Treasurer : Beverly Smith
beverlysmith88@gmail.com
Planned Giving : Virginia Vallery Lenihan
glenihan@txcyber.com
Stewardship : Richard Woodward
rtwoodward@gmail.com
Youth Minister : Jordan Smith, Jr.
youth@stthomasbcs.org
Outreach : Kay Parker
ksparkerq@verizon.net

28. CONROE, ST. JAMES THE APOSTLE (SAN JACINTO) - 2014

PH: 936-756-8831 FAX: 936-756-8850 1803
Home Page: www.stjames-conroe.org Church
e-mail: jerald@stjames-conroe.org Mission:
1935 Parish: 1955

Rector : JERALD W. HYCHE
Deacon : PHYLLIS COLLEEN HARTMAN
Senior Warden : Donna Beene
donna@wbifinancial.com
Treasurer : William Dougherty
WRDougherty@comcast.net
Stewardship : Manuel Vazquez
manny@consolidated.net
Outreach : PHYLLIS COLLEEN HARTMAN

29. CYPRESS, ST. AIDAN'S (SAN JACINTO) - 2014

PH: 281-373-3203
Home Page: www.aidanschurch.org
Church e-mail: info@aidanschurch.org
Mission: 2004 Parish: 2014

Rector : LESLIE S. CARPENTER
Deacon : WARREN GILES MIEDKE
Senior Warden : Thomas Balez
tbalez@aol.com
Junior Warden : Lou Cooper
lou.cooper@att.net
Treasurer : Douglas Neaves
douglas.neaves@gmail.com
Stewardship : Bob Haase
bobhaase5906@att.net

Youth Minister : Brenda Patton
brpatton29@yahoo.com
Outreach : Damien Thompson
damien_thompson@yahoo.com

30. CYPRESS, ST. MARY'S (SAN JACINTO) - 2014

PH: 281-370-8000 FAX: 281-251-3707
Home Page: www.stmaryscypress.org Church
e-mail: admin@stmaryscypress.org Mission:
1985 Parish: 1994

Rector : BETH JERNIGAN FAIN
Curate : KATHERINE CHURCHWELL
Deacon : RUSSELL H. OECHSEL, JR.
Senior Warden : William Mark Kimbrough
bkimbrough@gstoyota.com
Junior Warden : John Michael Blocher
mikeblocher@comcast.net
Treasurer : Diane M. Rahn
drahn@pmrg.com
Stewardship : Mark B. Doremus
doremus4@comcast.net
Christian Form. : John Akard, Jr.
johnakard@attorney-cpa.com
Youth Minister : Max Williams
max@stmaryscypress.org
Outreach : Michael David Bradbury
mbradbury@gmail.com
Outreach : Joan S. Postma
jpostma2@comcast.net

31. DICKINSON, HOLY TRINITY (GALVESTON) - 2014

PH: 281-337-1833
Home Page: www.holytrinitydickinson.org
Church e-mail: peace@holytrinitydickinson.org
Mission: 1900 Parish: 1954

Rector : STACY B. STRINGER
Assisting : MICHAEL C. GEMIGNANI
Senior Warden : Shauna Correia
correialawfirm@verizon.net
Junior Warden : Peter Thorpe
pthorpe412@comcast.net
Treasurer : Kimberly Hawkins
treasurer@holytrinitydickinson.org
Planned Giving : J. Robert Fisher
bfisher@winstead.com
Stewardship : Raymond Brooks Matocha
rbmatochaod@yahoo.com

Christian Form. : Virginia Creek Tippen
txdok27@yahoo.com
Outreach : Nola Copus
nolaspud@aol.com

34. FRIENDSWOOD, GOOD SHEPHERD (GALVESTON) - 2014

PH: 281-482-7630 FAX: 281-482-4307
Home Page: www.gshepherd.net
Church e-mail: office@gshepherd.net
Mission: 1959 Parish: 1977

Rector : GEOFFREY CARRINGTON GWYNNE
Assisting : ROBERT J. MOORE
Senior Warden : Nancy Bradley
nancitab@aol.com
Junior Warden : Steve Belcher
ms.belcher56@gmail.com
Treasurer : Gerald T. Stacy
gstacy@flash.net
Christian Form. : Margaret J. Gloger
mjgloger@att.net
Youth Minister : Suzanne M. Spencer
youth@gshepherd.net

35. GALVESTON, GRACE (GALVESTON) - 2014

PH: 409-762-9676 FAX: 409-762-2069
Home Page: gracechurchgalveston.org
Church e-mail: office@gracechurchgalveston.org
Mission: 1875 Parish: 1876

Rector : MEREDITH LOUISE HOLT
Part Time Assoc. : HELEN W. APPELBERG
Senior Warden : David N Wilkes
dnwilkes@gmail.com
Treasurer : Marilyn Cooper
dujest@yahoo.com
Stewardship : William H. Watson
bill.watson@anico.com
President, Women: Ellen Hanley
emhanley@gmail.com
Christian Form. : Catherine Smith
cathsmthgalv@sbcglobal.net

36. GALVESTON, TRINITY (GALVESTON) - 2014

PH: 409-765-6317 FAX: 409-762-7000

Home Page: www.trinitygalv.org Church

e-mail: info@trinitygalv.org Parish: 1841

Rector : SUSAN J. KENNARD
Associate : DAVID COY DEARMAN
Curate - 1/2 time : JEREMIAH C. GRIFFIN
Rector Emeritus : JOHN C. DONOVAN
Senior Warden : Edward John Wheeler
 ewheeler101@gmail.com
Junior Warden : Walter A. Kelso III
 jdkelso5013@aol.com
Treasurer : William C. Ansell
 bill@drdacpa.com
President, Women: Mary Margaret Dean
 deanappraisals@sbcglobal.net
Christian Form. : Danielle B. Alvarado
 dalvarado@trinitygalv.org

37. GEORGETOWN, GRACE (AUSTIN) - 2014

PH: 512-863-2068 FAX: 512-864-7778

Home Page: www.graceepis.org

Church e-mail: rector@graceepis.org

Mission: 1879/1881 Parish: 1921/2002

Rector : JOHN G. GARLAND III
Assistant : DAVID WILLIAM PETERS
Deacon : PATRICIA ANN HENDERSON
Senior Warden : James D. Brush II
 jdbrush@suddenlink.net
Junior Warden : Charles Francis Densford, Jr.
 densford58@gmail.com
Treasurer : Glenn Dishong
 glenn.dishong@georgetown.org
Planned Giving : James Boorman
 jab3rd@gmail.com
Stewardship : Robert Massad
 bmassad@suddenlink.net
Christian Form. : Virginia M. - Ginny - Herbert
 headofschool@grace-preschool.org
Outreach : PATRICIA ANN HENDERSON
 pathenderson3@suddenlink.net

38. HEMPSTEAD, ST. BARTHOLOMEW'S (CENTRAL) - 2014

PH: 979-826-2525

Home Page: www.stbartshempstead.org

Church e-mail: bobmerrill@mersep.com

Mission: 1860 Parish: 1867

Rector : ROBERT CLIFFORD MERRILL, JR.

Senior Warden : Gerald Ladig
gladig@msn.com

Junior Warden : Carl Nettles
pesqually66@yahoo.com

Treasurer : Imogene Hawkins
i21hawkins@sbcglobal.net

President, Women: Nancy E. Wilson
newilson6406@att.net

Christian Form. : Sandra Kay Scholl
kayscholl@gmail.com

39. HENDERSON, ST. MATTHEW'S (NORTHEAST) - 2014

PH: 903-657-3154 FAX: 903-657-6291

Church e-mail: stmatthews@suddenlinkmail.com

Mission: 1936/1967 Parish: 1954/1991

Priest-in-Charge : PATSY GRIFFIN BARHAM

Senior Warden : David Clark Craig
craigeye007@hotmail.com

Junior Warden : James M. Kangerga
jkangerga@hotmail.com

Treasurer : Alyssa Louise Thornley
alyssathornley@yahoo.com

Stewardship : David Clark Craig
craigeye007@hotmail.com

Christian Form. : Alexa Duke
AlexaDuke2@aol.com

Youth Minister : Joshua Ray King
kingj@carl.sprnet.org

Outreach : Glenna Eloise Broadway
turquoisetx@yahoo.com

40. HOUSTON, ASCENSION (WEST HARRIS) - 2014

PH: 713-781-1330 FAX: 713-781-3207

Home Page: www.ascensionepiscopalchurch.org

Church e-mail: office@ascensionepiscopalchurch.org

Mission: 1962 Parish: 1966

Rector : TODD ALAN BRYANT

Senior Warden : John Searle
jsearle@ieee.org

Junior Warden : Jim Anderson
 jim.anderson@headwatersbp.com
 Treasurer : Dana Sutton
 desutton@gmail.com
 Planned Giving : Jack Houston Kennedy
 kennedyjack@att.net
 Stewardship : Thomas Sutton
 tdsutton@hal-pc.org
 Christian Form. : Robi J. Lasiter
 robilasiter@gmail.com
 Outreach : Dianne Baker
 cbaker@hal-pc.org
 Outreach : Michael W. Fox
 ragin.cajun199@yahoo.com

41. HOUSTON, CHRIST CHURCH CATHEDRAL (EAST HARRIS) - 2014

PH: 713-222-2593 FAX: 713-222-2412
 Home Page: www.christchurchcathedral.org
 Church e-mail: info@christchurchcathedral.org
 Parish: 1839

Dean : BARKLEY STUART THOMPSON
 Canon Vicar : ARTHUR ASHLEY CALLAHAM
 Canon Missioner : JAMES C. MCGILL
 Associate, Canon : GENEVIEVE LEA RAZIM
 Retired, Assisting : BETTY C. ADAM
 Retired, Assisting : EDWARD L. STEIN
 Canon Emeritus : JOHN ALEXANDER LOGAN, JR.
 Canon Pastor : GLENICE ROBINSON-COMO
 Chaplain to the Beacon : ELIZABETH DIVINE (until May 31)
 Senior Warden : David Kirkland
 david.kirkland@bakerbotts.com
 Junior Warden : Leah Ellen Harrison
 leallen@swbell.net
 Treasurer : William Edward Hamilton
 treasurer@christchurchcathedral.org
 Planned Giving : John David Simpson
 dsimpson@christchurchcathedral.org
 Stewardship : Patrick O'Meara Hayes
 phayes@andrewsmyers.com
 President, Women: Victoria Cawley
 victoriamaryrn@sbcglobal.net
 Christian Form. : Art Callaham
 acallaham@christchurchcathedral.org
 Youth Minister : Jeremy C. Bradley
 jbradley@christchurchcathedral.org
 Outreach : JAMES C. MCGILL
 jimm@christchurchcathedral.org

42. HOUSTON, EMMANUEL (WEST HARRIS) - 2014

PH: 281-493-3161 FAX: 281-493-3294
Home Page: www.Emmanuel-Houston.org
Church e-mail: office@emmanuel-houston.org
Mission: 1973 Parish: 1981

Rector : JANIE KIRT MORRIS
Curate : CECIL GEORGE MCGAVERN III
Senior Warden : Philip W. Berrie
 pberrie@gmail.com
Junior Warden : Alice Busch
 alibusch@consolidated.net
Christian Form. : Mary Elizabeth Walker
 formation@emmanuel-houston.org
Youth Minister : Taylor Durr
 youth@emmanuel-houston.org
Outreach : Christopher George
 tregeorge@gmail.com

43. HOUSTON, EPIPHANY (WEST HARRIS) - 2014

PH: 713-774-9619 FAX: 713-774-5023
Home Page: www.epiphany-hou.org Church
e-mail: epiphany@epiphany-hou.org
Mission: 1957 Parish: 1960

Interim : WILLIAM YOUNG FOWLER
Senior Warden : Mark Campsey
 mark.campsey@gmail.com
Junior Warden : Randy Keen
 oldrandy1@att.net
Treasurer : Louis McCutchen
 louis_mccutchen@isdhouston.com
Stewardship : Walter McLoughlin
 mcloughlinw2000@yahoo.com

44. HOUSTON, HOLY SPIRIT (WEST HARRIS) - 2014

PH: 713-468-7796 FAX: 713-468-0325
Home Page: www.hsechurch.org
Church e-mail: secretary@hsechurch.org
Mission: 1959 Parish: 1961

Rector : JOSHUA CONDON
Part Time Assistant : ISRAEL W. AHIMBISIBWE
Clergy Emeritus : BENJAMIN HARRISON SHAWHAN, JR.
Senior Warden : Paul E. Lock
 paul.lock@centerpointenergy.com
Junior Warden : Michael Austin Fiuzat
 mike.fiuzat@foothills-resources.com

Spiritual Director : KATHARINE WALLINGFORD
 Deacon : LINDA R. SHELTON
 Senior Warden : Thomas Greg Hambrick, Jr.
 tghambrickjr@yahoo.com
 Junior Warden : Tom C. Van Arsdel
 tvanarsdel@winstead.com
 Treasurer : Timothy Kent Driggers
 tim_driggers@eogresources.com
 Planned Giving : James E. Key
 jameskey@sbcglobal.net
 Stewardship : Keith Frazier
 keith.frazier@gmail.com
 Youth Minister : Ross Alan Heinsohn
 rheinsohn@palmerchurch.org
 Outreach : David Jerry Boldra
 jerry.boldra@sbcglobal.com

47. HOUSTON, SAN BERNABE/ST. BARNABAS (EAST HARRIS) - 2014

PH: 713-946-8058 FAX: 713-941-1322
 Home Page: www.stbec.com
 Church e-mail: stbechouston@gmail.com
 Mission: 1955 Parish: 1965

Senior Warden : Gloria Cavins
 stbechouston@gmail.com
 Treasurer : Bronwyn Campbell
 stbechouston@gmail.com

48. HOUSTON, ST. ANDREW'S (WEST HARRIS) - 2014

PH: 713-861-5596 FAX: 713-864-6218
 Home Page: www.saintandrewsepiscopal.org
 Church e-mail: trish.mehrkam@saintandrewsepiscopal.org
 Mission: 1911 Parish: 1921

Rector : JAMES MCKAY LYKES GRACE
 Deacon : PORTIA ANN SWEET
 Senior Warden : Gregory Caudell
 greg@caudellcpa.com
 Junior Warden : Sarrah I. Moseley
 smose@sbcglobal.net
 Treasurer : Christine Sara Barker
 chris.barker@saecheights.org
 Stewardship : Jerold Gallagher
 jcg0151@gmail.com
 Christian Form. : Kevin Robertson
 kevbohead@mac.com
 Outreach : PORTIA ANN SWEET

49. HOUSTON, ST. CHRISTOPHER'S (WEST HARRIS) - 2014

PH: 713-465-6015 FAX: 713-465-2086
Home Page: www.stchrishouston.org Church
e-mail: douglas@stchrishouston.org
Mission: 1955 Parish: 1956

Rector : ROBERT PATRICK GOOLSBY
Senior Warden : Rebecca L. Hubert
 rebecca.hubert@att.net
Junior Warden : John Aikman
 aikmanjd@hotmail.com
Treasurer : Van Valentine
 vedray@hotmail.com
Stewardship : John Aikman
 aikmanjd@hotmail.com
President, Women: Ann Seitz
 annseitzhere@yahoo.com
Youth Minister : Melissa Jill Center
jill@stchrishouston.org
Outreach : Cortni Jo Breman
 cortni@stchrishouston.org

50. HOUSTON, ST. CUTHBERT'S (SAN JACINTO) - 2014

PH: 281-463-7330 FAX: 281-463-7150
Home Page: www.stcuthbert.org Church
e-mail: anitra@stcuthbert.org Mission:
1979 Parish: 1992

Rector : BRUCE BONNER
Senior Warden : Karen Cook
 remarco@sbcglobal.net
Junior Warden : James E. Newton
 jimnewton@aol.com
Treasurer : Mark Malinski
 markmalinski@comcast.net
President, Women: Debbie Pattison
 wpattison1@comcast.net
Youth Minister : Maizeanne Henson
 eyc@stcuthbert.org

51. HOUSTON, ST. DUNSTAN'S (SAN JACINTO) - 2014

PH: 281-440-1600 x30 FAX: 281-440-0904
Home Page: www.saintdunstans.org
Church e-mail: office@saintdunstans.org
Mission: 1968 Parish: 1972

Rector : ROBERT PAUL PRICE
Associate : RANDALL W. TREGO

Senior Warden : Jennifer Joyce Chachere
jennifer.chachere@sbcglobal.net
Junior Warden : Craig Patterson
craigduncanpatterson@yahoo.com
Treasurer : Manette Maddox
manette76@comcast.net
Stewardship : Ingrid K. Hoyle
aihoyle@aol.com
President, Women: Dixie Allen
dixieallen@yahoo.com
Christian Form. : Louise Durnell
ldurnell@saintdunstans.org
Youth Minister : Britney Maxwell
bmaxwell@saintdunstans.org
Outreach : Robert Butler
rbutler@saintdunstans.org

52. HOUSTON, ST. FRANCIS' (WEST HARRIS) - 2014

PH: 713-782-1270 FAX: 713-952-5812
Home Page: www.sfch.org
Church e-mail: sbates@stfrancishouston.org
Mission: 1950 Parish: 1952

Rector : STUART ALAN BATES
Assisting : RICHARD H. ELWOOD
Junior Warden : Mickal Todd Vlasak
mtvlasak@amistadgroupllc.com
Treasurer : Newt Barineau
newt@radneymanagement.com
Planned Giving : John Russell Price
jprice92@hal-pc.org
Stewardship : Gayle Vail
wwwvail@netzero.net
President, Women: Susan Magee
sue7321@aol.com
Christian Form. : Hollie Kimberly Coerver
hcoerver@sfch.org
Youth Minister : Amy Homer
ahomer@sfch.org
Outreach : Leiselle Sadler
lsadler@acuvac.com

53. HOUSTON, ST. JAMES' (EAST HARRIS) - 2014

PH: 713-526-9571 FAX: 713-526-0887
Home Page: www.stjameshouston.org
Church e-mail: staff@stjameshouston.org
Mission: 1937 Parish: 1941

Rector : VICTOR J. THOMAS

Deacon : ELIZABETH BAIRD DIVINE
Senior Warden : John E. Culmer
joculmer@aol.com
Junior Warden : Ian Anthony Williams
cyber_f150@yahoo.com
Treasurer : Lamont Waddell
lamontwaddell@aol.com
President, Women: Anne O. King
anneking1@hotmail.com

54. HOUSTON, ST. JOHN THE DIVINE (WEST HARRIS) - 2014

PH: 713-622-3600 FAX: 713-624-1610
Home Page: www.sjd.org
Church e-mail: kgolvach@sjd.org
Parish: 1940

Rector : LAURENS ALLEN HALL
Associate : JANET WILEY DANTONE
Associate : REAGAN WINTER COCKE
Senior Associate : DOUGLAS WAYNE RICHNOW
Assistant : MATHEW CHARLES FENLON
Deacon : GREGORY J. BUFFONE
Senior Warden : Thomas Clifford Knudson
tom.knudson@sbcglobal.net
Junior Warden : Kenneth B. Meyer
kmeyer@mcmangement.com
Treasurer : W. Craig Childers
cchilders@stone-gate.net
Stewardship : Eric D. Wade
EWade@porterhedges.com
President, Women: Diane Peek Ofner
dofner@ofnerdesign.com
Christian Form. : Meg Rice
Youth Minister : Vance Mayo Garvey
vgarvey@sjd.org
Outreach : Robyn Reynolds LaRocca
rlarocca@sjd.org

55. HOUSTON, ST. LUKE THE EVANGELIST (EAST HARRIS) - 2014

PH: 713-748-5974 FAX: 713-748-7996
Home Page: www.stlukehouston.org
Church e-mail: stluke_episcopalchurch@yahoo.com
Mission: 1927 Parish: 1945

Rector : FRANCENE YOUNG
Assisting : JOHN EDWARD BINFORD
Senior Warden : Robert C. Bugg
RBugge@industrialinfo.com

Treasurer : Richard Donlad Williams
rdwill32@yahoo.com
Stewardship : Beverly McHenry Griffin
bmchenry_griffin@yahoo.com
President, Women: Ronne A. Yarmark
ryarmark@yahoo.com
Christian Form. : Mildred G. Mitchell
cmmitchfam@comcast.net

56. HOUSTON, ST. MARK'S (EAST HARRIS) - 2014

PH: 713-664-3466 FAX: 713-666-4277
Home Page: www.stmarks-houston.org
Church e-mail: church@stmarks-houston.org
Mission: 1940 Parish: 1941

Rector : PATRICK J. MILLER
Associate : ERIC PAUL HUNGERFORD
Assisting : THOMAS C. KALLARACKAL
Curate : MARY ANN HUSTON
Assisting : MURRAY RICHARD POWELL
Senior Warden : Jessica Ann Kent
jessicakent@deloitte.com
Junior Warden : Kathleen Kelly Cummings
kkellycup@yahoo.com
Stewardship : Shannon Holloway
shannon@socousa.com
President, Women: Lisa Burgess
lisaburgess@hotmail.com
Christian Form. : Kimberly Grace Rogers
kim.rogers@stmarks-houston.org
Youth Minister : Kimberly Grace Rogers
kim.rogers@stmarks-houston.org
Outreach : Dean Sheridan
dejasher@sbcglobal.net

57. HOUSTON, ST. MARTIN'S (WEST HARRIS) - 2014

PH: 713-621-3040 FAX: 713-622-5701
Home Page: www.stmartinsepiscopal.org
Church e-mail: bsmith@stmartinsepiscopal.org
Parish: 1953

Rector : RUSSELL JONES LEVENSON, JR.
Vice Rector : THOMAS S. HOTCHKISS
Associate : MARTIN JAMES BASTIAN
Associate : ALEXANDER R. LARGE
Associate : CHAD TRAVIS MARTIN
Assistant : RUTGER JAN HEIJMEN
Assisting : NICOLAS R. D. DYKE
Assisting : ROBERT EDGAR WAREING

Assistant : MARY ELIZABETH WILSON
 Deacon : JAMES EARL CUNNINGHAM
 Senior Warden : Richard R. Nelson III
 richard@nelsonduffie.com
 Junior Warden : Elizabeth F. Reeves
 beth.reeves@me.com
 Treasurer : Michael Donaldson
 Michael_donaldson@eogresources.com
 Planned Giving : THOMAS S. HOTCHKISS
 thotchkiss@stmartinsepiscopal.org
 Stewardship : THOMAS S. HOTCHKISS
 thotchkiss@stmartinsepiscopal.org
 President, Women: Nancy Diane Troxel
 ellenancois@aol.com
 Youth Minister : Michael Anthony Orona
 aorona@stmartinsepiscopal.org
 Outreach : Cyd G. Gillette
 cgillette@stmartinsepiscopal.org

58. HOUSTON, ST. STEPHEN'S (WEST HARRIS) - 2014

PH: 713-528-6665 FAX: 713-528-4179
 Home Page: www.ststephenshouston.org
 Church e-mail: sswain@ststephenshouston.org
 Mission: 1929 Parish: 1933

Rector : LISA WYNNE HUNT
 Assistant : BRANDON PEETE
 Senior Warden : Gail Creech
 gail.creech@gmail.com
 Junior Warden : Michael A. Hawes
 michael.a.hawes@gmail.com
 Planned Giving : John K. Siegel
 darryl_tigercat@msn.com
 Christian Form. : Paula Patterson
 ppatport@aol.com
 Outreach : Gail Creech
 gail.creech@gmail.com
 Outreach : LISA WYNNE HUNT
 lhunt@ststephenshouston.org

59. HOUSTON, ST. THOMAS' (WEST HARRIS) - 2014

PH: 713-666-3111 FAX: 713-668-3887
 Home Page: www.StThomasHouston.org
 Church e-mail: lambert.sharon@stes.org
 Mission: 1954 Parish: 1956

Rector : DAVID O'NEAL BROWDER
 Senior Warden : Roger Barton Herrscher
 roger@herrscher.net

Junior Warden : Melinda Little
melindalittle@comcast.net
Treasurer : William Daniel Patrick Stewart
bill@teamstewart.org
Planned Giving : William Daniel Patrick Stewart
bill@teamstewart.org
Stewardship : Belinda B. Stanley
bbstan76@gmail.com
President, Women: Melinda Little
melindalittle@comcast.net
Christian Form. : Alan D. Park
adpark316@sbcglobal.net
Outreach : Wesley Ray Bowden
wesbowden11@gmail.com
Outreach : Robert M. Scholl
robertmscholl@gmail.com

60. HOUSTON, ST. THOMAS THE APOSTLE (GALVESTON) - 2014

PH: 281-333-2384 FAX: 281-333-2385
Home Page: www.stthomasepiscopalchurch.org
Church e-mail: info@stthomasepiscopalchurch.org
Mission: 1965 Parish: 1969

Interim : KENNETH FIELDS
Senior Warden : Chris E. Cookson
chris.cookson@earthlink.net
Junior Warden : Herbert Meyer
meyerwv@aol.com
Treasurer : Walter Phillip Conway
philcon@comcast.net
Stewardship : George Brosseau
brosseau@earthlink.net
President, Women: Carolyn Judy
cdjudy@verizon.net
Christian Form. : Amy Tones
atones@comcast.net
Youth Minister : Joshua Orsak
joshua.orsak@stthomasepiscopalchurch.org
Outreach : Kathleen B. Hill
kathleenbhill@comcast.net

61. HOUSTON, ST. TIMOTHY'S (EAST HARRIS) - 2014

PH: 713-451-2909 FAX: 713-451-5576
Home Page: www.sttimsinhouston.com
Church e-mail: sttimothys@sbcglobal.net
Parish: 1983

Rector : FREDERICK C. CLARKSON
Assisting : WILSON JOEL SINGH

Senior Warden : Claude Erwin Hendricks
 lehendricks@verizon.net
 Junior Warden : Sarah Leighton
 sarahleighton16@yahoo.com
 Treasurer : Jacqueline Parrish
 jsparrish1968@gmail.com
 Planned Giving : Carolyn E. Dial
 cdial50@gmail.com
 Stewardship : Barbara Adams
 b.adams11@comcast.net
 Christian Form. : David H. Sanchez
 dhsan@att.net
 Outreach : Criselda Tristan
 Ctristan@comcast.net
 Outreach : FREDERICK C. CLARKSON

62. HOUSTON, TRINITY (EAST HARRIS) - 2014

PH: 713-528-4100 FAX: 713-947-0117
 Home Page: www.trinitymidtown.org
 Church e-mail: frontoffice@trinitychurchhouston.net
 Mission: 1893 Parish: 1902

Rector : HANNAH ELIZABETH ATKINS
 Assistant : MICHAEL JEROME ROESKE
 Deacon : BARBARA A. VAN BLACK POWDERLY
 Senior Warden : Rhonda Rogers
 rrogers747@gmail.com
 Junior Warden : David Nolen
 david.g.nolen@gmail.com
 Treasurer : Larry Lee Laubach
 larrylaubach13@gmail.com
 Planned Giving : Norman G. Kittrell III
 kittrell3@sbcglobal.net
 Stewardship : Jackie Rose
 jackierose001@gmail.com

63. HUMBLE, CHRIST THE KING (ATASCOCITA) (SAN JACINTO) - 2014

PH: 281-852-1990 FAX: 281-852-9073
 Home Page: www.ctkatascocita.org
 Church e-mail: christthekingepiscopal@embarqmail.com
 Mission: 1978 Parish: 2001

Rector : DAVID NELSON
 Senior Warden : Michael McDaniel
 m.e.mcdaniel@hotmail.com
 Treasurer : Charles Tyler
 ctyler@tsila.com
 Stewardship : Rachel M. Shaye
 rachelshaye@aig.com

Christian Form. : Teresa Simmons
teresasimmons@mac.com
Youth Minister : Amy Michelle Beesley
amy.m.mcdaniel@hotmail.com
Outreach : John Cameron Holmes
jrholmes44@gmail.com

64. HUNTSVILLE, ST. STEPHEN'S (SAN JACINTO) - 2014

PH: 936-295-7226 FAX: 936-438-8033
Home Page: www.ststephens1.org
Church e-mail: ststephensep@sbcglobal.net
Mission: 1921 Parish: 1854/1973

Rector : JAMES C. MORGAN
Senior Warden : Michael McManus
mmcmanus100@yahoo.com
Junior Warden : Michael Gary
imgary@earthlink.net
Treasurer : Cindy Supan
supanc@att.net

65. JASPER, TRINITY (SOUTHEAST) - 2014

PH: 409-384-3719 FAX: 409-384-3719
Church e-mail: trinitychurchjasper@gmail.com
Mission: 1949 Parish: 1982

Permanent Supply: LESLIE EDWARD SPEAR
Senior Warden : Jane Spencer
janewspencer@sbcglobal.net
Junior Warden : James M. Nelson
Treasurer : Rebecca Root
trinitychurchjasper@gmail.com
Stewardship : Jane Spencer
janewspencer@sbcglobal.net
President, Women: Mary E. Davidson
davidsonme@datarecall.net
Christian Form. : Mary Davidson
Outreach : Jane Spencer
janewspencer@sbcglobal.net

66. KATY, HOLY APOSTLES (WEST HARRIS) - 2014

PH: 281-392-3310 FAX: 281-392-2866
Home Page: www.holyapostles.cc Church
e-mail: donna@cotha.org Mission: 1995
Parish: 2002

Rector : DARREL DWAYNE PROFFITT

Assisting : DESMOND J. P. GOONESEKERA
Senior Warden : Josh Zawada
josh.zawada@tic.toshiba.com
Junior Warden : Neil Stratton
nstratton@insidetheleague.com
Treasurer : Ron Smith
rsmith@altamesa.net

67. KATY, ST. PAUL'S (WEST HARRIS) - 2014

PH: 281-391-2785 FAX: 281-712-1527

Home Page: www.stpaulskaty.org

Church e-mail: info@stpaulskaty.org

Mission: 1955 Parish: 2002

Rector : CHRISTOPHER RAY DUNCAN
Deacon : GILL B. KEYWORTH
Senior Warden : Flint Risien
flintwrisien@katyisd.org
Junior Warden : Robin Arrambide
robin.arambide@yahoo.com
Treasurer : Richard Coates
richard.coates28@gmail.com
Planned Giving : Richard Coates
richard.coates28@gmail.com
Stewardship : Richard Coates
richard.coates28@gmail.com
Christian Form. : Caroline L. Gill
cgill@stpaulskaty.org
Youth Minister : Caroline L. Gill
cgill@stpaulskaty.org
Outreach : Julie Thomas
jewlyathomas@katyisd.org

68. KILLEEN, ST. CHRISTOPHER'S (NORTHWEST) - 2014

PH: 254-634-7474 FAX: 254-634-7458

Home Page: www.stchriskilleen.com

Church e-mail: st.chris.killeen@gmail.com

Mission: 1952 Parish: 1969

Rector : JANICE BAKER JONES
Senior Warden : Rebecca Ann Davis
beccautah@hotmail.com
Junior Warden : Judy Harris
pharris9@hot.rr.com
Treasurer : William C. Bodkin
wbodkin@hot.rr.com
Outreach : Kathleen M. Hull
cashkmh@yahoo.com

69. KINGWOOD, GOOD SHEPHERD (SAN JACINTO) - 2014

PH: 281-358-3154 FAX: 281-358-3155

Home Page: Goodshepherdkingwood.org

Church e-mail: donnaclifford@goodshepherdkingwood.org

Mission: 1963 Parish: 1978

Rector : WILLIAM T. RICHTER, JR.
Deacon : FITZGERALD S. CRITCHLOW
Senior Warden : Charles Wenck
 ccwenck@kingwoodcable.com
Junior Warden : R. Kent Hawley
 kenth@rprproducts.com
Treasurer : Mike Mahoney
 trmahorn@gmail.com
Planned Giving : Chris Garza
 chrisg@cosentino.com
Stewardship : Chris Garza
 chrisg@cosentino.com
Christian Form. : Heather Dumais
 hhdumais@hotmail.com
Youth Minister : Beth Anne Nelson
 bnelson77@austin.rr.com
Outreach : Godfrey Grey
 godfreyg@kingwoodcable.net

70. LAGRANGE, ST. JAMES' (AUSTIN) - 2014

PH: 979-968-3910 FAX: 979-968-1557

Home Page: www.stjameslagrange.org

Church e-mail: st-james@cmaaccess.com

Mission: 1921 Parish: 1856/1979

Interim : DAVID WILLIAM HOSTER, JR.
Senior Warden : Ursula Stephens
 usstephens@aol.com
Junior Warden : Larry Kahanek
 larrykahanek@hotmail.com
Treasurer : George Frondorf
 sgfrondorf@gmail.com
Planned Giving : John Zeuner
 jzeuner@austin.rr.com
Stewardship : Eric Batchelder
 ebatch@cvctx.com
President, Women: Dianna Berg
 ddberg@cvctx.com
Youth Minister : Georgina Hudspeth

74. LEAGUE CITY, ST. CHRISTOPHER'S (GALVESTON) - 2014

PH: 281-332-5553 FAX: 281-332-5554
Home Page: www.stchrischurch.org
Church e-mail: office@stchrischurch.org Mission:
1955 Parish: 1960

Rector : THOMAS LEIGHTON DAY
Curate/Assistant : VIKTORIA JOHANNA PETRA GOTTING
Senior Warden : William Patrick Keogh
wpkeogh@comcast.net
Junior Warden : Gary Nelson Piper
gary0805@gmail.com
Treasurer : Greg Decker
gadecker@aol.com
Stewardship : Mary Alice Pruessner
mapruessner@juno.com
President, Women: Sue Hedderly Davis
Sue.Davis@west.wonderware.com
Christian Form. : Kimberly Ferriman Johnson
kimberlyfjohnson@yahoo.com
Youth Minister : Austen Brenden Knowles
austenknowles@gmail.com
Youth Minister : Elizabeth Knowles
youth@stchrischurch.org

75. LIBERTY, ST. STEPHEN'S (SOUTHEAST) - 2014

PH: 936-336-3762 FAX: 936-336-5676
Home Page: www.saintstephensliberty.org
Church e-mail: libertypriest@att.net
Mission: 1898 Parish: 1953

Rector : TED WILLIAM SMITH
Deacon : GLENDA CECILE HARDIN
Senior Warden : Ryan Pitre
ripp66@sbcglobal.net
Junior Warden : Elton Lynn Williams
lynnwilliams3490@sbcglobal.net
Treasurer : Jane Brown
cejbrown@imsday.com
Stewardship : Jane Brown
cejbrown@imsday.com
President, Women: Charlotte Renee Gressett
st.stephens@imsday.com
Outreach : Linda Carlisle
hlcarlisle@sbcglobal.net
Outreach : Janet Petrey
jbpetrey@yahoo.com

Youth Minister : Tim Baker
tbaker@trinityparish.org
Outreach : William P. Charles
wmcharles@aol.com

79. LUFKIN, ST. CYPRIAN'S (NORTHEAST) - 2014

PH: 936-639-1253 FAX: 936-639-1510
Home Page: www.stcyprianschurch.org
Church e-mail: admin@stcyprianschurch.org
Mission: 1894 Parish: 1943

Senior Warden : M. S. Zeagler
bzeagler@tlts.com
Junior Warden : Christopher Logan
clogan-adac@suddenlinkmail.com
Treasurer : Jake Squiers
jakes@burke-center.org
Stewardship : Rufus Duncan
rufus@higginbothams.com
Christian Form. : Lena Nickle
christianed@stcyprianschurch.org
Outreach : Laura Squiers
laura_squiers@hotmail.com
Outreach : Raymond Vann
raysandy78@suddenlink.net

80. MARBLE FALLS, TRINITY (AUSTIN) - 2014

PH: 830-693-2822 FAX: 830-798-9172
Home Page: www.trinitymarblefalls.org
Church e-mail: office@trinitymarblefalls.org
Mission: 1955 Parish: 1990

Rector : DAVID SENKICHI SUGENO
Associate : CATHERINE TYNDALL BOYD
Senior Warden : Dianna Walton
diannawalton@gmail.com
Junior Warden : Michael Delamore
mdelamore@msn.com
Treasurer : Herbert H. Lewis, Jr.
cbherb@nctv.com
Stewardship : James Marquess
marquess@tstar.net
Christian Form. : Lucia Gurley
lucia@gurley.net
Outreach : Madeleine Manigold
mandeman@tstar.net

81. MARLIN, ST. JOHN'S (NORTHWEST) - 2014

PH: 254-803-3800 FAX: 254-883-3397
Home Page: www.stjohnsmarlin.net
Church e-mail: stjohnepiscopal514@sbcglobal.net
Mission: 1886 Parish: 1938

Rector : E. WENDY HUBER
Senior Warden : Michael W. Ferda III
finderfrog@hotmail.com
Co-Junior Warden : John S. Faulkner
jsfaulkn@sbcglobal.net
Co-Junior Warden : Lizabeth Price
jennifer6077@sbcglobal.net
Treasurer : Andrew Charles Smith
nyro_gamer@yahoo.com
Stewardship : John S. Faulkner
jsfaulkn@sbcglobal.net
President, Women: Patricia Smith
Youth Minister : Andrew Charles Smith
nyro_gamer@yahoo.com
Outreach : Michael W. Meyer
mwm5243@aol.com

82. MARSHALL, TRINITY (NORTHEAST) - 2014

PH: 903-938-4246 FAX: 903-938-4141
Home Page: www.trinityepiscopalmarshall.org
Church e-mail: trinitychurchmarshall@gmail.com
Parish: 1852

Rector : JOHN MARTIN HIMES
Senior Warden : Lowell Runyan
lrunyan@marshallsystems.com
Junior Warden : Henry Henderson
henry.henderson43@yahoo.com
Treasurer : Reginald Hasty
rdhasty@hotmail.com
President, Women: Sandra Toussaint
Christian Form. : Carolyn Bump
tropicalbreeze34@yahoo.com
Youth Minister : Timothy Scott Rutherford
bro_scott34@yahoo.com
Outreach : Clarissa Martin
clar_mar_inc@msn.com

83. MISSOURI CITY, ST. CATHERINE OF SIENNA (SOUTHWEST) - 2014

PH: 281-778-2046 FAX: 281-778-2047

Home Page: www.siennachurch.org

Church e-mail: ella@siennachurch.org

Mission: 2000 Parish: 2013

Rector : MICHAEL WALLACE BESSON, JR.

Senior Warden : Henry Ehrlich
hehrlich@winstead.com

Junior Warden : Roger Hoover
rfhoover@comcast.net

Treasurer : Thomas Ray Staton
tomstaton1@hotmail.com

Treasurer : Van Valentine
vedray@hotmail.com

President, Women: Kathy Nelson
k.nelson@ftbend.k12.tx.us

Youth Minister : Autumn Downing
aldowning@att.net

84. NACOGDOCHES, CHRIST CHURCH (NORTHEAST) - 2014

PH: 936-564-0421 FAX: 936-559-1202

Home Page: www.christchurch-nacogdoches.org

Church e-mail: cechurch@cc-nac.org

Parish: 1848

Rector : HOWARD GLEN CASTLEBERRY

Deacon : WANDA W. CUNIFF

Senior Warden : Mary Pack
mpack@suddenlink.net

Junior Warden : John Kingham
jkingham@ekcc.com

Treasurer : George Barham III
gsbarhamiii@sbcglobal.net

Christian Form. : Brian Blacklock
brian.blacklock@gmail.com

Youth Minister : Brian Blacklock
brian.blacklock@gmail.com

Outreach : Carol Wanamaker Willis
carolwillis43@yahoo.com

85. NAVASOTA, ST. PAUL'S (CENTRAL) - 2014

PH: 936-825-7726

Home Page: www.stpaulsnavasota.org

Church e-mail: stpaulsnavasota@gmail.com

Mission: 1864 Parish: 1866

Rector : CYNTHIA L. ENGLE

Senior Warden : William Eldridge
bille5310@aol.com
Junior Warden : John Milligan
johnm@milliganranch.com
Stewardship : William Eldridge
bille5310@aol.com
President, Women: Paula Feldman
stpaulsnavasota@gmail.com

86. PALESTINE, ST. PHILIP'S (NORTHEAST) - 2014

PH: 903-729-4214 FAX: 903-729-8691
Home Page: www.stphilipepiscopalchurch.org
Church e-mail: stphilipsalabama@embarqmail.com
Parish: 1860

Rector : TERRENCE ANTHONY WELTY III
Senior Warden : Cad Williams
dbrumley_etnb@yahoo.com
Treasurer : Norwood Brenneke
brenneke@centurylink.net
President, Women: June Hatfield

87. PEARLAND, ST. ANDREW'S (GALVESTON) - 2014

PH: 281-485-3843 FAX: 281-485-4936
Home Page: www.pumpkinchurch.com Church
e-mail: marlene@pumpkinchurch.com
Mission: 1972 Parish: 1980

Rector : JAMES VINCENT LIBERATORE
Assisting : JOE ARNOLD O'STEEN
Senior Warden : Melissa Porter
tuxchick@comcast.net
Junior Warden : Larry Boles
larry.boles@nassaubay.com
Treasurer : Mervin Taylor
mtaylor@suzysexpress.com
Planned Giving : Wade Egmon
egmonwd2@gmail.com
Stewardship : Wade Egmon
egmonwd2@gmail.com
Christian Form. : Mackenzie Rose Odom
mackenzierose20@hotmail.com
Youth Minister : Jennifer Neitzey
mneitzey1@comcast.net
Outreach : Debra Lynn Allensworth
txdigger@msn.com

Planned Giving : John Ondrusek
jfondrusek@comcast.net
Stewardship : Kathy Haley
kmhaley1@comcast.net
Christian Form. : Tina Broussard
tbroussard@ces-richmond.org
Youth Minister : Timothy Hillis
thillis01@comcast.net

91. RICHMOND, ST. MARK'S (SOUTHWEST) - 2014

PH: 281-545-1661 FAX: 866-830-8060
Home Page: www.stmarksfortbend.org
Church e-mail: office@stmarksfortbend.org
Mission: 1956 Parish: 1985

Rector : BERTRAND OLIVER BAETZ III
Senior Warden : Lee Leaman
leeleaman@sbcglobal.net
Junior Warden : Stanley Fairis Samuelson
f.samuelson@hughes.net
Stewardship : Vincent Arnold, Jr.
vincea@bsilab.com
President, Women: Bettye Newberry
l.newberry@sbcglobal.net
Youth Minister : Sarah Peters
smpeters@hotmail.com
Outreach : Susie Brown
zenamig08@comcast.net

92. ROUND ROCK, ST. RICHARD'S (AUSTIN) - 2014

PH: 512-255-5436 FAX: 512-255-4157
Home Page: www.saintrichards.org
Church e-mail: daybyday@saintrichards.org
Mission: 1977 Parish: 1986

Rector : FRANCK STUART SHELBY
Assistant : ADRIANNA SHAW
Senior Warden : Tim Miertschin
tim.miertschin@ssa.gov
Junior Warden : Fred Polansky
fpolansky@gmail.com
Treasurer : David B. Todd
dtodd@suddenlink.net
President, Women: Robin Mueller
robin.mueller@hotmail.com
Christian Form. : Heather Smith
heather.smith@saintrichards.org

Christian Form. : Anne Marie Becka
abecka@sstx.org
Youth Minister : Heather Smith
heather.smith@saintrichards.org

93. SEALY, ST. JOHN'S (CENTRAL) - 2014

PH: 979-885-2100 FAX: 979-885-2100
Home Page: www.stjohnssealy.com
Church e-mail: info@stjohnssealy.com
Mission: 1885 Parish: 2005

Rector : ERIC FRANCIS LEBROCQ, JR.
Senior Warden : Mary B. Emerson
mbemerson@yahoo.com
Junior Warden : John Klotz
jklotz1962@yahoo.com
Treasurer : Jeff Whitzel
jwwhitz@gmail.com
Stewardship : Brian Owen
brian.owen@marlen.com
anniesmith@sbcglobal.net
Outreach : Andrea Ford

texmom@gmail.com

94. SPRING, HOLY COMFORTER (SAN JACINTO) - 2014

PH: 281-288-8169 FAX: 281-288-8174
Home Page: www.holycomfortersspring.org
Church e-mail: hcec@flash.net
Mission: 1972 Parish: 1979

Rector : JAMES MICHAEL ABBOTT
Deacon : ROBERT LYNN LOWRY
Senior Warden : Janine Simser
janine.simser@gmail.com
Junior Warden : Rebecca Sandell Palmer
jbtctexas@yahoo.com
Treasurer : Arthur J. Youngblood
artjeff@msn.com
Stewardship : Gene Waller
hewaller@sbcglobal.net
Youth Minister : Kim L. Faasse
kim@holycomfortersspring.org
Rector : STEPHEN FOSTER WHALEY

95. STAFFORD, ALL SAINTS' (SOUTHWEST) - 2014

PH: 281-499-9602 FAX: 281-208-3622
Home Page: www.allsaintsstafford.org
Church e-mail: administrator@allsaintsstafford.org
Mission: 1967; 1998 Parish: 1980; 2006

Rector : STEPHEN F. WHALEY
Senior Warden : Keith Hall
 keith.hall@chevron.com
Junior Warden : Edwin James
 ejames@allsaintsstafford.com
Treasurer : Aubrey Mires
 patzym@aol.com
Christian Form. : Karen Mott Richardson
 familylife@allsaintsstafford.org
Youth Minister : Karen Mott Richardson
 familylife@allsaintsstafford.org
Outreach : Tracey Spiller
 spillerte@gmail.com

96. SUGAR LAND, HOLY CROSS (SOUTHWEST) - 2014

PH: 281-633-2000 FAX: 281-633-2003
Home Page: www.holycrosschurch.com Church
e-mail: Office@holycrosschurch.com Mission:
1992 Parish: 1993

Rector : SCOTT ALLEN THOMPSON
Senior Warden : Mark L. Kurtz
 marklkurtz@comcast.net
Junior Warden : Gregory James Scheiderich
 gregs1979@yahoo.com
Christian Form. : Lisa Ann Wyke
 lwyke@holycrosschurch.com
Youth Minister : Sara Marie Kinsey
 saracookiekinsey@gmail.com

97. TEMPLE, CHRIST CHURCH (NORTHWEST) - 2014

PH: 254-773-1657 FAX: 254-773-4310
Home Page: www.christchurchtemple.org
Church e-mail: sally@christchurchtemple.org
Mission: 1887 Parish: 1993

Rector : DAVID W. ALWINE
Senior Warden : Fremont Hodson
bhodson@hot.rr.com
Junior Warden : Bill Carberry
 carberry@ctxwifi.net

Treasurer : Brian Borchardt
borchardtb@gmail.com
Stewardship : John Hancock
khancock1@hotmail.com

98. TEMPLE, ST. FRANCIS' (NORTHWEST) - 2014

PH: 254-773-4255 FAX: 254-771-5676
Home Page: www.stfrancistempletx.org
Church e-mail: stfrancistemple@sbcglobal.net
Mission: 1967 Parish: 1971

Rector : J. BRAD ST. ROMAIN
Deacon : TAMARA ANN CLOTHIER
Youth Minister : Laura Case
Laura_case@baylor.edu
Outreach : Jana Kim Deakins
jdeakins@hotmail.com

99. TEXAS CITY, ST. GEORGE'S (GALVESTON) - 2014

PH: 409-945-2583
Home Page: www.stgeorges-tc.org
Church e-mail: rreevestrinity@gmail.com
Mission: 1913 Parish: 1941

Rector : ROBIN K. REEVES
Senior Warden : Marlene Sandra Tompkins
sandy30527@aol.com
Junior Warden : Robert Radler
radlerfancy@aol.com
Treasurer : Leslie Wilks
Leslie.Wilks@whitleypenn.com
Stewardship : Scott E. Harris
seharris7@yahoo.com
Outreach : Olive E. Krell

100. THE WOODLANDS, TRINITY (SAN JACINTO) - 2014

PH: 281-367-8113 FAX: 281-296-2201
Home Page: www.trinitywoodlands.org
Church e-mail: msheffield@trinitywoodlands.org
Mission: 1977 Parish: 1991

Rector : GERALD SEVICK
Assistant : SEAN WILLIAM STEELE
Deacon : ROBERT W. HORNER
Senior Warden : John McKinley
jmckin9596@aol.com
Junior Warden : Joanne Welker
joannewelker@comcast.net

Treasurer : Anthony Stavins
 tstavins@comcast.net
Stewardship : SEAN WILLIAM STEELE
 ssteele@trinitywoodlands.org
Youth Minister : Molly Carr
 mcarr@trinitywoodlands.org
Outreach : Alyssa Stebbing
 astebbing@trinitywoodlands.org

101. TOMBALL, GOOD SHEPHERD (SAN JACINTO) - 2014

PH: 281-351-1609 FAX: 281-351-4165
Home Page: www.goodshepherdomball.org
Church e-mail: parishoffice@goodshepherdomball.org
Mission: 1956 Parish: 1975

Interim : DOROTHY GREMILLION
Senior Warden : Jeffrey Ashwood
 jeffrey.ashwood@gmail.com
Junior Warden : Jeffry D. Love
 7787kochab@att.net
Christian Form. : Mrs. Keith Grady
 ferry_keith@hotmail.com
Youth Minister : Sara Hailey
 s04hailey@yahoo.com

102. TYLER, CHRIST CHURCH (NORTHEAST) - 2014

PH: 903-597-9854 FAX: 903-597-5723
Home Page: www.christchurchtyler.org
Church e-mail: dluckenbach@christchurchtyler.org
Mission: 1867 Parish: 1874

Rector : DAVID ANDREW LUCKENBACH
Assistant : MATTHEW RUTHERFORD BOULTER
Assistant : KEITH POZZUTO
Deacon : STEPHEN BLAINE STINE
Senior Warden : Paul Wick, Jr.
 phw.md1@gmail.com
Junior Warden : John Owen
 jowen69@aol.com
Treasurer : E. William Clawater III
 bill.clawater@southside.com
Planned Giving : John Philip Carr
 john@carrresources.com
Planned Giving : KEITH POZZUTO
 kpozzuto@christchurchtyler.org
Stewardship : George Travis Roberts, Jr.
 groberts@netphd.org
President, Women: Laurel K. Beaty
 reallu54@gmail.com

Youth Minister : Susan Denise Jarrett
djarrett@christchurchtyler.org

103. TYLER, ST. FRANCIS' (NORTHEAST) - 2014

PH: 903-593-8459 FAX: 903-526-7756
Home Page: www.stfrancist Tyler.org
Church e-mail: office@stfrancist Tyler.org
Mission: 1957 Parish: 1964

Priest-in-charge : MITCHELL JOSEPH TOLLETT
Senior Warden : Joe Hayes
scrutonhayes@yahoo.com
Junior Warden : Andy Meisenheimer
andycouri@yahoo.com
Treasurer : Norma Gagliano
buznorm@suddenlink.net
Planned Giving : Norma Gagliano
buznorm@suddenlink.net
Stewardship : Gerry Kuklewicz
pollygerryk@gmail.com
Christian Form. : Linda Gray
lbgray530@yahoo.com
Outreach : Bill Cornett
billcornett@embarqmail.com

104. WACO, HOLY SPIRIT (NORTHWEST) - 2014

PH: 254-772-1982 FAX: 254-772-2491
Home Page: www.holyspiritwaco.com Church
e-mail: spauley@holyspiritwaco.com
Mission: 1962 Parish: 1966

Assistant : THOMAS MICHAEL RARDIN
Part Time Assistant : NATHANIEL JUNG-CHUL LEE
Senior Warden : Parker Lockhart
phlockhart@gmail.com
Junior Warden : Keith W. Bilbrey
kwbilbrey@gmail.com
Treasurer : Steven Kucera
Steven_Kucera@baylor.edu
Stewardship : Easton Allen
fernabell@aol.com
President, Women: Rosalind Modrall
nmodrall@yahoo.com
Christian Form. : Christian Van Gorder
chris_van_gorder@baylor.edu
Youth Minister : Matthew P. Moudry
mmoudry@gmail.com
Outreach : Holly Tarver
htarver@gmail.com

105. WACO, ST. ALBAN'S (NORTHWEST) - 2014

PH: 254-752-1773 FAX: 254-752-7843
Home Page: www.stalbanswaco.org Church
e-mail: stalbands@stalbandswaco.org
Mission: 1945 Parish: 1951

Rector : AARON MICHAEL GONZALEZ ZIMMERMAN
Senior Warden : Andrew C. Wisely
 andrew_wisely@baylor.edu
Junior Warden : Paul Meachum Thorp IV
 paul_thorp@msn.com
Treasurer : Erin Skelton
 jtraimondo@yahoo.com
President, Women: Carol Melis
 carol_melis@yahoo.com
Christian Form. : Laura N. Burton
 brazosburt@aol.com
Youth Minister : Grace Brown
 grace@stalbandswaco.org
Outreach : Elaine Karban
 karbancopy@gmail.com

106. WACO, ST. PAUL'S (NORTHWEST) - 2014

PH: 254-753-4501 FAX: 254-752-5511
Page: www.stpaulswaco.org Church e-
mail: jill@stpaulswaco.org Mission: 1863
Parish: 1868

Rector : WILLIAM C. TREADWELL III
Associate : C. JOSEPHINE ROBERTSON
Assisting : WILLIAM SAVAGE DOUGLAS
Assisting : MICHAEL ATTAS III
Assisting : FRANK B. MANGUM
Assistant : ERIN JEAN WARDE
Senior Warden : Patrick Murphy
 pat.murphy@ymcactx.org
Junior Warden : Robert S. Braswell IV
 rbraswell@wahoocom.com
Treasurer : Phillip Reeder
 thekidphr@aol.com
Stewardship : Patrick Murphy
 pat.murphy@ymcactx.org
President, Women: Wanda C. Raley
 wandaraley@aol.com
Christian Form. : Lisa St. Romain
 lisa@stpaulswaco.org
Youth Minister : Erin Busby
 busby.erin@yahoo.com

Outreach : Traci Brennan
getitorganized@aol.com

107. WEST COLUMBIA, ST. MARY'S (SOUTHWEST) - 2014

PH: 979-345-3456 FAX: 979-345-5503
Home Page: www.stmaryswestcolumbia.org
Church e-mail: stmaryswc@centurylink.net
Mission: 1953 Parish: 1959

Rector : PETER MICHAEL CONATY
Senior Warden : David Deerman
dafi2@embarqmail.com
Treasurer : Freddie Deerman
dafi2@embarqmail.com
Outreach : Susan Conaty
pmcsmc2@centurylink.net

108. WHARTON, ST. THOMAS' (SOUTHWEST) - 2014

PH: 979-532-1723 FAX: 979-282-8009 207
Home Page: www.stthomas-wharton.org
Church e-mail: lydia@stthomas-wharton.org
Mission: 1894 Parish: 1920

Rector : JOHN ROBERT SOARD II
Senior Warden : Jeffrey Lyle Herring
jeffreyherring@gmail.com
Junior Warden : David Voulgaris
davidvoulgaris@sbcglobal.net
Treasurer : Jeffrey D. Blair
jdblair@sbcglobal.net
Christian Form. : Patricia Lee Herring
jeffreyherring@gmail.com
Christian Form. : Amber Barbee
amberbarbee@gmail.com
Youth Minister : Donna Grissom
donna@grissoms.us
Outreach : Brooks A. Diesel
toobad@sbcglobal.net

DIRECTORY OF MISSIONS

1. ANAHUAC, TRINITY (SOUTHEAST) - 2014

PH: 409-267-6582

Home Page: www.trinityanahuac.org

Church e-mail: plrice@windstream.net

Mission: 1941

Vicar : LORINDA E. DRISKILL
Assisting : EARL J. SHEFFIELD III
Bishop's Warden : Paul L. Rice
plrice@windstream.net
Junior Warden : Bruce A. Corner
cornerb@yahoo.com
Treasurer : N. Clay Dean
kdean@bhisd.net

2. AUSTIN, RESURRECTION (AUSTIN) - 2014

PH: 512-459-0027 FAX: 512-451-2495

Home Page: www.ecraustin.org

Church e-mail: resurrection@ecraustin.org

Mission: 1954; 2013 Parish: 1965

Vicar : WILLIAM DUANE TWEEDIE
Bishop's Warden : Brian McElligott
brianmcelligott@gmail.com
Junior Warden : Granville E. Ott
gott_austin@yahoo.com
Treasurer : Linda C. Bryant
lbryant3@aol.com
Stewardship : Brian McElligott
brianmcelligott@gmail.com
President, Women: Mariel Fox
marielfox5@gmail.com
Christian Form. : Susan Ledenham
adulthoodeducation@ecraustin.org
Youth Minister : Mary E. Morrison
littlearnshoppeofhorrors@gmail.com

3. AUSTIN, SAN FRANCISCO DE ASIS (AUSTIN) - 2014

PH: 512-972-0991 FAX: 512-439-0722

Home Page: www.sfaepiscopal.org Church

e-mail: bpearson@sfaepiscopal.org

Mission: 1988

Vicar : ALBERT CLAYBORN PEARSON
Curate : CYNTHIA RUIZ

Bishop's Warden : Jose Luis Salgado
jose@sfaepiscopal.org
Junior Warden : Arturo Reyes
reyescustomshome@yahoo.com
Christian Form. : Virginia Kay Wagner
hr@elbuen.org

4. CALVERT, EPIPHANY (CENTRAL) - 2014

PH: 979-364-2318 FAX: 979-364-3737

Church e-mail:

Mission: 1955 Parish: 1870

Pastoral Leader : Cindy Lou Clark
Sacramentalist : BRUCE GUY JOSEPH CHABOT
Senior Warden : Victor H. Treat
victorh.treat@comcast.net
Junior Warden : Jane A. Marterola
Treasurer : Yvonne Burnitt
vburnitt@sbcglobal.net

5. CAMERON, ALL SAINTS' (NORTHWEST) - 2014

PH: 254-697-2167 FAX: 254-697-2248

Home Page: www.allsaintscameron.org Church

e-mail: allsaintscameron@sbcglobal.net

Mission: 1904

Pastoral Leader Intern : Roy Jefferson Davis
Bishop's Warden : Hollis Lewis
hollislewis@yahoo.com
Junior Warden : Jane Marie Surovik
jsurovik@cameronisd.net
Treasurer : Robert S. Davis, Jr.
rdavis@classicbank.com
Planned Giving : Roy Jefferson Davis
jefferutah@hotmail.com
Christian Form. : Roy Jefferson Davis
jefferutah@hotmail.com
Outreach : Roy Jefferson Davis
jefferutah@hotmail.com

6. CARTHAGE, ST. JOHN'S (NORTHEAST) - 2014

PH: 903-693-5566

Church e-mail: jennenel@aol.com

Mission: 1951

Vicar : JENNENE ELLEN LAURINEC

Bishop's Warden : Judy Guthrie
jnguthrie1@aol.com
Junior Warden : Francis Seidel
francisseidel@yahoo.com
Treasurer : Debbie McMillan
debmac1957@yahoo.com
Treasurer : Maude Leach
maudie.leach@yahoo.com

7. CENTER, ST. JOHN'S (NORTHEAST) - 2014

PH: 936-598-4101 FAX: 936-598-2976
Home Page: www.shelbyepiscopal.org
Church e-mail: dottiejoecenter@peoplepc.com Mission:
1954

Bishop's Warden : Joseph Woodford West, Jr.
dottiejoecenter@peoplepc.com
Junior Warden : Vickie Andrusick
vandrusick@hotmail.com
Treasurer : Philda C. Adams
President, Women: Polly Terry

8. COLUMBUS, ST. JOHN'S (CENTRAL) - 2014

PH: 979-732-2590 FAX: 979-732-2590
Home Page: www.stjohncolumbus.org Church
e-mail: stjohncolumbus@sbcglobal.net
Mission: 2013 Parish: 1856

Pastoral Leader : Elizabeth R. Dowell
Bishop's Warden : Marsha D. Thomas
marbudtx@yahoo.com
Treasurer : Robert Gillespie III
rancherbob@sbcglobal.net
President, Women: Ann T. Warner
atwarner@sbcglobal.net

9. COPPERAS COVE, ST. MARTIN'S (NORTHWEST) - 2014

PH: 254-547-0331
Home Page: www.facebook.com/pages/St-Martins-Episcopal-Church-on-the-Hill/233840357766
Church e-mail: smartinscc@hotmail.com
Mission: 1984

Pastoral Leader : Paulette Williams Magnuson
Bishop's Warden : Robert D. Endter
retired-rob@clearwire.net

Junior Warden : Sieglinde Moore
jamesmoore495@yahoo.com
Treasurer : Robert Zimmerman
zim815@gmail.com
Christian Form. : Marla Joan Spry
marla_spry@yahoo.com
Christian Form. : Amanda Zimmerman
alsosinsky_18@hotmail.com

10. CROCKETT, ALL SAINTS' (NORTHEAST) - 2014

PH: 936-544-8914 FAX: 936-545-0169
Home Page: www.allsaintscrockett.org
Church e-mail: jgchase@valornet.com
Mission: 1947/1968

Vicar : JOHN GARVEY CHASE, JR.
Outreach : Constance Pasho
cwpasho@vgmail.com

11. GALVESTON, ST. AUGUSTINE OF HIPPO (GALVESTON) - 2014

PH: 409-763-4254
Home Page: www.staugustinegalveston.org
Church e-mail: wtaylor@aol.com
Mission: 1885/1997 Parish: 1957

Vicar : CHESTER JOSEPH MAKOWSKI
Bishop's Warden : Michelle Allen
michallen2012@gmail.com
Junior Warden : Andrew Pierce III
Treasurer : Melva Pope
Stewardship : William Taylor
taylortiga@aol.com
President, Women: Angela Lemons
angel1164@hotmail.com
Outreach : Stacy Putman
stacy.putman@ineos.com
Outreach : Karen Lehr
kalehr@yahoo.com

12. HEARNE, ST. PHILIP'S (CENTRAL) - 2014

PH: 979-279-3234 (D. Gause) 408
Church e-mail:
Mission: 1871

Bishop's Warden : Kevin H. Phillips
kh-phillips@9-5usa.org

13. HITCHCOCK, ALL SAINTS' (GALVESTON) - 2014

PH: 409-925-2544 FAX: 409-927-4292
Home Page: www.allsaints77563.org
Church e-mail: Allsaints77563@aol.com
Mission: 1966 Parish: 1982

Vicar : MARK M. MARMON
Junior Warden : Harold J. Morales
Treasurer : Mary W. Evans

14. HOUSTON, CHRIST THE KING (ALIEF) (WEST HARRIS) - 2014

PH: 281-933-6800 FAX: 281-933-3783
Home Page: www.ckec.us
Church e-mail: ckec@att.net
Mission: 1982

Vicar : JOHANNES MARK P. GEORGE
Bishop's Warden : John Mukoro
jmukoro@gmail.com
Junior Warden : Maxwell Ene
maxwell.ene@houstontx.gov
Treasurer : Ursula Smith
dewyol2009@hotmail.com
Stewardship : JOHANNES MARK P. GEORGE
President, Women: Barbara Joycelyn Best
jcbbest@yahoo.com
Youth Minister : John Mukoro
jmukoro@gmail.com
Outreach : Alice Moma
onewayskitzo@gmail.com

15. HOUSTON, GRACE (EAST HARRIS) - 2014

PH: 713-666-1408 FAX: 713-666-7930
Home Page: www.graceinhouston.org
Church e-mail: ann@graceinhouston.org
Mission: 1958; 2011 Parish: 1962

Vicar : GENA L. DAVIS
Senior Warden : Philip Montgomery
pmontgomery1@yahoo.com
Junior Warden : Baldwin Needham
b.needham2013@gmail.com
Treasurer : Nigel K. Minion
nkminion@saosi.com
Stewardship : C. L. Johnson
vjpiper@swbell.net
Christian Form. : Donna L. Bryant
donna@graceinhouston.org
Youth Minister : Blake Burns
blake@graceinhouston.org

16. HOUSTON, REDEEMER (EAST HARRIS) - 2014

PH: 713-928-3221 FAX: 713-921-7504

Home Page: www.facebook.com/pages/Church-of-the-Redeemer-Episcopal-Houston/206482856450

Church e-mail: ahimbisra@hotmail.com

Mission: 1919; 2011 Parish: 1929

Vicar : ISRAEL W. AHIMBISIBWE
Bishop's Warden : Peggy C. Fergus
pegfergus@hotmail.com
Junior Warden : Steve Troy
sjat@clearsail.net
Treasurer : Richard Bird
rbird1120@aol.com
Outreach : Peggy C. Fergus
pegfergus@hotmail.com

17. HOUSTON, SAN PABLO/ST. PAUL'S (EAST HARRIS) - 2014

PH: 713-645-5031 FAX: 713-645-5060

Church e-mail: stpaulshouston@att.net

Mission: 1923, 2011 Parish: 2006

Vicar : OSCAR HUERTA-GARCIA
Supply Priest : FRANK J. HAWKINS
Bishop's Warden : Maria Victoria Umana
victoriaumana@att.net
Junior Warden : Angel Rivera
angelyandres@sbcglobal.net
Treasurer : Lesvia Araujo
lesviaaraujo@aol.com
Youth Minister : Michelle Umana
Vicar : URIEL OSNAYA-JIMENEZ

18. HOUSTON, SANTA MARIA VIRGEN (WEST HARRIS) - 2014

PH: 281-879-6000 FAX: 281-879-4454

Home Page: www.facebook.com/IglesiaEpiscopalSantaMariaVirgen

Church e-mail: smvepisco@aol.com

Mission: 1989

Bishop's Warden : Jose Ruperto Vargas
Junior Warden : Jose A. Platero
Treasurer : Juan Antonio Lopez
Stewardship : Juan Antonio Lopez
Youth Minister : Darby Ulin
Outreach : Abelina Morales
smvepisco@aol.com

19. HOUSTON, ST. ALBAN'S (EAST HARRIS) - 2014

PH: 713-692-3080 FAX: 713-692-3080
Home Page: www.stalbanshouston.org
Church e-mail: office@stalbanshouston.org
Mission: 1946/1995 Parish: 1955

Vicar : WILLIAM G. LAUCHER
Bishop's Warden : Oscar Ordonez
 oscarordonez@att.net
Junior Warden : Rick Aguilar
 myadrianandrew@yahoo.com
Treasurer : Rosa Idalia Esquivel
 ldayma@aol.com
Stewardship : Oscar Ordonez
 oscarordonez@att.net
Christian Form. : Cheryl Laucher
 laucherc@gmail.com
Outreach : Gloria Walton

20. JACKSONVILLE, TRINITY (NORTHEAST) - 2014

PH: 903-586-4336
Church e-mail: trinityepiscopal@suddenlinkmail.com
Mission: 1909

Priest-in-Charge : ROBERT GEORGE ANDREW GODWIN
Bishop's Warden : Jack Porbeck
skyhawkjack@suddenlink.net
Treasurer : Patricia Barr
 peb3240@aol.com
Planned Giving : Robert Legg
 rmleg@suddenlink.net
President, Women: Bonnie Porbeck
bonniep@suddenlink.net
Youth Minister : Louis Smith

21. JEFFERSON, CHRIST CHURCH (NORTHEAST) - 2014

PH: 903-665-2693
Home Page: www.jeffersonepiscopalchurch.org
Church e-mail: momdabney@aol.com Mission:
1921 Parish: 1862/1954

Supply Priest : DAVID F. K. PUCKETT
Bishop's Warden : Charles Stephen Chitwood
 chitsport@gmail.com
Junior Warden : James Rounds
 bolero@shreve.net
Treasurer : James Rounds
 bolero@shreve.net

Christian Form. : Charles Stephen Chitwood
chitsport@gmail.com

22. KILGORE, ST. PAUL'S (NORTHEAST) - 2014

PH: 903-984-3929 FAX: 903-984-4634
Church e-mail: prdr2357@aol.com Mission:
1936/2013 Parish: 1954

Bivocational Vicar : DEBORAH HEFT DAIGLE

Bishop's Warden : Rocco P. DeSantis
prdr2357@aol.com

Junior Warden : John Lockman
johnlockman@fescoinc.com

Treasurer : Jo Stewart Maxwell
jomax1@cablelynx.com

President, Women: Sherry Lockman
jslock@cabelynx.com

Outreach : Pamela DeCeault
pdeceault@kilgorenb.com

Outreach : John Lockman
johnlockman@fescoinc.com

23. LAGO VISTA, ST. PETER'S (AUSTIN) - 2014

PH: 512-267-2744 FAX: 512-267-2744
Home Page: www.stpeterslv.org
Church e-mail: chad@stpeterslv.org
Mission: 1990; 2010 Parish: 2008

Vicar : CHAD MCCALL
Assisting : STEPHEN RAY WHITFIELD
Treasurer : Mary Ellen Huber
mehuber54@yahoo.com

24. LAMARQUE, ST. MICHAEL'S (GALVESTON) - 2014

PH: 409-935-3559 FAX: 409-935-9689
Home Page: www.stmichaelsepiscopallmtx.org
Church e-mail: stmichaelsepiscopal@comcast.net
Mission: 1948 / 2012 Parish: 1954

Priest-in-Charge : ROBERT J. MOORE

Bishop's Warden : Cliff Burks
tikiburks2@gmail.com

Junior Warden : Charles Edmund Karbowski
ckarbo@comcast.net

Treasurer : Carolyn E. Anderson
ceanderson976@sbcglobal.net

Stewardship : Mary Ann Holbrook
craymary@mac.com

Christian Form. : Stephen Stephenson
stephen.stephenson@sbcglobal.net
Outreach : Doris Glanz
djg@arrowroot.org

25. LEIGH, ST. PAUL'S (NORTHEAST)

Church e-mail: ejde1105@aol.com
Mission: 1948

Bishop's Warden : Phillip Wayne Boaz
pwboaz@gmail.com

26. LINDALE, ST. LUKE'S (NORTHEAST) - 2014

PH: 903-882-8118
Home Page: www.stlukeslindale.org
Church e-mail: info@stlukeslindale.org
Mission: 1992

Pastoral Leader : John Philip Carr
Sacramentalist : KENNETH EARL MARTIN
Bishop's Warden : Charles York
Charles8114@aol.com
Junior Warden : Scott Bosworth
bosworthscott@hotmail.com
Treasurer : Alice Zillmer
alice@zillmerfarms.com
President, Women: Ann Harkins
liljohnhorn@aol.com
Youth Minister : Jeanine Tagg

27. MADISONVILLE, HOLY INNOCENTS' (CENTRAL) - 2014

PH: 936-348-2034
Church e-mail: holyinnocents1@att.net
Mission: 1980

Bishop's Warden : John R. Parten
jrparten@parten.com
Junior Warden : D. C. Davidson
holyinnocents1@att.net
Treasurer : Lissa Jo Davidson
lissa.j.davidson@exxonmobil.com

28. MATAGORDA, CHRIST CHURCH (SOUTHWEST) - 2014

PH: 979-863-7239 FAX: 936-863-2926
Home Page: themotherchurchoftexas.blogspot.com
Church e-mail: cepiscopal@sbcglobal.net Mission:
1955 Parish: 1839

Vicar : LAWRENCE P. GWIN, JR.
Bishop's Warden : Jennifer Klaiber
jenklaiber@sbcglobal.net
Junior Warden : Rick Stanley
rstanley14@sbcglobal.net
President, Women: Peggy Stanley
pstanley1553@sbcglobal.net
Outreach : Nancy Vasek
nvasek@bcosinc.com

29. MEXIA, CHRIST CHURCH (NORTHWEST) - 2014

PH: 903-626-4926
Church e-mail: bloomjbpw@yahoo.com
Mission: 1888

Vicar : D. RAY BAGBY
Sacramentalist; two times per month : J. RICHARD BARRETT
Supply Priest : ROBERT M. TARBET, JR.
Bishop's Warden : Linda Anders
leenda0202@gmail.com
Junior Warden : Harvey Hackbarth
hackbarthann@yahoo.com
Treasurer : Donna M. Stevens
donna.stevens@dads.state.tx.us

30. ORANGE, ST. PAUL'S (SOUTHEAST) - 2014

PH: 409-883-2969 FAX: 409-883-8466
Home Page: www.stpaulsorangetx.org
Church e-mail: office@stpaulschurch.us
Mission: 1887; 2012 Parish: 1920

Pastoral Leader : KEITH F. GIBLIN
Sacramentalist : PETROULA K. RUEHLEN
Senior Warden : Miles A. Hall, Jr.
mahalljr@sbcglobal.net
Junior Warden : Raymond Wiley Hancock Jr.
hanr@gt.rr.com
Treasurer : Glenn Hughes
office@grizzlyglenn.com
Stewardship : Miles Aubrey Hall III
mileshall3@yahoo.com
President, Women: Sue Rathburn
mrathburn@gt.rr.com

31. PALACIOS, ST. JOHN'S (SOUTHWEST) - 2014

PH: 361-972-2744 FAX: 361-972-1334
Church e-mail: cathywakefield78@gmail.com
Mission: 1923

Bishop's Warden : Catherine Wakefield
cathywakefield78@gmail.com
Junior Warden : Holly Claybourne
Treasurer : Mary B. Johnston
mab@warpspeed1.net

32. PASADENA, SAN PEDRO/ST. PETER'S (EAST HARRIS) - 2014

PH: 713-473-8090 FAX: 713-473-7809

Home Page: www.facebook.com/pages/St-Peters-Episcopal-Church-in-Pasadena-Tx/126411054127389

Church e-mail: stpeterspasadena@att.net

Mission: 1943; 2011 Parish: 1950

Vicar : PEDRO N. LOPEZ
Senior Warden : Linda Cernosek
acernosek@comcast.net
Junior Warden : Juan Renovato
juanr@unitedconstructors.com

33. PFLUGERVILLE, ST. PAUL'S (AUSTIN) - 2014

PH: 512-990-1350 FAX: 512-990-1874
Home Page: www.stpaulspflugerville.org Church
e-mail: vicar@stpaulspflugerville.org Mission:
1986

Priest-in-Charge : KELLY M. KOONCE
Bishop's Warden : James Stanley Hull
jhull1215@gmail.com
Junior Warden : Jeremy Don Gunn, Jr.
jeremygunn@yahoo.com
Treasurer : Kathryn Lynne Olsem
katolsem@att.net

34. ROCKDALE, ST. THOMAS' (NORTHWEST) - 2014

PH: 512-446-5932
Home Page: www.stthomasrockdale.org
Church e-mail: pam@stthomasrockdale.org
Mission: 1876

Vicar : PAMELA LOUISE GRAHAM

Bishop's Warden : John Pruett
oldtiger65@gmail.com
Junior Warden : James Willis
owner@tex1.net
Treasurer : Peggy M. Perry
peggyperry@hotmail.com
Christian Form. : M. Collier Perry
peggyperry@hotmail.com

35. ROUND ROCK, ST. JULIAN OF NORWICH (AUSTIN) - 2014

PH: 512-694-7121 FAX: 512-346-2085
Home Page: www.stjuliansaustin.org
Church e-mail: mbrandon@stjuliansaustin.org Mission:
2010

Vicar : MILES R. BRANDON II
Assisting : DEMERY BADER-SAYE
Bishop's Warden : John L. Ely
jely@onxlti.com
Junior Warden : James Nance
jdnance1@yahoo.com
Treasurer : John Paul Bindel
jbindel@gmail.com
Stewardship : Robert Wooten
rwooten@hfflp.com
President, Women: Hope Brusevold
hopebrusevold@me.com
Christian Form. : Scott C. Bader-Saye
scottcbs@gmail.com
Outreach : Anthony Baker
abaker@ssw.edu

36. SALADO, ST. JOSEPH'S (NORTHWEST) - 2014

PH: 254-947-3160
Home Page: www.stjosephsalado.org Church
e-mail: StJoseph@stjosephsalado.org
Fellowship: 2013

Vicar : ROBERT F. BLISS
Deacon : JERREL ROBERT LYLE, SR.
Senior Warden : Joseph Lewis
joenpk@sbcglobal.net
Junior Warden : Graydon Hill
graydonbarrowhill@hotmail.com
Treasurer : Dawn M. Erickson
treasurer@stjosephsalado.org
Planned Giving : Dawn M. Erickson
treasurer@stjosephsalado.org

Stewardship : Louis Ivey
louis.ivey@gmail.com
Christian Form. : Karen Douglas Hill
kdhill42@gmail.com
Youth Minister : Colin L. Powell
cpowell116@gmail.com
Outreach : Millie Plyant
py1123@clearwire.net

37. SAN AUGUSTINE, CHRIST CHURCH (NORTHEAST)

PH: 936-275-3325 FAX: 936-275-2739 201
Home Page: www.christchurchsatx.org
Church e-mail: jccwms@aol.com
Mission: 1955

Christian Form. : James C. C. Williams
jccwms@aol.com
Youth Minister : James C. C. Williams
jccwms@aol.com

38. SILSBEE, ST. JOHN'S (SOUTHEAST) - 2014

PH: 409-385-4371 FAX: 409-385-0304
Home Page: www.stjohnssilsbee.com
Church e-mail: stjohns54@gt.rr.com
Mission: 1954; 2012 Parish: 1993

Vicar : JOHN BRENT JOHNSON
Junior Warden : William Phillips
wphillips3@farmersagent.com
Treasurer : Polly Clark
polly_clark@sbcglobal.net
Stewardship : Polly Clark
polly_clark@sbcglobal.net
President, Women: Mary Jane Ruhland
mjruhland@sbcglobal.net

39. TAYLOR, ST. JAMES' (AUSTIN) - 2014

PH: 512-352-2330
Church e-mail: jan.rader@yahoo.com
Mission: 1878/1975 Parish: 1885

Pastoral Leader : Terry Lee Pierce
Christian Form. : Christina Stmad
Youth Minister : Terry Lee Pierce
terry.pierce.austin@gmail.com

40. TYLER, ST. JOHN'S (NORTHEAST)

PH: 903-597-5923

Church e-mail: OrlaAnn@aol.com

Mission: 1892

Priest-in-Charge : MARTIN LUTHER AGNEW, JR.

Christian Form. : Lottie D. Edwards

41. WOODVILLE, ST. PAUL'S (SOUTHEAST) - 2014

PH: 409-283-3710 FAX: 409-283-3710

Home Page: www.stpaulschurchwoodvilletx.com

Church e-mail: stpaulswoodville@sbcglobal.net

Mission: 1956

Head of Congregation : ASHLEY MICHELE COOK

Bishop's Warden : Wayne Sanderson

wayne.sanderson@sbcglobal.net

Junior Warden : Amanda Hastings

sad-but-true-35@yahoo.com

Treasurer : Susan Alvarez

susan.1.heartsong@gmail.com

Planned Giving : Susan Alvarez

susan.1.heartsong@gmail.com

Stewardship : Susan Alvarez

susan.1.heartsong@gmail.com

Christian Form. : Charles Alvarez

tigerkits@hotmail.com

Outreach : Carol Sherer

c.s.sherer@sbcglobal.net

SPECIAL EVANGELICAL MISSION

HOUSTON, LORD OF THE STREETS (EAST HARRIS) - 2014

PH: 713-526-0311 FAX: 713-520-7689

Home Page: www.lordofthestreets.org

Church e-mail: Revbobf@comcast.net

Special Evangelical Mission: 1993

Vicar : ROBERT TERRY FLICK

Bishop's Warden : Andrew Percy Johnson III

ajohnson@jrpblaw.com

Junior Warden : Chester Smith, Jr.

Treasurer : Laura Daughtrey

txfanjoy@aol.com

Outreach : Myra L. Mitchell

mmitchell@lordofthestreets.org

EPISCOPAL FELLOWSHIP

MANOR, ST. MARY MAGDALENE (AUSTIN) - 2014

PH: 512-423-8897

Home Page: www.iamsmm.com

Church e-mail: alex@iamsmm.com

Vicar : ALEX G. MONTES-VELA
Treasurer : Vicki McFarland
 vmcfarl@sbcglobal.net
Christian Form. : Laura Vásquez de Sánchez
 levnayar32@gmail.com
Youth Minister : Thi Montes
 thimontes@gmail.com
Outreach : Awbrey Collins
 marching_snare_man_2004@yahoo.com

CHURCH PLANT

AUSTIN, BEE CAVE CHURCH PLANT (AUSTIN)

Church e-mail: pjohnson@epicenter.org

Vicar : PAUL ANDREW JOHNSON

THE DIOCESE OF TEXAS

ROSTER OF CANONICALLY RESIDENT CLERGY, Lay Pastoral Leaders, Lay Interns, Non-Canonical (Licensed)Clergy, Seminarians, Surviving Spouses of Clergy, and Other Information

**Based upon information available
as of
March 1, 2014**

**The Diocesan Center
1225 Texas Avenue, Houston 77002
713-520-6444
800-318-4452
FAX: 713-520-5723
Home Page: www.epicenter.org**

**Austin Office: 800-947-0580, 512-478-0580
Mailing Address: Box 2247, Austin 78768**

**Tyler Office: 888-579-6012, 903-579-6012
2695 S. Southwest Loop 323, Tyler 75701**

DIRECTORY OF CANONICALLY RESIDENT CLERGY

ABBOTT, James Michael (Maggie) (2010)

Rector, Holy Comforter, Spring
6507 Allentown Dr., Spring, 77389-3604

Cell: 254-722-6001 E-mail: jimmy@holyccomforterspring.org

ABERNATHEY, James M. (1970)

Retired

HM: 361-972-9481 Cell: 361-935-6011 E-mail: jimaber@peoplepc.com

ADAM, Betty C. (Kendall) (1990)

Retired

Assisting, Christ Church Cathedral, Houston

HM: 713-626-0347 E-mail: bettycadam@comcast.net

ADAMS, Michael Ko (2004)

Rector, All Saints', Austin

HM: 512-542-9409 Cell: 512-963-9704 E-mail: mike@allsaints-austin.org

AGIM, Emeka N. (Julia) (2005)

NonParochial

HM: 281-903-7009 Cell: 713-376-7238 E-mail: ukoagim1@yahoo.com

ALCORN, James Krammer (1982)

Retired

HM: 281-494-7290

E-mail: jameskalcorn@aol.com

ALLEN, Morgan Stephens (Missy) (2009)

Rector, Good Shepherd, Austin

Cell: 512-981-8816

E-mail: morgan@gsaustin.org

ALWINE, David W. (Margaret) (2000)

Rector, Christ Church, Temple

HM: 254-598-3191

E-mail: frdavid@christchurchtemple.org

APPELBERG, Helen W. (1990)

Retired
Part Time Associate , Grace, Galveston

HM: 409-789-1070 Cell: 409-789-1070 E-mail: helenappelberg@gmail.com

ATKINS, Hannah Elizabeth (Elmer Romero Chavarria) (2007)

Rector, Trinity, Houston

HM: 713-838-1257 Cell: 713-447-9995

E-mail: rector@trinitymidtown.org

ATTAS, Michael III (Gail) (1998)

Assisting, St. Paul's, Waco

HM: 254-776-8840 Cell: 254-722-6708 E-mail: michael_attas@msn.com

AURAND, Benjamin K. (Nancy) (1983)

Retired

HM: 218-834-6911 E-mail: benaurand@frontier.com

BAETZ, Bertrand Oliver III (Sarah) (2008)

Rector, St. Mark's, Richmond

HM: 832-494-8173 Cell: 512-638-3565

E-mail: bbaetz@stmarksfortbend.org

BAGBY, D. Ray (Janet) (2009)

Vicar, Christ Church, Mexia

HM: 254-772-3863 Cell: 254-717-5540 E-mail: ray_bagby@sbcglobal.net

BARBEE, William T., Jr. (1994)

NonParochial

HM: 803-447-8869 Cell: 803-447-8869 E-mail: william.barbee1@gmail.com

BARHAM, Patsy Griffin (George) (2007)

Priest-in-Charge, St. Matthew's, Henderson

HM: 936-564-2431 Cell: 936-554-6034

E-mail: patsybarham@suddenlink.net

BARRETT, J. Richard (Meg) (2007)

Retired, BiVocational

Sacramentalist; two times per month, Christ Church, Mexia

HM: 254-542-4034 Cell: 254-290-7424 E-mail: JRichBarrett@aol.com

BASTIAN, Martin James (1997)
Associate, St. Martin's, Houston

HM: 713-628-4323 Cell: 713-628-4323
E-mail: mbastian@stmartinsepiscopal.org

BATES, Stuart Alan (Lisa) (1996)
Rector, St. Francis', Houston

HM: 713-805-6918 Cell: 713-805-6918
E-mail: sbates@stfrancishouston.org

BEELEY, Christopher Alfred (Shannon) (1994)
NonParochial

HM: 203-498-0525 E-mail: christopher.beeley@yale.edu

BEER, David Frank (Ruth) (1991)
Retired

HM: 512-278-1712 E-mail: dbeer@mail.utexas.edu

BELL, Hugh Oliver, Jr. (Florence) (1998)
Retired

HM: 727-585-9168
E-mail: hobell@yahoo.com

BENNETT, William Milton (Molly) (1992)
Retired

HM: 512-343-7458 Cell: 512-750-7549 E-mail: wmbennett84@gmail.com

BENSON, Rick Lynn (Susan) (1988)
Retired

HM: 409-771-1922 Cell: 409-771-1922 E-mail: abbaruah@sbcglobal.net

BENTLEY, John R., Jr. (Pam) (1975)
Retired

HM: 281-583-1398 Cell: 713-202-8545 E-mail: jrbentley42@gmail.com

BESSON, Michael Wallace, Jr. (Ellen) (2004)
Rector, St. Catherine of Sienna, Missouri City

HM: 281-778-1150 Cell: 281-787-6311
E-mail: fathermike23@gmail.com

BETHELL, T. James (Anne) (1981)

Retired

HM: 503-842-5842 E-mail: jimbethell3@gmail.com

BINFORD, John Edward (Clara) (1972)

Retired

Assisting, St. Luke the Evangelist, Houston

HM: 713-516-7804 Cell: 713-516-7804 E-mail: jbinford@comcast.net

BLAINE, Carol McGown (2002)

Retired

Interim, Holy Comforter, Angleton

HM: 713-723-6019 Cell: 832-865-0550 E-mail: carolblaine81@gmail.com

BLISS, Robert F. (Melanie) (2010)

Vicar, St. Joseph's, Salado

HM: 512-966-5022 Cell: 512-966-5022 E-mail: Vicar@stjosephsalado.org

BONNER, Bruce (Kathy) (1999)

Rector, St. Cuthbert's, Houston (as of March 2)

Cell: 512-638-3469 E-mail: revbruce@cctx.org

BOULTER, Matthew Rutherford (Bouquet) (2009)

Assistant, Christ Church, Tyler

Cell: 903-944-8494 E-mail: mboulter@christchurchtyler.org

BOWEN, Paul Roger (Kennon) (2002)

Retired

HM: 540-292-6423 E-mail: proger.bowen@gmail.com

BOYD, Catherine Tyndall (David) (2006)

Associate , Trinity, Marble Falls

HM: 512-899-2456 Cell: 512-587-1734

E-mail: cboyd@trinitymarblefalls.org

BOYD, David Allen (Cathy) (2003)

Rector, St. David's, Austin

HM: 512-577-5981 E-mail: david.b@stdave.org

BOYD, Samuel L. (Jan) (2002)

Retired

HM: 903-849-5456

BRANDON, Miles R. II (Ashley) (2002)

Vicar, St. Julian of Norwich, Round Rock

Cell: 512-694-7121 E-mail: mbrandon@stjuliansaustin.org

BROOKS, William E. (Suzanne) (2011)

Associate, Palmer Memorial, Houston

HM: 713-529-6196 Cell: 713-397-7146

E-mail: dbrooks@palmerchurch.org

BROTHERTON, Elizabeth Ann (Thomas) (2009)

Retired

HM: 512-291-8642 Cell: 512-786-7250 E-mail: revannbrotherton@gmail.com

BROWDER, David O'Neal (Kari) (2012)

Rector, St. Thomas', Houston

Cell: 832-312-1219 E-mail: browder.david@stes.org

BRYANT, Todd Alan (Kimberly) (2006)

Rector, Ascension, Houston

Cell: 713-443-9926 E-mail: rector@ascensionepiscopalchurch.org

BUFFONE, Gregory J. (Janet) (2007)

Deacon, St. John the Divine, Houston

HM: 713-660-9973 Cell: 713-898-2294 E-mail: gbuffone@gmail.com

BURGOS, Joe A. (Janice) (1993)

Retired

HM: 260-982-6992

BUTLER, Guy H. (Joanna) (1993)

Retired

HM: 410-629-1124

BUTTS, Stephen Jack (Eva) (1995)

Retired

HM: 903-984-7771 Cell: 903-649-3021 E-mail: frstephen2@msn.com

BUXTON, E. Harvey, Jr. (1981)

Retired

HM: 727-946-7347 Cell: 727-953-3905 E-mail: ehboleander@gmail.com

CADWALLADER, Douglas Stephen (1979)

Retired

HM: 713-666-3002 E-mail: douglasscadwallader@hotmail.com

CAIN, Everett Harrison, Jr. (Marilyn) (1970)

Retired

HM: 281-351-4357

CALCOTE, Alan Dean (1974)

Retired

Assisting, St. Mark's, Beaumont

HM: 409-896-5890 Cell: 409-791-0946 E-mail: dcalcote@gt.rr.com

CALLAHAM, Arthur Ashley (Erica) (2009)

Canon Vicar, Christ Church Cathedral

(713) 222-2593

Cell: 936-635-3145 E-mail: acallaham@christchurchcathedral

CAPPER, Steven M. (Karen) (1994)

NonParochial

HM: 713-923-1787 Cell: 832-640-4405 E-mail: steve@missionhouston.org

CARPENTER, Leslie S. (Kris) (2013)

Rector, St. Aidan's, Cypress

Cell: 919-357-1934 E-mail: vicar@aidanschurch.org

CASTLEBERRY, Howard Glen (Joanne) (2009)

Rector, Christ Church, Nacogdoches

Cell: 713-539-2555 E-mail: howard@cc-nac.org

CHABOT, Bruce Guy Joseph (Nancy) (2002)

Sacramentalist, Epiphany, Calvert

HM: 979-485-8685 Cell: 979-324-1881 E-mail: brucechabot@yahoo.com

CHARLTON, Gordon T. (1973)

Retired Bishop Suffragan, Episcopal Diocese of

Texas HM: 804-438-4276

E-mail: gordon@va.metrocast.net

CHASE, John Garvey, Jr. (Rosalie) (2008)

Vicar, All Saints', Crockett

HM: 936-544-9772 Cell: 936-546-6735

E-mail: jgchase@valornet.com

CLARKSON, Frederick C. (2013)

Rector, St. Timothy's, Houston

Cell: 713-392-7725 E-mail: fclarkson@yadtel.net

CLOTHIER, Tamara Ann (2013)

Deacon, St. Francis', Temple

HM: 254-780-4025 Cell: 254-541-9239 E-mail: aramat815@sbcglobal.net

COCKE, Reagan Winter (Stephanie) (2002)

Associate, St. John the Divine, Houston

HM: 713-667-1005 E-mail: rcocke@sjd.org

COE, Wayland Newton (Janet) (1990)

Retired

HM: 281-292-1552 Cell: 713-723-2328 E-mail: retiredcoe@gmail.com

COKE, Paul T. (Ethel) (1974)

Retired

HM: 561-479-0673

E-mail: ethel883@earthlink.net

COMER, Susanne Darnell (2010)

Rector, St. Mary's, Lampasas

HM: 512-301-0852 Cell: 512-426-2013

E-mail: therevsusie@ourstmarys.org

CONATY, Peter Michael (Susan) (1987)
Rector, St. Mary's, West Columbia

HM: 979-345-3285 Cell: 972-236-2573
E-mail: stmaryswc@centurylink.net

CONDON, Joshua (Sarah) (2013)
Rector, Holy Spirit, Houston

HM: 832-519-9950 Cell: 917-753-1997
E-mail: jcondon@hsechurch.org

CONKLIN, Andrea Caruso (Andrea) (2010)

HM: 713-592-0045 Cell: 713-826-7289 E-mail: andreasacc@aol.com

COOK, Ashley Michele (Steve) (2011)
Deacon, St. Paul's, Woodville

HM: 936-634-4307 Cell: 936-208-0952 E-mail: revashley@outlook.com

COOK, Charles James (Chris) (1984)
Retired

HM: 512-499-8874 E-mail: ccepsem@aol.com

COOK, William Elbert (Joan) (1983)
Retired

HM: 903-581-4910
E-mail: wecookbill@gmail.com

COOPER, R. Randolph (Susan) (1986)
Retired

HM: 281-344-1256
E-mail: rrcone@earthlink.com

CRAVEN, Samuel H. (Irma Louise) (2004)
Retired

Cell: 281-796-5603 E-mail: bamas68@aol.com

CRAWFORD, Mark Taylor (Lis) (1983)
NonParochial

HM: 281-756-0194 Cell: 281-684-4703 E-mail: mtc5401@aol.com

CRITCHLOW, Fitzgerald S. (2012)

Deacon, Good Shepherd, Kingwood
HM: 281-713-8470 E-mail: fscritchlowii@gmail.com

CROCKER, Byron Grey (Ann) (1971)

Retired

HM: 409-898-0352

E-mail: adcbgc@aol.com

CUNIFF, Wanda W. (Troy) (2007)

Deacon, Christ Church, Nacogdoches

HM: 936-556-2793 Cell: 936-556-2793 E-mail: wcuniff@gmail.com

CUNNINGHAM, James Earl (2007)

Deacon, St. Martin's, Houston

HM: 281-493-0933 E-mail: jcunningham@stmartinsepiscopal.org

DAIGLE, Deborah Heft (2012)

Bivocational Vicar, St. Paul's, Kilgore

Cell: 936-718-1287 E-mail: daigle.deborah@yahoo.com

DANNELLEY, James P. (Laura) (1973)

Retired

HM: 325-247-4029

DANTONE, Janet Wiley (Hal) (2007)

Associate, St. John the Divine, Houston

HM: 713-662-2344 Cell: 713-598-2496

E-mail: JDantone@sjd.org

DAVIS, Gena L. (Gary) (2009)

Vicar, Grace, Houston

HM: 713-419-5867 Cell: 713-419-5867

E-mail: gena@graceinhouston.org

DAY, Thomas Leighton (Kim) (1990)

Rector, St. Christopher's, League City

Cell: 713-819-8335 E-mail: tom@stchrischurch.org

DEARMAN, David Coy (Layne) (2002)

Head of School, Trinity Episcopal School

Cell: 409-939-1710 E-mail: dcdearman@tesgalv.org

DEFOREST, J. William (Nancy) (1996)

Retired

HM: 409-860-1790 E-mail: billdeforest@sbcglobal.net

DEFOREST, Nancy Penelope (Bill) (1996)

Rector, St. Stephen's, Beaumont

HM: 409-860-1790 Cell: 713-502-3620

E-mail: nancypdeforest@gmail.com

DELEERY, Seth M. (Beth) (1974)

Retired

HM: 512-346-1765 E-mail: sethdeleery@att.net

DIMMICK, Kenneth Ray (2000)

NonParochial

E-mail: kennethrdimmick@yahoo.com

DIVINE, Elizabeth Baird (Tom) (2007)

Deacon, St. James', Houston

HM: 713-789-8578 Cell: 713-857-7755 E-mail: bbdivine@gmail.com

DIXON, Mary Lenn (Warren) (2011)

Deacon, St. Thomas', College Station

Deacon, St. Francis', College Station; Deacon, St. Andrew's, Bryan

HM: 979-766-8154 Cell: 979-574-4231 E-mail: marylenndixon@gmail.com

DOERR, Nan Lewis (Sam) (2000)

Retired

HM: 281-585-3066 Cell: 713-293-2826 E-mail: ndoerr@sbcglobal.net

DOHLE, Robert Joseph, Jr. (Tricia) (2007)

Rector, St. Paul's, Freeport

HM: 979-233-7526 Cell: 979-292-5945

E-mail: vicarstpaulsfreeport@gmail.com

DOLAN-HENDERSON, Susan (August) (1994)

Retired

Assisting, St. George's, Austin

Cell: 512-771-1756 E-mail: sdolanhenderson@gmail.com

DONOVAN, John C. (Joal) (2006)

Retired

Rector Emeritus, Trinity, Galveston

HM: 409-762-4556

E-mail: joaldonovan@hotmail.com

DOUGLAS, William Savage (Will) (1971)

Retired

Assisting, St. Paul's, Waco

HM: 254-235-1306

E-mail: wsd14@grandecom.net

DOYLE, C. Andrew (JoAnne) (1995)

IX Bishop of Texas

HM: 713-666-7160 Cell: 713-927-5320 E-mail: adoyle@epicenter.org

DRISKILL, Lorinda E. (Michael) (2013)

Vicar, Trinity, Anahuac

HM: 713-665-8460 Cell: 281-685-6140 E-mail: lorinda@beads2you.com

DUNCAN, Christopher Ray (Casey) (2009)

Rector, St. Paul's, Katy

Cell: 832-506-0757 E-mail: cduncan@stpaulskaty.org

DYKE, Nicolas R. D. (Kathleen) (1986)

Retired

Assisting, St. Martin's, Houston

HM: 281-610-8343 E-mail: ndyke@stmartinsepiscopal.org

ELLIS, Walter Leon (Susan) (1997)

Retired

HM: 713-436-0909

E-mail: ninian98@att.net

ELWOOD, Richard H. (Jane) (1996)

Retired

Assisting, St. Francis', Houston

HM: 830-992-2697 Cell: 713-202-4718 E-mail: relwood@sfch.org

ELY, James E. (Linda) (2002)

Retired

HM: 979-244-2909 E-mail: papadoc@1skyconnect.net

ENGLE, Cynthia L. (Lee) (2010)
Rector, St. Paul's, Navasota
Rector, St. Francis of Assisi, Prairie View

HM: 409-434-8566 Cell: 409-434-8566 E-mail: cynthiaengle13@gmail.com

ETTLING, Albert J. (Emily) (1953)
Retired
HM: 541-912-2715

FAIN, Beth Jernigan (1992)
Rector, St. Mary's, Cypress

HM: 281-807-3304 E-mail: revdbeth@aol.com

FALLS, Michael Lee (Beth) (1970)
Retired
HM: 512-257-0633

FAULSTICH, Christine Marie (2010)
Assistant, St. Matthew's, Austin

Cell: 832-651-0401 E-mail: christine@stmattsaustin.org

FELTON, Paul Dunbar (Mary) (1982)
Retired

HM: 281-240-1172 E-mail: pdfelton@windstream.net

FENLON, Mathew Charles (Jessica) (2012)
Assistant, St. John the Divine, Houston

Cell: 724-302-9441 E-mail: mfenlon@sjd.org

FERGUSON, Stephen Keith (Sandy) (1995)
Staff Chaplain, St. Luke's Hospital at the Vintage

HM: 281-357-8922 Cell: 281-734-9704
E-mail: sferguson1@stlukeshhealth.org

FIELDS, Kenneth Lea (Mary Alice) (2008)
Retired
Interim, St. Thomas the Apostle, Houston

HM: 713-985-3832 Cell: 832-451-2844 E-mail: fields45@comcast.net

FIELDS, Ladd B. (1982)

Retired

HM: 828-692-1969 E-mail: laddandellen@gmail.com

FIKES, G. David (2000)

NonParochial

HM: 512-914-8981 E-mail: gdavidfikes@yahoo.com

FILER, Judy Kathleen (Wes) (2006)

Retired, BiVocational

HM: 254-776-4815 Cell: 254-722-2013 E-mail: revjudy@live.com

FISHER, Jeff Wright (Susan) (2004)

Bishop Suffragan, Episcopal Diocese of Texas

HM: 903-939-0622 Cell: 903-245-7294

E-mail: jfisher@epicenter.org

FITZGERALD, Todd Robert (Amy) (2012)

Chaplain, St. Stephen's School, Austin

Cell: 512-850-8708 E-mail: tfitzgerald@sstx.org

FLICK, Robert Terry (Sarah) (2003)

Vicar , Lord of the Streets, Houston

HM: 281-993-1465 Cell: 281-455-0842

E-mail: rflick@LordoftheStreets.org

FOTINOS, Dennis George (Barbara) (1993)

Retired

HM: 828-676-6883

E-mail: dgfotinos@gmail.com

FOWLER, William Young (Bill) (2005)

Interim, Epiphany, Houston

Cell: 979-204-7160 E-mail: wmyoungfowler@gmail.com

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Retired

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SUGGESTED FORMS FOR WILLS

I give and bequeath to the Protestant Episcopal Church Council of the Diocese of Texas the sum of \$ _____.

I give, devise and bequeath to the Protestant Episcopal Church Council of the Diocese of Texas the sum of \$ _____ to be used for _____.

I give and bequeath to the Protestant Episcopal Church Council of the Diocese of Texas the sum of \$ _____ to be known as _____ Fund in memory of _____, the principal of which the Trustees of said corporation are authorized to invest and reinvest as a part of its Endowment Fund, the income therefrom to be used for purposes.

GIFTS AND BEQUESTS

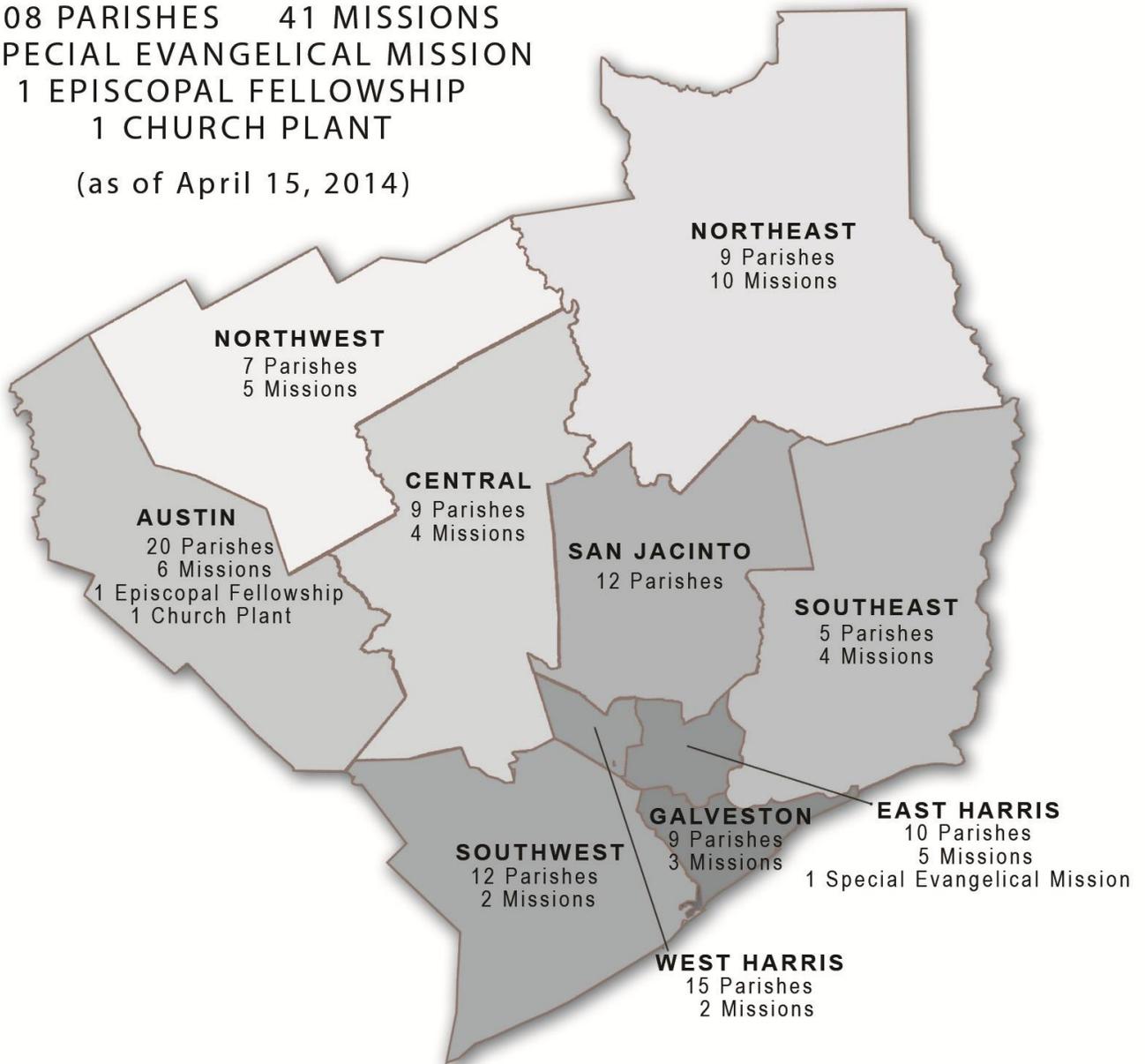
The Church Corporation is authorized, under its charter powers as a Texas Corporation, in addition to its regular corporate powers, to receive, hold, manage, and administer funds and properties acquired by gift, will or otherwise, for the use and benefit of the Diocese and any Diocesan institutions, and may also act as trustee in receiving, holding, managing, and administering funds for the use and benefit of any Parish or Mission in the Diocese. The name of the corporation is PROTESTANT EPISCOPAL CHURCH COUNCIL OF THE DIOCESE OF TEXAS.

Bequests made to the Church Corporation, whether unrestricted or limited to some specific purpose within the Diocese, are deductible in computing federal estate and Texas inheritance taxes. In addition, contributions of such nature made during a donor's lifetime are deductible for federal income tax purposes.

THE EPISCOPAL DIOCESE OF TEXAS

10 CONVOCATIONS

108 PARISHES 41 MISSIONS
1 SPECIAL EVANGELICAL MISSION
1 EPISCOPAL FELLOWSHIP
1 CHURCH PLANT
(as of April 15, 2014)



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Galveston:	Stacey Stringer	San Jacinto:	Gerry Sevick
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